

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### Commercial Metals Company

**Meeting Date:** 01/10/2024      **Country:** USA      **Ticker:** CMC  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 201723103

**Shares Voted:** 4,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	Against
1.2	Elect Director John R. McPherson	Mgmt	For	Against
1.3	Elect Director Barbara R. Smith	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Summit Materials, Inc.

**Meeting Date:** 01/11/2024      **Country:** USA      **Ticker:** SUM  
**Record Date:** 12/11/2023      **Meeting Type:** Special  
**Primary Security ID:** 86614U100

**Shares Voted:** 6,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with an Acquisition	Mgmt	For	For
2	Issue Shares in Connection with an Acquisition	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

### Shandong Sunpaper Co., Ltd.

**Meeting Date:** 01/12/2024      **Country:** China      **Ticker:** 002078  
**Record Date:** 01/08/2024      **Meeting Type:** Special  
**Primary Security ID:** Y7681V105

## Shandong Sunpaper Co., Ltd.

Shares Voted: 1,509,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For
3	Amend Working System for Independent Directors	SH	For	Against
4	Approve Formulation of Accounting Firm Selection System	Mgmt	For	For
5	Approve Application of Credit Lines	Mgmt	For	For

## Zhuzhou Kibing Group Co., Ltd.

Meeting Date: 01/12/2024

Country: China

Ticker: 601636

Record Date: 01/08/2024

Meeting Type: Special

Primary Security ID: Y98959102

Shares Voted: 379,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors and Other Related Governance Systems	Mgmt	For	Against

## Short-Term Investments Trust

Meeting Date: 01/16/2024

Country: USA

Ticker: N/A

Record Date: 10/20/2023

Meeting Type: Special

Primary Security ID: ZZZZ00220758

Shares Voted: 28,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth Ann Brown	Mgmt	For	For
1.2	Elect Director Carol Deckbar	Mgmt	For	For
1.3	Elect Director Cynthia Hostetler	Mgmt	For	Withhold
1.4	Elect Director Eli Jones	Mgmt	For	For

## Short-Term Investments Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Elizabeth Krentzman	Mgmt	For	For
1.6	Elect Director Jeffrey H. Kupor	Mgmt	For	For
1.7	Elect Director Anthony J. LaCava, Jr.	Mgmt	For	For
1.8	Elect Director James Liddy	Mgmt	For	For
1.9	Elect Director Prema Mathai-Davis	Mgmt	For	For
1.10	Elect Director Joel W. Motley	Mgmt	For	For
1.11	Elect Director Teresa M. Ressel	Mgmt	For	For
1.12	Elect Director Douglas Sharp	Mgmt	For	For
1.13	Elect Director Robert C. Troccoli	Mgmt	For	For
1.14	Elect Director Daniel S. Vandivort	Mgmt	For	For

## Pure Cycle Corporation

**Meeting Date:** 01/17/2024

**Country:** USA

**Ticker:** PCYO

**Record Date:** 11/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 746228303

**Shares Voted:** 153,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Harding	Mgmt	For	For
1.2	Elect Director Patrick J. Beirne	Mgmt	For	For
1.3	Elect Director Wanda J. Abel	Mgmt	For	For
1.4	Elect Director Frederick A. Fendel, III	Mgmt	For	For
1.5	Elect Director Peter C. Howell	Mgmt	For	For
1.6	Elect Director Daniel R. Kozlowski	Mgmt	For	Withhold
1.7	Elect Director Jeffrey G. Sheets	Mgmt	For	Withhold
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Micron Technology, Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: MU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 3,863,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## The Simply Good Foods Company

Meeting Date: 01/18/2024

Country: USA

Ticker: SMPL

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: 82900L102

Shares Voted: 385,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	For	For
1c	Elect Director Michelle P. Goolsby	Mgmt	For	For
1d	Elect Director James M. Kilts	Mgmt	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	For	For

## The Simply Good Foods Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Brian K. Ratzan	Mgmt	For	For
1g	Elect Director David W. Ritterbush	Mgmt	For	For
1h	Elect Director Joseph E. Scalzo	Mgmt	For	For
1i	Elect Director Joseph J. Schena	Mgmt	For	For
1j	Elect Director Geoff E. Tanner	Mgmt	For	For
1k	Elect Director David J. West	Mgmt	For	For
1l	Elect Director James D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Spirit Realty Capital, Inc.

Meeting Date: 01/19/2024

Country: USA

Ticker: SRC

Record Date: 12/19/2023

Meeting Type: Special

Primary Security ID: 84860W300

Shares Voted: 326,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Super Micro Computer, Inc.

Meeting Date: 01/22/2024

Country: USA

Ticker: SMCI

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 86800U104

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Lin	Mgmt	For	Withhold
1b	Elect Director Sara Liu	Mgmt	For	Withhold

## Super Micro Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Ashland Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** ASH  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 044186104

**Shares Voted:** 260,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	For	For
1.5	Elect Director Susan L. Main	Mgmt	For	For
1.6	Elect Director Guillermo Novo	Mgmt	For	For
1.7	Elect Director Sergio Pedreiro	Mgmt	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	For	For
1.9	Elect Director Janice J. Teal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Visa Inc.

**Meeting Date:** 01/23/2024      **Country:** USA      **Ticker:** V  
**Record Date:** 11/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92826C839

Shares Voted: 136,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Acuity Brands, Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: AYI

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 00508Y102

Shares Voted: 387,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For
1b	Elect Director Marcia J. Avedon, Ph.D.	Mgmt	For	For
1c	Elect Director W. Patrick Battle	Mgmt	For	For

## Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michael J. Bender	Mgmt	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	For	For
1g	Elect Director Maya Leibman	Mgmt	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Jacobs Solutions, Inc.

**Meeting Date:** 01/24/2024      **Country:** USA      **Ticker:** J  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 46982L108

**Shares Voted:** 1,102,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Priya Abani	Mgmt	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For



## Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Barbara L. Loughran	Mgmt	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For
1j	Elect Director Louis V. Pinkham	Mgmt	For	For
1k	Elect Director Robert V. Pragada	Mgmt	For	For
1l	Elect Director Peter J. Robertson	Mgmt	For	For
1m	Elect Director Julie A. Sloat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## New Jersey Resources Corporation

Meeting Date: 01/24/2024

Country: USA

Ticker: NJR

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 646025106

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald L. Correll	Mgmt	For	Withhold
1.2	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	For	Withhold
1.3	Elect Director M. Susan Hardwick	Mgmt	For	Withhold
1.4	Elect Director Peter C. Harvey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Anker Innovations Technology Co., Ltd.

Meeting Date: 01/25/2024

Country: China

Ticker: 300866

Record Date: 01/19/2024

Meeting Type: Special

Primary Security ID: Y01425100

Shares Voted: 236,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Li Congliang as Director	Mgmt	For	For
1.2	Elect Yi Xuan as Director	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt		
3.1	Amend Working System for Independent Directors	Mgmt	For	Against
3.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
3.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
3.4	Amend Profit Distribution Management System	Mgmt	For	Against
3.5	Amend External Guarantee Management System	Mgmt	For	Against
3.6	Amend Measures for the Management of Related Party Transactions	Mgmt	For	Against
3.7	Amend Raised Funds Management System	Mgmt	For	Against
4	Approve Foreign Exchange Hedging Business	Mgmt	For	For

## Jabil Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: JBL

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 466313103

Shares Voted: 524,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For
1b	Elect Director Christopher S. Holland	Mgmt	For	For

## Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Mark T. Mondello	Mgmt	For	For
1d	Elect Director John C. Plant	Mgmt	For	For
1e	Elect Director Steven A. Raymund	Mgmt	For	For
1f	Elect Director James Siminoff	Mgmt	For	For
1g	Elect Director David M. Stout	Mgmt	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	For
1j	Elect Director Kenneth S. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Spire Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: SR

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 84857L101

Shares Voted: 3,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Borer	Mgmt	For	Withhold
1.2	Elect Director Maria V. Fogarty	Mgmt	For	Withhold
1.3	Elect Director Steven L. Lindsey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Valvoline Inc.

**Meeting Date:** 01/25/2024

**Country:** USA

**Ticker:** VVV

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 92047W101

**Shares Voted:** 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## WH Smith Plc

**Meeting Date:** 01/26/2024

**Country:** United Kingdom

**Ticker:** SMWH

**Record Date:** 01/24/2024

**Meeting Type:** Annual

**Primary Security ID:** G8927V149

**Shares Voted:** 3,437,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colette Burke as Director	Mgmt	For	For
5	Re-elect Annette Court as Director	Mgmt	For	For
6	Re-elect Carl Cowling as Director	Mgmt	For	For

## WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Nicky Dulieu as Director	Mgmt	For	For
8	Re-elect Simon Emeny as Director	Mgmt	For	For
9	Re-elect Robert Moorhead as Director	Mgmt	For	For
10	Re-elect Marion Sears as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Xin Feng Ming Group Co. Ltd.

**Meeting Date:** 01/26/2024

**Country:** China

**Ticker:** 603225

**Record Date:** 01/22/2024

**Meeting Type:** Special

**Primary Security ID:** Y972EP102

**Shares Voted:** 636,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment and Construction of New Material Projects	Mgmt	For	For

## Midea Group Co. Ltd.

Meeting Date: 01/29/2024

Country: China

Ticker: 000333

Record Date: 01/22/2024

Meeting Type: Special

Primary Security ID: Y6S40V103

Shares Voted: 435,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares of 2018 Performance Share Incentive Plan	Mgmt	For	For
2	Approve Repurchase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan	Mgmt	For	For
3	Approve Repurchase and Cancellation of Performance Shares of 2021 Performance Share Incentive Plan	Mgmt	For	For
4	Approve Repurchase and Cancellation of Performance Shares of 2022 Performance Share Incentive Plan	Mgmt	For	For
5	Approve Repurchase and Cancellation of Performance Shares of 2023 Performance Share Incentive Plan	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	Against
7	Approve Change in Use of Repurchased Shares and Cancellation	Mgmt	For	For

## Suofeiya Home Collection Co., Ltd.

Meeting Date: 01/29/2024

Country: China

Ticker: 002572

Record Date: 01/24/2024

Meeting Type: Special

Primary Security ID: Y29336107

Shares Voted: 556,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
4	Amend Working System for Independent Directors	Mgmt	For	Against

## Suofeiya Home Collection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

## Atkore, Inc.

**Meeting Date:** 01/30/2024      **Country:** USA      **Ticker:** ATKR  
**Record Date:** 12/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 047649108

**Shares Voted:** 702,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Joanne Edwards	Mgmt	For	For
1b	Elect Director Jeri L. Isbell	Mgmt	For	For
1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	For	For
1e	Elect Director Scott H. Muse	Mgmt	For	For
1f	Elect Director Michael V. Schrock	Mgmt	For	For
1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For
1h	Elect Director Betty R. Wynn	Mgmt	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## BellRing Brands, Inc.

**Meeting Date:** 01/31/2024      **Country:** USA      **Ticker:** BRBR  
**Record Date:** 12/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** 07831C103

**Shares Voted:** 411,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	For	Withhold

## BellRing Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Thomas P. Erickson	Mgmt	For	Withhold
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Asia-Potash International Investment (Guangzhou) Co., Ltd.

**Meeting Date:** 02/01/2024      **Country:** China      **Ticker:** 000893  
**Record Date:** 01/25/2024      **Meeting Type:** Special  
**Primary Security ID:** Y2932S100

**Shares Voted:** 587,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For
2	Amend Working System for Independent Directors	Mgmt	For	Against

## GoerTek Inc.

**Meeting Date:** 02/01/2024      **Country:** China      **Ticker:** 002241  
**Record Date:** 01/26/2024      **Meeting Type:** Special  
**Primary Security ID:** Y27360109

**Shares Voted:** 460,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	Against
2	Amend Management System of Raised Funds	Mgmt	For	Against
3	Approve Cancellation of Part of Company's Repurchased Shares	Mgmt	For	For

## Amdocs Limited

**Meeting Date:** 02/02/2024      **Country:** Guernsey      **Ticker:** DOX  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G02602103



## Amdocs Limited

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	For	For
1.2	Elect Director Robert A. Minicucci	Mgmt	For	For
1.3	Elect Director Adrian Gardner	Mgmt	For	For
1.4	Elect Director Richard T.C. LeFave	Mgmt	For	For
1.5	Elect Director Rafael de la Vega	Mgmt	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For
1.7	Elect Director Yvette Kanouff	Mgmt	For	For
1.8	Elect Director Sarah Ruth Davis	Mgmt	For	For
1.9	Elect Director Amos Genish	Mgmt	For	For
1.10	Elect Director Shuky Sheffer	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Banco do Brasil SA

Meeting Date: 02/02/2024

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P11427112

Shares Voted: 2,517,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

## Banco do Brasil SA

**Meeting Date:** 02/02/2024

**Country:** Brazil

**Ticker:** BBAS3

**Record Date:** 01/04/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P11427112

**Shares Voted:** 2,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	Mgmt	For	For
2	Amend Articles	Mgmt	For	For

## Vivid Seats Inc.

**Meeting Date:** 02/05/2024

**Country:** USA

**Ticker:** SEAT

**Record Date:** 01/04/2024

**Meeting Type:** Special

**Primary Security ID:** 92854T100

**Shares Voted:** 3,086,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

## Emerson Electric Co.

**Meeting Date:** 02/06/2024

**Country:** USA

**Ticker:** EMR

**Record Date:** 11/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 291011104

**Shares Voted:** 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	Against
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	For	Against
1c	Elect Director James M. McKelvey	Mgmt	For	Against
1d	Elect Director James S. Turley	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For

## Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Moog Inc.

**Meeting Date:** 02/06/2024      **Country:** USA      **Ticker:** MOG.A  
**Record Date:** 12/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 615394202

Shares Voted: 1,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Holders	Mgmt		
1.1	Elect Director Janet M. Coletti	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Future Plc

**Meeting Date:** 02/07/2024      **Country:** United Kingdom      **Ticker:** FUTR  
**Record Date:** 02/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** G37005132

Shares Voted: 7,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Richard Huntingford as Director	Mgmt	For	For
5	Elect Jon Steinberg as Director	Mgmt	For	For
6	Re-elect Meredith Amdur as Director	Mgmt	For	For
7	Re-elect Mark Brooker as Director	Mgmt	For	For

## Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Rob Hattrell as Director	Mgmt	For	For
9	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For
10	Re-elect Alan Newman as Director	Mgmt	For	For
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For
12	Elect Ivana Kirkbride as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Pioneer Natural Resources Company

**Meeting Date:** 02/07/2024

**Country:** USA

**Ticker:** PXD

**Record Date:** 01/05/2024

**Meeting Type:** Special

**Primary Security ID:** 723787AB3

**Shares Voted:** 79,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

**Meeting Date:** 02/07/2024

**Country:** South Africa

**Ticker:** SAP

**Record Date:** 02/02/2024

**Meeting Type:** Annual

**Primary Security ID:** S73544108

**Shares Voted:** 764,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Re-elect Zola Malinga as Director	Mgmt	For	For
2	Re-elect Valli Moosa as Director	Mgmt	For	For
3	Re-elect Rob Jan Renders as Director	Mgmt	For	For
4	Elect Zola Malinga as Chairman of the Audit and Risk Committee	Mgmt	For	For
5	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	Mgmt	For	For
6	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	Mgmt	For	For
7	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	Mgmt	For	For
8	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	Mgmt	For	For
9	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For

## Hangzhou Great Star Industrial Co., Ltd.

Meeting Date: 02/08/2024

Country: China

Ticker: 002444

Record Date: 02/01/2024

Meeting Type: Special

Primary Security ID: Y3037V105

Shares Voted: 763,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
2	Amend Articles of Association	SH	For	For

## Siemens AG

Meeting Date: 02/08/2024

Country: Germany

Ticker: SIE

Record Date: 02/01/2024

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 752,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For



## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

## Siemens AG

**Meeting Date:** 02/08/2024      **Country:** Germany      **Ticker:** SIE  
**Record Date:** 01/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** D69671218

**Shares Voted:** 32,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

## Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
A	Counter Motion A	SH	Against	Against
B	Counter Motion B	SH	Against	Against
C	Counter Motion C	SH	Against	Against
D	Counter Motion D	SH	Against	Against
E	Counter Motion E	SH	Against	Against
F	Counter Motion F	SH	Against	Against
G	Counter Motion	SH	Against	Against
H	Counter Motion	SH	Against	Against
I	Counter Motion	SH	Against	Against

## Bajaj Auto Limited

**Meeting Date:** 02/13/2024      **Country:** India      **Ticker:** 532977  
**Record Date:** 01/05/2024      **Meeting Type:** Special  
**Primary Security ID:** Y05490100

**Shares Voted:** 41,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Approve Buyback of Equity Shares	Mgmt	For	For

## Berry Global Group, Inc.

**Meeting Date:** 02/14/2024      **Country:** USA      **Ticker:** BERY  
**Record Date:** 12/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 08579W103

**Shares Voted:** 11,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For

## Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Meredith R. Harper	Mgmt	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	For	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	For	For
1f	Elect Director Jill A. Rahman	Mgmt	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For
1i	Elect Director Robert A. Steele	Mgmt	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For
1k	Elect Director Peter T. Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
5	Amend Exclusive Forum Provision	Mgmt	For	For

## Fair Isaac Corporation

**Meeting Date:** 02/14/2024

**Country:** USA

**Ticker:** FICO

**Record Date:** 12/18/2023

**Meeting Type:** Annual

**Primary Security ID:** 303250104

**Shares Voted:** 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For

## Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Wilmington Funds

**Meeting Date:** 02/15/2024      **Country:** USA      **Ticker:** N/A  
**Record Date:** 12/13/2023      **Meeting Type:** Special  
**Primary Security ID:** ZZZZ00006704

**Shares Voted:** 3,455,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory P. Chandler	Mgmt	For	Withhold
1.2	Elect Director Donald E. Foley	Mgmt	For	Withhold
1.3	Elect Director Valerie J. Sill	Mgmt	For	Withhold
1.4	Elect Director Eric W. Taylor	Mgmt	For	For

## Shandong Linglong Tyre Co., Ltd.

**Meeting Date:** 02/19/2024      **Country:** China      **Ticker:** 601966  
**Record Date:** 02/05/2024      **Meeting Type:** Special  
**Primary Security ID:** Y76796104

**Shares Voted:** 238,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Working System for Independent Directors	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
4	Amend External Guarantee Management System	Mgmt	For	For

## Shandong Linglong Tyre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Related Party Transaction Management System	Mgmt	For	For
6	Amend Raised Funds Management System	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	For

## Hillenbrand, Inc.

**Meeting Date:** 02/20/2024      **Country:** USA      **Ticker:** HI  
**Record Date:** 12/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 431571108

**Shares Voted:** 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Helen W. Cornell	Mgmt	For	Withhold
1.2	Elect Director Jennifer W. Rumsey	Mgmt	For	Withhold
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Clearfield, Inc.

**Meeting Date:** 02/22/2024      **Country:** USA      **Ticker:** CLFD  
**Record Date:** 12/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 18482P103

**Shares Voted:** 460,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	Mgmt	For	For
1b	Elect Director Ronald G. Roth	Mgmt	For	For
1c	Elect Director Patrick F. Goepel	Mgmt	For	For
1d	Elect Director Roger G. Harding	Mgmt	For	For
1e	Elect Director Charles N. Hayssen	Mgmt	For	For

## Clearfield, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Donald R. Hayward	Mgmt	For	For
1g	Elect Director Walter L. Jones, Jr.	Mgmt	For	For
1h	Elect Director Carol A. Wirsbinski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

## i3 Verticals, Inc.

**Meeting Date:** 02/22/2024      **Country:** USA      **Ticker:** IIIV  
**Record Date:** 12/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 46571Y107

**Shares Voted:** 46,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Daily	Mgmt	For	For
1.2	Elect Director Clay Whitson	Mgmt	For	For
1.3	Elect Director Elizabeth Seigenthaler Courtney	Mgmt	For	For
1.4	Elect Director John Harrison	Mgmt	For	Withhold
1.5	Elect Director Burton Harvey	Mgmt	For	Withhold
1.6	Elect Director Timothy McKenna	Mgmt	For	For
1.7	Elect Director David Morgan	Mgmt	For	Withhold
1.8	Elect Director David Wilds	Mgmt	For	For
1.9	Elect Director Decosta Jenkins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Life Healthcare Group Holdings Ltd.

**Meeting Date:** 02/22/2024      **Country:** South Africa      **Ticker:** LHC  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** S4682C100



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Reappoint Deloitte & Touche as Auditors with James Welch as the Individual Designated Auditor	Mgmt	For	For
2.1	Re-elect Victor Litlhakanyane as Director	Mgmt	For	For
2.2	Re-elect Caroline Henry as Director	Mgmt	For	For
2.3	Re-elect Marian Jacobs as Director	Mgmt	For	For
2.4	Elect Paul Moeketsi as Director	Mgmt	For	For
2.5	Elect Fulvio Tonelli as Director	Mgmt	For	For
3.1	Elect Fulvio Tonelli as Chairman of the Audit Committee	Mgmt	For	For
3.2	Re-elect Caroline Henry as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Lars Holmqvist as Member of the Audit Committee	Mgmt	For	Against
3.4	Elect Paul Moeketsi as Member of the Audit Committee	Mgmt	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Board Fees	Mgmt	For	For
1.2	Approve Fees of the Lead Independent Director	Mgmt	For	For
1.3	Approve Fees of the Audit Committee	Mgmt	For	For
1.4	Approve Fees of the Human Resources and Remuneration Committee	Mgmt	For	For
1.5	Approve Fees of the Nominations and Governance Committee	Mgmt	For	For
1.6	Approve Fees of the Risk, Compliance and IT Governance Committee	Mgmt	For	For
1.7	Approve Fees of the Investment Committee	Mgmt	For	For

## Life Healthcare Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Approve Fees of the Clinical Committee	Mgmt	For	For
1.9	Approve Fees of the Social, Ethics and Transformation Committee	Mgmt	For	For
1.10	Approve Fees of the Ad Hoc Material Board and Committee Meetings	Mgmt	For	For
1.11	Approve Fees of the Committee Meeting for International Board Members	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

## Tangshan Sanyou Chemical Industries Co., Ltd.

**Meeting Date:** 02/22/2024      **Country:** China      **Ticker:** 600409  
**Record Date:** 02/07/2024      **Meeting Type:** Special  
**Primary Security ID:** Y8534X108

**Shares Voted:** 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhang Jide as Independent Director	Mgmt	For	For
2	Approve to Appoint Financial Auditor	Mgmt	For	For
3	Approve Appointment of Internal Control Auditor	Mgmt	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

**Meeting Date:** 02/23/2024      **Country:** China      **Ticker:** 600141  
**Record Date:** 02/19/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3747R105

**Shares Voted:** 461,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction with Yichang Xingfa Group Co., Ltd. and Its Subsidiaries	Mgmt	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Related Party Transaction with Zhejiang Jinfanda Biochemical Co., Ltd. and Its Related Parties	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

## Infineon Technologies AG

Meeting Date: 02/23/2024

Country: Germany

Ticker: IFX

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: D35415104

Shares Voted: 1,368,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For

## Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

## Helmerich & Payne, Inc.

**Meeting Date:** 02/27/2024

**Country:** USA

**Ticker:** HP

**Record Date:** 01/02/2024

**Meeting Type:** Annual

**Primary Security ID:** 423452101

## Helmerich & Payne, Inc.

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For
1f	Elect Director Elizabeth R. Killinger	Mgmt	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	For
1h	Elect Director Jose R. Mas	Mgmt	For	For
1i	Elect Director Thomas A. Petrie	Mgmt	For	For
1j	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## StoneX Group Inc.

Meeting Date: 02/27/2024

Country: USA

Ticker: SNEX

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 861896108

Shares Voted: 257,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For
1.2	Elect Director Diane L. Cooper	Mgmt	For	For
1.3	Elect Director John M. Fowler	Mgmt	For	For
1.4	Elect Director Steven Kass	Mgmt	For	For
1.5	Elect Director Sean M. O'Connor	Mgmt	For	For
1.6	Elect Director Eric Parthemore	Mgmt	For	For

## StoneX Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John Radziwill	Mgmt	For	For
1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Xiamen Xiangyu Co., Ltd.

Meeting Date: 02/27/2024

Country: China

Ticker: 600057

Record Date: 02/20/2024

Meeting Type: Special

Primary Security ID: Y9722J109

Shares Voted: 979,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For
2	Approve Related Party Transaction with Commercial Bank	Mgmt	For	For
3	Approve Loan Amount	Mgmt	For	For
4	Approve Application of Credit Lines	Mgmt	For	Against
5	Approve Provision of Guarantee	Mgmt	For	Against
6	Approve Short-term Investment and Financial Management	Mgmt	For	Against
7	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
8	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF CORPORATE BONDS	Mgmt		
9.1	Approve Issue Size	Mgmt	For	For
9.2	Approve Issue Manner	Mgmt	For	For
9.3	Approve Par Value and Issue Price	Mgmt	For	For
9.4	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For
9.5	Approve Bond Maturity	Mgmt	For	For
9.6	Approve Bond Interest Rate and Method of Determination	Mgmt	For	For

## Xiamen Xiangyu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Approve Special Issuance Matters	Mgmt	For	For
9.8	Approve Terms of Redemption or Terms of Sell-Back	Mgmt	For	For
9.9	Approve Repayment Manner	Mgmt	For	For
9.10	Approve Use of Proceeds	Mgmt	For	For
9.11	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For
9.12	Approve Guarantee Matters	Mgmt	For	For
9.13	Approve Underwriting Manner and Listing Arrangement	Mgmt	For	For
9.14	Approve Resolution Validity Period	Mgmt	For	For
9.15	Approve Authorization Matters	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Amend Management System of Raised Funds	Mgmt	For	Against
12	Approve Amendments to Articles of Association	Mgmt	For	For
13	Approve Application of Debt Financing Instruments	Mgmt	For	Against

## Apple Inc.

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** AAPL  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 037833100

**Shares Voted:** 13,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Use of Artificial Intelligence	SH	Against	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

## Deere & Company

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** DE  
**Record Date:** 01/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 244199105

**Shares Voted:** 333,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director L. Neil Hunn	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Mueller Water Products, Inc.

**Meeting Date:** 02/28/2024      **Country:** USA      **Ticker:** MWA  
**Record Date:** 01/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 624758108

**Shares Voted:** 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	Mgmt	For	For
1.2	Elect Director Thomas J. Hansen	Mgmt	For	For
1.3	Elect Director Brian C. Healy	Mgmt	For	For
1.4	Elect Director Christine Ortiz	Mgmt	For	For
1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	For
1.6	Elect Director Brian L. Slobodow	Mgmt	For	For
1.7	Elect Director Lydia W. Thomas	Mgmt	For	For
1.8	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.9	Elect Director Karl Niclas Ytterdahl	Mgmt	For	For
1.10	Elect Director Marietta Edmunds Zakas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Liquidity Services, Inc.

**Meeting Date:** 02/29/2024      **Country:** USA      **Ticker:** LQDT  
**Record Date:** 01/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 53635B107

## Liquidity Services, Inc.

Shares Voted: 139,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katharin S. Dyer	Mgmt	For	Withhold
1.2	Elect Director Amath Fall	Mgmt	For	Withhold
1.3	Elect Director Beatriz V. Infante	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## The AZEK Company Inc.

Meeting Date: 03/01/2024

Country: USA

Ticker: AZEK

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 05478C105

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	For	For
1.2	Elect Director Pamela Edwards	Mgmt	For	For
1.3	Elect Director Howard Heckes	Mgmt	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For
1.7	Elect Director Jesse Singh	Mgmt	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Bajaj Auto Limited

Meeting Date: 03/05/2024

Country: India

Ticker: 532977

Record Date: 01/25/2024

Meeting Type: Special

Primary Security ID: Y05490100

# Bajaj Auto Limited

Shares Voted: 41,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Reelect Pradip Panalal Shah as Director	Mgmt	For	Against
2	Elect Vinita Bali as Director	Mgmt	For	For
3	Approve Continuation of Directorship of Rishabhayan Baja as Divisional Manager (Product Strategy - EV)	Mgmt	For	For

# Novartis AG

Meeting Date: 03/05/2024

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 1,787,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For

# Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Reelect John Young as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

# Novartis AG

**Meeting Date:** 03/05/2024      **Country:** Switzerland      **Ticker:** NOVN  
**Record Date:** 01/22/2024      **Meeting Type:** Annual

**Primary Security ID:** H5820Q150

**Shares Voted:** 31,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Reelect John Young as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## QUALCOMM Incorporated

**Meeting Date:** 03/05/2024      **Country:** USA      **Ticker:** QCOM  
**Record Date:** 01/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 747525103

Shares Voted: 1,158,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

## Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 2,013,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against



## Cabot Corporation

Meeting Date: 03/07/2024

Country: USA

Ticker: CBT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 127055101

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	For	Against
1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	Against
1.3	Elect Director Christine Y. Yan	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Hologic, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: HOLX

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Universal Technical Institute, Inc.

**Meeting Date:** 03/07/2024      **Country:** USA      **Ticker:** UTI  
**Record Date:** 01/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 913915104

**Shares Voted:** 270,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George W. Brochick	Mgmt	For	Against
1b	Elect Director William J. Lennox, Jr.	Mgmt	For	Against
1c	Elect Director Linda J. Srere	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Adient plc

**Meeting Date:** 03/12/2024      **Country:** Ireland      **Ticker:** ADNT  
**Record Date:** 01/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0084W101

**Shares Voted:** 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Peter H. Carlin	Mgmt	For	For
1c	Elect Director Ricky T. "Rick" Dillon	Mgmt	For	For
1d	Elect Director Jerome J. Dorlack	Mgmt	For	For
1e	Elect Director Jodi E. Eddy	Mgmt	For	For
1f	Elect Director Richard Goodman	Mgmt	For	For
1g	Elect Director Jose M. Gutierrez	Mgmt	For	For

## Adient plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For
1i	Elect Director Barb J. Samardzich	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Cencora, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** COR  
**Record Date:** 01/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03073E105

**Shares Voted:** 3,213,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For
1e	Elect Director Richard W. Gochbauer	Mgmt	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against

## MAXIMUS, Inc.

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** MMS  
**Record Date:** 01/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 577933104

**Shares Voted:** 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Jan D. Madsen	Mgmt	For	For
1e	Elect Director Richard A. Montoni	Mgmt	For	For
1f	Elect Director Gayathri Rajan	Mgmt	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For
1h	Elect Director Michael J. Warren	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For

## Six Flags Entertainment Corporation

**Meeting Date:** 03/12/2024      **Country:** USA      **Ticker:** SIX  
**Record Date:** 01/24/2024      **Meeting Type:** Special  
**Primary Security ID:** 83001C108

## Six Flags Entertainment Corporation

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Toll Brothers, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: TOL

Record Date: 01/18/2024

Meeting Type: Annual

Primary Security ID: 889478103

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For
1.6	Elect Director John A. McLean	Mgmt	For	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	For	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1.10	Elect Director Paul E. Shapiro	Mgmt	For	For
1.11	Elect Director Scott D. Stowell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Analog Devices, Inc.

Meeting Date: 03/13/2024

Country: USA

Ticker: ADI

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 032654105

## Analog Devices, Inc.

Shares Voted: 227,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## Blue Bird Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: BLBD

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 095306106

Shares Voted: 91,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gurminder S. Bedi	Mgmt	For	Withhold
1.2	Elect Director Kevin S. Penn	Mgmt	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Meeting Date: 03/13/2024

Country: Switzerland

Ticker: TEL

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: H84989104

Shares Voted: 1,557,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1i	Elect Director Mark C. Trudeau	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	For
13	Approve Declaration of Dividend	Mgmt	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For

## Arrowhead Pharmaceuticals, Inc.

**Meeting Date:** 03/14/2024

**Country:** USA

**Ticker:** ARWR

**Record Date:** 01/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 04280A100



## Arrowhead Pharmaceuticals, Inc.

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Douglass Given	Mgmt	For	For
1B	Elect Director Michael S. Perry	Mgmt	For	Against
1C	Elect Director Christopher Anzalone	Mgmt	For	For
1D	Elect Director Mauro Ferrari	Mgmt	For	Against
1E	Elect Director Adeoye Olukotun	Mgmt	For	Against
1F	Elect Director William Waddill	Mgmt	For	Against
1G	Elect Director Victoria Vakiener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024

Country: Spain

Ticker: BBVA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 942,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	Against
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	For	For

# Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	
1.2	Approve Non-Financial Information Statement	Mgmt	For	
1.3	Approve Allocation of Income and Dividends	Mgmt	For	
1.4	Approve Discharge of Board	Mgmt	For	
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	For	
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	For	
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	
4	Fix Maximum Variable Compensation Ratio	Mgmt	For	
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	
6	Advisory Vote on Remuneration Report	Mgmt	For	

## PGT Innovations, Inc.

**Meeting Date:** 03/18/2024

**Country:** USA

**Ticker:** PGTI

**Record Date:** 02/07/2024

**Meeting Type:** Special

**Primary Security ID:** U7172WAB9

**Shares Voted:** 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

## Suofeiya Home Collection Co., Ltd.

**Meeting Date:** 03/18/2024

**Country:** China

**Ticker:** 002572

**Record Date:** 03/13/2024

**Meeting Type:** Special

**Primary Security ID:** Y29336107

**Shares Voted:** 889,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

## AECOM

**Meeting Date:** 03/19/2024

**Country:** USA

**Ticker:** ACM

**Record Date:** 01/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 00766T100

**Shares Voted:** 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	For	For
1.3	Elect Director Derek J. Kerr	Mgmt	For	For
1.4	Elect Director Kristy Pipes	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Troy Rudd	Mgmt	For	For
1.6	Elect Director Douglas W. Stotlar	Mgmt	For	For
1.7	Elect Director Daniel R. Tishman	Mgmt	For	For
1.8	Elect Director Sander van't Noordende	Mgmt	For	For
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**Coca-Cola FEMSA SAB de CV**

**Meeting Date:** 03/19/2024      **Country:** Mexico      **Ticker:** KOFUBL  
**Record Date:** 02/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** P2861Y177

**Shares Voted:** 748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
	Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt		
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt		
4.b	Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders	Mgmt		
4.c	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders	Mgmt		
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt		

# Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt		
4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	Mgmt		
4.g	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders	Mgmt		
4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt		
4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	Mgmt		
	Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt		
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt		
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt		
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt		
4.m	Elect Jennifer Mann as Director Representing Series D Shareholders	Mgmt		
	Election of Series L Directors	Mgmt		
4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For
4.o	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	Mgmt	For	For
4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	Mgmt	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	Against

## Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

## Griffon Corporation

Meeting Date: 03/20/2024

Country: USA

Ticker: GFF

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 398433102

Shares Voted: 251,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	Mgmt	For	For
1.2	Elect Director Jerome L. Coben	Mgmt	For	For
1.3	Elect Director Travis W. Cocke *Withdrawn*	Mgmt		
1.4	Elect Director H. C. Charles Diao	Mgmt	For	For
1.5	Elect Director Louis J. Grabowsky	Mgmt	For	For
1.6	Elect Director Lacy M. Johnson	Mgmt	For	For
1.7	Elect Director Ronald J. Kramer	Mgmt	For	For
1.8	Elect Director Victor Eugene Renuart	Mgmt	For	For
1.9	Elect Director James W. Sight	Mgmt	For	For
1.10	Elect Director Samanta Hegedus Stewart	Mgmt	For	For
1.11	Elect Director Kevin F. Sullivan	Mgmt	For	For
1.12	Elect Director Michelle L. Taylor	Mgmt	For	For
1.13	Elect Director Cheryl L. Turnbull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 005930

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 3,153,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

## Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 005930

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: Y74718100

Shares Voted: 799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

# Svenska Handelsbanken AB

Meeting Date: 03/20/2024

Country: Sweden

Ticker: SHB.A

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: W9112U104

Shares Voted: 970,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Amend Articles Re: Chairman of Shareholders Meetings	Mgmt	For	For
16	Determine Number of Directors (9)	Mgmt	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For



## Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against
19.2	Reelect Helene Barnekow as Director	Mgmt	For	For
19.3	Reelect Stina Bergfors as Director	Mgmt	For	For
19.4	Reelect Hans Biorck as Director	Mgmt	For	For
19.5	Reelect Par Boman as Director	Mgmt	For	Against
19.6	Reelect Kerstin Hessius as Director	Mgmt	For	For
19.7	Elect Louise Lindh as New Director	Mgmt	For	For
19.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
19.9	Reelect Ulf Riese as Director	Mgmt	For	Against
20	Reelect Par Boman as Board Chairman	Mgmt	For	Against
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
24	Amend Bank's Mainframe Computers Software	SH	None	Against
25	Close Meeting	Mgmt		

## TD SYNEX Corporation

**Meeting Date:** 03/20/2024

**Country:** USA

**Ticker:** SNX

**Record Date:** 01/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 87162W100

**Shares Voted:** 203,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	For	For
1.3	Elect Director Richard Hume	Mgmt	For	For

## TD SYNnex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Kathleen Crusco	Mgmt	For	For
1.5	Elect Director Ting Herh	Mgmt	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For
1.7	Elect Director Nayaki Nayyar	Mgmt	For	For
1.8	Elect Director Matthew Nord	Mgmt	For	For
1.9	Elect Director Dennis Polk	Mgmt	For	For
1.10	Elect Director Claude Pumilia	Mgmt	For	For
1.11	Elect Director Merline Saintil	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

## Andritz AG

**Meeting Date:** 03/21/2024

**Country:** Austria

**Ticker:** ANDR

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** A11123105

**Shares Voted:** 431,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	For	For

## Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

## Bankinter SA

**Meeting Date:** 03/21/2024      **Country:** Spain      **Ticker:** BKT  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** E2116H880

Shares Voted: 6,769,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Elect Gloria Ortiz Portero as Director	Mgmt	For	For
6.2	Elect Teresa Paz-Ares Rodriguez as Director	Mgmt	For	For
6.3	Fix Number of Directors at 11	Mgmt	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	For	For

## Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	For
10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	Mgmt	For	For
10.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

## Ciena Corporation

**Meeting Date:** 03/21/2024

**Country:** USA

**Ticker:** CIEN

**Record Date:** 01/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 171779309

**Shares Voted:** 216,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	For	Against
1b	Elect Director Bruce L. Clafin	Mgmt	For	Against
1c	Elect Director Patrick T. Gallagher	Mgmt	For	Against
1d	Elect Director T. Michael Nevens	Mgmt	For	Against
1e	Elect Director Mary G. Puma	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ciena Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Concentrix Corporation

**Meeting Date:** 03/21/2024      **Country:** USA      **Ticker:** CNXC  
**Record Date:** 01/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20602D101

**Shares Voted:** 287,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For
1e	Elect Director Olivier Duha	Mgmt	For	For
1f	Elect Director Nicolas Gheysens	Mgmt	For	For
1g	Elect Director Kathryn Hayley	Mgmt	For	For
1h	Elect Director Kathryn Marinello	Mgmt	For	For
1i	Elect Director Dennis Polk	Mgmt	For	For
1j	Elect Director Ann Vezina	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

**Meeting Date:** 03/21/2024      **Country:** South Korea      **Ticker:** 000720  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y38382100

**Shares Voted:** 840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Yoon Young-jun as Inside Director	Mgmt	For	Against

# HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Kim Doh-hyeong as Inside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Nordea Bank Abp

Meeting Date: 03/21/2024

Country: Finland

Ticker: NDA.SE

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 1,518,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

# Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	Mgmt	For	For
13	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
14a	Reelect Sir Stephen Hester as Director (Chair)	Mgmt	For	For
14b	Reelect Petra van Hoeken as Director	Mgmt	For	For
14c	Reelect John Maltby as Director	Mgmt	For	For
14d	Reelect Risto Murto as Director	Mgmt	For	For
14e	Reelect Lene Skole as Director	Mgmt	For	For
14f	Reelect Per Stromberg as Director	Mgmt	For	For
14g	Reelect Jonas Synnergren as Director	Mgmt	For	For
14h	Reelect Arja Talma as Director	Mgmt	For	For
14i	Reelect Kjersti Wiklund as Director	Mgmt	For	For
14j	Elect Lars Rohde as new Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellemfolkeligt Samvirke / Action Aid Denmark	Mgmt		
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against
25	Close Meeting	Mgmt		

## Novo Nordisk A/S

**Meeting Date:** 03/21/2024      **Country:** Denmark      **Ticker:** NOVO.B  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** K72807140

**Shares Voted:** 6,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For



## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
9	Other Business	Mgmt		

## Xin Feng Ming Group Co. Ltd.

**Meeting Date:** 03/21/2024

**Country:** China

**Ticker:** 603225

**Record Date:** 03/15/2024

**Meeting Type:** Special

**Primary Security ID:** Y972EP102

**Shares Voted:** 610,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Use of Repurchased Shares, Cancellation and Decrease in Registered Capital	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

**Meeting Date:** 03/22/2024

**Country:** Mexico

**Ticker:** CEMEXCPO

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** P2253T133

**Shares Voted:** 107,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
4	Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees	Mgmt	For	Against
5.A	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For
5.B	Elect Fernando Angel Gonzalez Olivieri as Director	Mgmt	For	For
5.C	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For
5.D	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For
5.E	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	Against
5.F	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	Against
5.G	Elect Armando Garza Sada as Director	Mgmt	For	Against
5.H	Elect David Martinez Guzman as Director	Mgmt	For	For
5.I	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For
5.J	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For
5.K	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For
5.L	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	Against
5.M	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	For	For
5.N	Elect Roger Saldana Madero as Board Secretary	Mgmt	For	For
5.O	Elect Rene Delgadillo Galvan as Deputy Secretary	Mgmt	For	For

## CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	For	For
6.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	For	Against
6.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	For	For
6.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	For	For
6.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	Mgmt	For	For
7.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	For	Against
7.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	For	Against
7.C	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee	Mgmt	For	For
7.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	For	For
7.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	For	For
8.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
8.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
8.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	Against
8.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For

## CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
8.F	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For
9	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Hana Financial Group, Inc.

**Meeting Date:** 03/22/2024

**Country:** South Korea

**Ticker:** 086790

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y29975102

**Shares Voted:** 1,255,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Park Dong-moon as Outside Director	Mgmt	For	Against
2.2	Elect Lee Gang-won as Outside Director	Mgmt	For	Against
2.3	Elect Ju Young-seop as Outside Director	Mgmt	For	For
2.4	Elect Yoon Sim as Outside Director	Mgmt	For	For
2.5	Elect Lee Jae-min as Outside Director	Mgmt	For	For
2.6	Elect Lee Seung-yeol as Inside Director	Mgmt	For	Against
2.7	Elect Kang Seong-muk as Inside Director	Mgmt	For	For
3.1	Elect Lee Jeong-won as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
3.2	Elect Lee Jae-sul as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For

## Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	For	Against
4.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## KB Financial Group, Inc.

**Meeting Date:** 03/22/2024      **Country:** South Korea      **Ticker:** 105560  
**Record Date:** 12/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y46007103

**Shares Voted:** 22,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For
2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
2.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For
2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	For	For
3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Fortum Oyj

**Meeting Date:** 03/25/2024      **Country:** Finland      **Ticker:** FORTUM  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** X2978Z118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For

## Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend Articles Re: Auditor	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Charitable Donations	Mgmt	For	For
23	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For
24	Close Meeting	Mgmt		

## Hanwha Systems Co., Ltd.

**Meeting Date:** 03/25/2024      **Country:** South Korea      **Ticker:** 272210  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y374FQ108

Shares Voted: 29,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Hwang Hyeong-ju as Outside Director	Mgmt	For	For
2.2	Elect Eo Seong-cheol as Inside Director	Mgmt	For	For
3	Elect Hwang Hyeong-ju as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## LIG Nex1 Co., Ltd.

**Meeting Date:** 03/25/2024      **Country:** South Korea      **Ticker:** 079550  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y5277W107

Shares Voted: 2,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Shin Ik-hyeon as Inside Director	Mgmt	For	For

## LIG Nex1 Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Choi Yong-jun as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Choi Won-wook as Outside Director	Mgmt	For	For
3	Elect Choi Won-wook as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

## Asahi Group Holdings Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 2502

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J02100113

Shares Voted: 1,047,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For
2.9	Elect Director Nishinaka, Naoko	Mgmt	For	For
2.10	Elect Director Sato, Chika	Mgmt	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For
3	Appoint Statutory Auditor Oshima, Akiko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For



## Daseke, Inc.

**Meeting Date:** 03/26/2024

**Country:** USA

**Ticker:** DSKE

**Record Date:** 02/01/2024

**Meeting Type:** Special

**Primary Security ID:** 23753F305

**Shares Voted:** 398,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Hyundai Steel Co.

**Meeting Date:** 03/26/2024

**Country:** South Korea

**Ticker:** 004020

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y38383108

**Shares Voted:** 13,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Kim Gwang-pyeong as Inside Director	Mgmt	For	For
2.2	Elect Lee Seong-su as Inside Director	Mgmt	For	For
2.3	Elect Yoo Jeong-han as Outside Director	Mgmt	For	For
2.4	Elect Cho Seung-ah as Outside Director	Mgmt	For	For
3	Elect Yoo Jeong-han as a Member of Audit Committee	Mgmt	For	For
4	Elect Jang Geum-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Renesas Electronics Corp.

**Meeting Date:** 03/26/2024

**Country:** Japan

**Ticker:** 6723

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4881V107

## Renesas Electronics Corp.

Shares Voted: 6,232,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Mgmt	For	For
3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
4.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For
4.2	Elect Director Iwasaki, Jiro	Mgmt	For	For
4.3	Elect Director Selena Loh Lacroix	Mgmt	For	For
4.4	Elect Director Yamamoto, Noboru	Mgmt	For	For
4.5	Elect Director Hirano, Takuya	Mgmt	For	For
4.6	Elect Director Mizuno, Tomoko	Mgmt	For	For

## SCG Packaging Public Co., Ltd.

Meeting Date: 03/26/2024

Country: Thailand

Ticker: SCGP

Record Date: 02/07/2024

Meeting Type: Annual

Primary Security ID: Y753V1118

Shares Voted: 503,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.1	Elect Thammasak Sethaudom as Director	Mgmt	For	Against
4.2	Elect Suphajee Suthumpun as Director	Mgmt	For	For
4.3	Elect Wichan Jitpukdee as Director	Mgmt	For	For
4.4	Elect Roongrote Rangsiyopash as Director	Mgmt	For	For

## SCG Packaging Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For

## ABM Industries Incorporated

**Meeting Date:** 03/27/2024      **Country:** USA      **Ticker:** ABM  
**Record Date:** 01/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 000957100

**Shares Voted:** 8,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For
1d	Elect Director James D. DeVries	Mgmt	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For
1f	Elect Director Thomas M. Gartland	Mgmt	For	For
1g	Elect Director Jill M. Golder	Mgmt	For	For
1h	Elect Director Sudhakar Kesavan	Mgmt	For	For
1i	Elect Director Scott Salmirs	Mgmt	For	For
1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## HeadHunter Group Plc

**Meeting Date:** 03/27/2024      **Country:** Cyprus      **Ticker:** HHRU  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42207L106

Shares Voted: 3,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Reappointment of JSC KEPT and Papakyriacou & Partners Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3	Elect Directors (Bundled)	Mgmt	For	Against
4	Approve Director Remuneration	Mgmt	For	For
5	Approve Redomiciliation of the Company from the Republic of Cyprus to the Russian Federation	Mgmt	For	Against

## Photonics, Inc.

Meeting Date: 03/27/2024

Country: USA

Ticker: PLAB

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 719405102

Shares Voted: 579,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	Mgmt	For	For
1.2	Elect Director Frank Lee	Mgmt	For	For
1.3	Elect Director Adam Lewis	Mgmt	For	Withhold
1.4	Elect Director Daniel Liao	Mgmt	For	Withhold
1.5	Elect Director Constantine S. Macricostas	Mgmt	For	For
1.6	Elect Director George Macricostas	Mgmt	For	For
1.7	Elect Director Mary Paladino	Mgmt	For	For
1.8	Elect Director Mitchell G. Tyson	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Quipt Home Medical Corp.

Meeting Date: 03/27/2024

Country: Canada

Ticker: QIPT

Record Date: 02/12/2024

Meeting Type: Annual/Special

Primary Security ID: 74880P104

Shares Voted: 540,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Crawford	Mgmt	For	Withhold
1.2	Elect Director Mark Greenberg	Mgmt	For	Withhold
1.3	Elect Director Kevin Carter	Mgmt	For	Withhold
1.4	Elect Director Brian Wessel	Mgmt	For	Withhold
2	Approve BDO USA, P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Equity Incentive Plan	Mgmt	For	Against

## SK hynix, Inc.

Meeting Date: 03/27/2024

Country: South Korea

Ticker: 000660

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8085F100

Shares Voted: 53,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	For	For
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For

## CLASSYS, Inc.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 214150

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y49932109

Shares Voted: 23,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Baek Seung-Han as Inside Director	Mgmt	For	Against
2.2	Elect Kim Dong-wook as Non-Independent Non-Executive Director	Mgmt	For	For
2.3	Elect Kim Hyeon-seung as Non-Independent Non-Executive Director	Mgmt	For	Against
2.4	Elect Choi Yong-min as Non-Independent Non-Executive Director	Mgmt	For	For
2.5	Elect Park Wan-jin as Non-Independent Non-Executive Director	Mgmt	For	For
2.6	Elect Park Jun-hong as Outside Director	Mgmt	For	For
2.7	Elect Kim Dong-ju as Outside Director	Mgmt	For	For
3	Elect Kwon Hyeok-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Park Jun-hong as Audit Committee Member	Mgmt	For	For
4.2	Elect Kim Dong-ju as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For

## Daewoo Engineering & Construction Co. Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 047040

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y1888W107

## Daewoo Engineering & Construction Co. Ltd.

Shares Voted: 71,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## DBS Group Holdings Ltd.

Meeting Date: 03/28/2024

Country: Singapore

Ticker: D05

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 38,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Chng Kai Fong as Director	Mgmt	For	For
7	Elect Judy Lee as Director	Mgmt	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

## HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 161390

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3R57J108

**Shares Voted: 92,041**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1.1	Elect Lee Su-il as Inside Director	Mgmt	For	Against
3.1.3	Elect Park Jong-ho as Inside Director	Mgmt	For	Against
3.2.1	Elect Pyo Hyeon-myeong as Outside Director	Mgmt	For	Against
3.2.2	Elect Kim Jong-gap as Outside Director	Mgmt	For	Against
3.2.3	Elect Kang Young-jae as Outside Director	Mgmt	For	Against
3.2.4	Elect Kim Jeong-yeon as Outside Director	Mgmt	For	For
3.2.5	Elect Han Seong-gwon as Outside Director	Mgmt	For	For
4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Han Seong-gwon as a Member of Audit Committee	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against

**HK inno.N Corp.**
**Meeting Date:** 03/28/2024

**Country:** South Korea

**Ticker:** 195940

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** Y166C3102

**Shares Voted: 40,504**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Gwak Dal-won as Inside Director	Mgmt	For	For
2.2	Elect Son Yeo-won as Outside Director	Mgmt	For	For



## HK inno.N Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Yoon Sang-hyeon as Non-Independent Non-Executive Director	Mgmt	For	For
3	Elect Son Yeo-won as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	For	For

## Jefferies Financial Group Inc.

Meeting Date: 03/28/2024

Country: USA

Ticker: JEF

Record Date: 01/29/2024

Meeting Type: Annual

Primary Security ID: 47233W109

Shares Voted: 261,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Robert D. Beyer	Mgmt	For	Against
1c	Elect Director Matrice Ellis Kirk	Mgmt	For	For
1d	Elect Director Brian P. Friedman	Mgmt	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	For	Against
1f	Elect Director Richard B. Handler	Mgmt	For	For
1g	Elect Director Thomas W. Jones	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	Against
1j	Elect Director Joseph S. Steinberg	Mgmt	For	For
1k	Elect Director Melissa V. Weiler	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## TIM SA

**Meeting Date:** 03/28/2024

**Country:** Brazil

**Ticker:** TIMS3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P9153B104

**Shares Voted:** 72,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For
2	Approve Long-Term Incentive Plan	Mgmt	For	Against
3	Amend Articles and Consolidate Bylaws	Mgmt	For	For

## TIM SA

**Meeting Date:** 03/28/2024

**Country:** Brazil

**Ticker:** TIMS3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P9153B104

**Shares Voted:** 72,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Ratify Gigliola Bonino as Director	Mgmt	For	Against
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

## TIM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	For	Against

## TIM SA

**Meeting Date:** 03/28/2024      **Country:** Brazil      **Ticker:** TIMS3  
**Record Date:** 02/29/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** P9153B104

**Shares Voted:** 4,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Ratify Gigliola Bonino as Director	Mgmt	For	Against
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	For	Against
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For
2	Approve Long-Term Incentive Plan	Mgmt	For	Against
3	Amend Articles and Consolidate Bylaws	Mgmt	For	For

## InMode Ltd.

**Meeting Date:** 04/01/2024

**Country:** Israel

**Ticker:** INMD

**Record Date:** 02/23/2024

**Meeting Type:** Annual

**Primary Security ID:** M5425M103

**Shares Voted:** 596,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.	Reelect Michael Anghel as Director	Mgmt	For	For
1b.	Elect Nadav Kenneth as Director	Mgmt	For	For
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against
3	Authorize Moshe Mizrahy to Continue Serving as CEO and Board Chairman	Mgmt	For	Against
4	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For
5	Approve Grant of RSU to Hadar Ron and Michal Anghel, Directors	Mgmt	For	For
6	Amend Grant of RSU Previously Granted to Bruce Mann, Director	Mgmt	For	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

## Juniper Networks, Inc.

**Meeting Date:** 04/02/2024

**Country:** USA

**Ticker:** JNPR

**Record Date:** 02/23/2024

**Meeting Type:** Special

**Primary Security ID:** 48203R104

**Shares Voted:** 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

## Schlumberger N.V.

**Meeting Date:** 04/03/2024      **Country:** Curacao      **Ticker:** SLB  
**Record Date:** 02/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 806857108

**Shares Voted:** 7,162,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Telefonaktiebolaget LM Ericsson

**Meeting Date:** 04/03/2024      **Country:** Sweden      **Ticker:** ERIC.B  
**Record Date:** 02/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** W26049119

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Meeting for ADR Holders	Mgmt		
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	Mgmt	None	Do Not Vote
1	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
2	Prepare and Approve List of Shareholders	Mgmt	For	Do Not Vote
3	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
4	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President and CEO Report; Allow Questions	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
8.2	Approve Remuneration Report	Mgmt	For	Do Not Vote
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Do Not Vote
8.3.b	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	Do Not Vote
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Do Not Vote
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Do Not Vote
8.3.e	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Do Not Vote
8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	Do Not Vote
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Do Not Vote
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Do Not Vote
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Do Not Vote
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Do Not Vote

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.k	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Do Not Vote
8.3.l	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	Do Not Vote
8.3.m	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	Do Not Vote
8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Do Not Vote
8.3.o	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Do Not Vote
8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Do Not Vote
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	Do Not Vote
8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Do Not Vote
8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	Do Not Vote
8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Do Not Vote
8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	Do Not Vote
8.3.v	Approve Discharge of President Borje Ekholm	Mgmt	For	Do Not Vote
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	Do Not Vote
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	Do Not Vote
10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Do Not Vote
11.2	Reelect Jan Carlson as Director	Mgmt	For	Do Not Vote
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Do Not Vote
11.4	Reelect Borje Ekholm as Director	Mgmt	For	Do Not Vote

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	Do Not Vote
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	Do Not Vote
11.7	Reelect Jonas Synnergren as Director	Mgmt	For	Do Not Vote
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	Do Not Vote
11.9	Reelect Christy Wyatt as Director	Mgmt	For	Do Not Vote
11.10	Elect Karl Aberg as New Director	Mgmt	For	Do Not Vote
12	Reelect Jan Carlson as Board Chairman	Mgmt	For	Do Not Vote
13	Determine Number of Auditors (1)	Mgmt	For	Do Not Vote
14	Approve Remuneration of Auditor	Mgmt	For	Do Not Vote
15	Ratify Deloitte AB as Auditor	Mgmt	For	Do Not Vote
16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	Mgmt	For	Do Not Vote
16.2	Approve Equity Plan Financing LTV 2024	Mgmt	For	Do Not Vote
16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	Mgmt	For	Do Not Vote
17	Approve Equity Plan Financing of LTV I 2023	Mgmt	For	Do Not Vote
18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	Do Not Vote
18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	Do Not Vote
19	Close Meeting	Mgmt		

# The Walt Disney Company

**Meeting Date:** 04/03/2024

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/05/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 254687106



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	Do Not Vote
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	Do Not Vote
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Do Not Vote
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Do Not Vote
8	Report on Charitable Contributions	SH	Against	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	For	Withhold
	OPPOSED COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	For
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Withhold
	ACCEPTABLE COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	None	For
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	None	For
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	None	For
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	None	For
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	None	For
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	None	For

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	None	For
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	None	For
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	None	For
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	None	For
	BLACKWELLS NOMINEES	Mgmt		
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Withhold
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
4	Amend Omnibus Stock Plan	Mgmt	None	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	For
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Against
8	Report on Charitable Contributions	SH	None	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For	For
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Against
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	For	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	For	Do Not Vote

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Dissident Nominee Director Leah Solivan	SH	For	Do Not Vote
	COMPANY NOMINEES	Mgmt		
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Withhold	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Withhold	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Withhold	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Withhold	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Withhold	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Withhold	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Withhold	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Withhold	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Withhold	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Withhold	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt		
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Do Not Vote

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Charitable Contributions	SH	None	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	None	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	For	Do Not Vote

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
4	Amend Omnibus Stock Plan	Mgmt	For	
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	
8	Report on Charitable Contributions	SH	Against	
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For	
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	For	
	OPPOSED COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	
	ACCEPTABLE COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	None	

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	None	
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	None	
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	None	
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	None	
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	None	
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	None	
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	None	
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	None	
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	None	
	BLACKWELLS NOMINEES	Mgmt		
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	
4	Amend Omnibus Stock Plan	Mgmt	None	
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	
8	Report on Charitable Contributions	SH	None	
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For	
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	For	
1b	Elect Dissident Nominee Director Jessica Schell	SH	For	
1c	Elect Dissident Nominee Director Leah Solivan	SH	For	
	COMPANY NOMINEES	Mgmt		
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Withhold	
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Withhold	
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Withhold	
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Withhold	
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Withhold	
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Withhold	
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Withhold	
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Withhold	
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Withhold	
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Withhold	
	THE TRIAN GROUP NOMINEES	Mgmt		
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	



## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	
8	Report on Charitable Contributions	SH	None	
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	None	
10	Advisory Vote on Board Size and Related Vacancies	SH	For	

## Rio Tinto Plc

**Meeting Date:** 04/04/2024

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** G75754104

**Shares Voted:** 9,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
6	Elect Dean Valle as Director	Mgmt	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For

# Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Martina Merz as Director	Mgmt	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For
10	Re-elect Dominic Barton as Director	Mgmt	For	For
11	Re-elect Peter Cunningham as Director	Mgmt	For	For
12	Re-elect Simon Henry as Director	Mgmt	For	For
13	Re-elect Kaisa Hietala as Director	Mgmt	For	For
14	Re-elect Sam Laidlaw as Director	Mgmt	For	For
15	Re-elect Jennifer Nason as Director	Mgmt	For	For
16	Re-elect Jakob Stausholm as Director	Mgmt	For	For
17	Re-elect Ngairé Woods as Director	Mgmt	For	For
18	Re-elect Ben Wyatt as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt		
22	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	For	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Eagle Bulk Shipping Inc.

**Meeting Date:** 04/05/2024

**Country:** Marshall Isl

**Ticker:** EGLE

**Record Date:** 02/12/2024

**Meeting Type:** Special

**Primary Security ID:** 269442AB5

**Shares Voted:** 1,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Approve Issuance of Shares Upon the Conversion of 5.00% Convertible Senior Notes due 2024	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

## The Goodyear Tire & Rubber Company

**Meeting Date:** 04/08/2024

**Country:** USA

**Ticker:** GT

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 382550101

**Shares Voted:** 31,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1h	Elect Director John E. McGlade	Mgmt	For	For
1i	Elect Director Max H. Mitchell	Mgmt	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For
1k	Elect Director Mark W. Stewart	Mgmt	For	For
1l	Elect Director Michael R. Wessel	Mgmt	For	For
1m	Elect Director Roger J. Wood	Mgmt	For	For

## The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Airbus SE

**Meeting Date:** 04/10/2024      **Country:** Netherlands      **Ticker:** AIR  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** N0280G100

Shares Voted: 480,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7	Approve Implementation of Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Policy for Board of Directors	Mgmt	For	For
9	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For
10	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For
11	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For
12	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For
13	Elect Feiyu Xu as Non-Executive Director	Mgmt	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For

## Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For

## Deutsche Telekom AG

**Meeting Date:** 04/10/2024      **Country:** Germany      **Ticker:** DTE  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** D2035M136

**Shares Voted:** 848,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	For	For
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For

## Guangdong Tapai Group Co., Ltd.

**Meeting Date:** 04/10/2024      **Country:** China      **Ticker:** 002233  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y2931B108

Shares Voted: 862,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For
7	Approve Related Party Transaction in Connection with Handling Deposit Business	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
10	Amend Working System for Independent Directors	Mgmt	For	Against
11	Amend Employee Share Purchase Plan Management System	Mgmt	For	Against
12	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/10/2024      **Country:** USA      **Ticker:** HPE  
**Record Date:** 02/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 42824C109

# Hewlett Packard Enterprise Company

Shares Voted: 739,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024

Country: Netherlands

Ticker: AD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 1,324,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Management Board (Non-Voting)	Mgmt		

## Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Discussion on Company's Corporate Governance Structure	Mgmt		
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.4	Adopt Financial Statements	Mgmt	For	For
2.5	Approve Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	For
5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

## Lennar Corporation

**Meeting Date:** 04/10/2024

**Country:** USA

**Ticker:** LEN

**Record Date:** 02/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 526057104



# Lennar Corporation

Shares Voted: 18,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1e	Elect Director Sidney Lapidus	Mgmt	For	For
1f	Elect Director Teri P. McClure	Mgmt	For	For
1g	Elect Director Stuart Miller	Mgmt	For	Against
1h	Elect Director Armando Olivera	Mgmt	For	For
1i	Elect Director Dacona Smith	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For
1k	Elect Director Serena Wolfe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
7	Report on Climate Change	SH	Against	For

# AstraZeneca PLC

Meeting Date: 04/11/2024

Country: United Kingdom

Ticker: AZN

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 447,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 04/11/2024

Country: United Kingdom

Ticker: AZN

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 3,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For

## AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Fairfax Financial Holdings Limited

Meeting Date: 04/11/2024

Country: Canada

Ticker: FFH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 303901102

Shares Voted: 4,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

# Satellite Chemical Co., Ltd.

Meeting Date: 04/15/2024

Country: China

Ticker: 002648

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: Y98961116

Shares Voted: 1,035,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Yang Weidong as Director	Mgmt	For	Against
1.2	Elect Ma Guolin as Director	Mgmt	For	For
1.3	Elect Yang Yuying as Director	Mgmt	For	Against
1.4	Elect Zhu Xiaodong as Director	Mgmt	For	For
1.5	Elect Gao Jun as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wu Yi as Director	Mgmt	For	For
2.2	Elect Guo Baitao as Director	Mgmt	For	For
2.3	Elect Feng Lianfang as Director	Mgmt	For	For
2.4	Elect Tong Jianhua as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Tang Wenrong as Supervisor	Mgmt	For	For
3.2	Elect Hu Xiaolong as Supervisor	Mgmt	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Annual Report and Summary	Mgmt	For	For
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Estimated Amount of External Guarantees	Mgmt	For	For
10	Approve to Appoint Auditor	Mgmt	For	For
11	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
	APPROVE AMENDMENTS TO ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt		

## Satellite Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Amendments to Articles of Association	Mgmt	For	For
12.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
12.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
12.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against
13	Approve Formulation of Management System for Selection and Recruitment of Accounting Firm	Mgmt	For	Against

## Xin Feng Ming Group Co. Ltd.

**Meeting Date:** 04/15/2024

**Country:** China

**Ticker:** 603225

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** Y972EP102

**Shares Voted:** 550,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Appointment of Auditor	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For
8	Approve Guarantees	Mgmt	For	Against
9	Approve Financing Application	Mgmt	For	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	Against
11	Approve Foreign Exchange Derivatives Trading Business	Mgmt	For	For
12	Approve Futures Hedging Business	Mgmt	For	For

## Xin Feng Ming Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve to Formulate Accounting Firm Selection System and Amend Some Systems	Mgmt	For	Against

## Cass Information Systems, Inc.

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** CASS  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14808P109

**Shares Voted:** 36,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Ebel	Mgmt	For	Against
1.2	Elect Director Randall L. Schilling	Mgmt	For	Against
1.3	Elect Director Franklin D. Wicks, Jr.	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Fifth Third Bancorp

**Meeting Date:** 04/16/2024      **Country:** USA      **Ticker:** FITB  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 316773100

**Shares Voted:** 10,805,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For

## Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Laurent Desmangles	Mgmt	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For
1l	Elect Director Eileen A. Mallesch	Mgmt	For	For
1m	Elect Director Michael B. McCallister	Mgmt	For	For
1n	Elect Director Kathleen A. Rogers	Mgmt	For	For
1o	Elect Director Timothy N. Spence	Mgmt	For	For
1p	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

## IQVIA Holdings Inc.

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** IQV

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 46266C105

**Shares Voted:** 2,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	Against
1b	Elect Director Carol J. Burt	Mgmt	For	Against
1c	Elect Director Colleen A. Goggins	Mgmt	For	Against
1d	Elect Director John M. Leonard	Mgmt	For	Against
1e	Elect Director Todd B. Sisitsky	Mgmt	For	Against
1f	Elect Director Sheila A. Stamps	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Report on Political Contributions and Expenditures	SH	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## M&T Bank Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MTB

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: 55261F104

Shares Voted: 747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director Rudina Seseri	Mgmt	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Stellantis NV

Meeting Date: 04/16/2024

Country: Netherlands

Ticker: STLAM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 2,556,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends	Mgmt	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.a	Approve Cancellation of Common Shares	Mgmt	For	For
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

## U.S. Bancorp

Meeting Date: 04/16/2024

Country: USA

Ticker: USB

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 902973304

## U.S. Bancorp

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Whirlpool Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: WHR

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 963320106

Shares Voted: 928,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For

## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Richard J. Kramer	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For
1l	Elect Director Rudy Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Adecoagro SA

**Meeting Date:** 04/17/2024      **Country:** Luxembourg      **Ticker:** AGRO  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** L00849106

**Shares Voted:** 568,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Remuneration of Directors for FY 2023	Mgmt	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Elect Guillaume van der Linden as Director	Mgmt	For	Against
8.2	Elect Ivo Andres Sarjanovic as Director	Mgmt	For	For
8.3	Elect Manuela Vaz Artigas as Director	Mgmt	For	For

## Adecoagro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors for FY 2024	Mgmt	For	For

## AerCap Holdings NV

**Meeting Date:** 04/17/2024      **Country:** Netherlands      **Ticker:** AER  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** N00985106

Shares Voted: 2,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Board Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	Against
9a	Authorize Repurchase Shares	Mgmt	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Open Meeting	Mgmt		

## EQT Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: EQT

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: 26884L109

Shares Voted: 2,654,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For
1c	Elect Director Janet L. Carrig	Mgmt	For	For
1d	Elect Director Frank C. Hu	Mgmt	For	For
1e	Elect Director Kathryn J. Jackson	Mgmt	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For
1g	Elect Director James T. McManus, II	Mgmt	For	For
1h	Elect Director Anita M. Powers	Mgmt	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1j	Elect Director Toby Z. Rice	Mgmt	For	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 45,436,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For
1.4	Elect Director Gina D. France	Mgmt	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	For

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	For
1.13	Elect Director Roger J. Sit	Mgmt	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.16	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Iveco Group NV

**Meeting Date:** 04/17/2024

**Country:** Netherlands

**Ticker:** IVG

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** N47017103

**Shares Voted:** 2,664,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Adopt Financial Statements	Mgmt	For	For
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Dividends	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Discussion on Company's Corporate Governance Structure	Mgmt		

## Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.f	Discussion on Sustainability Report 2023	Mgmt		
3.a	Approve Discharge of Executive Directors	Mgmt	For	For
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	For
4.c	Elect Judy Curran as Non-Executive Director	Mgmt	For	For
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For
4.e	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For
4.f	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
4.h	Reelect Olof Persson as Non-Executive Director	Mgmt	For	For
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Authorize Board to Repurchase Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

## AGNC Investment Corp.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** AGNC

**Record Date:** 02/23/2024

**Meeting Type:** Annual

**Primary Security ID:** 00123Q104

**Shares Voted:** 47,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	For
1c	Elect Director Peter J. Federico	Mgmt	For	For
1d	Elect Director John D. Fisk	Mgmt	For	For
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For



## AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gary D. Kain	Mgmt	For	For
1g	Elect Director Prue B. Larocca	Mgmt	For	For
1h	Elect Director Paul E. Mullings	Mgmt	For	For
1i	Elect Director Frances R. Spark	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: CARR

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 14448C104

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

## CF Industries Holdings, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: CF

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 2,478,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For
1e	Elect Director John W. Eaves	Mgmt	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For
1l	Elect Director Celso L. White	Mgmt	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Genting Singapore Limited

Meeting Date: 04/18/2024

Country: Singapore

Ticker: G13

Record Date:

Meeting Type: Annual

Primary Security ID: Y2692C139

Shares Voted: 79,960,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

## Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Tan Wah Yeow as Director	Mgmt	For	For
4	Elect Hauw Sze Shiung Winston as Director	Mgmt	For	For
5(a)	Approve Directors' Fees	Mgmt	For	For
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

## Humana Inc.

**Meeting Date:** 04/18/2024

**Country:** USA

**Ticker:** HUM

**Record Date:** 02/29/2024

**Meeting Type:** Annual

**Primary Security ID:** 444859102

**Shares Voted:** 472,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Owens Corning

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** OC  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 690742101

**Shares Voted:** 353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PPG Industries, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: PPG

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 1,579,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## SurgePays, Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: SURG

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 86882L204

Shares Voted: 41,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Brian Cox	Mgmt	For	For
1.2	Elect Director David N. Keys	Mgmt	For	Withhold
1.3	Elect Director David May	Mgmt	For	For
1.4	Elect Director Laurie Weisberg	Mgmt	For	Withhold
1.5	Elect Director Richard Schurfeld	Mgmt	For	Withhold
2	Ratify Rodefer Moss & Co, PLLC as Auditors	Mgmt	For	For

# The Toronto-Dominion Bank

Meeting Date: 04/18/2024

Country: Canada

Ticker: TD

Record Date: 02/20/2024

Meeting Type: Annual/Special

Primary Security ID: 891160509

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Against

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 04/18/2024      **Country:** Singapore      **Ticker:** U11  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** Y9T10P105

**Shares Voted:** 899,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
5	Elect Wong Kan Seng as Director	Mgmt	For	For
6	Elect Michael Lien Jown Leam as Director	Mgmt	For	For
7	Elect Dinh Ba Thanh as Director	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

## United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

## Vibra Energia SA

**Meeting Date:** 04/18/2024      **Country:** Brazil      **Ticker:** VBRR3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P9785J111

**Shares Voted:** 567,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	Mgmt	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

## Vibra Energia SA

**Meeting Date:** 04/18/2024      **Country:** Brazil      **Ticker:** VBRR3  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** P9785J111

**Shares Voted:** 567,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For



# Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7.1	Elect Gueitiro Genso Matsuo as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	Mgmt	For	For
7.2	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	For	For
7.3	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Aramis Sa de Andrade as Alternate	Mgmt	For	For
8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	For	For
9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
11.1	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	Mgmt	None	For
11.2	Percentage of Votes to Be Assigned - Elect Clarissa de Araujo Lins as Independent Director	Mgmt	None	For
11.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	Mgmt	None	Abstain
11.4	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	None	Against

## Vibra Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	None	Against
11.6	Percentage of Votes to Be Assigned - Elect Ronaldo Cezar Coelho as Independent Director	Mgmt	None	For
11.7	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	None	For
11.8	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	SH	None	For

## AMN Healthcare Services, Inc.

**Meeting Date:** 04/19/2024

**Country:** USA

**Ticker:** AMN

**Record Date:** 02/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 001744101

**Shares Voted:** 1,559,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	Mgmt	For	For
1b	Elect Director Mark G. Foletta	Mgmt	For	For
1c	Elect Director Teri G. Fontenot	Mgmt	For	For
1d	Elect Director Cary Grace	Mgmt	For	For
1e	Elect Director R. Jeffrey Harris	Mgmt	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For
1g	Elect Director Sylvia Trent-Adams	Mgmt	For	For
1h	Elect Director Douglas D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability	Mgmt	For	For

## L3Harris Technologies, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: LHX

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 912,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director William H. Swanson	Mgmt	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For

## Midea Group Co. Ltd.

Meeting Date: 04/19/2024

Country: China

Ticker: 000333

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: Y6S40V103

## Midea Group Co. Ltd.

Shares Voted: 678,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For
10	Approve Foreign Exchange Fund Derivatives Business Investment	Mgmt	For	For
11	Approve to Appoint Auditor	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

## Portland General Electric Company

Meeting Date: 04/19/2024

Country: USA

Ticker: POR

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 736508847

Shares Voted: 228,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For
1b	Elect Director Marie Oh Huber	Mgmt	For	For
1c	Elect Director Kathryn Jackson	Mgmt	For	For
1d	Elect Director Michael Lewis	Mgmt	For	For
1e	Elect Director Michael Millegan	Mgmt	For	For
1f	Elect Director John O'Leary	Mgmt	For	For
1g	Elect Director Patricia Salas Pineda	Mgmt	For	For

## Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Maria Pope	Mgmt	For	For
1i	Elect Director James Torgerson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Wilmar International Limited

Meeting Date: 04/19/2024

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary Security ID: Y9586L109

Shares Voted: 58,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Kuok Khoon Hong as Director	Mgmt	For	For
5	Elect Pua Seck Guan as Director	Mgmt	For	For
6	Elect Teo La-Mei as Director	Mgmt	For	For
7	Elect Cheung Chi Yan, Louis as Director	Mgmt	For	For
8	Elect Jessica Cheam as Director	Mgmt	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For

## Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Share Repurchase Program	Mgmt	For	For

## Wyndham Hotels & Resorts, Inc.

**Meeting Date:** 04/19/2024      **Country:** USA      **Ticker:** WH  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98311A105

**Shares Voted:** 2,631,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Geoffrey A. Ballotti	Mgmt	For	For
1b	Elect Director Myra J. Biblowit	Mgmt	For	For
1c	Elect Director James E. Buckman	Mgmt	For	For
1d	Elect Director Bruce B. Churchill	Mgmt	For	For
1e	Elect Director Mukul V. Deoras	Mgmt	For	For
1f	Elect Director Stephen P. Holmes	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Broadcom Inc.

**Meeting Date:** 04/22/2024      **Country:** USA      **Ticker:** AVGO  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 11135F101

**Shares Voted:** 4,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For

## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## ING Groep NV

**Meeting Date:** 04/22/2024      **Country:** Netherlands      **Ticker:** INGA  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** N4578E595

**Shares Voted:** 6,981,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Discussion on Company's Corporate Governance Structure	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	Mgmt	For	For

## ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6A	Approve Remuneration Policy of the Executive Board	Mgmt	For	For
6B	Approve Remuneration Policy of the Supervisory Board	Mgmt	For	For
7A	Reelect Juan Colombas to Supervisory Board	Mgmt	For	For
7B	Reelect Herman Hulst to Supervisory Board	Mgmt	For	For
7C	Reelect Harold Naus to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

## ING Groep NV

**Meeting Date:** 04/22/2024

**Country:** Netherlands

**Ticker:** INGA

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** N4578E595

**Shares Voted:** 118,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Discussion on Company's Corporate Governance Structure	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		



# ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	Mgmt	For	For
6A	Approve Remuneration Policy of the Executive Board	Mgmt	For	For
6B	Approve Remuneration Policy of the Supervisory Board	Mgmt	For	For
7A	Reelect Juan Colombas to Supervisory Board	Mgmt	For	For
7B	Reelect Herman Hulst to Supervisory Board	Mgmt	For	For
7C	Reelect Harold Naus to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

## American Electric Power Company, Inc.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** AEP

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 025537101

**Shares Voted:** 2,630,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For

## American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Daryl Roberts	Mgmt	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## AXA SA

**Meeting Date:** 04/23/2024

**Country:** France

**Ticker:** CS

**Record Date:** 04/19/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F06106102

**Shares Voted:** 937,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	For	For
12	Reelect Clotilde Delbos as Director	Mgmt	For	For
13	Reelect Isabel Hudson as Director	Mgmt	For	For
14	Reelect Angélien Kemna as Director	Mgmt	For	For
15	Reelect Marie-France Tschudin as Director	Mgmt	For	For
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	For	For
	Proposals Submitted by Employees of Axa Group	Mgmt		
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Against
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Against
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Against	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Against
17	Appoint KPMG SA as Auditor	Mgmt	For	For
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

**Meeting Date:** 04/23/2024      **Country:** France      **Ticker:** CS  
**Record Date:** 03/15/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F06106102

**Shares Voted:** 86,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	For	For
12	Reelect Clotilde Delbos as Director	Mgmt	For	For
13	Reelect Isabel Hudson as Director	Mgmt	For	For
14	Reelect Angélien Kemna as Director	Mgmt	For	For
15	Reelect Marie-France Tschudin as Director	Mgmt	For	For
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	For	For
17	Appoint KPMG SA as Auditor	Mgmt	For	For
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Against
C	Elect Benjamin Saunier as Representative of Employee Shareholders to the Board	SH	Against	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Against

**Bloomin' Brands, Inc.**

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** BLMN  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 094235108

**Shares Voted:** 486,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David J. Deno	Mgmt	For	For
1.2	Elect Director David George	Mgmt	For	For
1.3	Elect Director Lawrence V. Jackson	Mgmt	For	For
1.4	Elect Director Julie Kunkel	Mgmt	For	For
1.5	Elect Director Rohit Lal	Mgmt	For	For
1.6	Elect Director Tara Walpert Levy	Mgmt	For	For
1.7	Elect Director John J. Mahoney	Mgmt	For	For
1.8	Elect Director Melanie Marein-Efron	Mgmt	For	For
1.9	Elect Director R. Michael Mohan	Mgmt	For	For
1.10	Elect Director Jonathan Sagal	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

# Churchill Downs Incorporated

Meeting Date: 04/23/2024

Country: USA

Ticker: CHDN

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 171484108

Shares Voted: 768,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William C. Carstanjen	Mgmt	For	Withhold
1.2	Elect Director Karole F. Lloyd	Mgmt	For	Withhold
1.3	Elect Director Paul C. Varga	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# Cielo SA

Meeting Date: 04/23/2024

Country: Brazil

Ticker: CIEL3

Record Date:

Meeting Type: Special

Primary Security ID: P2859E100

Shares Voted: 2,055,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve New Appraisal of the Value of the Ordinary Shares Issued by the Company for the Purposes of the Tender Offer	SH	None	For
	With Regard to Items 2 and 3, Shareholders Can Only Vote in Favor of One of Them, Having to Vote Against or Abstain on the Other	Mgmt		
2	Approve Rothschild & Co Brasil Ltda. as Independent Firm to Prepare the New Appraisal	Mgmt	For	Abstain
3	Approve J. Safra Assessoria Ltda. as Independent Firm to Prepare the New Appraisal	SH	None	For
4	Approve Independent Firm's Fees	SH	None	For
5	Approve a Maximum Period of Up to Thirty Days for the Independent Firm to Present the New Appraisal	SH	For	For

## Cielo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

## Cousins Properties Incorporated

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** CUZ  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 222795502

**Shares Voted:** 572,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

## First Commonwealth Financial Corporation

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** FCF  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 319829107



# First Commonwealth Financial Corporation

Shares Voted: 63,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	Mgmt	For	For
1.2	Elect Director Ray T. Charley	Mgmt	For	For
1.3	Elect Director Gary R. Claus	Mgmt	For	For
1.4	Elect Director David S. Dahlmann	Mgmt	For	For
1.5	Elect Director Johnston A. Glass	Mgmt	For	For
1.6	Elect Director Jon L. Gorney	Mgmt	For	For
1.7	Elect Director Jane Grebenc	Mgmt	For	For
1.8	Elect Director David W. Greenfield	Mgmt	For	For
1.9	Elect Director Patricia A. Husic	Mgmt	For	For
1.10	Elect Director Bart E. Johnson	Mgmt	For	For
1.11	Elect Director Luke A. Latimer	Mgmt	For	For
1.12	Elect Director Aradhna M. Oliphant	Mgmt	For	For
1.13	Elect Director T. Michael Price	Mgmt	For	For
1.14	Elect Director Robert J. Ventura	Mgmt	For	For
1.15	Elect Director Stephen A. Wolfe	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

# First Horizon Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: FHN

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 320517105

Shares Voted: 14,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For
1.2	Elect Director Velia M. Carboni	Mgmt	For	For

## First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director John C. Compton	Mgmt	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For
1.5	Elect Director John W. Dietrich	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	For
1.10	Elect Director Colin V. Reed	Mgmt	For	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	For	For
1.12	Elect Director Rosa Sugranes	Mgmt	For	For
1.13	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ingevity Corporation

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** NGVT

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 45688C107

**Shares Voted:** 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For
1c	Elect Director John C. Fortson	Mgmt	For	For
1d	Elect Director Diane H. Gulyas	Mgmt	For	For
1e	Elect Director Bruce D. Hoehner	Mgmt	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For

## Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Benjamin G. (Shon) Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## Lithia Motors, Inc.

**Meeting Date:** 04/23/2024      **Country:** USA      **Ticker:** LAD  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 536797103

**Shares Voted:** 76,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	For
1c	Elect Director James E. Lentz	Mgmt	For	For
1d	Elect Director Stacy C. Loretz-Congdon	Mgmt	For	For
1e	Elect Director Shauna F. McIntyre	Mgmt	For	For
1f	Elect Director Louis P. Miramontes	Mgmt	For	For
1g	Elect Director David J. Robino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## NatWest Group Plc

**Meeting Date:** 04/23/2024      **Country:** United Kingdom      **Ticker:** NWG  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6422B147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	For	For
11	Re-elect Stuart Lewis as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Lena Wilson as Director	Mgmt	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
27	Approve Employee Share Plan	Mgmt	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

## NatWest Group Plc

**Meeting Date:** 04/23/2024

**Country:** United Kingdom

**Ticker:** NWG

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** G6422B147

**Shares Voted:** 259,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	For	For
11	Re-elect Stuart Lewis as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Lena Wilson as Director	Mgmt	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
27	Approve Employee Share Plan	Mgmt	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

## ProPetro Holding Corp.

**Meeting Date:** 04/23/2024

**Country:** USA

**Ticker:** PUMP

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 74347M108

## ProPetro Holding Corp.

Shares Voted: 1,932,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	Mgmt	For	For
1.2	Elect Director Phillip A. Gobe	Mgmt	For	For
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	For
1.4	Elect Director Mark S. Berg	Mgmt	For	For
1.5	Elect Director Anthony J. Best	Mgmt	For	For
1.6	Elect Director Michele Vion	Mgmt	For	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	For	For
1.8	Elect Director G. Larry Lawrence	Mgmt	For	For
1.9	Elect Director Jack B. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

## StoneCo Ltd.

Meeting Date: 04/23/2024

Country: Cayman Islands

Ticker: STNE

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: G85158106

Shares Voted: 29,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Luciana Ibiapina Lira Aguiar	Mgmt	For	Against
3	Elect Director Diego Fresco Gutierrez	Mgmt	For	Against
4	Elect Director Mauricio Luis Luchetti	Mgmt	For	Against
5	Elect Director Thiago dos Santos Piau	Mgmt	For	Against
6	Elect Director Silvio Jose Morais	Mgmt	For	Against
7	Elect Director Gilberto Caldart	Mgmt	For	For
8	Elect Director Jose Alexandre Scheinkman	Mgmt	For	For

## Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 1,429,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## AutoNation, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AN

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 05329W102

Shares Voted: 524,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	Mgmt	For	For
1b	Elect Director David B. Edelson	Mgmt	For	For
1c	Elect Director Robert R. Grusky	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Lisa Lutloff-Perlo	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For



## AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director G. Mike Mikan	Mgmt	For	For
1h	Elect Director Jacqueline A. Travisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Report on Political Contributions and Expenditures	SH	Against	Against

## Ball Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** BALL  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 058498106

Shares Voted: 3,000,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For
1b	Elect Director Michael J. Cave	Mgmt	For	For
1c	Elect Director Daniel W. Fisher	Mgmt	For	For
1d	Elect Director Pedro Henrique Mariani	Mgmt	For	For
1e	Elect Director Cathy D. Ross	Mgmt	For	For
1f	Elect Director Betty J. Sapp	Mgmt	For	For
1g	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bank of America Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** BAC  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 060505104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For
8	Provide Right to Act by Written Consent	SH	Against	For
9	Require Independent Board Chair	SH	Against	For
10	Improve Executive Compensation Program and Policy	SH	Against	Against

## BorgWarner Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: BWA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## British American Tobacco plc

Meeting Date: 04/24/2024

Country: United Kingdom

Ticker: BATS

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: G1510J102

Shares Voted: 76,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For

## British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For
7	Re-elect Kandy Anand as Director	Mgmt	For	For
8	Re-elect Karen Guerra as Director	Mgmt	For	For
9	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
10	Re-elect Veronique Laury as Director	Mgmt	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	For	For
12	Elect Murray Keller as Director	Mgmt	For	For
13	Elect Serpil Timuray as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Bumrungrad Hospital Public Company Limited

**Meeting Date:** 04/24/2024

**Country:** Thailand

**Ticker:** BH

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** Y1002E223

**Shares Voted:** 37,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operation Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For
5.1	Elect Linda Lisahapanya as Director	Mgmt	For	Against
5.2	Elect Mark Elliott Schatten as Director	Mgmt	For	For

## Bumrungrad Hospital Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Prin Chirathivat as Director	Mgmt	For	For
5.4	Elect Chanond Sophonpanich as Director	Mgmt	For	Against
6	Elect Chanida Sophonpanich as Director	Mgmt	For	Against
7	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion of Preferred Shares into Ordinary Shares	Mgmt	For	For
10	Other Business	Mgmt	For	Against

## Canadian Pacific Kansas City Limited

**Meeting Date:** 04/24/2024

**Country:** Canada

**Ticker:** CP

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 13646K108

**Shares Voted:** 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For

## Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Elect Director Andrea Robertson	Mgmt	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

## Eaton Corporation plc

**Meeting Date:** 04/24/2024      **Country:** Ireland      **Ticker:** ETN  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G29183103

**Shares Voted:** 1,195,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Meeting Date: 04/24/2024

Country: France

Ticker: FGR

Record Date: 04/22/2024

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Shares Voted: 165,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Elect Meka Brunel as Director	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Entain Plc

**Meeting Date:** 04/24/2024

**Country:** Isle of Man

**Ticker:** ENT

**Record Date:** 04/22/2024

**Meeting Type:** Annual

**Primary Security ID:** G3167C109

**Shares Voted:** 148,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For



## Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Barry Gibson as Director	Mgmt	For	For
6	Re-elect Pierre Bouchut as Director	Mgmt	For	For
7	Re-elect Stella David as Director	Mgmt	For	For
8	Re-elect Virginia McDowell as Director	Mgmt	For	For
9	Re-elect David Satz as Director	Mgmt	For	For
10	Re-elect Rahul Welde as Director	Mgmt	For	For
11	Re-elect Rob Wood as Director	Mgmt	For	For
12	Elect Amanda Brown as Director	Mgmt	For	For
13	Elect Ronald Kramer as Director	Mgmt	For	For
14	Elect as Ricky Sandler Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Ero Copper Corp.

**Meeting Date:** 04/24/2024

**Country:** Canada

**Ticker:** ERO

**Record Date:** 03/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 296006109

**Shares Voted:** 628,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Christopher Noel Dunn	Mgmt	For	For
2.2	Elect Director David Strang	Mgmt	For	For
2.3	Elect Director Jill Angevine	Mgmt	For	For
2.4	Elect Director Lyle Braaten	Mgmt	For	For
2.5	Elect Director Steven Busby	Mgmt	For	For
2.6	Elect Director Sally Eyre	Mgmt	For	For

## Ero Copper Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Robert Getz	Mgmt	For	For
2.8	Elect Director Chantal Gosselin	Mgmt	For	For
2.9	Elect Director Faheem Tejani	Mgmt	For	For
2.10	Elect Director John Wright	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## First Mid Bancshares, Inc.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** FMBH  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 320866106

**Shares Voted:** 44,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Holly B. Adams	Mgmt	For	Withhold
1.2	Elect Director Joseph R. Dively	Mgmt	For	Withhold
1.3	Elect Director Zachary I. Horn	Mgmt	For	Withhold

## Hancock Whitney Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** HWC  
**Record Date:** 02/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 410120109

**Shares Voted:** 552,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Hairston	Mgmt	For	Withhold
1.2	Elect Director Suzette K. Kent	Mgmt	For	Withhold
1.3	Elect Director Jerry L. Levens	Mgmt	For	Withhold
1.4	Elect Director Christine L. Pickering	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

# Marathon Petroleum Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: MPC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 56585A102

Shares Voted: 2,277,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	For
8	Adopt Simple Majority Vote	SH	Against	For

# PETRONAS Chemicals Group Berhad

Meeting Date: 04/24/2024

Country: Malaysia

Ticker: 5183

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: Y6811G103

Shares Voted: 834,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Warren William Wilder as Director	Mgmt	For	For
2	Elect Zafar Abdulmajid Momin as Director	Mgmt	For	For
3	Elect Sazali Hamzah as Director	Mgmt	For	For
4	Elect Mazuin Ismail as Director	Mgmt	For	For
5	Approve Directors' Fees and Allowances	Mgmt	For	For

## PETRONAS Chemicals Group Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## South State Corporation

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** SSB  
**Record Date:** 02/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 840441109

**Shares Voted:** 226,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director John C. Corbett	Mgmt	For	For
1d	Elect Director Jean E. Davis	Mgmt	For	For
1e	Elect Director Martin B. Davis	Mgmt	For	For
1f	Elect Director Douglas J. Hertz	Mgmt	For	For
1g	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For
1h	Elect Director William Knox Pou, Jr.	Mgmt	For	For
1i	Elect Director James W. Roquemore	Mgmt	For	For
1j	Elect Director David G. Salyers	Mgmt	For	For
1k	Elect Director Joshua A. Snively	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Synovus Financial Corp.

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** SNV  
**Record Date:** 02/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87161C501

## Synovus Financial Corp.

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	For
1c	Elect Director Kevin S. Blair	Mgmt	For	For
1d	Elect Director Pedro Cherry	Mgmt	For	For
1e	Elect Director John H. Irby	Mgmt	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For
1g	Elect Director Harris Pastides	Mgmt	For	For
1h	Elect Director John L. Stallworth	Mgmt	For	For
1i	Elect Director Barry L. Storey	Mgmt	For	For
1j	Elect Director Alexandra Villoch	Mgmt	For	For
1k	Elect Director Teresa White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## TEGNA Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: TGNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 87901J105

Shares Voted: 3,987,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For
1.5	Elect Director David T. Lougee	Mgmt	For	For
1.6	Elect Director Scott K. McCune	Mgmt	For	For
1.7	Elect Director Henry W. McGee	Mgmt	For	For
1.8	Elect Director Neal B. Shapiro	Mgmt	For	For
1.9	Elect Director Melinda C. Witmer	Mgmt	For	For

## TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Textron Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: TXT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 883203101

Shares Voted: 5,348,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Michael X. Garrett	Mgmt	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For

## The Cigna Group

**Meeting Date:** 04/24/2024      **Country:** USA      **Ticker:** CI  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 125523100

**Shares Voted:** 1,104,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

# The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: GS

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 38141G104

Shares Voted: 811,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Thomas Montag	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Prevent Discrimination	SH	Against	Against
7	Issue Environmental Justice Report	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against
11	Report on Pay Equity	SH	Against	Against
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH		



## Universal Logistics Holdings, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: ULH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 91388P105

Shares Voted: 55,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant E. Belanger	Mgmt	For	Withhold
1.2	Elect Director Frederick P. Calderone	Mgmt	For	Withhold
1.3	Elect Director Daniel J. Deane	Mgmt	For	Withhold
1.4	Elect Director Clarence W. Gooden	Mgmt	For	Withhold
1.5	Elect Director Marcus D. Hudson	Mgmt	For	Withhold
1.6	Elect Director Matthew J. Moroun	Mgmt	For	Withhold
1.7	Elect Director Matthew T. Moroun	Mgmt	For	Withhold
1.8	Elect Director Timothy Phillips	Mgmt	For	Withhold
1.9	Elect Director Michael A. Regan	Mgmt	For	Withhold
1.10	Elect Director Richard P. Urban	Mgmt	For	Withhold
1.11	Elect Director H. E. "Scott" Wolfe	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Webster Financial Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: WBS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 947890109

Shares Voted: 237,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For
1b	Elect Director William L. Atwell	Mgmt	For	For
1c	Elect Director John P. Cahill	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For

## Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Maureen B. Mitchell	Mgmt	For	For
1g	Elect Director Laurence C. Morse	Mgmt	For	For
1h	Elect Director Richard O'Toole	Mgmt	For	For
1i	Elect Director Mark Pettie	Mgmt	For	For
1j	Elect Director Lauren C. States	Mgmt	For	For
1k	Elect Director William E. Whiston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## AGCO Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: AGCO

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 001084102

Shares Voted: 95,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Arnold	Mgmt	For	For
1.2	Elect Director Sondra L. Barbour	Mgmt	For	For
1.3	Elect Director Suzanne P. Clark	Mgmt	For	For
1.4	Elect Director Bob De Lange	Mgmt	For	For
1.5	Elect Director Eric P. Hansotia	Mgmt	For	For
1.6	Elect Director George E. Minnich	Mgmt	For	For
1.7	Elect Director Niels Porksen	Mgmt	For	For
1.8	Elect Director David Sagehorn	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Archrock, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: AROC

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 03957W106

Shares Voted: 1,123,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	For
1.4	Elect Director Frances Powell Hawes	Mgmt	For	For
1.5	Elect Director J.W.G. (Will) Honeybourne	Mgmt	For	For
1.6	Elect Director James H. Lytal	Mgmt	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Avery Dennison Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: AVY

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 053611109

Shares Voted: 941,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For
1c	Elect Director Ken C. Hicks	Mgmt	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For

## Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## BASF SE

**Meeting Date:** 04/25/2024

**Country:** Germany

**Ticker:** BAS

**Record Date:** 04/18/2024

**Meeting Type:** Annual

**Primary Security ID:** D06216317

**Shares Voted:** 112,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For
6.2	Reelect Kurt Bock to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Thomas Carell to the Supervisory Board	Mgmt	For	For

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Liming Chen to the Supervisory Board	Mgmt	For	For
6.5	Reelect Alessandra Genco to the Supervisory Board	Mgmt	For	For
6.6	Elect Tamara Weinert to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

## Beazley Plc

**Meeting Date:** 04/25/2024

**Country:** United Kingdom

**Ticker:** BEZ

**Record Date:** 04/23/2024

**Meeting Type:** Annual

**Primary Security ID:** G0936K107

**Shares Voted:** 14,542,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Interim Dividends	Mgmt	For	For
4	Re-elect Rajesh Agrawal as Director	Mgmt	For	For
5	Re-elect Clive Bannister as Director	Mgmt	For	For
6	Re-elect Adrian Cox as Director	Mgmt	For	For
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	For
9	Re-elect Sally Lake as Director	Mgmt	For	For
10	Re-elect Fiona Muldoon as Director	Mgmt	For	For
11	Re-elect John Reizenstein as Director	Mgmt	For	For
12	Re-elect Cecilia Leuzinger as Director	Mgmt	For	For

## Beazley Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Robert Stuchbery as Director	Mgmt	For	For
14	Elect Carolyn Johnson as Director	Mgmt	For	For
15	Reappoint EY as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## BP Plc

**Meeting Date:** 04/25/2024      **Country:** United Kingdom      **Ticker:** BP  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G12793108

**Shares Voted:** 28,116,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For

## BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Scrip Dividend Programme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## BP Plc

**Meeting Date:** 04/25/2024      **Country:** United Kingdom      **Ticker:** BP  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** G12793108

**Shares Voted:** 6,472,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For

## BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Scrip Dividend Programme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Brixmor Property Group Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** BRX

**Record Date:** 02/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 11120U105

**Shares Voted:** 480,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For



## Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
1.9	Elect Director JP Suarez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Celestica Inc.

**Meeting Date:** 04/25/2024

**Country:** Canada

**Ticker:** CLS

**Record Date:** 03/08/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 15101Q108

**Shares Voted:** 81,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	For	For
1.3	Elect Director Deepak Chopra	Mgmt	For	For
1.4	Elect Director Francoise Colpron	Mgmt	For	For
1.5	Elect Director Jill Kale	Mgmt	For	For
1.6	Elect Director Laurette T. Koellner	Mgmt	For	For
1.7	Elect Director Robert A. Mionis	Mgmt	For	For
1.8	Elect Director Luis A. Muller	Mgmt	For	For
1.9	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

## Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Mgmt	For	For
6	Amend By-Law No. 1	Mgmt	For	For

## Chemical Works of Gedeon Richter Plc

**Meeting Date:** 04/25/2024      **Country:** Hungary      **Ticker:** RICHT  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** X3124S107

**Shares Voted:** 9,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Allocation of Income and Dividends of HUF 423 per Share	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For
9	Amend Remuneration Policy for 2021-2024	Mgmt	For	Against
10	Approve Remuneration Policy for Fiscal 2025-2028	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12.1	Change Location of Registered Office	Mgmt	For	For
12.2	Amend Bylaws Re: Shareholders' Register	Mgmt	For	For
12.3	Amend Bylaws Re: Transfer of Shares	Mgmt	For	For

## Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.4	Amend Bylaws Re: General Meeting	Mgmt	For	Against
12.5	Amend Bylaws Re: General Meeting	Mgmt	For	For
12.6	Amend Bylaws Re: Management Board	Mgmt	For	Against
13	Approve Report on Share Repurchase Program	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15.1	Reelect Nandor Pal Acs as Management Board Member	Mgmt	For	For
15.2	Reelect Anett Pandurics as Management Board Member	Mgmt	For	For
15.3	Reelect Balint Szecsenyi as Management Board Member	Mgmt	For	For
16.1	Reelect Jonathan Robert Bedros as Supervisory Board Member	Mgmt	For	Against
16.2	Reelect Livia Pavlik as Supervisory Board Member	Mgmt	For	For
16.3	Elect Dale Andre Martin as Supervisory Board Member	Mgmt	For	Against
16.4	Relect Krisztina Gal as Employee Representative to Supervisory Board	Mgmt	For	For
16.5	Relect Ferenc Sallai as Employee Representative to Supervisory Board	Mgmt	For	For
17.1	Elect Jonathan Robert Bedros as Audit Committee Member	Mgmt	For	Against
17.2	Reelect Livia Pavlik as Audit Committee Member	Mgmt	For	For
17.3	Elect Dale Andre Martin as Audit Committee Member	Mgmt	For	Against
18.1	Approve Terms of Remuneration of Management Board Members	Mgmt	For	For
18.2	Approve Terms of Remuneration of Committees Members	Mgmt	For	For
18.3	Approve Terms of Remuneration of Management Board Members	Mgmt	For	Against
19.1	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
19.2	Approve Terms of Remuneration of Supervisory Board Chairman	Mgmt	For	For

## Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.3	Approve Terms of Remuneration of Audit Committee Members	Mgmt	For	For
20	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	Mgmt	For	For
21	Approve Auditor's Remuneration	Mgmt	For	For
22	Transact Other Business (Non-Voting)	Mgmt		

## CRH Plc

Meeting Date: 04/25/2024

Country: Ireland

Ticker: CRH

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 7,658,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For

**Domino's Pizza, Inc.**

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** DPZ  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25754A201

**Shares Voted:** 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## Embraer SA

Meeting Date: 04/25/2024

Country: Brazil

Ticker: EMBR3

Record Date: 03/28/2024

Meeting Type: Annual/Special

Primary Security ID: P3700H201

Shares Voted: 29,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Fiscal Council Members	Mgmt	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 12	Mgmt	For	For
3	Amend Article 27	Mgmt	For	For
4	Remove Articles 64 and 65	Mgmt	For	For
5	Consolidate Bylaws	Mgmt	For	For

## Getty Realty Corp.

Meeting Date: 04/25/2024

Country: USA

Ticker: GTY

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 374297109

Shares Voted: 40,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For
1b	Elect Director Milton Cooper	Mgmt	For	For
1c	Elect Director Philip E. Coviello	Mgmt	For	For
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For

## Getty Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Global Payments Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: GPN

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 37940X102

Shares Voted: 3,557,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	For	Against
1j	Elect Director William B. Plummer	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

## Globe Life Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: GL

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 37959E102

Shares Voted: 1,663,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Alice S. Cho	Mgmt	For	For
1.7	Elect Director J. Matthew Darden	Mgmt	For	For
1.8	Elect Director Steven P. Johnson	Mgmt	For	For
1.9	Elect Director David A. Rodriguez	Mgmt	For	For
1.10	Elect Director Frank M. Svoboda	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Halozyme Therapeutics, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: HALO

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 40637H109

Shares Voted: 557,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Barbara Duncan	Mgmt	For	Against
1B	Elect Director Mahesh Krishnan	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Halozyme Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## HCA Healthcare, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** HCA  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 40412C101

**Shares Voted:** 33,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Against
7	Report on Maternal Health Outcomes	SH	Against	Against

Meeting Date: 04/25/2024

Country: Netherlands

Ticker: HEIA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 99,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Mgmt		
1c	Approve Remuneration Report	Mgmt	For	For
1d	Adopt Financial Statements	Mgmt	For	For
1e	Receive Explanation on Company's Dividend Policy	Mgmt		
1f	Approve Dividends	Mgmt	For	For
1g	Approve Discharge of Executive Directors	Mgmt	For	For
1h	Approve Discharge of Supervisory Board	Mgmt	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
3	Amend Remuneration Policy for Executive Board	Mgmt	For	For
4a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
4b	Approve Remuneration of Supervisory Board	Mgmt	For	For
5	Reelect R.G.S. van den Brink to Executive Board	Mgmt	For	For
6a	Reelect R.J.M.S. Huet to Supervisory Board	Mgmt	For	For
6b	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	For
6c	Elect P.T.F.M. Wennink to Supervisory Board	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For

# Hikma Pharmaceuticals Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: HIK

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: G4576K104

Shares Voted: 1,658,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Riad Mishlawi as Director	Mgmt	For	For
6	Re-elect Said Darwazah as Director	Mgmt	For	For
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For
8	Re-elect Victoria Hull as Director	Mgmt	For	For
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For
10	Re-elect John Castellani as Director	Mgmt	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For
14	Re-elect Laura Balan as Director	Mgmt	For	For
15	Re-elect Deneen Vojta as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Resolutions for Independent Shareholders Only	Mgmt		
22	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For
23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	Mgmt	For	For
24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	Mgmt	For	For
25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	Mgmt	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

**Meeting Date:** 04/25/2024

**Country:** China

**Ticker:** 600141

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** Y3747R105

**Shares Voted:** 1,147,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allowance of Directors	Mgmt	For	For
5	Approve Allowance of Supervisors	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Li Guozhang as Non-independent Director	Mgmt	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Elect Yuan Bing as Non-independent Director	Mgmt	For	For
10.3	Elect Cheng Yali as Non-independent Director	Mgmt	For	For
10.4	Elect Wang Chen as Non-independent Director	Mgmt	For	For
10.5	Elect Wang Jie as Non-independent Director	Mgmt	For	For
10.6	Elect Hu Kunyi as Non-independent Director	Mgmt	For	Against
10.7	Elect Yu Shaojun as Independent Director	Mgmt	For	For
10.8	Elect Cui Daqiao as Independent Director	Mgmt	For	Against
10.9	Elect Cao Xianjun as Independent Director	Mgmt	For	For
10.10	Elect Jiang Chunqian as Independent Director	Mgmt	For	For
10.11	Elect Hu Guorong as Independent Director	Mgmt	For	Against
10.12	Elect Xue Dongfeng as Independent Director	Mgmt	For	Against
10.13	Elect Yang Guangliang as Independent Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Shu Long as Supervisor	Mgmt	For	For
11.2	Elect Li Meihui as Supervisor	Mgmt	For	For
11.3	Elect Liu Xiaohui as Supervisor	Mgmt	For	For

## Indorama Ventures Public Company Limited

**Meeting Date:** 04/25/2024

**Country:** Thailand

**Ticker:** IVL

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** Y39742104

**Shares Voted:** 2,873,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operational Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividend Payment	Mgmt	For	For
4.1	Elect Sri Prakash Lohia as Director	Mgmt	For	For

## Indorama Ventures Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Amit Lohia as Director	Mgmt	For	For
4.3	Elect Harald Link as Director	Mgmt	For	For
4.4	Elect Niramarn Laisathit as Director	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Other Business	Mgmt	For	Against

## Johnson & Johnson

Meeting Date: 04/25/2024

Country: USA

Ticker: JNJ

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 654,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH		

## Kering SA

Meeting Date: 04/25/2024

Country: France

Ticker: KER

Record Date: 04/23/2024

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 36,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Mgmt	For	For
5	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
6	Elect Rachel Duan as Director	Mgmt	For	Against
7	Elect Giovanna Melandri as Director	Mgmt	For	For
8	Elect Dominique D Hinnin as Director	Mgmt	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For

## Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Lantheus Holdings, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** LNTH

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 516544103

**Shares Voted:** 620,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Markison	Mgmt	For	Against
1.2	Elect Director Gary J. Pruden	Mgmt	For	Against
1.3	Elect Director James H. Thrall	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For



## Littelfuse, Inc.

**Meeting Date:** 04/25/2024

**Country:** USA

**Ticker:** LFUS

**Record Date:** 02/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 537008104

**Shares Voted:** 1,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-jin Chung	Mgmt	For	For
1c	Elect Director Gayla J. Delly	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	For
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gregory N. Henderson	Mgmt	For	For
1h	Elect Director Gordon Hunter	Mgmt	For	For
1i	Elect Director William P. Noglows	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Masonite International Corporation

**Meeting Date:** 04/25/2024

**Country:** Canada

**Ticker:** DOOR

**Record Date:** 03/21/2024

**Meeting Type:** Special

**Primary Security ID:** 575385AD1

**Shares Voted:** 4,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Methanex Corporation

**Meeting Date:** 04/25/2024

**Country:** Canada

**Ticker:** MX

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 59151K108

# Methanex Corporation

Shares Voted: 317,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Doug Arnell	Mgmt	For	For
1.2	Elect Director Jim Bertram	Mgmt	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For
1.4	Elect Director Maureen Howe	Mgmt	For	For
1.5	Elect Director Robert Kostelnik	Mgmt	For	For
1.6	Elect Director Leslie O'Donoghue	Mgmt	For	For
1.7	Elect Director Roger Perreault	Mgmt	For	For
1.8	Elect Director Kevin Rodgers	Mgmt	For	For
1.9	Elect Director John Sampson	Mgmt	For	For
1.10	Elect Director Rich Sumner	Mgmt	For	For
1.11	Elect Director Margaret Walker	Mgmt	For	For
1.12	Elect Director Benita Warmbold	Mgmt	For	For
1.13	Elect Director Xiaoping Yang	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# Myers Industries, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: MYE

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 628464109

Shares Voted: 100,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	Mgmt	For	For
1b	Elect Director Ronald M. De Feo	Mgmt	For	For
1c	Elect Director William A. Foley	Mgmt	For	For
1d	Elect Director Jeffrey Kramer	Mgmt	For	For
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	For	For
1f	Elect Director Bruce M. Lisman	Mgmt	For	For

## Myers Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Lori Lutey	Mgmt	For	For
1h	Elect Director Michael McGaugh	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Olin Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: OLN

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 680665205

Shares Voted: 4,640,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	Mgmt	For	For
1b	Elect Director C. Robert Bunch	Mgmt	For	For
1c	Elect Director Matthew S. Darnall	Mgmt	For	For
1d	Elect Director Kenneth T. Lane	Mgmt	For	For
1e	Elect Director Julie A. Piggott	Mgmt	For	For
1f	Elect Director Earl L. Shipp	Mgmt	For	For
1g	Elect Director William H. Weideman	Mgmt	For	For
1h	Elect Director W. Anthony Will	Mgmt	For	For
1i	Elect Director Carol A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Director Election Resignation Bylaw	SH	Against	Against

## Pfizer Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: PFE

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 1,323,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH		
8	Report on Corporate Contributions	SH	Against	Against

## Snap-on Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: SNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 833034101

## Snap-on Incorporated

Shares Voted: 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Teck Resources Limited

Meeting Date: 04/25/2024

Country: Canada

Ticker: TECK.B

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 878742204

Shares Voted: 8,344,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.4	Elect Director Sheila A. Murray	Mgmt	For	For
1.5	Elect Director Una M. Power	Mgmt	For	For

## Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jonathan H. Price	Mgmt	For	For
1.7	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.8	Elect Director Timothy R. Snider	Mgmt	For	For
1.9	Elect Director Sarah A. Strunk	Mgmt	For	For
1.10	Elect Director Yu Yamato	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## The AES Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: AES

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 00130H105

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	For
1.4	Elect Director Andres R. Gluski	Mgmt	For	For
1.5	Elect Director Holly K. Koepfel	Mgmt	For	For
1.6	Elect Director Julia M. Laulis	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Weir Group Plc

**Meeting Date:** 04/25/2024      **Country:** United Kingdom      **Ticker:** WEIR  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G95248137

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Final Dividend	Mgmt	For	
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	
5	Re-elect Jon Stanton as Director	Mgmt	For	
6	Elect Brian Puffer as Director	Mgmt	For	
7	Elect Andrew Agg as Director	Mgmt	For	
8	Re-elect Dame Nicola Brewer as Director	Mgmt	For	
9	Elect Penelope Freer as Director	Mgmt	For	
10	Re-elect Tracey Kerr as Director	Mgmt	For	
11	Re-elect Ben Magara as Director	Mgmt	For	
12	Re-elect Stephen Young as Director	Mgmt	For	
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	
15	Authorise Issue of Equity	Mgmt	For	
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	

## The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	

## TreeHouse Foods, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** THS  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89469A104

**Shares Voted:** 195,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	Mgmt	For	For
1b	Elect Director Steven Oakland	Mgmt	For	For
1c	Elect Director Jill A. Rahman	Mgmt	For	For
1d	Elect Director Joseph E. Scalzo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## UCB SA

**Meeting Date:** 04/25/2024      **Country:** Belgium      **Ticker:** UCB  
**Record Date:** 04/11/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** B93562120

**Shares Voted:** 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1.A	Elect Pierre Gurdjian as Director	Mgmt	For	For
9.1.B	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For
9.2.A	Reelect Ulf Wiinberg as Director	Mgmt	For	For
9.2.B	Indicate Ulf Wiinberg as Independent Director	Mgmt	For	For
9.3	Elect Charles-Antoine Janssen as Director	Mgmt	For	For
9.4.A	Elect Nefertiti Greene as Director	Mgmt	For	For
9.4.B	Indicate Nefertiti Greene as Independent Director	Mgmt	For	For
9.5.A	Elect Dolca Thomas as Director	Mgmt	For	For
9.5.B	Indicate Dolca Thomas as Independent Director	Mgmt	For	For
9.6.A	Elect Rodolfo Savitzky as Director	Mgmt	For	For
9.6.B	Indicate Rodolfo Savitzky as Independent Director	Mgmt	For	For
10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
	Special Part	Mgmt		
11	Approve Long-Term Incentive Plans	Mgmt	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For
12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	Mgmt	For	For

## UCB SA

**Meeting Date:** 04/25/2024

**Country:** Belgium

**Ticker:** UCB

**Record Date:** 04/11/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B93562120

**Shares Voted:** 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders Meeting Agenda	Mgmt		
1	Receive Special Board Report	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## Usinas Siderurgicas de Minas Gerais SA-Usiminas

**Meeting Date:** 04/25/2024

**Country:** Brazil

**Ticker:** USIM5

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P9632E117

**Shares Voted:** 365,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Fabio Henrique de Sousa Coelho as Director and Carlo Linkevieius Pereira as Alternate Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

## Usinas Siderurgicas de Minas Gerais SA-Usiminas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Joao Arthur Bastos Gasparino da Silva as Fiscal Council Member and Ieda Aparecida de Moura Cagni as Alternate Appointed by Preferred Shareholder	SH	None	For

## Warrior Met Coal, Inc.

**Meeting Date:** 04/25/2024      **Country:** USA      **Ticker:** HCC  
**Record Date:** 03/04/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 93627C101

Shares Voted: 4,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Ana B. Amicarella	Mgmt	For	Do Not Vote
1.2	Elect Director J. Brett Harvey	Mgmt	For	Do Not Vote
1.3	Elect Director Walter J. Scheller, III	Mgmt	For	Do Not Vote
1.4	Elect Director Lisa M. Schnorr	Mgmt	For	Do Not Vote
1.5	Elect Director Alan H. Schumacher	Mgmt	For	Do Not Vote
1.6	Elect Director Stephen D. Williams	Mgmt	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	SH	Against	Do Not Vote
6	Adopt Proxy Access Right	SH	For	Do Not Vote
7	Amend Certificate of Incorporation to Prohibit the Issuance of Preferred Stock without Prior Shareholder Approval	SH	Against	Do Not Vote
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Do Not Vote

## Warrior Met Coal, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Do Not Vote
	Dissident Proxy (Blue Proxy Card)	Mgmt		
1.1	Elect Director Ana B. Amicarella	Mgmt	None	For
1.2	Elect Director J. Brett Harvey	Mgmt	None	For
1.3	Elect Director Walter J. Scheller, III	Mgmt	None	For
1.4	Elect Director Lisa M. Schnorr	Mgmt	None	For
1.5	Elect Director Alan H. Schumacher	Mgmt	None	For
1.6	Elect Director Stephen D. Williams	Mgmt	None	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For
5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	SH	For	For
6	Adopt Proxy Access Right	SH	For	For
7	Amend Certificate of Incorporation to Prohibit the Issuance of Preferred Stock without Prior Shareholder Approval	SH	For	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	For	Against
9	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	For	For

## Abbott Laboratories

Meeting Date: 04/26/2024

Country: USA

Ticker: ABT

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 002824100

## Abbott Laboratories

Shares Voted: 3,166,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Agnico Eagle Mines Limited

Meeting Date: 04/26/2024

Country: Canada

Ticker: AEM

Record Date: 03/15/2024

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 4,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Arcos Dorados Holdings Inc.

**Meeting Date:** 04/26/2024      **Country:** Virgin Isl (UK)      **Ticker:** ARCO  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0457F107

**Shares Voted:** 214,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorise Their Remuneration	Mgmt	For	Against
3.1	Elect Director Woods Staton	Mgmt	For	Withhold
3.2	Elect Director Sergio Alonso	Mgmt	For	Withhold
3.3	Elect Director Francisco Staton	Mgmt	For	Withhold

## Banco do Brasil SA

**Meeting Date:** 04/26/2024      **Country:** Brazil      **Ticker:** BBAS3  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** P11427112

Shares Voted: 5,074,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
5	Approve Remuneration of Audit Committee Members	Mgmt	For	For
6	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For
7	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	For
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	
2	Approve Allocation of Income and Dividends	Mgmt	For	
3	Approve Remuneration of Company's Management	Mgmt	For	
4	Approve Remuneration of Fiscal Council Members	Mgmt	For	
5	Approve Remuneration of Audit Committee Members	Mgmt	For	
6	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	
7	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	For	

## Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	

## Banco do Brasil SA

**Meeting Date:** 04/26/2024      **Country:** Brazil      **Ticker:** BBAS3  
**Record Date:** 04/23/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P11427112

Shares Voted: 5,074,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	For
3	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	
2	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	For	
3	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	For	
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	



## Beijing New Building Materials Public Ltd. Co.

Meeting Date: 04/26/2024

Country: China

Ticker: 000786

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: Y07708103

Shares Voted: 708,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For
6	Approve Related Party Transactions	Mgmt	For	For
7	Approve Application of Financing	Mgmt	For	For
8	Approve Provision of External Guarantee	Mgmt	For	For
9	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	For	For
10	Amend Working System for Independent Directors	Mgmt	For	For
11	Elect Ma Zhenzhu as Non-Independent Director	SH	For	For
12	Approve Report of the Board of Supervisors	Mgmt	For	For
13	Elect Si Yanjie as Supervisor	SH	For	For

## BOE Technology Group Co., Ltd.

Meeting Date: 04/26/2024

Country: China

Ticker: 000725

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: Y0920M101

Shares Voted: 10,986,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

## BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements and Business Plan	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Structured Deposits and Other Principal-Guaranteed Business	Mgmt	For	For
7	Approve Loan and Credit Lines	Mgmt	For	For
8	Approve to Appoint Auditor	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Approve Allowance of Independent Directors	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Zhu Baocheng as Director	SH	For	For
13.2	Elect Feng Qiang as Director	SH	For	For
13.3	Elect Wang Xiping as Director	SH	For	For

## CenterPoint Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: CNP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 15189T107

Shares Voted: 15,838,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For

## CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Ricky A. Raven	Mgmt	For	For
1i	Elect Director Phillip R. Smith	Mgmt	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

## Companhia Siderurgica Nacional

**Meeting Date:** 04/26/2024      **Country:** Brazil      **Ticker:** CSNA3  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** P8661X103

**Shares Voted:** 134,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5.1	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Paulo Roberto Evangelista de Lima as Alternate Appointed by Minority Shareholder	SH	None	For

## Companhia Siderurgica Nacional

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Andrea Maria Meirelles de Menezes as Fiscal Council Member and Joao Alberto Pinho de Camargo as Alternate Appointed by Minority Shareholder	SH	None	Abstain
6	Elect Fiscal Council Members	Mgmt	For	Abstain
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

## Companhia Siderurgica Nacional

**Meeting Date:** 04/26/2024 **Country:** Brazil **Ticker:** CSNA3

**Record Date:** **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P8661X103

**Shares Voted:** 134,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For

## Corteva, Inc.

**Meeting Date:** 04/26/2024 **Country:** USA **Ticker:** CTVA

**Record Date:** 03/01/2024 **Meeting Type:** Annual

**Primary Security ID:** 22052L104

**Shares Voted:** 3,116,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For

## Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: FANG

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 25278X109

Shares Voted: 2,203,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## DigitalBridge Group, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: DBRG

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25401T603

Shares Voted: 14,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Keith Brown	Mgmt	For	For
1.2	Elect Director Nancy A. Curtin	Mgmt	For	For
1.3	Elect Director Jeannie H. Diefenderfer	Mgmt	For	For
1.4	Elect Director Jon A. Fosheim	Mgmt	For	For
1.5	Elect Director Marc C. Ganzi	Mgmt	For	For
1.6	Elect Director Gregory J. McCray	Mgmt	For	For
1.7	Elect Director Shaka Rasheed	Mgmt	For	For
1.8	Elect Director Dale Anne Reiss	Mgmt	For	For
1.9	Elect Director David M. Tolley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Eletromidia SA

Meeting Date: 04/26/2024

Country: Brazil

Ticker: ELMD3

Record Date:

Meeting Type: Annual

Primary Security ID: P3R12T100

Shares Voted: 441,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain

# Eletromidia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?  If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Debora Mayor Vizeu as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Fabio Isay Saad as Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Fernando Marques Oliveira as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Manuel Luis Roquete Campelo Belmar da Costa as Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Tiago Branco Waiselfisz as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Luiz Felipe Costa Romero de Barros as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Paulo Racy Badra as Independent Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
11	Approve Remuneration of Company's Management	Mgmt	For	Against

## Eletromidia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

## Kellanova

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** K  
**Record Date:** 02/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 487836108

**Shares Voted:** 239,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	Against
1b	Elect Director Zack Gund	Mgmt	For	Against
1c	Elect Director Donald Knauss	Mgmt	For	Against
1d	Elect Director Mike Schlotman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Against	For
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

## Leidos Holdings, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** LDOS  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 525327102



## Leidos Holdings, Inc.

Shares Voted: 2,990,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Gary S. May	Mgmt	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For
1i	Elect Director Nancy A. Norton	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

## Merck KGaA

Meeting Date: 04/26/2024

Country: Germany

Ticker: MRK

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For

## Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	For	For
8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	For	For
8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	For	For
8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	For	For
8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

## Sendas Distribuidora SA

**Meeting Date:** 04/26/2024

**Country:** Brazil

**Ticker:** ASAI3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P8T81L100

**Shares Voted:** 201,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	Against

## Sendas Distribuidora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For
6	Ratify Eneas Cesar Pestana Neto as Independent Director	Mgmt	For	For

## Sendas Distribuidora SA

**Meeting Date:** 04/26/2024      **Country:** Brazil      **Ticker:** ASAI3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P8T81L100

**Shares Voted:** 201,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Long-Term Incentive Plan	Mgmt	For	For
2	Approve (A) Executive Partner Plan and (B) Supplementary Overall Limit for the Remuneration of the Company's Management for the 2024 to 2031 Fiscal Years with the Purpose of Authorizing Expenses Related to the Executive Partner Plan	Mgmt	For	Against
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	None	For

## Stanley Black & Decker, Inc.

**Meeting Date:** 04/26/2024      **Country:** USA      **Ticker:** SWK  
**Record Date:** 02/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 854502101

**Shares Voted:** 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For

## Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vale SA

**Meeting Date:** 04/26/2024      **Country:** Brazil      **Ticker:** VALE3  
**Record Date:** 03/25/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** P9661Q155

**Shares Voted:** 30,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.	SH	None	For

## Vale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
3.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others	SH	None	For
3.4	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others	SH	None	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)	Mgmt	For	For
2	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of FRD	Mgmt	For	For

## Braskem SA

**Meeting Date:** 04/29/2024

**Country:** Brazil

**Ticker:** BRKM5

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary Security ID:** P18533110

**Shares Voted:** 7,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For

## Braskem SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Rachel de Oliveira Maia as Director and Pedro Aguiar de Freitas as Alternate Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
4	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Daniel Stielor as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	SH	None	For

## Braskem SA

Meeting Date: 04/29/2024

Country: Brazil

Ticker: BRKM5

Record Date:

Meeting Type: Annual

Primary Security ID: P18533110

Shares Voted: 119,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Rachel de Oliveira Maia as Director and Pedro Aguiar de Freitas as Alternate Appointed by Preferred Shareholder	SH	None	For

## Braskem SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
4	As a Preferred Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Daniel Stieler as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	SH	None	For

## Genuine Parts Company

**Meeting Date:** 04/29/2024

**Country:** USA

**Ticker:** GPC

**Record Date:** 02/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 372460105

**Shares Voted:** 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For

## Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Darren Rebelez	Mgmt	For	For
1.14	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Grupo Financiero Banorte SAB de CV

Meeting Date: 04/29/2024

Country: Mexico

Ticker: GFNORTEO

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: P49501201

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.a	Approve Cash Dividends of MXN 9.09 Per Share	Mgmt	For	For
3.b	Approve Cash Dividend to Be Paid on June 28, 2024	Mgmt	For	For
4	Receive Auditor's Report on Tax Position of Company	Mgmt		
5.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	For	Against
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	Against



## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	Against
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For
5.a10	Elect David Penalozza Alanis as Director	Mgmt	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For
5.a14	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For
5.a15	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For
5.a16	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For
5.a17	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For
5.a18	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	For	For
5.a19	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For
5.a20	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For
5.a21	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For
5.a22	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For
5.a23	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For
5.a24	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For
5.a25	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For
5.a26	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For

## Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	For	For
8.1	Approve Report on Share Repurchase	Mgmt	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Marfrig Global Foods SA

**Meeting Date:** 04/29/2024

**Country:** Brazil

**Ticker:** MRFG3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P64386116

**Shares Voted:** 758,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Elect Fiscal Council Members	Mgmt	For	Abstain
3	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
4	Elect Axel Erhard Brod as Fiscal Council Member and Christiano Ernesto Burmeister as Alternate Appointed by Minority Shareholder	SH	None	For
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

## Marfrig Global Foods SA

**Meeting Date:** 04/29/2024

**Country:** Brazil

**Ticker:** MRFG3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P64386116

**Shares Voted:** 758,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
3	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

## Minerva SA

**Meeting Date:** 04/29/2024

**Country:** Brazil

**Ticker:** BEEF3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P6831V106

**Shares Voted:** 936,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Norberto Lanzara Giangrande Junior as Director and Ibar Vilela de Queiroz as Alternate	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Beatriz de Queiroz Lemann as Director and Rafael Vicentini de Queiroz as Alternate	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Alexandre Lahoz Mendonca de Barros as Director and Rafael Vicentini de Queiroz as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcos Prado Troyjo as Director and Rafael Vicentini de Queiroz as Alternate	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Ivo Andres Sarjanovic as Director and Rafael Vicentini de Queiroz as Alternate	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gabriel Jaramillo Sanint as Independent Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Jose Luiz Rego Glaser as Independent Director	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Abdulaziz Saleh Al-Rebdi as Director	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Haittham Al-Mubarak as Director	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Mohammed Mansour Al-Almoussa as Director	Mgmt	None	Abstain

## Minerva SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	Approve Classification of Gabriel Jaramillo Sanint and Jose Luiz Rego Glaser as Independent Directors	Mgmt	For	Against
11	Install Fiscal Council	Mgmt	For	For
12	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
13.1	Elect Dorival Antonio Bianchi as Fiscal Council Member and Marcelo Scaff Padilha as Alternate	Mgmt	For	For
13.2	Elect Franklin Saldanha Neiva Filho as Fiscal Council Member and Pedro Teixeira Dall'agnol as Alternate	Mgmt	For	For
13.3	Elect Luiz Manoel Gomes Junior as Fiscal Council Member and Ricardo Alves de Oliveira as Alternate	Mgmt	For	For
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	For

## Saudi Basic Industries Corp.

**Meeting Date:** 04/29/2024

**Country:** Saudi Arabia

**Ticker:** 2010

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** M8T36U109

**Shares Voted:** 12,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For

## Saudi Basic Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for the Next 5 Years Starting from Q2 of FY 2024 until Q1 of FY 2029	Mgmt	For	For
5	Approve Discharge of Directors for FY 2023	Mgmt	For	For
6	Ratify the Appointment of Faysal Al Faqeer as a Non-Executive Director	Mgmt	For	For
7	Ratify Appointment of Ralph Wetzels as Member of Audit Committee	Mgmt	For	For
8	Amend Remuneration and Nomination Committee Charter	Mgmt	For	For
9	Amend Audit Committee Charter	Mgmt	For	For
10	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	For
11	Amend Board Membership Policy	Mgmt	For	For
12	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	For	For

## Barrick Gold Corporation

**Meeting Date:** 04/30/2024

**Country:** Canada

**Ticker:** ABX

**Record Date:** 03/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 067901108

**Shares Voted:** 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For
1.4	Elect Director Isela A. Costantini	Mgmt	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For

## Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Commission an Independent Third Party Audit of Environmental Water Impacts	SH	Against	Against

## Cielo SA

**Meeting Date:** 04/30/2024

**Country:** Brazil

**Ticker:** CIEL3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P2859E100

**Shares Voted:** 1,079,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 12	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Jose Ramos Rocha Neto as Director	Mgmt	For	Against
5.2	Elect Marcelo de Araujo Noronha as Director	Mgmt	For	Against
5.3	Elect Vinicius Urias Favarao as Director	Mgmt	For	Against
5.4	Elect Cassiano Ricardo Scarpelli as Director	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Carla Nesi as Director	Mgmt	For	Against
5.6	Elect Jose Ricardo Sasseron as Director	Mgmt	For	Against
5.7	Elect Luiz Gustavo Braz Lage as Director	Mgmt	For	Against
5.8	Elect Marisa Reghini Ferreira Mattos as Director	Mgmt	For	Against
5.9	Elect Aldo Luiz Mendes as Independent Director	Mgmt	For	For
5.10	Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	For	Against
5.11	Elect Fernando Jose Costa Teles as Independent Director	Mgmt	For	For
5.12	Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Jose Ramos Rocha Neto as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Marcelo de Araujo Noronha as Director	Mgmt	None	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Vinicius Urias Favarao as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Cassiano Ricardo Scarpelli as Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Carla Nesi as Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Jose Ricardo Sasseron as Director	Mgmt	None	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Luiz Gustavo Braz Lage as Director	Mgmt	None	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Marisa Reghini Ferreira Mattos as Director	Mgmt	None	Abstain



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.9	Percentage of Votes to Be Assigned - Elect Aldo Luiz Mendes as Independent Director	Mgmt	None	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	None	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Fernando Jose Costa Teles as Independent Director	Mgmt	None	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For
11.1	Elect Marcos Aparecido Galende as Fiscal Council Member and Patricia Soares Martil as Alternate	Mgmt	For	For
11.2	Elect Herculano Anibal Alves as Fiscal Council Member and Fabiana Pinto Fonseca as Alternate	Mgmt	For	For
11.3	Elect Haroldo Reginaldo Levy Neto as Fiscal Council Member and Milton Luiz Milioni as Alternate	Mgmt	For	For
11.4	Elect Gisele Barbosa Pessoa as Fiscal Council Member and Cristiano Leonel Correa as Alternate	Mgmt	For	For
11.5	Elect Analaura Neves de Moraes Gontijo as Fiscal Council Member and Barbara Favero dos Santos Bosi as Alternate	Mgmt	For	For
12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain

## Cielo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Company's Management	Mgmt	For	For
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

## Citigroup Inc.

**Meeting Date:** 04/30/2024      **Country:** USA      **Ticker:** C  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 172967424

**Shares Voted:** 762,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH		

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

## Commerzbank AG

**Meeting Date:** 04/30/2024      **Country:** Germany      **Ticker:** CBK  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** D172W1279

**Shares Voted:** 7,433,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	Mgmt	For	For

## Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For

## Constellation Energy Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: CEG

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 21037T109

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	Withhold
1.2	Elect Director Charles L. Harrington	Mgmt	For	Withhold
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	Withhold
1.4	Elect Director Nneka Rimmer	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: ELS

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 29472R108

## Equity LifeStyle Properties, Inc.

Shares Voted: 2,621,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## FMC Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: FMC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 386,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For

## FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For

## Par Pacific Holdings, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: PARR

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 69888T207

Shares Voted: 1,021,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	For	For
1.2	Elect Director Melvyn Klein	Mgmt	For	For
1.3	Elect Director Curtis Anastasio	Mgmt	For	For
1.4	Elect Director Anthony Chase	Mgmt	For	Withhold
1.5	Elect Director Timothy Clossey	Mgmt	For	For
1.6	Elect Director Philip Davidson	Mgmt	For	For
1.7	Elect Director Katherine Hatcher	Mgmt	For	Withhold
1.8	Elect Director Patricia Martinez	Mgmt	For	For
1.9	Elect Director William Monteleone	Mgmt	For	For
1.10	Elect Director William Pate	Mgmt	For	For
1.11	Elect Director Eric Yeaman	Mgmt	For	For
1.12	Elect Director Aaron Zell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For



# Peapack-Gladstone Financial Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: PGC

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 704699107

Shares Voted: 672,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carmen M. Bowser	Mgmt	For	For
1.2	Elect Director Patrick M. Champion	Mgmt	For	For
1.3	Elect Director Susan A. Cole	Mgmt	For	For
1.4	Elect Director Anthony J. Consi, II	Mgmt	For	For
1.5	Elect Director Richard Daingerfield	Mgmt	For	For
1.6	Elect Director Edward A. Gramigna, Jr.	Mgmt	For	For
1.7	Elect Director Peter D. Horst	Mgmt	For	For
1.8	Elect Director Steven A. Kass	Mgmt	For	For
1.9	Elect Director Douglas L. Kennedy	Mgmt	For	For
1.10	Elect Director F. Duffield Meyercord	Mgmt	For	For
1.11	Elect Director Patrick J. Mullen	Mgmt	For	For
1.12	Elect Director Philip W. Smith, III	Mgmt	For	For
1.13	Elect Director Tony Spinelli	Mgmt	For	For
1.14	Elect Director Beth Welsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

# Rexel SA

Meeting Date: 04/30/2024

Country: France

Ticker: RXL

Record Date: 04/26/2024

Meeting Type: Annual/Special

Primary Security ID: F7782J366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	Mgmt	For	For
10	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	Mgmt	For	For
11	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For
12	Elect Eric Labaye as Director	Mgmt	For	For
13	Elect Catherine Vandendorre as Director	Mgmt	For	For
14	Reelect Brigitte Cantaloube as Director	Mgmt	For	For
15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
17	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For

## Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Sanofi

**Meeting Date:** 04/30/2024

**Country:** France

**Ticker:** SAN

**Record Date:** 04/26/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** F5548N101

**Shares Voted:** 444,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	Against
5	Reelect Lise Kingo as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Clotilde Delbos as Director	Mgmt	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
8	Elect John Sundy as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 04/30/2024

Country: France

Ticker: SAN

Record Date: 04/05/2024

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 9,762,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	Against
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Elect Clotilde Delbos as Director	Mgmt	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
8	Elect John Sundy as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries Ordinary Business	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tenaris SA

**Meeting Date:** 04/30/2024      **Country:** Luxembourg      **Ticker:** TEN  
**Record Date:** 04/16/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** L90272136

**Shares Voted:** 2,204,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Audit Fees	Mgmt	For	For

## Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For

## Tenaris SA

**Meeting Date:** 04/30/2024

**Country:** Luxembourg

**Ticker:** TEN

**Record Date:** 04/16/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** L90272136

**Shares Voted:** 42,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Audit Fees	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For

## Ternium SA

Meeting Date: 04/30/2024

Country: Luxembourg

Ticker: TX

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 880890108

Shares Voted: 26,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Elect Directors	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For

## VICI Properties Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: VICI

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 925652109

Shares Voted: 7,969,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year





# Wells Fargo & Company

Meeting Date: 04/30/2024

Country: USA

Ticker: WFC

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 9,300,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against
10	Report on Climate Lobbying	SH	Against	Against

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
12	Report on Lobbying Payments and Policy	SH	Against	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

## Carlisle Companies Incorporated

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** CSL  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 142339100

**Shares Voted:** 29,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	For	Against
1b	Elect Director Maia A. Hansen	Mgmt	For	Against
1c	Elect Director Corrine D. Ricard	Mgmt	For	Against
2	Amend Charter	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cenovus Energy Inc.

**Meeting Date:** 05/01/2024      **Country:** Canada      **Ticker:** CVE  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 15135U109

**Shares Voted:** 29,487,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	For
2.5	Elect Director Jane E. Kinney	Mgmt	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.9	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.10	Elect Director Claude Mongeau	Mgmt	For	For
2.11	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Against

## Chord Energy Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: CHRD

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 674215207

Shares Voted: 937,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	For	For
1e	Elect Director Paul J. Korus	Mgmt	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	For	For

## Chord Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Anne Taylor	Mgmt	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Essent Group Ltd.

**Meeting Date:** 05/01/2024      **Country:** Bermuda      **Ticker:** ESNT  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3198U102

**Shares Voted:** 790,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aditya Dutt	Mgmt	For	Withhold
1.2	Elect Director Henna Karna	Mgmt	For	Withhold
1.3	Elect Director Roy J. Kasmar	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## First Citizens BancShares, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** FCNCA  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31946M103

**Shares Voted:** 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	For

## First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Hope H. Bryant	Mgmt	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For
1.11	Elect Director David G. Leitch	Mgmt	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against

## Fluor Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** FLR  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 343412102

**Shares Voted:** 21,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	Mgmt	For	For
1B	Elect Director Rosemary T. Berkery	Mgmt	For	For
1C	Elect Director David E. Constable	Mgmt	For	For
1D	Elect Director H. Paulett Eberhart	Mgmt	For	For
1E	Elect Director Lisa Glatch	Mgmt	For	For
1F	Elect Director James T. Hackett	Mgmt	For	For
1G	Elect Director Thomas C. Leppert	Mgmt	For	For
1H	Elect Director Teri P. McClure	Mgmt	For	For

## Fluor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Armando J. Olivera	Mgmt	For	For
1J	Elect Director Matthew K. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Flutter Entertainment Plc

**Meeting Date:** 05/01/2024      **Country:** Ireland      **Ticker:** FLTR  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3643J108

**Shares Voted:** 15,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect John Bryant as Director	Mgmt	For	For
2a	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
2b	Re-elect Nancy Dubuc as Director	Mgmt	For	For
2c	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
2d	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
2e	Re-elect Peter Jackson as Director	Mgmt	For	For
2f	Re-elect Holly Koeppel as Director	Mgmt	For	For
2g	Re-elect Carolan Lennon as Director	Mgmt	For	For
2h	Re-elect Atif Rafiq as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
11	Adopt New Articles of Association	Mgmt	For	For

## General Dynamics Corporation

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** GD  
**Record Date:** 03/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 369550108

**Shares Voted:** 1,507,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For



## General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Huntington Ingalls Industries, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** HII  
**Record Date:** 03/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 446413106

**Shares Voted:** 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.12	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Against	Against

## Kemper Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: KMPR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 488401100

Shares Voted: 236,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For
1c	Elect Director Jason N. Gorevic	Mgmt	For	For
1d	Elect Director Lacy M. Johnson	Mgmt	For	For
1e	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
1f	Elect Director Gerald Laderman	Mgmt	For	For
1g	Elect Director Suzet M. McKinney	Mgmt	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	For
1j	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Kodiak Gas Services, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: KGS

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 50012A108

Shares Voted: 72,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jon-Al Duplantier	Mgmt	For	Withhold
1.2	Elect Director Gretchen Holloway	Mgmt	For	Withhold
1.3	Elect Director Robert ("Mickey") McKee	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

## MGM Resorts International

Meeting Date: 05/01/2024

Country: USA

Ticker: MGM

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 552953101

Shares Voted: 5,205,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: MOH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 738,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For

## Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	Against

## National Bank Holdings Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: NBHC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 633707104

Shares Voted: 167,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	For
1.4	Elect Director Alka Gupta	Mgmt	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	For
1.8	Elect Director Micho F. Spring	Mgmt	For	For
1.9	Elect Director Art Zeile	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## National Bank Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Nature's Sunshine Products, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** NATR  
**Record Date:** 02/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 639027101

**Shares Voted:** 161,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Curtis Kopf	Mgmt	For	For
1.2	Elect Director Terrence O. Moorehead	Mgmt	For	For
1.3	Elect Director Richard D. Moss	Mgmt	For	For
1.4	Elect Director Tess Roering	Mgmt	For	For
1.5	Elect Director Robert D. Straus	Mgmt	For	For
1.6	Elect Director J. Christopher Teets	Mgmt	For	For
1.7	Elect Director Heidi Wissmiller	Mgmt	For	For
1.8	Elect Director Rong Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PepsiCo, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** PEP  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 713448108

**Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

## Primoris Services Corporation

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** PRIM

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 74164F103

## Primoris Services Corporation

Shares Voted: 452,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	For	For
1.2	Elect Director Stephen C. Cook	Mgmt	For	For
1.3	Elect Director David L. King	Mgmt	For	For
1.4	Elect Director Carla S. Mashinski	Mgmt	For	For
1.5	Elect Director Terry D. McCallister	Mgmt	For	For
1.6	Elect Director Thomas (Tom) E. McCormick	Mgmt	For	For
1.7	Elect Director Jose R. Rodriguez	Mgmt	For	For
1.8	Elect Director John P. Schauerman	Mgmt	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

## Regency Centers Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: REG

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 758849103

Shares Voted: 3,873,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For

## Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Peter D. Linneman	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Smith & Nephew plc

**Meeting Date:** 05/01/2024      **Country:** United Kingdom      **Ticker:** SN  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** G82343164

**Shares Voted:** 1,724,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jeremy Maiden as Director	Mgmt	For	For
6	Elect Simon Lowth as Director	Mgmt	For	For
7	Elect John Rogers as Director	Mgmt	For	For
8	Re-elect Rupert Soames as Director	Mgmt	For	For
9	Re-elect Jo Hallas as Director	Mgmt	For	For
10	Re-elect John Ma as Director	Mgmt	For	For
11	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
12	Re-elect Deepak Nath as Director	Mgmt	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For
15	Re-elect Bob White as Director	Mgmt	For	For



## Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Restricted Share Plan	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Smith & Nephew plc

**Meeting Date:** 05/01/2024

**Country:** United Kingdom

**Ticker:** SN

**Record Date:** 03/04/2024

**Meeting Type:** Annual

**Primary Security ID:** G82343164

**Shares Voted:** 105,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jeremy Maiden as Director	Mgmt	For	For
6	Elect Simon Lowth as Director	Mgmt	For	For
7	Elect John Rogers as Director	Mgmt	For	For
8	Re-elect Rupert Soames as Director	Mgmt	For	For
9	Re-elect Jo Hallas as Director	Mgmt	For	For
10	Re-elect John Ma as Director	Mgmt	For	For
11	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For

## Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Deepak Nath as Director	Mgmt	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For
15	Re-elect Bob White as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Restricted Share Plan	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Turning Point Brands, Inc.

**Meeting Date:** 05/01/2024

**Country:** USA

**Ticker:** TPB

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 90041L105

**Shares Voted:** 43,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory H. A. Baxter	Mgmt	For	Withhold
1.2	Elect Director John A. Catsimatidis, Jr.	Mgmt	For	For
1.3	Elect Director H.C. Charles Diao	Mgmt	For	Withhold
1.4	Elect Director Ashley Davis Frushone	Mgmt	For	Withhold
1.5	Elect Director David E. Glazek	Mgmt	For	For
1.6	Elect Director Graham A. Purdy	Mgmt	For	For
1.7	Elect Director Rohith Reddy	Mgmt	For	Withhold
1.8	Elect Director Stephen Usher	Mgmt	For	For

## Turning Point Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Lawrence S. Wexler	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Unilever Plc

**Meeting Date:** 05/01/2024      **Country:** United Kingdom      **Ticker:** ULVR  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** G92087165

Shares Voted: 45,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For
5	Elect Fernando Fernandez as Director	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Elect Ian Meakins as Director	Mgmt	For	For
11	Elect Judith McKenna as Director	Mgmt	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

## Vermilion Energy Inc.

**Meeting Date:** 05/01/2024

**Country:** Canada

**Ticker:** VET

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 923725105

**Shares Voted:** 115,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2a	Elect Director Dion Hatcher	Mgmt	For	For
2b	Elect Director James J. Kleckner, Jr.	Mgmt	For	For
2c	Elect Director Carin S. Knickel	Mgmt	For	For
2d	Elect Director Stephen P. Larke	Mgmt	For	For
2e	Elect Director Timothy R. Marchant	Mgmt	For	For
2f	Elect Director Robert B. Michaleski	Mgmt	For	For
2g	Elect Director William B. Roby	Mgmt	For	For
2h	Elect Director Manjit K. Sharma	Mgmt	For	For
2i	Elect Director Myron M. Stadnyk	Mgmt	For	For
2j	Elect Director Judy A. Steele	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Advance Notice Requirement	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Vistra Corp.

Meeting Date: 05/01/2024

Country: USA

Ticker: VST

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 92840M102

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## AIB Group plc

Meeting Date: 05/02/2024

Country: Ireland

Ticker: A5G

Record Date: 04/28/2024

Meeting Type: Annual

Primary Security ID: G0R4HJ106

Shares Voted: 11,995,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

# AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect James Pettigrew as Director	Mgmt	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5o	Re-elect Ranjit Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For

## AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
15	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
16	Authorise Off-Market Purchase of Shares	Mgmt	For	For

## AIB Group plc

**Meeting Date:** 05/02/2024      **Country:** Ireland      **Ticker:** A5G  
**Record Date:** 04/28/2024      **Meeting Type:** Special  
**Primary Security ID:** G0R4HJ106

**Shares Voted:** 11,995,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Buyback Contract with the Minister for Finance	Mgmt	For	For
2	Approve Related Party Transaction	Mgmt	For	For

## Assured Guaranty Ltd.

**Meeting Date:** 05/02/2024      **Country:** Bermuda      **Ticker:** AGO  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0585R106

**Shares Voted:** 610,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark C. Batten	Mgmt	For	For
1b	Elect Director Francisco L. Borges	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Alan J. Kreczko	Mgmt	For	For
1g	Elect Director Yukiko Omura	Mgmt	For	For
1h	Elect Director Lorin P.T. Radtke	Mgmt	For	For
1i	Elect Director Courtney C. Shea	Mgmt	For	For

## Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5ai	Elect Benjamin Rosenblum as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
5B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

## Boston Scientific Corporation

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** BSX

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 101137107

**Shares Voted:** 20,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For



## Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Canadian Natural Resources Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: CNQ

Record Date: 03/13/2024

Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 4,017,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For

## Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Scott G. Stauth	Mgmt	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Share Split	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Constellium SE

**Meeting Date:** 05/02/2024      **Country:** France      **Ticker:** CSTM  
**Record Date:** 04/29/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F21107101

**Shares Voted:** 39,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For	For
2	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
3	Reelect Jean-Philippe Puig as Director	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Discharge of Directors, CEO and Auditors	Mgmt	For	For
7	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

## Constellium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	For	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Mgmt	For	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting	Mgmt	For	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize up to 6 Million Shares for Use in Restricted Stock Plan	Mgmt	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Crown Holdings, Inc.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** CCK

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 228368106

**Shares Voted:** 884,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For
1.5	Elect Director James H. Miller	Mgmt	For	For
1.6	Elect Director B. Craig Owens	Mgmt	For	For
1.7	Elect Director Angela M. Snyder	Mgmt	For	For

## Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Range For Board Size	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against

## Curtiss-Wright Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: CW

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 231561101

Shares Voted: 1,286,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	For
1.2	Elect Director Dean M. Flatt	Mgmt	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For
1.4	Elect Director Glenda J. Minor	Mgmt	For	For
1.5	Elect Director Anthony J. Moraco	Mgmt	For	For
1.6	Elect Director William F. Moran	Mgmt	For	For
1.7	Elect Director Robert J. Rivet	Mgmt	For	For
1.8	Elect Director Peter C. Wallace	Mgmt	For	For
1.9	Elect Director Larry D. Wyche	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Delek US Holdings, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: DK

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 24665A103

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	Mgmt	For	For
1.2	Elect Director Avigal Soreq	Mgmt	For	For
1.3	Elect Director Christine Benson Schwartzstein	Mgmt	For	For
1.4	Elect Director William J. Finnerty	Mgmt	For	For
1.5	Elect Director Richard J. Marcogliese	Mgmt	For	For
1.6	Elect Director Leonardo Moreno	Mgmt	For	For
1.7	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For
1.8	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	For
1.9	Elect Director Laurie Z. Tolson	Mgmt	For	For
10	Elect Director Shlomo Zohar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## DTE Energy Company

Meeting Date: 05/02/2024

Country: USA

Ticker: DTE

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 2,103,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	For

## DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	For
1.6	Elect Director Mark A. Murray	Mgmt	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Against	Against

## Equifax Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: EFX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 294429105

Shares Voted: 601,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For

## Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Fortis Inc.

**Meeting Date:** 05/02/2024      **Country:** Canada      **Ticker:** FTS  
**Record Date:** 03/15/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 349553107

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Omnibus Equity Plan	Mgmt	For	For

## Hexcel Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** HXL  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 428291108

## Hexcel Corporation

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick L. Stange	Mgmt	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	Against
1c	Elect Director James J. Cannon	Mgmt	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	Against
1e	Elect Director Thomas A. Gendron	Mgmt	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	Against
1g	Elect Director Patricia A. Hubbard	Mgmt	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Huntsman Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: HUN

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 447011107

Shares Voted: 18,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For
1b	Elect Director Cynthia L. Egan	Mgmt	For	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	For
1d	Elect Director Sonia Dula	Mgmt	For	For
1e	Elect Director Curtis E. Espeland	Mgmt	For	For
1f	Elect Director Daniele Ferrari	Mgmt	For	For
1g	Elect Director Jeanne McGovern	Mgmt	For	For
1h	Elect Director Jose Antonio Munoz Barcelo	Mgmt	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For



## Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Jan E. Tighe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

## Melrose Industries Plc

**Meeting Date:** 05/02/2024      **Country:** United Kingdom      **Ticker:** MRO  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** G5973J210

**Shares Voted:** 53,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve 2024 Melrose Performance Share Plan	Mgmt	For	For
6	Re-elect Peter Dilnot as Director	Mgmt	For	For
7	Elect Matthew Gregory as Director	Mgmt	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For
9	Re-elect David Lis as Director	Mgmt	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For
11	Re-elect Heather Lawrence as Director	Mgmt	For	For
12	Elect Gillian Elcock as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

## Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Reduction of Capital	Mgmt	For	For

## Perrigo Company plc

**Meeting Date:** 05/02/2024      **Country:** Ireland      **Ticker:** PRGO  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** G97822103

**Shares Voted:** 1,442,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For
1.3	Elect Director Julia M. Brown	Mgmt	For	For
1.4	Elect Director Katherine C. Doyle	Mgmt	For	For
1.5	Elect Director Adriana Karaboutis	Mgmt	For	For
1.6	Elect Director Jeffrey B. Kindler	Mgmt	For	For
1.7	Elect Director Patrick Lockwood-Taylor	Mgmt	For	For
1.8	Elect Director Albert A. Manzone	Mgmt	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For

## Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

## RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 75513E101

Shares Voted: 2,605,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For
1f	Elect Director George R. Oliver	Mgmt	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against
7	Report on Human Rights Impact Assessment	SH	Against	Against

## The Brink's Company

Meeting Date: 05/02/2024

Country: USA

Ticker: BCO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 109696104

Shares Voted: 974,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For
1d	Elect Director Susan E. Docherty	Mgmt	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	For
1g	Elect Director A. Louis Parker	Mgmt	For	For
1h	Elect Director Timothy J. Tynan	Mgmt	For	For
1i	Elect Director Keith R. Wyche	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Hackett Group, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: HCKT

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 404609109

Shares Voted: 522,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Bofill	Mgmt	For	Against
1.2	Elect Director David N. Dungan	Mgmt	For	Against
1.3	Elect Director Richard N. Hamlin	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

# TransUnion

Meeting Date: 05/02/2024

Country: USA

Ticker: TRU

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 89400J107

Shares Voted: 1,005,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	For
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

# United Parcel Service, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: UPS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 911312106

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	For

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	Against
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## Walker & Dunlop, Inc.

**Meeting Date:** 05/02/2024

**Country:** USA

**Ticker:** WD

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** 93148P102

**Shares Voted:** 155,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffery R. Hayward	Mgmt	For	For
1.2	Elect Director Ellen D. Levy	Mgmt	For	For
1.3	Elect Director Michael D. Malone	Mgmt	For	For
1.4	Elect Director John Rice	Mgmt	For	For
1.5	Elect Director Dana L. Schmaltz	Mgmt	For	For

## Walker & Dunlop, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director William M. Walker	Mgmt	For	For
1.7	Elect Director Donna C. Wells	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## AbbVie Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ABBV

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 514,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	Against
1b	Elect Director Richard A. Gonzalez	Mgmt	For	Against
1c	Elect Director Susan E. Quaggin	Mgmt	For	Against
1d	Elect Director Rebecca B. Roberts	Mgmt	For	Against
1e	Elect Director Glenn F. Tilton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

## Air Lease Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: AL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 00912X302

Shares Voted: 278,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director Yvette Hollingsworth Clark	Mgmt	For	For
1c	Elect Director Cheryl Gordon Krongard	Mgmt	For	For
1d	Elect Director Marshall O. Larsen	Mgmt	For	For
1e	Elect Director Susan McCaw	Mgmt	For	For
1f	Elect Director Robert A. Milton	Mgmt	For	For
1g	Elect Director John L. Plueger	Mgmt	For	For
1h	Elect Director Ian M. Saines	Mgmt	For	For
1i	Elect Director Steven F. Udvar-Hazy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## BWX Technologies, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: BWXT

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 05605H100

Shares Voted: 2,458,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For



## BWX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Robert L. Nardelli	Mgmt	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Capstone Copper Corp.

**Meeting Date:** 05/03/2024      **Country:** Canada      **Ticker:** CS  
**Record Date:** 03/04/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 14071L108

**Shares Voted:** 4,846,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Common Shareholders	Mgmt		
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Alison Baker	Mgmt	For	For
2.2	Elect Director Gordon Bell	Mgmt	For	For
2.3	Elect Director Robert Gallagher	Mgmt	For	For
2.4	Elect Director Anne Giardini	Mgmt	For	For
2.5	Elect Director John MacKenzie	Mgmt	For	For
2.6	Elect Director Peter Meredith	Mgmt	For	For
2.7	Elect Director Patricia Palacios	Mgmt	For	For
2.8	Elect Director Darren Pylot	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Treasury Share Unit Plan	Mgmt	For	Against

## Dover Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: DOV

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 2,701,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For
1e	Elect Director Michael F. Johnston	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For
1g	Elect Director Danita K. Ostling	Mgmt	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	For
1i	Elect Director Richard J. Tobin	Mgmt	For	For
1j	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Entergy Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: ETR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 29364G103

Shares Voted: 2,059,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For

## Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For
1i	Elect Director Blanche L. Lincoln	Mgmt	For	For
1j	Elect Director Andrew S. Marsh	Mgmt	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Huron Consulting Group Inc.

**Meeting Date:** 05/03/2024      **Country:** USA      **Ticker:** HURN  
**Record Date:** 03/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 447462102

**Shares Voted:** 387,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	Mgmt	For	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	For	For
1.3	Elect Director Debra Zumwalt	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## SPIE SA

**Meeting Date:** 05/03/2024      **Country:** France      **Ticker:** SPIE  
**Record Date:** 04/30/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F8691R101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Compensation of Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	For	For

## SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Teleflex Incorporated

Meeting Date: 05/03/2024

Country: USA

Ticker: TFX

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 879369106

Shares Voted: 1,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
1d	Elect Director Stephen K. Klasko	Mgmt	For	For
1e	Elect Director Stuart A. Randle	Mgmt	For	For
1f	Elect Director Jaewon Ryu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Berkshire Hathaway Inc.

Meeting Date: 05/04/2024

Country: USA

Ticker: BRK.B

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 2,326,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	Withhold
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	For
1.13	Elect Director Wallace R. Weitz	Mgmt	For	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	Withhold
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	Against
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Establish a Railroad Safety Committee	SH	Against	For
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against

## Aflac Incorporated

Meeting Date: 05/06/2024

Country: USA

Ticker: AFL

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 262,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## American Express Company

Meeting Date: 05/06/2024

Country: USA

Ticker: AXP

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 025816109

## American Express Company

Shares Voted: 1,814,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against

## Eli Lilly and Company

Meeting Date: 05/06/2024

Country: USA

Ticker: LLY

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For



## Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Against

## Guizhou Tyre Co., Ltd.

**Meeting Date:** 05/06/2024      **Country:** China      **Ticker:** 000589  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y2943C102

**Shares Voted:** 1,633,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For
8	Approve Remuneration of Internal Directors	Mgmt	For	For

# Heritage Financial Corporation

Meeting Date: 05/06/2024

Country: USA

Ticker: HFWA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 42722X106

Shares Voted: 60,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	For	For
1.2	Elect Director Jeffrey J. Deuel	Mgmt	For	For
1.3	Elect Director Trevor D. Dryer	Mgmt	For	For
1.4	Elect Director Kimberly T. Ellwanger	Mgmt	For	For
1.5	Elect Director Deborah J. Gavin	Mgmt	For	For
1.6	Elect Director Gail B. Giacobbe	Mgmt	For	For
1.7	Elect Director Jeffrey S. Lyon	Mgmt	For	For
1.8	Elect Director Frederick (Fred) B. Rivera	Mgmt	For	For
1.9	Elect Director Brian L. Vance	Mgmt	For	For
1.10	Elect Director Ann Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

# Loomis AB

Meeting Date: 05/06/2024

Country: Sweden

Ticker: LOOMIS

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: W5S50Y116

Shares Voted: 182,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	Mgmt	For	For
9.c	Approve May 8, 2024 as Record Date for Dividend Payment	Mgmt	For	For
9.d1	Approve Discharge of Alf Goransson	Mgmt	For	For
9.d2	Approve Discharge of Jeanette Almberg	Mgmt	For	For
9.d3	Approve Discharge of Lars Blecko	Mgmt	For	For
9.d4	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
9.d5	Approve Discharge of Johan Lundberg	Mgmt	For	For
9.d6	Approve Discharge of Liv Forhaug	Mgmt	For	For
9.d7	Approve Discharge of Santiago Galaz	Mgmt	For	For
9.d8	Approve Discharge of Chalanja Henningsson	Mgmt	For	For
9.d9	Approve Discharge of CEO Aritz Larrea	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 585,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Goransson (Chair), Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors; Elect Marita Odelius as New Director	Mgmt	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against

## Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve SEK 21.4 Million Reduction in Share Capital via Share Cancellation; Approve SEK 21.4 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

## Valmont Industries, Inc.

**Meeting Date:** 05/06/2024      **Country:** USA      **Ticker:** VMI  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 920253101

**Shares Voted:** 92,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	For	Withhold
1.2	Elect Director Daniel P. Neary	Mgmt	For	Withhold
1.3	Elect Director Theo Freye	Mgmt	For	Withhold
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## AMETEK, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** AME  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 031100100

**Shares Voted:** 2,647,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	Against
1b	Elect Director Karleen M. Oberton	Mgmt	For	Against

## AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Suzanne L. Stefany	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Arrow Electronics, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: ARW

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 042735100

Shares Voted: 328,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	For	For
1.2	Elect Director Fabian T. Garcia *Withdrawn Resolution*	Mgmt		
1.3	Elect Director Steven H. Gunby	Mgmt	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	For
1.7	Elect Director Sean J. Kerins	Mgmt	For	For
1.8	Elect Director Carol P. Lowe	Mgmt	For	For
1.9	Elect Director Mary T. McDowell	Mgmt	For	For
1.10	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024

Country: USA

Ticker: AJG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 1,425,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For
1d	Elect Director John Coldman	Mgmt	For	For
1e	Elect Director Pat Gallagher	Mgmt	For	For
1f	Elect Director David Johnson	Mgmt	For	For
1g	Elect Director Chris Miskel	Mgmt	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bloom Energy Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: BE

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 093712107

Shares Voted: 26,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.2	Elect Director John T. Chambers	Mgmt	For	Withhold
1.3	Elect Director Cynthia (CJ) Warner	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

# Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Country: USA

Ticker: BMY

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 8,163,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

# Clarivate Plc

Meeting Date: 05/07/2024

Country: Jersey

Ticker: CLVT

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G21810109

Shares Voted: 512,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Snyder	Mgmt	For	For
1b	Elect Director Jonathan Gear	Mgmt	For	For

## Clarivate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Valeria Alberola	Mgmt	For	Against
1d	Elect Director Michael Angelakis	Mgmt	For	For
1e	Elect Director Jane Okun Bomba	Mgmt	For	For
1f	Elect Director Usama N. Cortas	Mgmt	For	For
1g	Elect Director Suzanne Heywood	Mgmt	For	For
1h	Elect Director Adam T. Levyn	Mgmt	For	For
1i	Elect Director Anthony Munk	Mgmt	For	Against
1j	Elect Director Wendell Pritchett	Mgmt	For	For
1k	Elect Director Richard W. Roedel	Mgmt	For	Against
1l	Elect Director Saurabh Saha	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Encore Wire Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** WIRE  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 292562105

**Shares Voted:** 99,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Jones	Mgmt	For	For
1.2	Elect Director Gina A. Norris	Mgmt	For	For
1.3	Elect Director William R. Thomas	Mgmt	For	For
1.4	Elect Director W. Kelvin Walker	Mgmt	For	For
1.5	Elect Director Scott D. Weaver	Mgmt	For	For
1.6	Elect Director John H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For



## Encore Wire Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Eurazeo SE

**Meeting Date:** 05/07/2024      **Country:** France      **Ticker:** RF  
**Record Date:** 05/03/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F3296A108

Shares Voted: 466,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Transaction with JCDecaux Holding SAS	Mgmt	For	For
6	Elect Isabelle Ealet as Supervisory Board Member	Mgmt	For	For
7	Elect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For
8	Elect Louis Stern as Supervisory Board Member	Mgmt	For	For
9	Reelect Jean-Charles Decaux as Supervisory Board Member	Mgmt	For	For
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
14	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For
15	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For
16	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against
18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	Mgmt	For	Against
19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	Mgmt	For	Against
20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	Mgmt	For	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

## Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	Mgmt	For	For
31	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Expeditors International of Washington, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** EXPD  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 302130109

Shares Voted: 2,304,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

## First Merchants Corporation

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** FRME  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 320817109

**Shares Voted:** 745,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Becher	Mgmt	For	For
1.2	Elect Director Patrick J. Fehring	Mgmt	For	For
1.3	Elect Director Mark K. Hardwick	Mgmt	For	For
1.4	Elect Director Jason R. Sondhi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For
7	Declassify the Board of Directors	Mgmt	For	For
8	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
9	Ratify FORVIS, LLP as Auditors	Mgmt	For	For
10	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Hubbell Incorporated

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** HUBB  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443510607

# Hubbell Incorporated

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

# Intel Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: INTC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 458140100

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For

## Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Stacy J. Smith	Mgmt	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
1m	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Kimco Realty Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: KIM

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 49446R109

Shares Voted: 512,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	For
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Landstar System, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: LSTR

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 515098101

Shares Voted: 1,258,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For
1b	Elect Director James L. Liang	Mgmt	For	For
1c	Elect Director Frank A. Lonagro	Mgmt	For	For
1d	Elect Director Anthony J. Orlando	Mgmt	For	For
1e	Elect Director George P. Scanlon	Mgmt	For	For
1f	Elect Director Teresa L. White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## LKQ Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: LKQ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 6,474,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Justin L. Jude	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## MEG Energy Corp.

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** MEG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 552704108

**Shares Voted:** 2,602,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary A. Bosgoed	Mgmt	For	For
1.2	Elect Director Darlene M. Gates	Mgmt	For	For
1.3	Elect Director Robert B. Hodgins	Mgmt	For	For
1.4	Elect Director Kim Lynch Proctor	Mgmt	For	For
1.5	Elect Director Susan M. MacKenzie	Mgmt	For	For
1.6	Elect Director Jeffrey J. McCaig	Mgmt	For	For
1.7	Elect Director James D. McFarland	Mgmt	For	For
1.8	Elect Director Diana J. McQueen	Mgmt	For	For
1.9	Elect Director Robert R. Rooney	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## NVR, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** NVR  
**Record Date:** 03/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 62944T105



Shares Voted: 28,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	For
1b	Elect Director C. E. Andrews	Mgmt	For	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	For
1d	Elect Director Thomas D. Eckert	Mgmt	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For
1f	Elect Director Alexandra A. Jung	Mgmt	For	For
1g	Elect Director Mel Martinez	Mgmt	For	For
1h	Elect Director David A. Preiser	Mgmt	For	For
1i	Elect Director W. Grady Rosier	Mgmt	For	For
1j	Elect Director Susan Williamson Ross	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Against
5	Report on Political Contributions	SH	Against	Against

Omnicom Group Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: OMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 2,983,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For

## Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Cassandra Santos	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## RB Global, Inc.

Meeting Date: 05/07/2024

Country: Canada

Ticker: RBA

Record Date: 03/18/2024

Meeting Type: Annual/Special

Primary Security ID: 74935Q107

Shares Voted: 2,823,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## RB Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against

## Suncor Energy Inc.

**Meeting Date:** 05/07/2024      **Country:** Canada      **Ticker:** SU  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 867224107

**Shares Voted:** 1,367,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against

## Technip Energies NV

**Meeting Date:** 05/07/2024      **Country:** Netherlands      **Ticker:** TE  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** N8486R101

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by the CEO	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7a	Approve Discharge of Executive Directors	Mgmt	For	For
7b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For
8b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For
8c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	For
8d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	For
8e	Reelect Stephanie Cox as Non-Executive Director	Mgmt	For	For
8f	Reelect Simon Eysers as Non-Executive Director	Mgmt	For	For
8g	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For
8h	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	For
8i	Elect Maelle Gavet as Non-Executive Director	Mgmt	For	For
8j	Elect Matthieu Malige as Non-Executive Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

## Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: AMD

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 1,599,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Allianz SE

Meeting Date: 05/08/2024

Country: Germany

Ticker: ALV

Record Date: 04/30/2024

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	For	Do Not Vote
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	For	Do Not Vote
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	Do Not Vote
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	For	Do Not Vote
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote

Shares Voted: 47,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	For	For



## Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	For	For
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

## Allison Transmission Holdings, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** ALSN

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 01973R101

## Allison Transmission Holdings, Inc.

Shares Voted: 1,065,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For
1h	Elect Director Sasha Ostojic	Mgmt	For	For
1i	Elect Director Gustave F. Perna	Mgmt	For	For
1j	Elect Director Krishna Shivram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Arcosa, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ACA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 039653100

Shares Voted: 200,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For
1c	Elect Director Antonio Carrillo	Mgmt	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For
1g	Elect Director Kimberly S. Lubel	Mgmt	For	For
1h	Elect Director Julie A. Piggott	Mgmt	For	For
1i	Elect Director Melanie M. Trent	Mgmt	For	For

## Arcosa, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## CSX Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: CSX

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Railroad Safety Committee	SH	Against	Against

## Dundee Precious Metals Inc.

Meeting Date: 05/08/2024

Country: Canada

Ticker: DPM

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 265269209

Shares Voted: 121,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole Adshead-Bell	Mgmt	For	For
1.2	Elect Director Robert M. Bosshard	Mgmt	For	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For
1.5	Elect Director Kalidas Madhavpeddi	Mgmt	For	For
1.6	Elect Director Juanita Montalvo	Mgmt	For	For
1.7	Elect Director David Rae	Mgmt	For	For
1.8	Elect Director Marie-Anne Tawil	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Ecovyst Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: ECVT

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 27923Q109

Shares Voted: 3,021,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anna C. Catalano	Mgmt	For	For
1.2	Elect Director Sarah Lorange	Mgmt	For	For
1.3	Elect Director Donald Althoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ecovyst Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Declassify the Board of Directors	Mgmt	For	For

## Fidelis Insurance Holdings Limited

Meeting Date: 05/08/2024

Country: Bermuda

Ticker: FIHL

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: G3398L118

Shares Voted: 668,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Collis	Mgmt	For	For
1b	Elect Director Christine Dandridge	Mgmt	For	For
1c	Elect Director Cathy Iberg	Mgmt	For	For
1d	Elect Director Hinal Patel	Mgmt	For	For
2	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Kinross Gold Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: K

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 496902404

Shares Voted: 17,603,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerry D. Dyte	Mgmt	For	For
1.2	Elect Director Glenn A. Ives	Mgmt	For	For
1.3	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.4	Elect Director Michael A. Lewis	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For

## Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director David A. Scott	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Packaging Corporation of America

**Meeting Date:** 05/08/2024      **Country:** USA      **Ticker:** PKG  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 695156109

**Shares Voted:** 1,352,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For
1.5	Elect Director Mark W. Kowizan	Mgmt	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	For
1.7	Elect Director Thomas P. Maurer	Mgmt	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	For	For
1.9	Elect Director Roger B. Porter	Mgmt	For	For
1.10	Elect Director Thomas S. Souleles	Mgmt	For	For
1.11	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against

## Philip Morris International Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: PM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 718172109

Shares Voted: 5,232,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Victoria Harker	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessi Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

## Range Resources Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: RRC

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 75281A109

Shares Voted: 5,858,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For
1b	Elect Director Dennis L. Degner	Mgmt	For	For
1c	Elect Director Margaret K. Dorman	Mgmt	For	For
1d	Elect Director James M. Funk	Mgmt	For	For
1e	Elect Director Steve D. Gray	Mgmt	For	For

## Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Charles G. Griffie	Mgmt	For	For
1g	Elect Director Greg G. Maxwell	Mgmt	For	For
1h	Elect Director Reginal W. Spiller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Select Water Solutions, Inc.

**Meeting Date:** 05/08/2024

**Country:** USA

**Ticker:** WTTR

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 81617J301

**Shares Voted:** 1,987,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gayle L. Bursleson	Mgmt	For	For
1b	Elect Director Richard A. Burnett	Mgmt	For	For
1c	Elect Director Luis Fernandez-Moreno	Mgmt	For	For
1d	Elect Director Robin H. Fielder	Mgmt	For	For
1e	Elect Director John D. Schmitz	Mgmt	For	For
1f	Elect Director Troy W. Thacker	Mgmt	For	For
1g	Elect Director Douglas J. Wall	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against



## Simon Property Group, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: SPG

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 828806109

Shares Voted: 2,171,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Nina P. Jones	Mgmt	For	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	For	For
1F	Elect Director Randall J. Lewis	Mgmt	For	For
1G	Elect Director Gary M. Rodkin	Mgmt	For	Against
1H	Elect Director Peggy Fang Roe	Mgmt	For	Against
1I	Elect Director Stefan M. Selig	Mgmt	For	For
1J	Elect Director Daniel C. Smith	Mgmt	For	For
1K	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Stewart Information Services Corporation

Meeting Date: 05/08/2024

Country: USA

Ticker: STC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 860372101

Shares Voted: 79,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	For	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	For
1.3	Elect Director Robert L. Clarke	Mgmt	For	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	For
1.6	Elect Director Deborah J. Matz	Mgmt	For	For

## Stewart Information Services Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Matthew W. Morris	Mgmt	For	For
1.8	Elect Director Karen R. Pallotta	Mgmt	For	For
1.9	Elect Director Manolo Sanchez	Mgmt	For	For
1.10	Elect Director Helen Vaid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Tronox Holdings PLC

**Meeting Date:** 05/08/2024      **Country:** United Kingdom      **Ticker:** TROX  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** G9087Q102

**Shares Voted:** 889,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	For	Against
1b	Elect Director John D. Romano	Mgmt	For	For
1c	Elect Director Jean-Francois Turgeon	Mgmt	For	For
1d	Elect Director Mutlaq Al-Morished	Mgmt	For	For
1e	Elect Director Peter B. Johnston	Mgmt	For	For
1f	Elect Director Ginger M. Jones	Mgmt	For	For
1g	Elect Director Stephen Jones	Mgmt	For	For
1h	Elect Director Moazzam Khan	Mgmt	For	For
1i	Elect Director Siphonkosi	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For

## Tronox Holdings PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Amend Omnibus Stock Plan	Mgmt	For	For

## Adeia Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ADEA  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00676P107

**Shares Voted:** 1,978,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul E. Davis	Mgmt	For	For
1b	Elect Director V. Sue Molina	Mgmt	For	For
1c	Elect Director Daniel Moloney	Mgmt	For	For
1d	Elect Director Tonia O'Connor	Mgmt	For	For
1e	Elect Director Raghavendra Rau	Mgmt	For	For
1f	Elect Director Adam Rymer	Mgmt	For	For
1g	Elect Director Phyllis Turner-Brim	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Alaska Air Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ALK  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 011659109

## Alaska Air Group, Inc.

Shares Voted: 3,640,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Kathleen T. Hogan	Mgmt	For	For
1f	Elect Director Adrienne R. Lofton	Mgmt	For	For
1g	Elect Director Benito Minicucci	Mgmt	For	For
1h	Elect Director Helvi K. Sandvik	Mgmt	For	For
1i	Elect Director J. Kenneth Thompson	Mgmt	For	For
1j	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Arch Capital Group Ltd.

Meeting Date: 05/09/2024

Country: Bermuda

Ticker: AGL

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: G0450A105

Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	Against
1b	Elect Director John M. Pasquesi	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

## Atlas Energy Solutions, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** AESI

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 642045108

## Atlas Energy Solutions, Inc.

Shares Voted: 16,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben M. "Bud" Brigham	Mgmt	For	Withhold
1.2	Elect Director John Michael "Mike" Howard	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Avantor, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: AVTR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 05352A100

Shares Voted: 23,954,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For
1b	Elect Director John Carethers	Mgmt	For	For
1c	Elect Director Lan Kang	Mgmt	For	For
1d	Elect Director Joseph Massaro	Mgmt	For	For
1e	Elect Director Mala Murthy	Mgmt	For	For
1f	Elect Director Jonathan Peacock	Mgmt	For	For
1g	Elect Director Michael Severino	Mgmt	For	For
1h	Elect Director Michael Stubblefield	Mgmt	For	For
1i	Elect Director Gregory Summe	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Axcelis Technologies, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: ACLS

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 054540208

## Axcelis Technologies, Inc.

Shares Voted: 154,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For
1.2	Elect Director Gregory B. Graves	Mgmt	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	For
1.4	Elect Director Russell J. Low	Mgmt	For	For
1.5	Elect Director Jeanne Quirk	Mgmt	For	For
1.6	Elect Director Necip Sayiner	Mgmt	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For
1.8	Elect Director Jorge Titinger	Mgmt	For	For
1.9	Elect Director Dipti Vachani	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## BAE Systems Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: BA

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 3,932,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For
6	Re-elect Crystal Ashby as Director	Mgmt	For	For

## BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For
11	Re-elect Ewan Kirk as Director	Mgmt	For	For
12	Re-elect Stephen Pearce as Director	Mgmt	For	For
13	Re-elect Nicole Piasecki as Director	Mgmt	For	For
14	Re-elect Lord Sedwill as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Angus Cockburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Boyd Gaming Corporation

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** BYD

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 103304101

**Shares Voted:** 2,675,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.2	Elect Director John R. Bailey	Mgmt	For	For



## Boyd Gaming Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William R. Boyd	Mgmt	For	For
1.4	Elect Director Keith E. Smith	Mgmt	For	For
1.5	Elect Director Christine J. Spadafor	Mgmt	For	For
1.6	Elect Director A. Randall Thoman	Mgmt	For	For
1.7	Elect Director Peter M. Thomas	Mgmt	For	For
1.8	Elect Director Paul W. Whetsell	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	For

## CBIZ, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CBZ

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 124805102

Shares Voted: 69,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael H. DeGroote	Mgmt	For	Against
1.2	Elect Director Gina D. France	Mgmt	For	Against
1.3	Elect Director A. Haag Sherman	Mgmt	For	Against
1.4	Elect Director Todd J. Slotkin	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Diamond Hill Investment Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: DHIL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 25264R207

# Diamond Hill Investment Group, Inc.

Shares Voted: 16,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heather E. Brilliant	Mgmt	For	For
1b	Elect Director Richard S. Cooley	Mgmt	For	For
1c	Elect Director James F. Laird	Mgmt	For	For
1d	Elect Director Paula R. Meyer	Mgmt	For	For
1e	Elect Director Nicole R. St. Pierre	Mgmt	For	For
1f	Elect Director L'Quentus Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Discover Financial Services

Meeting Date: 05/09/2024

Country: USA

Ticker: DFS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 3,228,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	For
1.6	Elect Director John B. Owen	Mgmt	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt		
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For
1.10	Elect Director Beverley A. Sibbles	Mgmt	For	For

## Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Driven Brands Holdings Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** DRVN  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 26210V102

**Shares Voted:** 54,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neal Aronson	Mgmt	For	Withhold
1.2	Elect Director Jonathan Fitzpatrick	Mgmt	For	Withhold
1.3	Elect Director Jose Tomas	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Hiscox Ltd.

**Meeting Date:** 05/09/2024      **Country:** Bermuda      **Ticker:** HSX  
**Record Date:** 05/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** G4593F138

**Shares Voted:** 4,364,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jonathan Bloomer as Director	Mgmt	For	For
5	Elect Beth Boucher as Director	Mgmt	For	For

## Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Paul Cooper as Director	Mgmt	For	For
7	Re-elect Donna DeMaio as Director	Mgmt	For	For
8	Re-elect Michael Goodwin as Director	Mgmt	For	For
9	Re-elect Thomas Huerlimann as Director	Mgmt	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
11	Re-elect Colin Keogh as Director	Mgmt	For	For
12	Re-elect Anne MacDonald as Director	Mgmt	For	For
13	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
14	Re-elect Joanne Musselle as Director	Mgmt	For	For
15	Re-elect Lynn Pike as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## IMI Plc

**Meeting Date:** 05/09/2024

**Country:** United Kingdom

**Ticker:** IMI

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary Security ID:** G47152114

**Shares Voted:** 3,741,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Jackie Callaway as Director	Mgmt	For	For
6	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
7	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
8	Re-elect Caroline Dowling as Director	Mgmt	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For
10	Re-elect Ajai Puri as Director	Mgmt	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For
12	Re-elect Daniel Shook as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve IMI Incentive Plan	Mgmt	For	For
19	Approve IMI Sharesave Plan	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
E	Adopt New Articles of Association	Mgmt	For	For

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: INCH

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: G47320208

Shares Voted: 1,009,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nayantara Bali as Director	Mgmt	For	For
5	Re-elect Jerry Buhlmann as Director	Mgmt	For	For
6	Re-elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For
7	Re-elect Byron Grote as Director	Mgmt	For	For
8	Re-elect Alex Jensen as Director	Mgmt	For	For
9	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For
10	Elect Adrian Lewis as Director	Mgmt	For	For
11	Elect Alison Platt as Director	Mgmt	For	For
12	Elect Stuart Rowley as Director	Mgmt	For	For
13	Re-elect Duncan Tait as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve SAYE Share Option Plan	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: IART

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 457985208

Shares Voted: 519,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Bradley	Mgmt	For	For
1b	Elect Director Shaundra D. Clay	Mgmt	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For
1f	Elect Director Barbara B. Hill	Mgmt	For	For
1g	Elect Director Renee W. Lo	Mgmt	For	For
1h	Elect Director Raymond G. Murphy	Mgmt	For	For
1i	Elect Director Christian S. Schade	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

# Las Vegas Sands Corp.

Meeting Date: 05/09/2024

Country: USA

Ticker: LVS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 517834107

Shares Voted: 17,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold

## Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Lewis Kramer	Mgmt	For	Withhold
1.7	Elect Director Alain Li	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Lee & Man Paper Manufacturing Limited

**Meeting Date:** 05/09/2024      **Country:** Cayman Islands      **Ticker:** 2314  
**Record Date:** 05/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** G5427W130

**Shares Voted:** 560,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lee Man Bun as Director	Mgmt	For	For
4	Elect Lo Wing Sze as Director	Mgmt	For	Against
5	Elect Chan Wai Yan Ronald as Director	Mgmt	For	For
6	Elect Chau Shing Yim David as Director	Mgmt	For	Against
7	Authorize Board to Approve Terms of Appointment, Including Remuneration, for Chau Shing Yim David as Director	Mgmt	For	Against
8	Approve Remuneration of Directors for the Year Ended December 31, 2023	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2024	Mgmt	For	For
10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against



## Lee & Man Paper Manufacturing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## LPL Financial Holdings Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** LPLA  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50212V100

**Shares Voted:** 1,607,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Magna International Inc.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** MG  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 559222401

## Magna International Inc.

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For
1J	Elect Director Matthew Tsien	Mgmt	For	For
1K	Elect Director Thomas Weber	Mgmt	For	For
1L	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Norfolk Southern Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NSC

Record Date: 03/04/2024

Meeting Type: Proxy Contest

Primary Security ID: 655844108

Shares Voted: 1,216,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt		
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	For	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	For	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	For	Do Not Vote

# Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	For	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	For	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	For	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	For	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	For	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	For	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	For	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	For	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	For	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Withhold	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Withhold	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Withhold	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	SH	Withhold	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Withhold	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Withhold	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Against	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt		

# Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For	For
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For	For
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For	For
1e	Elect Dissident Nominee Director John Kasich	SH	For	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold	Withhold
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold	Withhold
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold	Withhold
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold	Withhold
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	None	Withhold
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	None	Withhold
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	None	Withhold
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	None	Withhold
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	None	Withhold
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	None	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against
4	Report on Lobbying Payments and Policy	SH	None	For

## Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For	For

## Peabody Energy Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** BTU  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 704551100

**Shares Voted:** 6,203,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bob Malone	Mgmt	For	For
1b	Elect Director M. Katherine Banks	Mgmt	For	For
1c	Elect Director Andrea E. Bertone	Mgmt	For	For
1d	Elect Director William H. Champion	Mgmt	For	For
1e	Elect Director Nicholas J. Chirekos	Mgmt	For	For
1f	Elect Director Stephen E. Gorman	Mgmt	For	For
1g	Elect Director James C. Grech	Mgmt	For	For
1h	Elect Director Joe W. Laymon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Pediatric Medical Group, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** MD  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 58502B106

**Shares Voted:** 1,643,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura A. Linytsky	Mgmt	For	For

## Pediatric Medical Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Thomas A. McEachin	Mgmt	For	For
1.3	Elect Director Mark S. Ordan	Mgmt	For	For
1.4	Elect Director Michael A. Rucker	Mgmt	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	For
1.7	Elect Director James D. Swift	Mgmt	For	For
1.8	Elect Director Shirley A. Weis	Mgmt	For	For
1.9	Elect Director Sylvia J. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PHINIA Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** PHIN

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 71880K101

**Shares Voted:** 413,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For
1b	Elect Director Brady D. Ericson	Mgmt	For	For
1c	Elect Director Robin Kendrick	Mgmt	For	For
1d	Elect Director Latondra Newton	Mgmt	For	For
1e	Elect Director D'aun Norman	Mgmt	For	For
1f	Elect Director Rohan S. Weerasinghe	Mgmt	For	For
1g	Elect Director Roger J. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Popular, Inc.

**Meeting Date:** 05/09/2024

**Country:** Puerto Rico

**Ticker:** BPOP

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 733174700

**Shares Voted:** 83,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ignacio Alvarez	Mgmt	For	For
1b	Elect Director Alejandro M. Ballester	Mgmt	For	For
1c	Elect Director Robert Carrady	Mgmt	For	For
1d	Elect Director Richard L. Carrion	Mgmt	For	For
1e	Elect Director Bertil E. Chappuis	Mgmt	For	For
1f	Elect Director Betty DeVita	Mgmt	For	For
1g	Elect Director John W. Dierksen	Mgmt	For	For
1h	Elect Director Maria Luisa Ferre Rangel	Mgmt	For	For
1i	Elect Director C. Kim Goodwin	Mgmt	For	For
1j	Elect Director Jose R. Rodriguez	Mgmt	For	For
1k	Elect Director Alejandro M. Sanchez	Mgmt	For	For
1l	Elect Director Myrna M. Soto	Mgmt	For	For
1m	Elect Director Carlos A. Unanue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Prologis, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** PLD

**Record Date:** 03/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 74340W103

**Shares Voted:** 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For

## Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## Steel Dynamics, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STLD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 858119100

Shares Voted: 733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For
1F	Elect Director James C. Marcuccilli	Mgmt	For	For
1G	Elect Director Bradley S. Seaman	Mgmt	For	For



## Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1I	Elect Director Luis M. Sierra	Mgmt	For	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For

## Sterling Infrastructure, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STRL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 859241101

Shares Voted: 25,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William T. Bosway	Mgmt	For	For
1b	Elect Director Roger A. Cregg	Mgmt	For	For
1c	Elect Director Joseph A. Cutillo	Mgmt	For	For
1d	Elect Director Julie A. Dill	Mgmt	For	For
1e	Elect Director Dana C. O'Brien	Mgmt	For	For
1f	Elect Director Charles R. Patton	Mgmt	For	For
1g	Elect Director Thomas M. White	Mgmt	For	For
1h	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Stryker Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: SYK

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 1,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Allan C. Golston	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1f	Elect Director Rachel Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

## Tempur Sealy International, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TPX

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 88023U101

Shares Voted: 5,376,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For
1b	Elect Director Simon John Dyer	Mgmt	For	For
1c	Elect Director Cathy Rogers Gates	Mgmt	For	For
1d	Elect Director John A. Heil	Mgmt	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For

## Tempur Sealy International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Richard W. Neu	Mgmt	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Teradyne, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** TER  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 880770102

**Shares Voted:** 2,732,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	For
1b	Elect Director Mercedes Johnson	Mgmt	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For
1e	Elect Director Gregory S. Smith	Mgmt	For	For
1f	Elect Director Ford Tamer	Mgmt	For	For
1g	Elect Director Paul J. Tufano	Mgmt	For	For
1h	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## U.S. Silica Holdings, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** SLCA  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90346E103

## U.S. Silica Holdings, Inc.

Shares Voted: 1,782,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Simon Bates	Mgmt	For	For
1b	Elect Director Peter C. Bernard	Mgmt	For	For
1c	Elect Director Diane K. Duren	Mgmt	For	For
1d	Elect Director William J. Kacal	Mgmt	For	For
1e	Elect Director Sandra R. Rogers	Mgmt	For	For
1f	Elect Director Charles W. Shaver	Mgmt	For	For
1g	Elect Director Bryan A. Shinn	Mgmt	For	For
1h	Elect Director Jimmi Sue Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Union Pacific Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: UNP

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Doyle R. Simons	Mgmt	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	For
1j	Elect Director V. James Vena	Mgmt	For	For

## Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John P. Wiehoff	Mgmt	For	For
1l	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Against

## United Rentals, Inc.

**Meeting Date:** 05/09/2024

**Country:** USA

**Ticker:** URI

**Record Date:** 03/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 911363109

**Shares Voted:** 583,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against

## V2X, Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** VX  
**Record Date:** 03/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92242T101

**Shares Voted:** 94,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dino M. Cusumano	Mgmt	For	Against
1b	Elect Director Lee E. Evangelakos	Mgmt	For	Against
1c	Elect Director Charles L. Prow	Mgmt	For	Against
1d	Elect Director Phillip C. Widman	Mgmt	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Wangsu Science & Technology Co., Ltd.

**Meeting Date:** 05/09/2024      **Country:** China      **Ticker:** 300017  
**Record Date:** 05/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7689Q108

**Shares Voted:** 28,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For

## Wangsu Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For
	APPROVE THE REMUNERATION PLAN FOR THE COMPANY'S INTERNAL DIRECTORS	Mgmt		
6.1	Approve Remuneration of Chairman Liu Chengyan	Mgmt	For	For
6.2	Approve Remuneration of Vice Chairman HongKe	Mgmt	For	For
6.3	Approve Remuneration of Director Zhou Liping	Mgmt	For	For
	APPROVE THE REMUNERATION PLAN FOR THE COMPANY'S INTERNAL SUPERVISORS	Mgmt		
7.1	Approve Remuneration of Supervisory Chairman Liu Jing	Mgmt	For	For
7.2	Approve Remuneration of Supervisor Peng Xiaoqin	Mgmt	For	For
8	Approve the Accounting Firm Selection System	Mgmt	For	For
9	Approve Adjustment of Incentive Objects, Number of Stock Options of Stock Option Plan and Performance Share Incentive Plan as well as Repurchase and Cancellation of Performance Share	SH	For	For
10	Amend Articles of Association	SH	For	For

## Westlake Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: WLK

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 960413102

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Y. Chao	Mgmt	For	Withhold
1.2	Elect Director John T. Chao	Mgmt	For	Withhold
1.3	Elect Director Mark A. McCollum	Mgmt	For	Withhold
1.4	Elect Director R. Bruce Northcutt	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Westlake Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Report on Reducing Plastic Pollution of the Oceans	SH	Against	For

## WEX Inc.

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** WEX  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 96208T104

**Shares Voted:** 36,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Altobello	Mgmt	For	For
1.2	Elect Director Daniel Callahan	Mgmt	For	For
1.3	Elect Director Aimee Cardwell	Mgmt	For	For
1.4	Elect Director Shikhar Ghosh	Mgmt	For	For
1.5	Elect Director James Groch	Mgmt	For	For
1.6	Elect Director James (Jim) Neary	Mgmt	For	For
1.7	Elect Director Derrick Roman	Mgmt	For	For
1.8	Elect Director Melissa D. Smith	Mgmt	For	For
1.9	Elect Director Stephen Smith	Mgmt	For	For
1.10	Elect Director Susan Sobbott	Mgmt	For	For
1.11	Elect Director Jack VanWoerkom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Zebra Technologies Corporation

**Meeting Date:** 05/09/2024      **Country:** USA      **Ticker:** ZBRA  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 989207105

**Shares Voted:** 1,035,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	For	Withhold



## Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ross W. Manire	Mgmt	For	Withhold
1c	Elect Director Kenneth B. Miller	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Allied Gold Corp. (Canada)

**Meeting Date:** 05/10/2024      **Country:** Canada      **Ticker:** AAUC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 01921D105

**Shares Voted:** 3,115,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Beardsworth	Mgmt	For	For
1.2	Elect Director John Begeman	Mgmt	For	For
1.3	Elect Director Pierre Chenard	Mgmt	For	For
1.4	Elect Director Justin Dibb	Mgmt	For	For
1.5	Elect Director Richard Graff	Mgmt	For	For
1.6	Elect Director Peter Marrone	Mgmt	For	For
1.7	Elect Director Daniel Racine	Mgmt	For	For
1.8	Elect Director Jane Sadowsky	Mgmt	For	For
1.9	Elect Director Dino Titaro	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## American Homes 4 Rent

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** AMH  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 02665T306

**Shares Voted:** 2,670,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For

## American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David P. Singelyn	Mgmt	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Marriott International, Inc.

**Meeting Date:** 05/10/2024

**Country:** USA

**Ticker:** MAR

**Record Date:** 03/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 571903202

**Shares Voted:** 641,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For

## Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Grant F. Reid	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Third-Party Racial Equity Audit	SH	Against	Against
5	Report on Pay Equity	SH	Against	Against

## Masco Corporation

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** MAS  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 574599106

**Shares Voted:** 7,743,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	Against
1b	Elect Director Marie A. Ffolkes	Mgmt	For	Against
1c	Elect Director John C. Plant	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

## Suofeiya Home Collection Co., Ltd.

**Meeting Date:** 05/10/2024      **Country:** China      **Ticker:** 002572  
**Record Date:** 05/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y29336107

## Suofeiya Home Collection Co., Ltd.

Shares Voted: 792,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Budget Report	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Cash Management	Mgmt	For	Against
9	Approve Financing Amount	Mgmt	For	For
10	Approve External Guarantee	Mgmt	For	For
11	Approve Provision for Asset Impairment	Mgmt	For	For

## Techtronic Industries Company Limited

Meeting Date: 05/10/2024

Country: Hong Kong

Ticker: 669

Record Date: 05/07/2024

Meeting Type: Annual

Primary Security ID: Y8563B159

Shares Voted: 41,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For
3b	Elect Peter David Sullivan as Director	Mgmt	For	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

# Techtronics Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

# The Progressive Corporation

**Meeting Date:** 05/10/2024      **Country:** USA      **Ticker:** PGR  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 743315103

**Shares Voted:** 21,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## Vulcan Materials Company

Meeting Date: 05/10/2024

Country: USA

Ticker: VMC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 929160109

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	Against
1b	Elect Director J. Thomas Hill	Mgmt	For	Against
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	Against
1d	Elect Director Richard T. O'Brien	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Weichai Power Co., Ltd.

Meeting Date: 05/10/2024

Country: China

Ticker: 2338

Record Date: 05/06/2024

Meeting Type: Annual

Primary Security ID: Y9531A109

Shares Voted: 464,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For
8	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For
9	Approve Profit Distribution Plan	Mgmt	For	For

## Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	Against
12	Amend Rules of Procedure for General Meetings	Mgmt	For	Against
13	Amend Rules of Procedure for Board Meetings	Mgmt	For	For
14	Amend Rules of Procedure for the Supervisory Committee Meetings	Mgmt	For	For
15	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	SH	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16a	Elect Tan Xuguang as Director	Mgmt	For	For
16b	Elect Zhang Quan as Director	Mgmt	For	For
16c	Elect Ma Changhai as Director	Mgmt	For	Against
16d	Elect Wang Decheng as Director	Mgmt	For	For
16e	Elect Sun Shaojun as Director	Mgmt	For	For
16f	Elect Yuan Hongming as Director	Mgmt	For	For
16g	Elect Ma Xuyao as Director	Mgmt	For	For
16h	Elect Zhang Liangfu as Director	Mgmt	For	For
16i	Elect Richard Robinson Smith as Director	Mgmt	For	For
16j	Elect Michael Martin Macht as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17a	Elect Jiang Yan as Director	Mgmt	For	For
17b	Elect Chi Deqiang as Director	Mgmt	For	Against
17c	Elect Zhao Fuquan as Director	Mgmt	For	For
17d	Elect Xu Bing as Director	Mgmt	For	Against
17e	Elect Tao Huaan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
18a	Elect Wang Yanlei as Supervisor	Mgmt	For	For
18b	Elect Wang Xuewen as Supervisor	Mgmt	For	For

## Weichai Power Co., Ltd.

Meeting Date: 05/10/2024

Country: China

Ticker: 2338

Record Date: 05/06/2024

Meeting Type: Special

Primary Security ID: Y9531A109

Shares Voted: 464,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules of Procedure for General Meetings	Mgmt	For	Against

## Weichai Power Co., Ltd.

Meeting Date: 05/10/2024

Country: China

Ticker: 2338

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: Y9531A109

Shares Voted: 2,579,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For
6	Approve Financial Budget Report	Mgmt	For	Against
7	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For
8	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For
9	Approve Profit Distribution Plan	Mgmt	For	For
10	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	Against
12	Amend Rules of Procedure for Shareholder Meetings	Mgmt	For	Against



## Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Amend Rules and Procedures for Board Meetings of Board of Directors	Mgmt	For	For
14	Amend Rules and Procedures for Board Meetings of Board of Supervisory Committee	Mgmt	For	For
15	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	SH	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
16a	Elect Tan Xuguang as Director	Mgmt	For	For
16b	Elect Zhang Quan as Director	Mgmt	For	For
16c	Elect Ma Changhai as Director	Mgmt	For	Against
16d	Elect Wang Decheng as Director	Mgmt	For	For
16e	Elect Sun Shaojun as Director	Mgmt	For	For
16f	Elect Yuan Hongming as Director	Mgmt	For	For
16g	Elect Ma Xuyao as Director	Mgmt	For	For
16h	Elect Zhang Liangfu as Director	Mgmt	For	For
16i	Elect Richard Robinson Smith as Director	Mgmt	For	For
16j	Elect Michael Martin Macht as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
17a	Elect Jiang Yan as Director	Mgmt	For	For
17b	Elect Chi Deqiang as Director	Mgmt	For	Against
17c	Elect Zhao Fuquan as Director	Mgmt	For	For
17d	Elect Xu Bing as Director	Mgmt	For	Against
17e	Elect Tao Huaan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
18a	Elect Wang Yanlei And as Supervisor	Mgmt	For	For
18b	Elect Wang Xuewen as Supervisor	Mgmt	For	For

## Weichai Power Co., Ltd.

Meeting Date: 05/10/2024

Country: China

Ticker: 2338

Record Date: 04/29/2024

Meeting Type: Special

Primary Security ID: Y9531A109

Shares Voted: 2,579,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Amend Rules and Procedures for General Meetings	Mgmt	For	Against

## Western Digital Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: WDC

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 958102105

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	Against
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

## Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: ZBH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 98956P102

Shares Voted: 2,255,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For

## Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1g	Elect Director Syed Jafry	Mgmt	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1i	Elect Director Louis Shapiro	Mgmt	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Hubei Xingfa Chemicals Group Co., Ltd.

**Meeting Date:** 05/13/2024

**Country:** China

**Ticker:** 600141

**Record Date:** 05/07/2024

**Meeting Type:** Special

**Primary Security ID:** Y3747R105

**Shares Voted:** 1,243,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For

## NiSource Inc.

**Meeting Date:** 05/13/2024

**Country:** USA

**Ticker:** NI

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 65473P105

Shares Voted: 374,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For
1k	Elect Director John McAvoy	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

RenaissanceRe Holdings Ltd.

Meeting Date: 05/13/2024

Country: Bermuda

Ticker: RNR

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: G7496G103

Shares Voted: 664,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	Against
1b	Elect Director Duncan P. Hennes	Mgmt	For	Against

## RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## ALLETE, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** ALE  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 018522300

Shares Voted: 21,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bethany M. Owen	Mgmt	For	For
1b	Elect Director Susan K. Nestegard	Mgmt	For	For
1c	Elect Director George G. Goldfarb	Mgmt	For	For
1d	Elect Director James J. Hoolihan	Mgmt	For	For
1e	Elect Director Madeleine W. Ludlow	Mgmt	For	For
1f	Elect Director Charles R. Matthews	Mgmt	For	For
1g	Elect Director Douglas C. Neve	Mgmt	For	For
1h	Elect Director Barbara A. Nick	Mgmt	For	For
1i	Elect Director Robert P. Powers	Mgmt	For	For
1j	Elect Director Charlene A. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Amkor Technology, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: AMKR

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 031652100

Shares Voted: 555,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For
1.2	Elect Director Susan Y. Kim	Mgmt	For	For
1.3	Elect Director Giel Rutten	Mgmt	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	For
1.7	Elect Director Daniel Liao	Mgmt	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For
1.9	Elect Director Robert R. Morse	Mgmt	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	Withhold
1.11	Elect Director David N. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## Cactus, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WHD

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 127203107

Shares Voted: 266,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael McGovern	Mgmt	For	For
1.2	Elect Director John (Andy) O'Donnell	Mgmt	For	Withhold
1.3	Elect Director Tym Tombar	Mgmt	For	For

## Cactus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect	Mgmt	For	For
7	Opt Into Section 203 of the Delaware General Corporation Law	Mgmt	For	Against
8	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For

## Carriage Services, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** CSV  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 143905107

**Shares Voted:** 163,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie Sanders	Mgmt	For	For
1.2	Elect Director Somer Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Carrols Restaurant Group, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** TAST  
**Record Date:** 04/08/2024      **Meeting Type:** Special  
**Primary Security ID:** 14574X104

## Carrols Restaurant Group, Inc.

Shares Voted: 44,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Centene Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: CNC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 6,646,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against

## Chord Energy Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: CHRD

Record Date: 04/08/2024

Meeting Type: Special

Primary Security ID: 674215207



## Chord Energy Corporation

Shares Voted: 1,020,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Coca-Cola Consolidated, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: COKE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 191098102

Shares Voted: 9,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	Withhold
1.2	Elect Director Elaine Bowers Coventry	Mgmt	For	For
1.3	Elect Director Sharon A. Decker	Mgmt	For	For
1.4	Elect Director Morgan H. Everett	Mgmt	For	Withhold
1.5	Elect Director James R. Helvey, III	Mgmt	For	For
1.6	Elect Director Jason D. (J.D.) Hickey	Mgmt	For	For
1.7	Elect Director William H. Jones	Mgmt	For	For
1.8	Elect Director Umesh M. Kasbekar	Mgmt	For	For
1.9	Elect Director David M. Katz	Mgmt	For	Withhold
1.10	Elect Director James H. Morgan	Mgmt	For	Withhold
1.11	Elect Director Dennis A. Wicker	Mgmt	For	Withhold
1.12	Elect Director Richard T. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Against

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** COP

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 20825C104

**Shares Voted:** 3,222,119

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

## Cross Country Healthcare, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: CCRN

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 227483104

Shares Voted: 128,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin C. Clark	Mgmt	For	For
1b	Elect Director Dwayne Allen	Mgmt	For	For
1c	Elect Director Venkat Bhamidipati	Mgmt	For	For
1d	Elect Director W. Larry Cash	Mgmt	For	For
1e	Elect Director Gale Fitzgerald	Mgmt	For	For
1f	Elect Director John A. Martins	Mgmt	For	For
1g	Elect Director Janice E. Nevin	Mgmt	For	For
1h	Elect Director Mark Perlberg	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Cummins Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: CMI

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 231021106

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For
8	Elect Director William I. Miller	Mgmt	For	For

## Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Director Kimberly A. Nelson	Mgmt	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For
11	Elect Director John H. Stone	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Require Independent Board Chair	SH	Against	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

## Essex Property Trust, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ESS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 689,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	For
1c	Elect Director Anne B. Gust	Mgmt	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fortrea Holdings Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: FTRE

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 34965K107

Shares Voted: 3,510,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward Pesicka	Mgmt	For	Against
1b	Elect Director David Smith	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Frontdoor, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: FTDR

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 35905A109

Shares Voted: 5,621,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	For	For
1b	Elect Director Lara H. Balazs	Mgmt	For	For
1c	Elect Director D. Steve Boland	Mgmt	For	For
1d	Elect Director Anna C. Catalano	Mgmt	For	For
1e	Elect Director Peter L. Cella	Mgmt	For	For
1f	Elect Director Christopher L. Clipper	Mgmt	For	For
1g	Elect Director Balakrishnan A. Ganesh	Mgmt	For	For
1h	Elect Director Brian P. McAndrews	Mgmt	For	For
1i	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Meeting Date: 05/14/2024

Country: France

Ticker: NK

Record Date: 05/10/2024

Meeting Type: Annual

Primary Security ID: F49644101

Shares Voted: 672,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For
10	Approve Compensation of CEO	Mgmt	For	For
11	Reelect Patrick Kron as Director	Mgmt	For	For
12	Reelect Paris Kyriacopoulos as Director	Mgmt	For	For
13	Elect Laurent Favre as Director	Mgmt	For	For
14	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# International Game Technology PLC

Meeting Date: 05/14/2024

Country: United Kingdom

Ticker: IGT

Record Date: 05/10/2024

Meeting Type: Annual

Primary Security ID: G4863A108

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Director Massimiliano Chiara	Mgmt	For	For
5	Elect Director Alberto Dessy	Mgmt	For	For
6	Elect Director Enrico Drago	Mgmt	For	For
7	Elect Director Ashley M. Hunter	Mgmt	For	For
8	Elect Director James McCann	Mgmt	For	For
9	Elect Director Heather McGregor	Mgmt	For	For
10	Elect Director Lorenzo Pellicoli	Mgmt	For	For
11	Elect Director Maria Pinelli	Mgmt	For	For
12	Elect Director Samantha Ravich	Mgmt	For	For
13	Elect Director Vincent Sadusky	Mgmt	For	For
14	Elect Director Marco Sala	Mgmt	For	For
15	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	For
16	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorize Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For

## Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: KNX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 499049104

Shares Voted: 14,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For
1b	Elect Director Reid Dove	Mgmt	For	For
1c	Elect Director Michael Garnreiter	Mgmt	For	For
1d	Elect Director Louis Hobson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Adam Miller	Mgmt	For	For
1h	Elect Director Kathryn Munro	Mgmt	For	For
1i	Elect Director Jessica Powell	Mgmt	For	For
1j	Elect Director Roberta Roberts Shank	Mgmt	For	For
1k	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
1l	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

## Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Country: USA

Ticker: LH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 504922105

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For



## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

## LB Group Co., Ltd.

**Meeting Date:** 05/14/2024

**Country:** China

**Ticker:** 002601

**Record Date:** 05/07/2024

**Meeting Type:** Annual

**Primary Security ID:** Y3122W109

**Shares Voted:** 606,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Internal Control Self-Evaluation Report	Mgmt	For	For

## LB Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve to Formulate Remuneration Management Methods for the Chairman of the Board of Directors, the Chairman of the Supervisory Board and Senior Management Members	Mgmt	For	For
8	Approve Profit Distribution Plan for First Quarter of 2024	SH	For	For

## Loews Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** L  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 540424108

**Shares Voted:** 556,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For
1B	Elect Director Charles D. Davidson	Mgmt	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	For
1E	Elect Director Walter L. Harris	Mgmt	For	For
1F	Elect Director Jonathan C. Locker	Mgmt	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## MasTec, Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** MTZ  
**Record Date:** 03/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 576323109

## MasTec, Inc.

Shares Voted: 5,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	For	Withhold
1.2	Elect Director Javier Palomarez	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MSI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## Prudential Financial, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: PRU

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 744320102

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Kathleen A. Murphy	Mgmt	For	For
1.7	Elect Director Sandra Pianalto	Mgmt	For	For
1.8	Elect Director Christine A. Poon	Mgmt	For	For
1.9	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

## Rheinmetall AG

Meeting Date: 05/14/2024

Country: Germany

Ticker: RHM

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 40,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	For

# Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Saori Dubourg to the Supervisory Board	Mgmt	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	Mgmt	For	For
14.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
14.2	Amend Articles Re: General Meeting Chair	Mgmt	For	For

## S&T Bancorp, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** STBA

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 783859101

## S&T Bancorp, Inc.

Shares Voted: 350,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W. Adkins, Jr.	Mgmt	For	For
1.2	Elect Director David G. Antolik	Mgmt	For	For
1.3	Elect Director Peter R. Barsz	Mgmt	For	For
1.4	Elect Director Christina A. Cassotis	Mgmt	For	For
1.5	Elect Director Michael J. Donnelly	Mgmt	For	For
1.6	Elect Director Jeffrey D. Grube	Mgmt	For	For
1.7	Elect Director William J. Hieb	Mgmt	For	For
1.8	Elect Director Christopher J. McComish	Mgmt	For	For
1.9	Elect Director Frank J. Palermo, Jr.	Mgmt	For	For
1.10	Elect Director Bhaskar Ramachandran	Mgmt	For	For
1.11	Elect Director Christine J. Toretti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Skyworks Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SWKS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 83088M102

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For

## Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Against	Against

## SmartRent, Inc.

**Meeting Date:** 05/14/2024

**Country:** USA

**Ticker:** SMRT

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 83193G107

**Shares Voted:** 502,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lucas Haldeman	Mgmt	For	Withhold
1b	Elect Director John Dorman	Mgmt	For	Withhold

## SmartRent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

## Star Bulk Carriers Corp.

**Meeting Date:** 05/14/2024      **Country:** Marshall Isl      **Ticker:** SBLK  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y8162K204

**Shares Voted:** 45,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koert Erhardt	Mgmt	For	Withhold
1.2	Elect Director Sherman Lau	Mgmt	For	For
1.3	Elect Director Spyros Capralos	Mgmt	For	Withhold
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For

## The Allstate Corporation

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** ALL  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 020002101

**Shares Voted:** 156,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1f	Elect Director Maria Morris	Mgmt	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For



## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
1l	Elect Director Monica Turner	Mgmt	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## The Hanover Insurance Group, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: THG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 410867105

Shares Voted: 9,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Paul Condrin, III	Mgmt	For	For
1.2	Elect Director Cynthia L. Egan	Mgmt	For	For
1.3	Elect Director Kathleen S. Lane	Mgmt	For	For
2	Amend Advance Notice Provisions	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Middleby Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: MIDD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 596278101

Shares Voted: 209,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	For	For
1b	Elect Director Timothy J. FitzGerald	Mgmt	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	For	For
1d	Elect Director John R. Miller, III	Mgmt	For	For
1e	Elect Director Robert A. Nerbonne	Mgmt	For	For
1f	Elect Director Gordon J. O'Brien	Mgmt	For	For
1g	Elect Director Stephen R. Scherger	Mgmt	For	For
1h	Elect Director Tejas P. Shah	Mgmt	For	For
1i	Elect Director Nassem A. Ziyad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Waste Management, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WM

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For

## Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Sean E. Menke	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Wayfair Inc.

**Meeting Date:** 05/14/2024      **Country:** USA      **Ticker:** W  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 94419L101

**Shares Voted:** 7,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For
1b	Elect Director Steven Conine	Mgmt	For	For
1c	Elect Director Andrea Jung	Mgmt	For	Abstain
1d	Elect Director Jeremy King	Mgmt	For	Abstain
1e	Elect Director Michael Kumin	Mgmt	For	Abstain
1f	Elect Director Jeffrey Naylor	Mgmt	For	For
1g	Elect Director Anke Schaferkordt	Mgmt	For	For
1h	Elect Director Michael E. Sneed	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Xiamen Xiangyu Co., Ltd.

**Meeting Date:** 05/14/2024      **Country:** China      **Ticker:** 600057  
**Record Date:** 05/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y9722J109

## Xiamen Xiangyu Co., Ltd.

Shares Voted: 1,007,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Commodity Derivatives Trading	Mgmt	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
9	Approve Extension of Resolution Validity Period for Share Issuance	SH	For	For
10	Approve Authorization of Board to Handle All Related Matters	SH	For	For

## American International Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: AIG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 1,000,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For
1g	Elect Director Peter R. Porrino	Mgmt	For	For
1h	Elect Director John G. Rice	Mgmt	For	For

## American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Adopt Director Election Resignation Bylaw	SH	Against	Against

## American Water Works Company, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** AWK  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 030420103

**Shares Voted:** 651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Annaly Capital Management, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: NLY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 035710839

Shares Voted: 8,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director David L. Finkelstein	Mgmt	For	For
1c	Elect Director Thomas Hamilton	Mgmt	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1e	Elect Director Michael Haylon	Mgmt	For	For
1f	Elect Director Martin Laguerre	Mgmt	For	For
1g	Elect Director Manon Laroche	Mgmt	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For
1k	Elect Director Scott Wede	Mgmt	For	For
1l	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Babcock & Wilcox Enterprises, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: BW

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 05614L209

Shares Voted: 87,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
	If proposal 1 is approved, Elect nominees listed as Class I Directors for a term of Two years	Mgmt		
2a	Elect Director Henry E. Bartoli	Mgmt	For	For

## Babcock & Wilcox Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Director Naomi L. Boness	Mgmt	For	For
2c	Elect Director Philip D. Moeller	Mgmt	For	Withhold
	If proposal 1 is not approved, Elect nominees listed as Class III Directors for a term of Three years	Mgmt		
3a	Elect Director Henry E. Bartoli	Mgmt	For	For
3b	Elect Director Naomi L. Boness	Mgmt	For	For
3c	Elect Director Philip D. Moeller	Mgmt	For	Withhold
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Barratt Developments Plc

**Meeting Date:** 05/15/2024

**Country:** United Kingdom

**Ticker:** BDEV

**Record Date:** 05/13/2024

**Meeting Type:** Special

**Primary Security ID:** G08288105

**Shares Voted:** 5,727,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	For	For

## Beacon Roofing Supply, Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** BECN

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 073685109

**Shares Voted:** 728,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stuart A. Randle	Mgmt	For	For
1.2	Elect Director Julian G. Francis	Mgmt	For	For
1.3	Elect Director Barbara G. Fast	Mgmt	For	For

## Beacon Roofing Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Alan Gershenhorn	Mgmt	For	For
1.5	Elect Director Melanie M. Hart	Mgmt	For	For
1.6	Elect Director Racquel H. Mason	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Earl Newsome, Jr.	Mgmt	For	For
1.9	Elect Director Neil S. Novich	Mgmt	For	For
1.10	Elect Director Douglas L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## ChampionX Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: CHX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 15872M104

Shares Voted: 884,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Civeo Corporation

Meeting Date: 05/15/2024

Country: Canada

Ticker: CVEO

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 17878Y207

Shares Voted: 125,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Ronald Blankenship	Mgmt	For	For
1b	Elect Director Michael Montelongo	Mgmt	For	For
1c	Elect Director Charles Szalkowski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Articles to Eliminate the Terms of the Class A Series 1 Preferred Shares	Mgmt	For	Against

## Daimler Truck Holding AG

Meeting Date: 05/15/2024

Country: Germany

Ticker: DTG

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: D1T3RZ100

Shares Voted: 938,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	Mgmt	For	For

# Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	Mgmt	For	For

# Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For

## Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

## Elevance Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ELV

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 150,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against

**Meeting Date:** 05/15/2024

**Country:** Netherlands

**Ticker:** ENX

**Record Date:** 04/17/2024

**Meeting Type:** Annual

**Primary Security ID:** N3113K397

**Shares Voted:** 392,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Discussion on Company's Corporate Governance Structure	Mgmt		
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Remuneration Report	Mgmt	For	Against
3.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.e	Approve Dividends	Mgmt	For	For
3.f	Approve Discharge of Management Board	Mgmt	For	For
3.g	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Dick Sluimers to Supervisory Board	Mgmt	For	For
4.b	Elect Fedra Ribeiro to Supervisory Board	Mgmt	For	For
4.c	Elect Muriel De Lathouwer to Supervisory Board	Mgmt	For	For
4.d	Elect Koen Van Loo to Supervisory Board	Mgmt	For	For
5.a	Reelect Oivind Amundsen to Management Board	Mgmt	For	For
5.b	Reelect Simone Huis in 't Veld to Management Board	Mgmt	For	For
5.c	Elect Simon Gallagher to Management Board	Mgmt	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7	Approve Cancellation of Shares	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against

## Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

## Everest Group, Ltd.

**Meeting Date:** 05/15/2024      **Country:** Bermuda      **Ticker:** EG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3223R108

**Shares Voted:** 888,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fiserv, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** FI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 337738108

Shares Voted: 7,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

**Group 1 Automotive, Inc.**

Meeting Date: 05/15/2024

Country: USA

Ticker: GPI

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 398905109

Shares Voted: 53,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carin M. Barth	Mgmt	For	For
1b	Elect Director Daryl A. Kenningham	Mgmt	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For
1d	Elect Director Lincoln Pereira Filho	Mgmt	For	For
1e	Elect Director Stephen D. Quinn	Mgmt	For	For
1f	Elect Director Steven P. Stanbrook	Mgmt	For	For
1g	Elect Director Charles L. Szews	Mgmt	For	For
1h	Elect Director Anne Taylor	Mgmt	For	For

## Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Halliburton Company

Meeting Date: 05/15/2024

Country: USA

Ticker: HAL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 406216101

Shares Voted: 8,742,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1j	Elect Director Maurice S. Smith	Mgmt	For	For
1k	Elect Director Janet L. Weiss	Mgmt	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For



## Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HST

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 34,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Ingredion Incorporated

Meeting Date: 05/15/2024

Country: USA

Ticker: INGR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 457187102

Shares Voted: 89,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	For
1d	Elect Director Charles V. Magro	Mgmt	For	For
1e	Elect Director Victoria J. Reich	Mgmt	For	For
1f	Elect Director Catherine A. Suever	Mgmt	For	For

## Ingredion Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Stephan B. Tanda	Mgmt	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	For
1i	Elect Director Patricia Verduin	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## Invitation Homes, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: INVH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 46187W107

Shares Voted: 3,008,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For
1.8	Elect Director Janice L. Sears	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ITT Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ITT

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 45073V108

Shares Voted: 801,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	For	For
1b	Elect Director Donald DeFosset, Jr.	Mgmt	For	For
1c	Elect Director Nazzic S. Keene	Mgmt	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	For	For
1e	Elect Director Christopher O'Shea	Mgmt	For	For
1f	Elect Director Timothy H. Powers	Mgmt	For	For
1g	Elect Director Luca Savi	Mgmt	For	For
1h	Elect Director Cheryl L. Shavers	Mgmt	For	For
1i	Elect Director Sharon Szafranski	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

## KBR, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: KBR

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 48242W106

Shares Voted: 75,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For
1c	Elect Director Joseph Dominguez	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director Lester L. Lyles	Mgmt	For	For

## KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John A. Manzoni	Mgmt	For	For
1g	Elect Director Wendy M. Masiello	Mgmt	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For
1i	Elect Director Ann D. Pickard	Mgmt	For	For
1j	Elect Director Carlos A. Sabater	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Leonardo DRS, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: DRS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 52661A108

Shares Voted: 1,150,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William J. Lynn, III	Mgmt	For	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	For
1.3	Elect Director Gail S. Baker	Mgmt	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	For
1.5	Elect Director David W. Carey	Mgmt	For	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	Withhold
1.9	Elect Director Eric C. Salzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	Against

## Minerals Technologies Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: MTX

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 603158106

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Carmola	Mgmt	For	Against
1b	Elect Director Robert L. Clark, Jr.	Mgmt	For	Against
1c	Elect Director Marc E. Robinson	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Molson Coors Beverage Company

Meeting Date: 05/15/2024

Country: USA

Ticker: TAP

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 60871R209

Shares Voted: 109,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	Withhold
1.2	Elect Director Charles M. Herington	Mgmt	For	Withhold
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Northrop Grumman Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: NOC

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 666807102

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For

# Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David P. Abney	Mgmt	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Graham N. Robinson	Mgmt	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	For
1i	Elect Director Gary Roughead	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
1l	Elect Director Mark A. Welsh, III	Mgmt	For	For
1m	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	For

## NOV Inc.

**Meeting Date:** 05/15/2024

**Country:** USA

**Ticker:** NOV

**Record Date:** 03/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 62955J103

**Shares Voted:** 5,145,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For

## NOV Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director David D. Harrison	Mgmt	For	For
1f	Elect Director Patricia Martinez	Mgmt	For	For
1g	Elect Director Eric L. Mattson	Mgmt	For	For
1h	Elect Director Patricia B. Melcher	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For
1j	Elect Director Robert S. Welborn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Old National Bancorp

Meeting Date: 05/15/2024

Country: USA

Ticker: ONB

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 680033107

Shares Voted: 1,785,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For

## Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Rebecca S. Skillman	Mgmt	For	For
1.12	Elect Director Michael J. Small	Mgmt	For	For
1.13	Elect Director Derrick J. Stewart	Mgmt	For	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
1.15	Elect Director Katherine E. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Phillips 66

Meeting Date: 05/15/2024

Country: USA

Ticker: PSX

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 4,382,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	Against
1b	Elect Director Lisa A. Davis	Mgmt	For	Against
1c	Elect Director Mark E. Lashier	Mgmt	For	Against
1d	Elect Director Douglas T. Terreson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

## Potbelly Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: PBPB

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 73754Y100



# Potbelly Corporation

Shares Voted: 69,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vann Avedisian	Mgmt	For	For
1.2	Elect Director Joseph Boehm	Mgmt	For	Withhold
1.3	Elect Director Adrian Butler	Mgmt	For	For
1.4	Elect Director David Head	Mgmt	For	Withhold
1.5	Elect Director David Near	Mgmt	For	For
1.6	Elect Director Dave Pearson	Mgmt	For	For
1.7	Elect Director Jill Sutton	Mgmt	For	For
1.8	Elect Director Robert D. Wright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# PPL Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: PPL

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: 69351T106

Shares Voted: 103,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For

## PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Rayonier Advanced Materials Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** RYAM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75508B104

**Shares Voted:** 1,933,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Adair	Mgmt	For	For
1b	Elect Director Julie A. Dill	Mgmt	For	For
1c	Elect Director James F. Kirsch	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Robert Half Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** RHI  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 770323103

**Shares Voted:** 2,677,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For

## Robert Half Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Shandong Linglong Tyre Co., Ltd.

Meeting Date: 05/15/2024

Country: China

Ticker: 601966

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: Y76796104

Shares Voted: 61,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve 2023 Profit Distribution, 2024 First Quarter Profit Distribution Plan and to Authorize the Board of Directors to Decide on the Profit Distribution Plan for Other Quarters in 2024	Mgmt	For	For
6	Approve Business Plan and Financial Budget Report	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For
9	Approve Remuneration Assessment Status and Remuneration Plan of Directors	Mgmt	For	For

## Shandong Linglong Tyre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Assessment Status and Remuneration Plan of Supervisors	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
12	Approve Credit Line Application and Guarantee Matters	Mgmt	For	Against
13	Elect Li Shenglin as Supervisor	Mgmt	For	For
14	Approve Report of the Independent Directors	Mgmt	For	For

## State Street Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: STT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** HIG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 416515104

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edmund Reese	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## The Travelers Companies, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** TRV  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89417E109

# The Travelers Companies, Inc.

Shares Voted: 1,089,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director William J. Kane	Mgmt	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1f	Elect Director Rafael Santana	Mgmt	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	For
1k	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Methane Emissions	SH	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

## Travel + Leisure Co.

Meeting Date: 05/15/2024

Country: USA

Ticker: TNL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 894164102

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For

## Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

## United Homes Group, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** UHG  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 91060H108

**Shares Voted:** 60,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael P. Nieri	Mgmt	For	Withhold
1.2	Elect Director James P. Clements	Mgmt	For	Withhold
2	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

## Universal Health Services, Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** UHS  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 913903100

## Universal Health Services, Inc.

Shares Voted: 51,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

## US Foods Holding Corp.

Meeting Date: 05/15/2024

Country: USA

Ticker: USFD

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 912008109

Shares Voted: 12,920,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director David E. Flitman	Mgmt	For	For
1d	Elect Director Marla Gottschalk	Mgmt	For	For
1e	Elect Director Sunil Gupta	Mgmt	For	For
1f	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For
1g	Elect Director Quentin Roach	Mgmt	For	For
1h	Elect Director David M. Tehle	Mgmt	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For



# Valero Energy Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: VLO

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1i	Elect Director R. Lane Riggs	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

# Viad Corp

Meeting Date: 05/15/2024

Country: USA

Ticker: VVI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 92552R406

Shares Voted: 461,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Dozer	Mgmt	For	Against
1b	Elect Director Virginia L. Henkels	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Viad Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ZoomInfo Technologies Inc.

**Meeting Date:** 05/15/2024      **Country:** USA      **Ticker:** ZI  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 98980F104

**Shares Voted:** 50,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry Schuck	Mgmt	For	Withhold
1.2	Elect Director Keith Enright	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## AT&T Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** T  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00206R102

**Shares Voted:** 282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Marissa A. Mayer	Mgmt	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	For	For
1.7	Elect Director Beth E. Mooney	Mgmt	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	For	For
1.9	Elect Director John T. Stankey	Mgmt	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	For

## AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Luis A. Ubinas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Amend Clawback Policy	SH	Against	Against
6	Report on Respecting Workforce Civil Liberties	SH	Against	Against

## Axis Capital Holdings Limited

**Meeting Date:** 05/16/2024      **Country:** Bermuda      **Ticker:** AXS  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0692U109

**Shares Voted:** 983,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Davis	Mgmt	For	Against
1.2	Elect Director Elanor Hardwick	Mgmt	For	Against
1.3	Elect Director Axel Theis	Mgmt	For	Against
1.4	Elect Director Barbara Yastine	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Bar Harbor Bankshares

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** BHB  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 066849100

**Shares Voted:** 78,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daina H. Belair	Mgmt	For	For
1b	Elect Director Matthew L. Caras	Mgmt	For	For

## Bar Harbor Bankshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director David M. Colter	Mgmt	For	For
1d	Elect Director Lauri E. Fernald	Mgmt	For	For
1e	Elect Director Heather D. Jones	Mgmt	For	For
1f	Elect Director Debra B. Miller	Mgmt	For	For
1g	Elect Director Brian D. Shaw	Mgmt	For	For
1h	Elect Director Curtis C. Simard	Mgmt	For	For
1i	Elect Director Kenneth E. Smith	Mgmt	For	For
1j	Elect Director Scott G. Toothaker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

## Berkshire Hills Bancorp, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: BHLB

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 084680107

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Brunelle	Mgmt	For	For
1.2	Elect Director Mary Anne Callahan	Mgmt	For	For
1.3	Elect Director Nina A. Charnley	Mgmt	For	For
1.4	Elect Director Mihir A. Desai	Mgmt	For	For
1.5	Elect Director William H. Hughes, III	Mgmt	For	For
1.6	Elect Director Jeffrey W. Kip	Mgmt	For	For
1.7	Elect Director Sylvia Maxfield	Mgmt	For	For
1.8	Elect Director Nitin J. Mhatre	Mgmt	For	For
1.9	Elect Director Laurie Norton Moffatt	Mgmt	For	For
1.10	Elect Director Karyn Polito	Mgmt	For	For
1.11	Elect Director Eric S. Rosengren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Capgemini SE

**Meeting Date:** 05/16/2024      **Country:** France      **Ticker:** CAP  
**Record Date:** 05/14/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4973Q101

**Shares Voted:** 182,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Cboe Global Markets, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CBOE  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12503M108

Shares Voted: 72,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	For
1l	Elect Director James E. Parisi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Meeting Date: 05/16/2024

Country: Switzerland

Ticker: CB

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 1,321,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For



## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Cancel Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For
12.3	Approve Remuneration Report	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Sustainability Report	Mgmt	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	Against
16	Report on Median Gender/Racial Pay Gap	SH	Against	Against
A	Transact Other Business	Mgmt	For	Against

## CoreCivic, Inc.

**Meeting Date:** 05/16/2024

**Country:** USA

**Ticker:** CXW

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** 21871N101

**Shares Voted:** 2,526,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Dennis	Mgmt	For	For
1b	Elect Director Mark A. Emkes	Mgmt	For	For
1c	Elect Director Alexander R. Fischer	Mgmt	For	For
1d	Elect Director Catherine Hernandez-Blades	Mgmt	For	For

## CoreCivic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Damon T. Hininger	Mgmt	For	For
1f	Elect Director Stacia A. Hylton	Mgmt	For	For
1g	Elect Director Harley G. Lappin	Mgmt	For	For
1h	Elect Director Anne L. Mariucci	Mgmt	For	For
1i	Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
1j	Elect Director Devin I. Murphy	Mgmt	For	For
1k	Elect Director John R. Prann, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## CVS Health Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** CVS  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 126650100

**Shares Voted:** 32,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For

# CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
6	Adopt Director Election Resignation Bylaw	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Against

# Dropbox, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: DBX

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 26210C104

Shares Voted: 359,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	For	For
1.2	Elect Director Lisa Campbell	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For
1.6	Elect Director Andrew Moore	Mgmt	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	For	For
1.8	Elect Director Karen Peacock	Mgmt	For	For
1.9	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Enact Holdings, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: ACT

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 29249E109

Shares Voted: 610,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dominic J. Adesso	Mgmt	For	For
1.2	Elect Director Michael A. Bless	Mgmt	For	For
1.3	Elect Director John D. Fisk	Mgmt	For	For
1.4	Elect Director Rohit Gupta	Mgmt	For	For
1.5	Elect Director Sheila Hooda	Mgmt	For	For
1.6	Elect Director Thomas J. McInerney	Mgmt	For	Withhold
1.7	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1.8	Elect Director Debra W. Still	Mgmt	For	For
1.9	Elect Director Westley V. Thompson	Mgmt	For	For
1.10	Elect Director Jerome T. Upton	Mgmt	For	For
1.11	Elect Director Anne G. Waleski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

## Gentex Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: GNTX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 371901109

Shares Voted: 5,252,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For
1.3	Elect Director Garth Deur	Mgmt	For	For
1.4	Elect Director Steve Downing	Mgmt	For	For

## Gentex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Bill Pink	Mgmt	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Gentherm Incorporated

Meeting Date: 05/16/2024

Country: USA

Ticker: THRM

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 37253A103

Shares Voted: 4,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For
1.2	Elect Director Phillip M. Eyster	Mgmt	For	For
1.3	Elect Director David Heinzmann	Mgmt	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For
1.5	Elect Director Laura Kowalchik	Mgmt	For	For
1.6	Elect Director Charles Kummeth	Mgmt	For	For
1.7	Elect Director Betsy Meter	Mgmt	For	For
1.8	Elect Director John Stacey	Mgmt	For	For
1.9	Elect Director Kenneth Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# Harley-Davidson, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HOG

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 412822108

Shares Voted: 4,429,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director Jared D. Dourdeville	Mgmt	For	For
1.3	Elect Director James Duncan Farley, Jr.	Mgmt	For	For
1.4	Elect Director Allan Golston	Mgmt	For	For
1.5	Elect Director Sara Levinson	Mgmt	For	For
1.6	Elect Director Norman Thomas Linebarger	Mgmt	For	For
1.7	Elect Director Rafeh Masood	Mgmt	For	For
1.8	Elect Director Maryrose Sylvester	Mgmt	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

# Lamar Advertising Company

Meeting Date: 05/16/2024

Country: USA

Ticker: LAMR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 512816109

Shares Voted: 2,451,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold

## Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## LCI Industries

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** LCII  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 50189K103

**Shares Voted:** 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For
1b	Elect Director Brendan J. Deely	Mgmt	For	For
1c	Elect Director James F. Gero	Mgmt	For	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	For
1e	Elect Director Jason D. Lippert	Mgmt	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	For
1g	Elect Director Linda K. Myers	Mgmt	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1i	Elect Director David A. Reed	Mgmt	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For

## Lear Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** LEA  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 521865204

## Lear Corporation

Shares Voted: 928,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Greg C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: MMC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For



## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Steven A. Mills	Mgmt	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## Merchants Bancorp

Meeting Date: 05/16/2024

Country: USA

Ticker: MBIN

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 58844R108

Shares Voted: 87,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael F. Petrie	Mgmt	For	For
1.2	Elect Director Randall D. Rogers	Mgmt	For	For
1.3	Elect Director Tamika D. Catchings	Mgmt	For	Withhold
1.4	Elect Director Thomas W. Dinwiddie	Mgmt	For	For
1.5	Elect Director Michael J. Dunlap	Mgmt	For	For
1.6	Elect Director Scott A. Evans	Mgmt	For	For
1.7	Elect Director Sue Anne Gilroy	Mgmt	For	Withhold
1.8	Elect Director Andrew A. Juster	Mgmt	For	Withhold
1.9	Elect Director Patrick D. O'Brien	Mgmt	For	Withhold
1.10	Elect Director Anne E. Sellers	Mgmt	For	Withhold
1.11	Elect Director David N. Shane	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify FORVIS, LLP as Auditors	Mgmt	For	For

# Meritage Homes Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: MTH

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 59001A102

Shares Voted: 121,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis V. Arriola	Mgmt	For	Against
1.2	Elect Director Dana C. Bradford	Mgmt	For	Against
1.3	Elect Director Louis E. Caldera	Mgmt	For	Against
1.4	Elect Director Deb Henretta	Mgmt	For	Against
1.5	Elect Director Steven J. Hilton	Mgmt	For	Against
1.6	Elect Director P. Kelly Mooney	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

# OGE Energy Corp.

Meeting Date: 05/16/2024

Country: USA

Ticker: OGE

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 670837103

Shares Voted: 3,587,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For

## OGE Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## ON Semiconductor Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ON  
**Record Date:** 03/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 682189105

Shares Voted: 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Orion Group Holdings, Inc.

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** ORN  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68628V308

## Orion Group Holdings, Inc.

Shares Voted: 98,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Caliel	Mgmt	For	Against
1b	Elect Director Quentin P. Smith, Jr.	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against

## Otis Worldwide Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: OTIS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 1,889,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1k	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

## Quest Diagnostics Incorporated

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** DGX  
**Record Date:** 03/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74834L100

Shares Voted: 610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against

## Shandong Pharmaceutical Glass Co., Ltd.

**Meeting Date:** 05/16/2024      **Country:** China      **Ticker:** 600529  
**Record Date:** 05/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7678P103

## Shandong Pharmaceutical Glass Co., Ltd.

Shares Voted: 92,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Report of the Independent Directors	Mgmt	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
7	Approve Authorization of Chairman to Use Own Funds for Investment in Financial Products	Mgmt	For	For
8	Approve Authorization of Chairman to Use Raised Funds for Investment in Financial Products	Mgmt	For	For
9	Approve Authorization of Chairman to Approve Financing Quotas from Financial Institutions	Mgmt	For	For
10	Approve Appointment of Auditor	Mgmt	For	For
11	Approve Provision of Incentive Funds	Mgmt	For	For

## Tangshan Sanyou Chemical Industries Co., Ltd.

Meeting Date: 05/16/2024

Country: China

Ticker: 600409

Record Date: 05/08/2024

Meeting Type: Annual

Primary Security ID: Y8534X108

Shares Voted: 204,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Work Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For

## Tangshan Sanyou Chemical Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Assessment of Salary of Directors and Supervisors	Mgmt	For	Against
7	Approve Financing Plan	Mgmt	For	For
8	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	For
9	Approve Provision of Guarantee Between Subsidiaries	Mgmt	For	For
10	Amend Working System for Independent Directors	Mgmt	For	Against

## Westinghouse Air Brake Technologies Corporation

**Meeting Date:** 05/16/2024      **Country:** USA      **Ticker:** WAB  
**Record Date:** 03/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 929740108

**Shares Voted:** 2,062,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	Against
1b	Elect Director Brian P. Hehir	Mgmt	For	Against
1c	Elect Director Beverley A. Babcock	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Baoshan Iron & Steel Co., Ltd.

**Meeting Date:** 05/17/2024      **Country:** China      **Ticker:** 600019  
**Record Date:** 05/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y0698U103

**Shares Voted:** 262,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

## Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution Plan for the Second Half of 2023 and Maintenance of the Profit Distribution Cycle	Mgmt	For	For
6	Approve Annual Budget	Mgmt	For	For
7	Approve Related Party Transaction	Mgmt	For	Against
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve Matters Relating to the Repurchase and Cancellation of Performance Shares Plan	Mgmt	For	For
10	Approve Extension of Authorization of the Board to Handle Matters on Spin-off of Subsidiary	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For

## Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: ICE

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 1,641,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For



## Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## nVent Electric plc

Meeting Date: 05/17/2024

Country: Ireland

Ticker: NVT

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: G6700G107

Shares Voted: 3,095,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Against
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

# The Boeing Company

Meeting Date: 05/17/2024

Country: USA

Ticker: BA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 097023105

Shares Voted: 195,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

# Asure Software, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: ASUR

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 04649U102

## Asure Software, Inc.

Shares Voted: 118,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Benjamin Allen	Mgmt	For	For
1.2	Elect Director W. Carl Drew	Mgmt	For	For
1.3	Elect Director Daniel Gill	Mgmt	For	For
1.4	Elect Director Patrick Goepel	Mgmt	For	For
1.5	Elect Director Grace Lee	Mgmt	For	For
1.6	Elect Director Bradford Oberwager	Mgmt	For	For
1.7	Elect Director Bjorn Reynolds	Mgmt	For	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## CECO Environmental Corp.

Meeting Date: 05/20/2024

Country: USA

Ticker: CECO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 125141101

Shares Voted: 6,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jason DeZwirek	Mgmt	For	For
1b	Elect Director Todd Gleason	Mgmt	For	For
1c	Elect Director Robert E. Knowing, Jr.	Mgmt	For	For
1d	Elect Director Claudio A. Mannarino	Mgmt	For	For
1e	Elect Director Munish Nanda	Mgmt	For	For
1f	Elect Director Valerie Gentile Sachs	Mgmt	For	For
1g	Elect Director Laurie A. Siegel	Mgmt	For	For
1h	Elect Director Richard F. Wallman	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## CECO Environmental Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

## Chemed Corporation

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** CHE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 16359R103

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For
1.3	Elect Director Patrick P. Grace	Mgmt	For	For
1.4	Elect Director Christopher J. Heaney	Mgmt	For	For
1.5	Elect Director Thomas C. Hutton	Mgmt	For	For
1.6	Elect Director Andrea R. Lindell	Mgmt	For	For
1.7	Elect Director Eileen P. McCarthy	Mgmt	For	For
1.8	Elect Director John M. Mount, Jr.	Mgmt	For	For
1.9	Elect Director Thomas P. Rice	Mgmt	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Enovis Corporation

**Meeting Date:** 05/20/2024      **Country:** USA      **Ticker:** ENOV  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 194014502

# Enovis Corporation

Shares Voted: 274,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew L. Trerotola	Mgmt	For	For
1b	Elect Director Barbara W. Bodem	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
1d	Elect Director Angela S. Lalor	Mgmt	For	For
1e	Elect Director Philip A. Okala	Mgmt	For	For
1f	Elect Director Christine Ortiz	Mgmt	For	For
1g	Elect Director A. Clayton Perfall	Mgmt	For	For
1h	Elect Director Brady R. Shirley	Mgmt	For	For
1i	Elect Director Rajiv Vinnakota	Mgmt	For	For
1j	Elect Director Sharon Wienbar	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

# RXO, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: RXO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 74982T103

Shares Voted: 28,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christine Breves	Mgmt	For	For
1b	Elect Director Adrian Kingshott	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# Shandong Sunpaper Co., Ltd.

Meeting Date: 05/20/2024

Country: China

Ticker: 002078

Record Date: 05/14/2024

Meeting Type: Annual

Primary Security ID: Y7681V105

Shares Voted: 1,626,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS AND AGREEMENTS	Mgmt		
6.1	Approve Daily Related-party Transaction with Sun Plaza International Hotel Co., Ltd.	Mgmt	For	For
6.2	Approve Daily Related-party Transaction with Wanguo Paper Sun White Cardboard Co., Ltd.	Mgmt	For	For
6.3	Approve Daily Related-party Transaction with Shandong International Paper Sun Cardboard Co., Ltd.	Mgmt	For	For
6.4	Approve Daily Related-party Transaction with Shandong Wanguo Sun Food Packaging Materials Co., Ltd.	Mgmt	For	For
6.5	Approve Daily Related Party Transaction with Guangxi Sun Paper Cardboard Co., Ltd.	Mgmt	For	For
7	Approve to Appoint Auditor	Mgmt	For	For
8	Approve Investment and Construction of Forestry, Pulp and Paper Integrated Technical Transformation and Supporting Industrial Park (Phase II) Project in Nanning, Guangxi	Mgmt	For	For
9	Approve Financial Derivatives Trading Business	Mgmt	For	For
10	Approve Feasibility Analysis Report for Financial Derivate Transactions	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For

## Shandong Sunpaper Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Related-Party Transaction Management System	Mgmt	For	Against
13	Amend Management System of Raised Funds	Mgmt	For	Against
14	Amend Management System for Providing External Investments	Mgmt	For	Against
15	Amend Dividend Management System	Mgmt	For	Against
16	Approve Shareholder Return Plan	Mgmt	For	For
17	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

## Array Technologies, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: ARRY

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 04271T100

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	Withhold
1.2	Elect Director Orlando D. Ashford	Mgmt	For	Withhold
1.3	Elect Director Bilal Khan	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Beyond, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: BYON

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 690370101

Shares Voted: 49,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joanna C. Burkey	Mgmt	For	For

## Beyond, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Barclay F. Corbus	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Stock Option Plan Grants	Mgmt	For	Against

## biote Corp.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** BTMD  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 090683103

**Shares Voted:** 598,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven J. Heyer	Mgmt	For	Withhold
1.2	Elect Director S. Mark Cone	Mgmt	For	Withhold
1.3	Elect Director Debra L. Morris	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Catalyst Pharmaceuticals, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CPRX  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14888U101

**Shares Voted:** 1,385,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	For	For
1.2	Elect Director Patrick J. McEnany	Mgmt	For	For
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	For
1.4	Elect Director Molly Harper	Mgmt	For	For



## Catalyst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Charles B. O'Keefe	Mgmt	For	For
1.6	Elect Director Tamar Thompson	Mgmt	For	For
1.7	Elect Director David S. Tierney	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Other Business	Mgmt	For	Against

## CDW Corporation

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** CDW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 12514G108

**Shares Voted:** 619,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against

## Chart Industries, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: GTLS

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 16115Q308

Shares Voted: 107,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	For	For
1.2	Elect Director Andrew R. Cichocki	Mgmt	For	For
1.3	Elect Director Paula M. Harris	Mgmt	For	For
1.4	Elect Director Linda A. Harty	Mgmt	For	For
1.5	Elect Director Paul E. Mahoney	Mgmt	For	For
1.6	Elect Director Singleton B. McAllister	Mgmt	For	For
1.7	Elect Director Michael L. Molinini	Mgmt	For	For
1.8	Elect Director David M. Sagehorn	Mgmt	For	For
1.9	Elect Director Spencer S. Stiles	Mgmt	For	For
1.10	Elect Director Roger A. Strauch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## Envista Holdings Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: NVST

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 29415F104

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amir Aghdaei *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Wendy Carruthers	Mgmt	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.4	Elect Director Scott Huennekens	Mgmt	For	For

## Envista Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Barbara B. Hulit	Mgmt	For	For
1.6	Elect Director Vivek Jain	Mgmt	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	For
1.8	Elect Director Christine Tsingos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5.9	Elect Director Paul Keel	Mgmt	For	For

## First American Financial Corporation

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** FAF  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31847R102

**Shares Voted:** 3,469,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	For	Against
1.2	Elect Director Margaret M. McCarthy	Mgmt	For	Against
1.3	Elect Director Martha B. Wyrsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Foot Locker, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** FL  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 344849104

## Foot Locker, Inc.

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary N. Dillon	Mgmt	For	For
1b	Elect Director Virginia C. Drosos	Mgmt	For	For
1c	Elect Director Guillermo G. Marmol	Mgmt	For	For
1d	Elect Director Darlene Nicosia	Mgmt	For	For
1e	Elect Director Steven Oakland	Mgmt	For	For
1f	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1g	Elect Director Kimberly Underhill	Mgmt	For	For
1h	Elect Director Tristan Walker	Mgmt	For	For
1i	Elect Director Dona D. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Henry Schein, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: HSIC

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 318,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Carol Raphael	Mgmt	For	For

## Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Scott Serota	Mgmt	For	For
1l	Elect Director Bradley T. Sheares	Mgmt	For	For
1m	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For

## Huaxin Cement Co., Ltd.

**Meeting Date:** 05/21/2024      **Country:** China      **Ticker:** 6655  
**Record Date:** 05/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y37469122

**Shares Voted:** 491,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Work Report of the Board of Directors	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Report and Financial Budget Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Annual Report	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Provision of Guarantee	Mgmt	For	Against
8	Approve Issuance of Overseas Bonds and Provision of Guarantee	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Xu Yongmo as Director	Mgmt	For	For
9.2	Elect Li Yeqing as Director	Mgmt	For	Against
9.3	Elect Liu Fengshan as Director	Mgmt	For	For

## Huaxin Cement Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Elect Martin Kriegner as Director	Mgmt	For	For
9.5	Elect Lo Chi Kong as Director	Mgmt	For	For
9.6	Elect Tan Then Hwee as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Wong Kun Kau as Director	Mgmt	For	Against
10.2	Elect Zhang Jiping as Director	Mgmt	For	Against
10.3	Elect Jiang Hong as Director	Mgmt	For	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Ming Jinhua as Supervisor	Mgmt	For	For
11.2	Elect Zhang Lin as Supervisor	Mgmt	For	For
11.3	Elect Liu Sheng as Supervisor	Mgmt	For	For

## Hudbay Minerals Inc.

**Meeting Date:** 05/21/2024

**Country:** Canada

**Ticker:** HBM

**Record Date:** 04/02/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 443628102

**Shares Voted:** 515,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Carol T. Banducci	Mgmt	For	For
1B	Elect Director Igor A. Gonzales	Mgmt	For	For
1C	Elect Director Jeane L. Hull	Mgmt	For	For
1D	Elect Director Carin S. Knickel	Mgmt	For	For
1E	Elect Director Peter Kukielski	Mgmt	For	For
1F	Elect Director George E. Lafond	Mgmt	For	For
1G	Elect Director Stephen A. Lang	Mgmt	For	For
1H	Elect Director Colin Osborne	Mgmt	For	For
1I	Elect Director Paula C. Rogers	Mgmt	For	For
1J	Elect Director David S. Smith	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Hudbay Minerals Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Insight Enterprises, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** NSIT  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45765U103

**Shares Voted:** 126,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce A. Mullen	Mgmt	For	For
1.2	Elect Director Timothy A. Crown	Mgmt	For	For
1.3	Elect Director Richard E. Allen	Mgmt	For	For
1.4	Elect Director Bruce W. Armstrong	Mgmt	For	For
1.5	Elect Director Alexander L. Baum	Mgmt	For	For
1.6	Elect Director Linda M. Breard	Mgmt	For	For
1.7	Elect Director Catherine Courage	Mgmt	For	For
1.8	Elect Director Anthony A. Ibarguen	Mgmt	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	For	For
1.10	Elect Director Girish Rishi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## JPMorgan Chase & Co.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** JPM  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46625H100

**Shares Voted:** 6,642,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

## Mid-America Apartment Communities, Inc.

**Meeting Date:** 05/21/2024

**Country:** USA

**Ticker:** MAA

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 59522J103



## Mid-America Apartment Communities, Inc.

Shares Voted: 508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Edith Kelly-Green	Mgmt	For	For
1g	Elect Director James K. Lowder	Mgmt	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary S. Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Monarch Casino & Resort, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: MCRI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 609027107

Shares Voted: 9,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Farahi	Mgmt	For	Against
1b	Elect Director Craig F. Sullivan	Mgmt	For	Against
1c	Elect Director Paul Andrews	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## NCR Atleos Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: NATL

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 63001N106

Shares Voted: 518,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	Mgmt	For	For
1.2	Elect Director Mary Ellen Baker	Mgmt	For	For
1.3	Elect Director Mark W. Begor	Mgmt	For	For
1.4	Elect Director Michelle McKinney Frymire	Mgmt	For	For
1.5	Elect Director Frank A. Natoli	Mgmt	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	Mgmt	For	For
1.7	Elect Director Joseph E. Reece	Mgmt	For	For
1.8	Elect Director Jeffrey H. von Gillern	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Noble Corporation plc

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: NE

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: G65431127

Shares Voted: 681,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Robert W. Eifler	Mgmt	For	For
2	Elect Director Claus V. Hemmingsen	Mgmt	For	For
3	Elect Director Alan J. Hirshberg	Mgmt	For	For
4	Elect Director Kristin H. Holth	Mgmt	For	For
5	Elect Director H. Keith Jennings	Mgmt	For	For
6	Elect Director Alastair J. Maxwell	Mgmt	For	For
7	Elect Director Ann D. Pickard	Mgmt	For	For

## Noble Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Director Charles M. Sledge	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	For
10	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Amend Omnibus Stock Plan	Mgmt	For	For

## OceanFirst Financial Corp.

Meeting Date: 05/21/2024

Country: USA

Ticker: OCFC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 675234108

Shares Voted: 1,222,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John F. Barros	Mgmt	For	For
1.2	Elect Director Anthony R. Coscia	Mgmt	For	For
1.3	Elect Director Jack M. Farris	Mgmt	For	For
1.4	Elect Director Robert C. Garrett	Mgmt	For	For
1.5	Elect Director Kimberly M. Guadagno	Mgmt	For	For
1.6	Elect Director Nicos Katsoulis	Mgmt	For	For
1.7	Elect Director Joseph J. Lebel, III	Mgmt	For	For
1.8	Elect Director Christopher D. Maher	Mgmt	For	For
1.9	Elect Director Joseph M. Murphy, Jr.	Mgmt	For	For
1.10	Elect Director Steven M. Scopellite	Mgmt	For	For
1.11	Elect Director Grace C. Torres	Mgmt	For	For
1.12	Elect Director Patricia L. Turner	Mgmt	For	For
1.13	Elect Director Dalila Wilson-Scott	Mgmt	For	For

## OceanFirst Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Redwood Trust, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** RWT  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 758075402

**Shares Voted:** 832,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg H. Kubicek	Mgmt	For	For
1.2	Elect Director Christopher J. Abate	Mgmt	For	For
1.3	Elect Director Doneene K. Damon	Mgmt	For	For
1.4	Elect Director Armando Falcon	Mgmt	For	For
1.5	Elect Director Douglas B. Hansen	Mgmt	For	For
1.6	Elect Director Debora D. Horvath	Mgmt	For	For
1.7	Elect Director Georganne C. Proctor	Mgmt	For	For
1.8	Elect Director Dashiell I. Robinson	Mgmt	For	For
1.9	Elect Director Faith A. Schwartz	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Shell Plc

**Meeting Date:** 05/21/2024      **Country:** United Kingdom      **Ticker:** SHEL  
**Record Date:** 05/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** G80827101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For
	Shareholder Proposal	Mgmt		

## Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

## Shell Plc

**Meeting Date:** 05/21/2024      **Country:** United Kingdom      **Ticker:** SHEL  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** G80827101

**Shares Voted:** 237,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

## Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For
	Shareholder Proposal	Mgmt		
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

## Star Holdings

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** STHO  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 85512G106

**Shares Voted:** 37,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clifford De Souza	Mgmt	For	Withhold
1.2	Elect Director Nina B. Matis	Mgmt	For	Withhold
1.3	Elect Director Richard Lieb	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Stericycle, Inc.

**Meeting Date:** 05/21/2024      **Country:** USA      **Ticker:** SRCL  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 858912108

## Stericycle, Inc.

Shares Voted: 10,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Murley	Mgmt	For	For
1b	Elect Director Cindy J. Miller	Mgmt	For	For
1c	Elect Director Brian P. Anderson	Mgmt	For	For
1d	Elect Director Lynn D. Bleil	Mgmt	For	For
1e	Elect Director Thomas F. Chen	Mgmt	For	For
1f	Elect Director Victoria L. Dolan	Mgmt	For	For
1g	Elect Director Naren K. Gursahaney	Mgmt	For	For
1h	Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
1i	Elect Director Stephen C. Hooley	Mgmt	For	For
1j	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Summit Materials, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: SUM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 86614U100

Shares Voted: 11,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Juan Esteban Calle	Mgmt	For	For
1.2	Elect Director Joseph S. Cantie	Mgmt	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For
1.4	Elect Director Susan A. Ellerbusch	Mgmt	For	For
1.5	Elect Director Howard L. Lance	Mgmt	For	For
1.6	Elect Director Irene Moshouris	Mgmt	For	For
1.7	Elect Director Anne P. Noonan	Mgmt	For	For
1.8	Elect Director Tamla D. Oates-Forney	Mgmt	For	For



## Summit Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jorge Mario Velasquez	Mgmt	For	Withhold
1.10	Elect Director Anne K. Wade	Mgmt	For	For
1.11	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## ADT Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ADT

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 00090Q103

Shares Voted: 123,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James D. DeVries	Mgmt	For	Withhold
1.2	Elect Director Tracey R. Griffin	Mgmt	For	Withhold
1.3	Elect Director Benjamin Honig	Mgmt	For	Withhold
1.4	Elect Director Lee J. Solomon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Americold Realty Trust

Meeting Date: 05/22/2024

Country: USA

Ticker: COLD

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 03064D108

## Americold Realty Trust

Shares Voted: 56,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Benchmark Electronics, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: BHE

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 08160H101

Shares Voted: 124,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Scheible	Mgmt	For	For
1.2	Elect Director Douglas M. Britt	Mgmt	For	For
1.3	Elect Director Anne De Greef-Safft	Mgmt	For	For
1.4	Elect Director Robert K. Gifford	Mgmt	For	For
1.5	Elect Director Ramesh Gopalakrishnan	Mgmt	For	For
1.6	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1.7	Elect Director Jeffrey S. McCreary	Mgmt	For	For

## Benchmark Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Lynn A. Wentworth	Mgmt	For	For
1.9	Elect Director Jeffrey W. Benck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Boston Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: BXP

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For
1b	Elect Director Carol B. Einiger	Mgmt	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	For	For
1d	Elect Director Mary E. Kipp	Mgmt	For	For
1e	Elect Director Joel I. Klein	Mgmt	For	For
1f	Elect Director Douglas T. Linde	Mgmt	For	For
1g	Elect Director Matthew J. Lustig	Mgmt	For	For
1h	Elect Director Timothy J. Naughton	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Clean Harbors, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: CLH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 184496107

Shares Voted: 14,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. McKim	Mgmt	For	Withhold
1.2	Elect Director Karyn Polito	Mgmt	For	Withhold
1.3	Elect Director John T. Preston	Mgmt	For	Withhold
1.4	Elect Director Marcy L. Reed	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2024

Country: United Kingdom

Ticker: CCEP

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: G25839104

Shares Voted: 5,571,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Guillaume Bacuvier as Director	Mgmt	For	For
4	Re-elect Manolo Arroyo as Director	Mgmt	For	Against
5	Re-elect John Bryant as Director	Mgmt	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
7	Re-elect Damian Gammell as Director	Mgmt	For	For
8	Re-elect Nathalie Gaveau as Director	Mgmt	For	For
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For

# Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Thomas Johnson as Director	Mgmt	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For
15	Re-elect Mark Price as Director	Mgmt	For	For
16	Re-elect Nancy Quan as Director	Mgmt	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## DNOW Inc.

**Meeting Date:** 05/22/2024

**Country:** USA

**Ticker:** DNOW

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 67011P100

Shares Voted: 1,317,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	For	For
1b	Elect Director Terry Bonno	Mgmt	For	For
1c	Elect Director David Cherechinsky	Mgmt	For	For
1d	Elect Director Galen Cobb	Mgmt	For	For
1e	Elect Director Paul Coppinger	Mgmt	For	For
1f	Elect Director Karen David-Green	Mgmt	For	For
1g	Elect Director Rodney Eads	Mgmt	For	For
1h	Elect Director Sonya Reed	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**EOG Resources, Inc.**

Meeting Date: 05/22/2024      Country: USA      Ticker: EOG  
 Record Date: 03/25/2024      Meeting Type: Annual  
 Primary Security ID: 26875P101

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## FirstEnergy Corp.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** FE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 337932107

**Shares Voted:** 8,311,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.5	Elect Director Paul Kaleta	Mgmt	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	For
5	Amend Clawback Policy	SH	Against	Against
6	Report on Financial Statement Assumptions and Climate Change	SH	Against	Against

## HF Sinclair Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: DINO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 403949100

Shares Voted: 184,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Timothy Go	Mgmt	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Howmet Aerospace Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: HWM

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 443201108

Shares Voted: 10,604,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For



## Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

## Jones Lang LaSalle Incorporated

Meeting Date: 05/22/2024

Country: USA

Ticker: JLL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 48020Q107

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Susan M. Gore	Mgmt	For	For
1d	Elect Director Tina Ju	Mgmt	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For
1h	Elect Director Moses Ojeisekhoba	Mgmt	For	For
1i	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For

## Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Efrain Rivera	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Markel Group Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: MKL

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 570535104

Shares Voted: 155,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	Against

## PayPal Holdings, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: PYPL

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 167,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For
1d	Elect Director John J. Donahoe	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For
1f	Elect Director Enrique J. Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

## Perella Weinberg Partners

Meeting Date: 05/22/2024

Country: USA

Ticker: PWP

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 71367G102

Shares Voted: 474,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Weinberg	Mgmt	For	Withhold

## Perella Weinberg Partners

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Dietrich Becker	Mgmt	For	Withhold
1.3	Elect Director Jane C. Sherburne	Mgmt	For	Withhold
1.4	Elect Director Elizabeth (Beth) Cogan Fascitelli	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	Against

## Pinnacle West Capital Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** PNW  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 723484101

**Shares Voted:** 83,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.6	Elect Director Paula J. Sims	Mgmt	For	For
1.7	Elect Director William H. Spence	Mgmt	For	For
1.8	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## R1 RCM Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** RCM  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 77634L105

Shares Voted: 2,263,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradford Kyle Armbrester	Mgmt	For	Withhold
1.2	Elect Director Clay Ashdown	Mgmt	For	For
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1.4	Elect Director Jeremy Delinsky	Mgmt	For	For
1.5	Elect Director David M. Dill	Mgmt	For	For
1.6	Elect Director Michael C. Feiner	Mgmt	For	For
1.7	Elect Director Joseph Flanagan	Mgmt	For	Withhold
1.8	Elect Director John B. Henneman, III	Mgmt	For	For
1.9	Elect Director Matthew Holt	Mgmt	For	Withhold
1.10	Elect Director Neal Moszkowski	Mgmt	For	Withhold
1.11	Elect Director Dominic Nakis	Mgmt	For	For
1.12	Elect Director Lee Rivas	Mgmt	For	For
1.13	Elect Director Ian Sacks	Mgmt	For	For
1.14	Elect Director Jill Smith	Mgmt	For	For
1.15	Elect Director Anthony J. Speranzo	Mgmt	For	For
1.16	Elect Director Anthony R. Tersigni	Mgmt	For	For
1.17	Elect Director Erik G. Wexler	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

**Reinsurance Group of America, Incorporated**

Meeting Date: 05/22/2024

Country: USA

Ticker: RGA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 759351604

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For

## Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michele Bang	Mgmt	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Alison Rand	Mgmt	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For
1k	Elect Director Khanh T. Tran	Mgmt	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Ross Stores, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ROST

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 1,990,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For

## Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Patricia H. Mueller	Mgmt	For	For
1i	Elect Director George P. Orban	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	Against

## Stadler Rail AG

**Meeting Date:** 05/22/2024      **Country:** Switzerland      **Ticker:** SRAIL  
**Record Date:** 05/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** H813A0106

**Shares Voted:** 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Peter Spuhler as Director	Mgmt	For	Against
4.2	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against
4.3	Reelect Barbara Egger-Jenzer as Director	Mgmt	For	For
4.4	Reelect Christoph Franz as Director	Mgmt	For	Against
4.5	Reelect Wojciech Kostrzewa as Director	Mgmt	For	Against
4.6	Reelect Doris Leuthard as Director	Mgmt	For	For
4.7	Reelect Kurt Rueegg as Director	Mgmt	For	Against
4.8	Reelect Stefan Asenkerschbaumer as Director	Mgmt	For	For

## Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Elect Danijela Karelse as Director	Mgmt	For	Against
4.10	Elect Niko Warbanoff as Director	Mgmt	For	Against
5	Reelect Peter Spuhler as Board Chair	Mgmt	For	Against
6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

## Sterling Check Corp.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** STER  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 85917T109

**Shares Voted:** 209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Grebe	Mgmt	For	Withhold
1.2	Elect Director Joshua Peirez	Mgmt	For	Withhold
1.3	Elect Director L. Frederick Sutherland	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## Steven Madden, Ltd.

Meeting Date: 05/22/2024

Country: USA

Ticker: SHOO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 556269108

Shares Voted: 779,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## STMicroelectronics NV

Meeting Date: 05/22/2024

Country: Netherlands

Ticker: STMPA

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 172,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Approve Remuneration Policy for Management Board	Mgmt	For	For
12	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
14	Elect Lorenzo Grandi to Management Board	Mgmt	For	For
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	For	For
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	For	For
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For
19	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
20	Elect Pascal Daloz to Supervisory Board	Mgmt	For	For
21	Authorize Repurchase of Shares	Mgmt	For	For
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
23	Allow Questions	Mgmt		

## Tenet Healthcare Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: THC

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 88033G407

Shares Voted: 107,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	For
1.3	Elect Director Vineeta Agarwala	Mgmt	For	For
1.4	Elect Director James L. Bierman	Mgmt	For	For
1.5	Elect Director Roy Blunt	Mgmt	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	For
1.10	Elect Director Richard J. Mark	Mgmt	For	For
1.11	Elect Director Tammy Romo	Mgmt	For	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.13	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Against
5	Report on Integrating ESG Metrics into Executive Compensation Program	SH	Against	Against

## The Joint Corp.

Meeting Date: 05/22/2024

Country: USA

Ticker: JYNT

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 47973J102

## The Joint Corp.

Shares Voted: 15,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew E. Rubel	Mgmt	For	Against
1.2	Elect Director Ronald V. DaVella	Mgmt	For	Against
1.3	Elect Director Suzanne M. Decker	Mgmt	For	For
1.4	Elect Director Jefferson Gramm	Mgmt	For	For
1.5	Elect Director Peter D. Holt	Mgmt	For	For
1.6	Elect Director Abe Hong	Mgmt	For	For
1.7	Elect Director Glenn J. Krevlin	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

## The Southern Company

Meeting Date: 05/22/2024

Country: USA

Ticker: SO

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 222,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director John D. Johns	Mgmt	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For
1i	Elect Director David E. Meador	Mgmt	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For

## The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

## Thermo Fisher Scientific Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** TMO  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 883556102

**Shares Voted:** 681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Simple Majority Vote Requirement	SH	Against	Against

## Tutor Perini Corporation

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** TPC  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 901109108

**Shares Voted:** 12,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	For	For
1.2	Elect Director Peter Arkley	Mgmt	For	For
1.3	Elect Director Jigisha Desai	Mgmt	For	For
1.4	Elect Director Sidney J. Feltenstein	Mgmt	For	For
1.5	Elect Director Robert C. Lieber	Mgmt	For	For
1.6	Elect Director Dennis D. Oklak	Mgmt	For	For
1.7	Elect Director Raymond R. Oneglia	Mgmt	For	For
1.8	Elect Director Dale Anne Reiss	Mgmt	For	For
1.9	Elect Director Shahrokh ("Rock") Shah	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

## Ultra Clean Holdings, Inc.

**Meeting Date:** 05/22/2024      **Country:** USA      **Ticker:** UCTT  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 90385V107

**Shares Voted:** 356,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For

## Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director James P. Scholhamer	Mgmt	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For
1d	Elect Director Emily M. Liggett	Mgmt	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Wabash National Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: WNC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 929566107

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For
1b	Elect Director John G. Boss	Mgmt	For	For
1c	Elect Director Trent J. Broberg	Mgmt	For	For
1d	Elect Director Larry J. Magee	Mgmt	For	For
1e	Elect Director Ann D. Murtlow	Mgmt	For	For
1f	Elect Director Sudhanshu Priyadarshi	Mgmt	For	For
1g	Elect Director Scott K. Sorensen	Mgmt	For	For
1h	Elect Director Stuart A. Taylor, II	Mgmt	For	For
1i	Elect Director Brent L. Yeagy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Wabash National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

## Willis Towers Watson Public Limited Company

**Meeting Date:** 05/22/2024      **Country:** Ireland      **Ticker:** WTW  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** G96629103

**Shares Voted:** 6,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For



## Aalberts NV

Meeting Date: 05/23/2024

Country: Netherlands

Ticker: AALB

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: N00089271

Shares Voted: 1,325,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect P. (Piet) Veenema to Supervisory Board	Mgmt	For	For
8	Elect M.C.J. (Martin) van Pernis as Board Member of Stichting Prioriteit 'Aalberts N.V.'	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

## Apple Hospitality REIT, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: APLE

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 03784Y200

## Apple Hospitality REIT, Inc.

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For
1.4	Elect Director Carolyn B. Handlon	Mgmt	For	For
1.5	Elect Director Glade M. Knight	Mgmt	For	For
1.6	Elect Director Justin G. Knight	Mgmt	For	For
1.7	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Aqua Metals, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: AQMS

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 03837J101

Shares Voted: 609,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vincent L. DiVito	Mgmt	For	For
1.2	Elect Director Stephen Cotton	Mgmt	For	For
1.3	Elect Director Molly Zhang	Mgmt	For	For
1.4	Elect Director Edward Smith	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Forvis LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Assurant, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: AIZ

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 46,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director Braxton J. Carter	Mgmt	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Sari Granat	Mgmt	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Belden Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BDC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 077454106

Shares Voted: 388,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For
1c	Elect Director Diane D. Brink	Mgmt	For	For
1d	Elect Director Judy L. Brown	Mgmt	For	For
1e	Elect Director Nancy Calderon	Mgmt	For	For
1f	Elect Director Ashish Chand	Mgmt	For	For

## Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jonathan C. Klein	Mgmt	For	For
1h	Elect Director YY Lee	Mgmt	For	For
1i	Elect Director Gregory J. McCray	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Brenntag SE

**Meeting Date:** 05/23/2024

**Country:** Germany

**Ticker:** BNR

**Record Date:** 05/16/2024

**Meeting Type:** Annual

**Primary Security ID:** D12459117

**Shares Voted:** 145,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

## Caleres, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: CAL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 129500104

Shares Voted: 592,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	Mgmt	For	For
1.2	Elect Director Brenda C. Freeman	Mgmt	For	For
1.3	Elect Director Lori H. Greeley	Mgmt	For	For
1.4	Elect Director Mahendra R. Gupta	Mgmt	For	For
1.5	Elect Director Carla C. Hendra	Mgmt	For	For
1.6	Elect Director Ward M. Klein	Mgmt	For	For
1.7	Elect Director Steven W. Korn	Mgmt	For	For
1.8	Elect Director Wenda Harris Millard	Mgmt	For	For
1.9	Elect Director John W. Schmidt	Mgmt	For	For
1.10	Elect Director Diane M. Sullivan	Mgmt	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Dime Community Bancshares, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DCOM

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 25432X102

Shares Voted: 573,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	Mgmt	For	For
1.2	Elect Director Paul M. Aguggia	Mgmt	For	For
1.3	Elect Director Rosemarie Chen	Mgmt	For	For
1.4	Elect Director Michael P. Devine	Mgmt	For	For
1.5	Elect Director Judith H. Germano	Mgmt	For	For

## Dime Community Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Matthew A. Lindenbaum	Mgmt	For	For
1.7	Elect Director Stuart H. Lubow	Mgmt	For	For
1.8	Elect Director Albert E. McCoy, Jr.	Mgmt	For	For
1.9	Elect Director Raymond A. Nielsen	Mgmt	For	For
1.10	Elect Director Joseph J. Perry	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
1.12	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Dynavax Technologies Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: DVAX

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 268158201

Shares Voted: 11,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francis R. Cano	Mgmt	For	Withhold
1.2	Elect Director Peter R. Paradiso	Mgmt	For	Withhold
1.3	Elect Director Peggy V. Phillips	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## EastGroup Properties, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EGP

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 277276101

## EastGroup Properties, Inc.

Shares Voted: 891,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	Mgmt	For	For
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1c	Elect Director Donald F. Colleran	Mgmt	For	For
1d	Elect Director David M. Fields	Mgmt	For	For
1e	Elect Director Marshall A. Loeb	Mgmt	For	For
1f	Elect Director Mary E. McCormick	Mgmt	For	For
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Employers Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: EIG

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 292218104

Shares Voted: 262,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	For
1.3	Elect Director Barbara A. Higgins	Mgmt	For	For
1.4	Elect Director James R. Kroner	Mgmt	For	For
1.5	Elect Director Michael J. McColgan	Mgmt	For	For
1.6	Elect Director Michael J. McSally	Mgmt	For	For
1.7	Elect Director Jeanne L. Mockard	Mgmt	For	For
1.8	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	For
1.9	Elect Director Steven P. Sorenson	Mgmt	For	For

## Employers Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Enel SpA

**Meeting Date:** 05/23/2024      **Country:** Italy      **Ticker:** ENEL  
**Record Date:** 05/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** T3679P115

**Shares Voted:** 6,895,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Long Term Incentive Plan 2024	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

## Expro Group Holdings N.V.

**Meeting Date:** 05/23/2024      **Country:** Netherlands      **Ticker:** XPRO  
**Record Date:** 04/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** N3144W105

**Shares Voted:** 1,797,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael C. Kearney	Mgmt	For	For
1b	Elect Director Michael Jardon	Mgmt	For	For
1c	Elect Director Eitan Arbeter	Mgmt	For	For



## Expro Group Holdings N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Robert W. Drummond	Mgmt	For	For
1e	Elect Director Lisa L. Troe	Mgmt	For	For
1f	Elect Director Brian Truelove	Mgmt	For	For
1g	Elect Director Frances M. Vallejo	Mgmt	For	For
1h	Elect Director Eileen G. Whelley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Board Members	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	For	Against

## Extra Space Storage Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** EXR

**Record Date:** 03/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 30225T102

**Shares Voted:** 828,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For

## Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## First BanCorp.

**Meeting Date:** 05/23/2024      **Country:** Puerto Rico      **Ticker:** FBP  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 318672706

**Shares Voted:** 59,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For
1b	Elect Director Aurelio Aleman	Mgmt	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	For
1i	Elect Director Felix M. Villamil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Frontier Group Holdings, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** ULCC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 35909R108

## Frontier Group Holdings, Inc.

Shares Voted: 934,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry L. Biffle	Mgmt	For	Withhold
1b	Elect Director Brian H. Franke	Mgmt	For	Withhold
1c	Elect Director Robert J. Genise	Mgmt	For	Withhold
1d	Elect Director Ofelia Kumpf	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Graphic Packaging Holding Company

Meeting Date: 05/23/2024

Country: USA

Ticker: GPK

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 388689101

Shares Voted: 306,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aziz Aghili	Mgmt	For	Withhold
1.2	Elect Director Philip R. Martens	Mgmt	For	Withhold
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

## Heidrick & Struggles International, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: HSII

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 422819102

## Heidrick & Struggles International, Inc.

Shares Voted: 113,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For
1.2	Elect Director Mary E. G. Bear	Mgmt	For	For
1.3	Elect Director John L. Berisford	Mgmt	For	For
1.4	Elect Director Lyle Logan	Mgmt	For	For
1.5	Elect Director Willem Mesdag	Mgmt	For	For
1.6	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1.7	Elect Director Stacey Rauch	Mgmt	For	For
1.8	Elect Director Adam Warby	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Heritage Commerce Corp

Meeting Date: 05/23/2024

Country: USA

Ticker: HTBK

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 426927109

Shares Voted: 1,700,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julianne M. Biagini-Komas	Mgmt	For	For
1.2	Elect Director Bruce H. Cabral	Mgmt	For	For
1.3	Elect Director Jack W. Conner	Mgmt	For	For
1.4	Elect Director Jason DiNapoli	Mgmt	For	For
1.5	Elect Director Stephen G. Heitel	Mgmt	For	For
1.6	Elect Director Kamran F. Husain	Mgmt	For	For
1.7	Elect Director Robertson Clay Jones	Mgmt	For	For
1.8	Elect Director Laura Roden	Mgmt	For	For
1.9	Elect Director Marina H. Park Sutton	Mgmt	For	For

## Heritage Commerce Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Ranson W. Webster	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Hope Bancorp, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** HOPE  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 43940T109

**Shares Voted:** 1,049,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	For
1.3	Elect Director Steven S. Koh	Mgmt	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	For
1.5	Elect Director Jinho Doo	Mgmt	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	For
1.8	Elect Director William J. Lewis	Mgmt	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	For
1.11	Elect Director Dale S. Zuehls	Mgmt	For	For
1.12	Elect Director Rachel H. Lee	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	Against
4	Amend Certificate of Incorporation to Indemnify Employees and Agents	Mgmt	For	For
5	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

## Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Omnibus Stock Plan	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Huapont Life Sciences Co., Ltd.

**Meeting Date:** 05/23/2024      **Country:** China      **Ticker:** 002004  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y15896114

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For

## Hub Group, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** HUBG  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 443320106

Shares Voted: 215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	For	Withhold
1.5	Elect Director Lisa Dykstra	Mgmt	For	Withhold
1.6	Elect Director Michael E. Flannery	Mgmt	For	Withhold

## Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director James C. Kenny	Mgmt	For	Withhold
1.8	Elect Director Jenell R. Ross	Mgmt	For	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Kenvue Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: KVUE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 49177J102

Shares Voted: 13,086,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Mohawk Industries, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MHK

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 608190104

Shares Voted: 1,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	Against
1.2	Elect Director Jerry W. Burris	Mgmt	For	Against
1.3	Elect Director John M. Engquist	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Morgan Stanley

Meeting Date: 05/23/2024

Country: USA

Ticker: MS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 6,084,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Edward (Ted) Pick	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For



## Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Perry M. Traquina	Mgmt	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For

## Mr. Cooper Group Inc.

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** COOP

**Record Date:** 03/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 62482R107

**Shares Voted:** 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For
1.2	Elect Director Busy Burr	Mgmt	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For
1.5	Elect Director Michael Malone	Mgmt	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	For
1.8	Elect Director Steve Scheiwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Navient Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: NAVI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 63938C108

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For
1b	Elect Director Edward J. Bramson	Mgmt	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	For	For
1d	Elect Director Larry A. Klane	Mgmt	For	For
1e	Elect Director Michael A. Lawson	Mgmt	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	For
1g	Elect Director Jane J. Thompson	Mgmt	For	For
1h	Elect Director David L. Yowan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Perdoceo Education Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: PRDO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 71363P106

Shares Voted: 680,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	For
1f	Elect Director Todd S. Nelson	Mgmt	For	For

## Perdoceo Education Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Leslie T. Thornton	Mgmt	For	For
1h	Elect Director Alan D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Skechers U.S.A., Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SKX  
**Record Date:** 03/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 830566105

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Greenberg	Mgmt	For	Withhold
1.2	Elect Director Morton Erlich	Mgmt	For	Withhold
2	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions	SH	Against	Against

## SM Energy Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SM  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78454L100

Shares Voted: 8,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For
1.3	Elect Director Barton R. Brookman	Mgmt	For	For
1.4	Elect Director Ramiro G. Peru	Mgmt	For	For
1.5	Elect Director Anita M. Powers	Mgmt	For	For
1.6	Elect Director Julio M. Quintana	Mgmt	For	For
1.7	Elect Director Rose M. Robeson	Mgmt	For	For

## SM Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director William D. Sullivan	Mgmt	For	For
1.9	Elect Director Herbert S. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Sotera Health Company

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** SHC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83601L102

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Constantine S. Mihas	Mgmt	For	Against
1b	Elect Director James C. Neary	Mgmt	For	Against
1c	Elect Director Michael B. Petras, Jr.	Mgmt	For	Against
1d	Elect Director David E. Wheadon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

## Taylor Morrison Home Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** TMHC  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87724P106

Shares Voted: 10,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For

## Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director William H. Lyon	Mgmt	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	For
1d	Elect Director David C. Merritt	Mgmt	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Terex Corporation

**Meeting Date:** 05/23/2024

**Country:** USA

**Ticker:** TEX

**Record Date:** 03/27/2024

**Meeting Type:** Annual

**Primary Security ID:** 880779103

**Shares Voted:** 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For
1c	Elect Director Simon Meester	Mgmt	For	For
1d	Elect Director Sandie O'Connor	Mgmt	For	For
1e	Elect Director Christopher Rossi	Mgmt	For	For
1f	Elect Director Andra Rush	Mgmt	For	For
1g	Elect Director David A. Sachs	Mgmt	For	For
1h	Elect Director Seun Salami	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Charles Schwab Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: SCHW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 4,311,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	Against
1.2	Elect Director Joan T. Dea	Mgmt	For	Against
1.3	Elect Director Christopher V. Dodds	Mgmt	For	Against
1.4	Elect Director Bharat B. Masrani	Mgmt	For	Against
1.5	Elect Director Charles A. Ruffel	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	Against

## The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: IPG

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 460690100

Shares Voted: 617,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.4	Elect Director Dawn Hudson	Mgmt	For	For
1.5	Elect Director Philippe Krakowsky	Mgmt	For	For
1.6	Elect Director Jonathan F. Miller	Mgmt	For	For

## The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Patrick Q. Moore	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## The Pennant Group, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** PNTG  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 70805E109

**Shares Voted:** 89,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott E. Lamb	Mgmt	For	Against
1.2	Elect Director Gregory K. Morris	Mgmt	For	Against
1.3	Elect Director Barry M. Smith	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## TriNet Group, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** TNET  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 896288107

**Shares Voted:** 101,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. Clark	Mgmt	For	Withhold
1.2	Elect Director Maria Contreras-Sweet	Mgmt	For	Withhold

## TriNet Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vallourec SA

Meeting Date: 05/23/2024

Country: France

Ticker: VK

Record Date: 05/21/2024

Meeting Type: Annual/Special

Primary Security ID: F96708270

Shares Voted: 4,064,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Renew Appointment of KPMG as Auditor	Mgmt	For	For
5	Appoint Ernst & Young et Autres as Auditor	Mgmt	For	For
6	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	For	For
7	Reelect Corine de Bilbao as Director	Mgmt	For	For
8	Ratify Appointment of Luciano Siani as Director; Reelect Luciano Siani as Director	Mgmt	For	For
9	Elect Frida Norrbom Sams as Director	Mgmt	For	For
10	Elect Genuino Magalhaes Christino as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation and Policy Adjustment of Philippe Guillemot, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

## Vallourec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 1 of Bylaws Re: Terms and Conditions of the Preference Shares	Mgmt	For	Against
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Voya Financial, Inc.

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** VOYA  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 929089100

**Shares Voted:** 2,338,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynne Biggar	Mgmt	For	For
1b	Elect Director Stephen Bowman	Mgmt	For	For
1c	Elect Director Yvette S. Butler	Mgmt	For	For
1d	Elect Director Jane P. Chwick	Mgmt	For	For
1e	Elect Director Kathleen DeRose	Mgmt	For	For
1f	Elect Director Hikmet Ersek	Mgmt	For	For
1g	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1h	Elect Director Heather Lavallee	Mgmt	For	For
1i	Elect Director Robert G. Leary	Mgmt	For	For
1j	Elect Director Aylwin B. Lewis	Mgmt	For	For
1k	Elect Director Joseph V. Tripodi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Welltower Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WELL

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 1,230,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Dennis G. Lopez	Mgmt	For	For
1d	Elect Director Shankh Mitra	Mgmt	For	For
1e	Elect Director Ade J. Patton	Mgmt	For	For
1f	Elect Director Diana W. Reid	Mgmt	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	Against

## WESCO International, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WCC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 95082P105

Shares Voted: 1,670,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	For

## WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For
1.8	Elect Director James L. Singleton	Mgmt	For	For
1.9	Elect Director Easwaran Sundaram	Mgmt	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## White Mountains Insurance Group, Ltd.

**Meeting Date:** 05/23/2024      **Country:** Bermuda      **Ticker:** WTM  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** G9618E107

**Shares Voted:** 46,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid T. Campbell	Mgmt	For	Against
1.01	Elect Director Margaret Dillon	Mgmt	For	Against
1.02	Elect Director Philip A. Gelston	Mgmt	For	Against
1.03	Elect Director David A. Tanner	Mgmt	For	Against
2	Approval of Advisory Resolution on Executive Compensation.	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors.	Mgmt	For	For

## Wintrust Financial Corporation

**Meeting Date:** 05/23/2024      **Country:** USA      **Ticker:** WTFC  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 97650W108

# Wintrust Financial Corporation

Shares Voted: 554,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

# Xilinmen Furniture Co., Ltd.

Meeting Date: 05/23/2024

Country: China

Ticker: 603008

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y9727H108

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For

## Xilinmen Furniture Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Remuneration Plan of Directors and Supervisors	Mgmt	For	For
7	Approve to Appoint Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Application of Bank Credit Lines and Provision of Guarantee	Mgmt	For	Against
9	Approve Amendments to Articles of Association	Mgmt	For	For

## Anton Oilfield Services Group

**Meeting Date:** 05/24/2024

**Country:** Cayman Islands

**Ticker:** 3337

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** G03999102

**Shares Voted:** 144,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Pi Zhifeng as Director	Mgmt	For	For
4	Elect Huang Song as Director	Mgmt	For	For
5	Elect Zhang Yongyi as Director	Mgmt	For	For
6	Elect Zhu Xiaoping as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

# C&D International Investment Group Limited

Meeting Date: 05/24/2024

Country: Cayman Islands

Ticker: 1908

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: G3165D109

Shares Voted: 76,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Zhao Chengmin as Director	Mgmt	For	For
4	Elect Ye Yanliu as Director	Mgmt	For	For
5	Elect Wong Tat Yan, Paul as Director	Mgmt	For	For
6	Elect Wong Chi Wai as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve of Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
12	Elect Xu Yixuan as Director	Mgmt	For	For

# Camel Group Co. Ltd.

Meeting Date: 05/24/2024

Country: China

Ticker: 601311

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y1083C104

Shares Voted: 17,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For

## Camel Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Investment Plan	Mgmt	For	Against
8	Approve Comprehensive Credit Line Application	Mgmt	For	For
9	Approve Related Party Transaction	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	For
11	Amend Working System for Independent Directors	Mgmt	For	Against
12	Amend Related-Party Transaction Management System	Mgmt	For	Against
13	Elect Yu Hong as Independent Director	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Approve Remuneration of Supervisors	Mgmt	For	For
16	Approve Provision of Guarantee for Wholly-owned Subsidiary	SH	For	For

## China Lesso Group Holdings Limited

**Meeting Date:** 05/24/2024

**Country:** Cayman Islands

**Ticker:** 2128

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** G2157Q102

**Shares Voted:** 195,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Kong Zhaocong as Director	Mgmt	For	For
3b	Elect Lin Shaoquan as Director	Mgmt	For	For
3c	Elect Luo Jianfeng as Director	Mgmt	For	For
3d	Elect Tao Zhigang as Director	Mgmt	For	For



## China Lesso Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3e	Elect Lu Jiandong as Director	Mgmt	For	For
4	Elect Song Keming as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young, Certified Public Accountants, as Independent Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## China Resources Building Materials Technology Holdings Ltd.

**Meeting Date:** 05/24/2024

**Country:** Cayman Islands

**Ticker:** 1313

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** G2113L106

**Shares Voted:** 415,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Yu Shutian as Director	Mgmt	For	For
3.2	Elect Zhou Bo as Director	Mgmt	For	For
3.3	Elect Yang Changyi as Director	Mgmt	For	For
3.4	Elect Shek Lai Him Abraham as Director	Mgmt	For	Against
3.5	Elect Yan Bilan as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## China Resources Building Materials Technology Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## China Resources Gas Group Limited

**Meeting Date:** 05/24/2024      **Country:** Bermuda      **Ticker:** 1193  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G2113B108

**Shares Voted:** 82,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Yang Ping as Director	Mgmt	For	For
3.2	Elect Li Xiaoshuang as Director	Mgmt	For	For
3.3	Elect Wang Gaoqiang as Director	Mgmt	For	For
3.4	Elect Liu Jian as Director	Mgmt	For	For
3.5	Elect Ge Lu as Director	Mgmt	For	For
3.6	Elect Yu Hon To, David as Director	Mgmt	For	For
3.7	Elect Li Pok Yan as Director	Mgmt	For	For
3.8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## China Resources Microelectronics Ltd.

**Meeting Date:** 05/24/2024      **Country:** Cayman Islands      **Ticker:** 688396  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G210B1103

## China Resources Microelectronics Ltd.

Shares Voted: 2,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Annual Report and Summary	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Investment Plan	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Approve Related Party Transactions	Mgmt	For	For

## East West Bancorp, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: EWBC

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 27579R104

Shares Voted: 1,735,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.6	Elect Director Mark Hutchins	Mgmt	For	For
1.7	Elect Director Paul H. Irving	Mgmt	For	For
1.8	Elect Director Sabrina Kay	Mgmt	For	For
1.9	Elect Director Jack C. Liu	Mgmt	For	For
1.10	Elect Director Dominic Ng	Mgmt	For	For
1.11	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Enerplus Corporation

**Meeting Date:** 05/24/2024      **Country:** Canada      **Ticker:** ERF  
**Record Date:** 04/22/2024      **Meeting Type:** Special  
**Primary Security ID:** 292766102

Shares Voted: 361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Chord Energy Corporation	Mgmt	For	For

## Fiberhome Telecommunication Technologies Co., Ltd.

**Meeting Date:** 05/24/2024      **Country:** China      **Ticker:** 600498  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y2482T102

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Daily Related Party Transaction	Mgmt	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	Against
8	Approve Remuneration of Directors, Supervisors	Mgmt	For	For
9	Approve Annual Report and Summary	Mgmt	For	For

## Guangdong Create Century Intelligent Equipment Grp Corp., Ltd.

**Meeting Date:** 05/24/2024      **Country:** China      **Ticker:** 300083  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y4254K103

## Guangdong Create Century Intelligent Equipment Grp Corp., Ltd.

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	Mgmt	For	For
7	Approve Remuneration of Non-Independent Directors	Mgmt	For	For
8	Approve Remuneration of Supervisor	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Authorization of the Board of Directors to Handle Issuance of Stocks Through Simple Procedures	Mgmt	For	For

## Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/24/2024

Country: China

Ticker: 3347

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y3043G118

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Report of the Board	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Final Financial Report	Mgmt	For	For

## Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Alignment in Preparation of Financial Statements and Cessation to Re-Appoint Overseas Financial Report Auditor	Mgmt	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For
8	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For
9	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For
10	Approve Remuneration and Allowance Standards of the Directors and Senior Management	Mgmt	For	For
11	Approve Recognized Remuneration and Allowance of the Supervisors for 2023 and Remuneration and Allowance Standards of the Supervisors for 2024	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	Against
13	Amend Rules of Procedure for General Meeting	Mgmt	For	Against
14	Amend Rules of Procedure of the Board	Mgmt	For	Against
15	Amend System of Work of Independent Directors	Mgmt	For	Against
16	Amend Related Transaction System	Mgmt	For	Against
17	Amend External Guarantee Management System	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
19	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

## Hangzhou Tigermed Consulting Co., Ltd.

**Meeting Date:** 05/24/2024

**Country:** China

**Ticker:** 3347

**Record Date:** 05/20/2024

**Meeting Type:** Special

**Primary Security ID:** Y3043G118

## Hangzhou Tigermed Consulting Co., Ltd.

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	Against
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

## Harbin Electric Company Limited

Meeting Date: 05/24/2024

Country: China

Ticker: 1133

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y30683109

Shares Voted: 128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Audited Accounts and Auditor's Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Da Hua Certified Public Accountants (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Huang Wei as Director	Mgmt	For	For
7	Elect Pan Qi-long as Director	Mgmt	For	For
8	Authorize Board to Appoint Any Person to Fill in a Casual Vacancy in the Board of Directors or as an Additional Director	Mgmt	For	For
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

## Harbin Electric Company Limited

Meeting Date: 05/24/2024

Country: China

Ticker: 1133

Record Date: 05/20/2024

Meeting Type: Special

Primary Security ID: Y30683109

## Harbin Electric Company Limited

Shares Voted: 128,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

## Hubei Biocause Pharmaceutical Co., Ltd.

Meeting Date: 05/24/2024

Country: China

Ticker: 000627

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y3746X103

Shares Voted: 20,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Payment of Audit Fees of Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For

## Jointown Pharmaceutical Group Co., Ltd.

Meeting Date: 05/24/2024

Country: China

Ticker: 600998

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y444BD102

Shares Voted: 16,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For



## Jointown Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
6	Approve Annual Report and Summary	Mgmt	For	For
7	Approve Related Party Transactions	Mgmt	For	For
8	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
11	Amend Management Systems	Mgmt	For	Against
12	Approve Accounts Receivable Asset Securitization Products	Mgmt	For	For
13	Approve Second Tranche Distribution of Employee Share Purchase Plan	Mgmt	For	Against
14	Approve Extension of Resolution Validity Period for Issuance of Preferred Stock	Mgmt	For	For
15	Approve Authorization of Board to Handle All Related Matters for Issuance of Preferred Stock	Mgmt	For	For

## Luenmei Quantum Co., Ltd.

**Meeting Date:** 05/24/2024

**Country:** China

**Ticker:** 600167

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y77420100

**Shares Voted:** 42,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For

## Luenmei Quantum Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Internal Control Evaluation Report	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For

## Medlive Technology Co., Ltd.

**Meeting Date:** 05/24/2024      **Country:** Cayman Islands      **Ticker:** 2192  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G5961B104

**Shares Voted:** 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Tian Liping as Director	Mgmt	For	For
3.2	Elect Zhou Xin as Director	Mgmt	For	For
3.3	Elect Ma Jun as Director	Mgmt	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Ningbo Huaxiang Electronic Co., Ltd.

**Meeting Date:** 05/24/2024      **Country:** China      **Ticker:** 002048  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y62983104

## Ningbo Huaxiang Electronic Co., Ltd.

Shares Voted: 14,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Shareholder Return Plan	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For
9	Approve Provision of Guarantee	Mgmt	For	For
10	Approve Increase or Sale of Shares and Authorization of Chairman to Implement It	Mgmt	For	For
11	Approve Equity Acquisition	SH	For	For

## PagSeguro Digital Ltd.

Meeting Date: 05/24/2024

Country: Cayman Islands

Ticker: PAGS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: G68707101

Shares Voted: 223,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Director Luis Frias	Mgmt	For	Against
2.2	Elect Director Maria Judith de Brito	Mgmt	For	Against
2.3	Elect Director Eduardo Alcaro	Mgmt	For	Against
2.4	Elect Director Cleveland Prates Teixeira	Mgmt	For	For
2.5	Elect Director Marcia Nogueira de Mello	Mgmt	For	For
2.6	Elect Director Maria Carolina Ferreira Lacerda	Mgmt	For	Against

## PagSeguro Digital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Pegavision Corp.

**Meeting Date:** 05/24/2024      **Country:** Taiwan      **Ticker:** 6491  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y67850100

**Shares Voted:** 2,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect T.H. Tung with SHAREHOLDER NO.00000124 as Non-independent Director	Mgmt	For	Against
4.2	Elect Peter Kuo with SHAREHOLDER NO.00000006 as Non-independent Director	Mgmt	For	Against
4.3	Elect TS Yang, a Representative of Kinsus Investment Co., Ltd. with SHAREHOLDER NO.00000002, as Non-independent Director	Mgmt	For	Against
4.4	Elect Scott Chen, a Representative of Kinsus Investment Co., Ltd. with SHAREHOLDER NO.00000002, as Non-independent Director	Mgmt	For	Against
4.5	Elect Jeffrey Wun, a Representative of Asuspower Investment Co., Ltd. with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
4.6	Elect Wen-Yung Ho, a Representative of Asuspower Investment Co., Ltd. with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against

## Pegavision Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect Shu-Yu Lee with SHAREHOLDER NO.A222933XXX as Independent Director	Mgmt	For	Against
4.8	Elect Eric Yao with SHAREHOLDER NO.A102489XXX as Independent Director	Mgmt	For	Against
4.9	Elect Chi-Wan Lai with SHAREHOLDER NO.A101986XXX as Independent Director	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

## Q Technology (Group) Company Limited

Meeting Date: 05/24/2024

Country: Cayman Islands

Ticker: 1478

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: G7306T105

Shares Voted: 79,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Fan Fuqiang as Director	Mgmt	For	For
3	Elect Hu Sanmu as Director	Mgmt	For	For
4	Elect Hui Hiu Ching as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Amend Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For

## Quanta Services, Inc.

Meeting Date: 05/24/2024

Country: USA

Ticker: PWR

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 74762E102

Shares Voted: 3,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	For
1.5	Elect Director Bernard Fried	Mgmt	For	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	For
1.7	Elect Director Holli C. Ladhani	Mgmt	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.9	Elect Director R. Scott Rowe	Mgmt	For	For
1.10	Elect Director Raul J. Valentin	Mgmt	For	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Shanxi Coking Coal Energy Group Co., Ltd.

Meeting Date: 05/24/2024

Country: China

Ticker: 000983

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y7701C103

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For

## Shanxi Coking Coal Energy Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	Against
7	Approve Formulation of Shareholder Return Plan	Mgmt	For	For
8	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
13	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For

## Skyworth Group Limited

**Meeting Date:** 05/24/2024

**Country:** Bermuda

**Ticker:** 751

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** G8181C100

**Shares Voted:** 214,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Lin Jin as Director	Mgmt	For	For
3B	Elect Shi Chi as Director	Mgmt	For	For
3C	Elect Li Weibin as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## Skyworth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Smooere International Holdings Ltd.

**Meeting Date:** 05/24/2024      **Country:** Cayman Islands      **Ticker:** 6969  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8245V102

**Shares Voted:** 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Wang Guisheng as Director	Mgmt	For	For
3.2	Elect Zhong Shan as Director	Mgmt	For	For
3.3	Elect Yim Siu Wing, Simon as Director	Mgmt	For	For
3.4	Elect Wang Gao as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For

## Solo Brands, Inc.

**Meeting Date:** 05/24/2024      **Country:** USA      **Ticker:** DTC  
**Record Date:** 03/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** 83425V104



## Solo Brands, Inc.

Shares Voted: 1,502,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Guy-Hamilton	Mgmt	For	Withhold
1.2	Elect Director Christopher Metz	Mgmt	For	Withhold
1.3	Elect Director David Powers	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2024

Country: Cayman Islands

Ticker: 2382

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: G8586D109

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ye Liaoning as Director	Mgmt	For	For
3b	Elect Wang Wenjie as Director	Mgmt	For	For
3c	Elect Feng Hua Jun as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## TotalEnergies SE

Meeting Date: 05/24/2024

Country: France

Ticker: TTE

Record Date: 05/22/2024

Meeting Type: Annual/Special

Primary Security ID: F92124100

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		

## TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

## TotalEnergies SE

**Meeting Date:** 05/24/2024      **Country:** France      **Ticker:** TTE  
**Record Date:** 04/25/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F92124100

**Shares Voted:** 45,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

# TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
17	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For

## TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

## West China Cement Limited

**Meeting Date:** 05/24/2024

**Country:** Jersey

**Ticker:** 2233

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** G9550B111

**Shares Voted:** 460,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wang Rui as Director	Mgmt	For	For
3b	Elect Fan Zhan as Director	Mgmt	For	For
3c	Elect Wang Zhixin as Director	Mgmt	For	For
3d	Elect Ma Zhaoyang as Director	Mgmt	For	For
3e	Elect Tam King Ching Kenny as Director	Mgmt	For	For
3f	Elect Zhu Dong as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte & Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## West China Cement Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Articles of Association and Adopt New Articles of Association	Mgmt	For	For

## Xiabuxiabu Catering Management (China) Holdings Co., Ltd.

Meeting Date: 05/24/2024

Country: Cayman Islands

Ticker: 520

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G98297107

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Hon Ping Cho Terence as Director	Mgmt	For	For
3.1b	Elect Cheung Sze Man as Director	Mgmt	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Interim Dividend	Mgmt	For	For
9	Adopt New Amended and Restated Articles of Association	Mgmt	For	For

# Yang Ming Marine Transport Corp.

Meeting Date: 05/24/2024

Country: Taiwan

Ticker: 2609

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: Y9729D105

Shares Voted: 1,433,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Cheng Mount Cheng, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
3.2	Elect Tan Ho Cheng, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	Against
3.3	Elect Dzwo Min Dai, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
3.4	Elect Chun Chun Chen, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	Mgmt	For	For
3.5	Elect Keh Her Shih, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	Mgmt	For	Against
3.6	Elect Chien Yi Chang, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	Mgmt	For	Against
3.7	Elect Wan Chi Hsu, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	Mgmt	For	For
3.8	Elect Fang Yuan Chen, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	Mgmt	For	For

## Yang Ming Marine Transport Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Shao Liang Chen, a Representative of Taiwan International Ports Corporation, with SHAREHOLDER NO.00585382, as Non-independent Director	Mgmt	For	Against
3.10	Elect Wen Ching Liu, a Representative of Taiwan Navigation Co., Ltd., with SHAREHOLDER NO.00585383, as Non-independent Director	Mgmt	For	Against
3.11	Elect Tar Shing Tang, with SHAREHOLDER NO.C101032XXX as Independent Director	Mgmt	For	Against
3.12	Elect Huang Chuan Chiu, with SHAREHOLDER NO.E100588XXX as Independent Director	Mgmt	For	Against
3.13	Elect Jr Tsung Huang, with SHAREHOLDER NO.A123076XXX as Independent Director	Mgmt	For	Against
3.14	Elect Feng Ming Tsai, with SHAREHOLDER NO.J121512XXX as Independent Director	Mgmt	For	For
3.15	Elect Zheng Yi Shon, with SHAREHOLDER NO.F120246XXX as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Director Cheng Mount Cheng, a Representative of MOTC	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Director Tan Ho Cheng, a Representative of MOTC	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Shao Liang Chen, a Representative of Taiwan International Ports Corporation	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Director Wen Ching Liu, a Representative of Taiwan Navigation Co., Ltd.	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Director Huang Chuan Chiu	Mgmt	For	For



## Yang Ming Marine Transport Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Release of Restrictions of Competitive Activities of a Representative of MOTC	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of a Representative of National Development Fund, Executive Yuan	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan International Ports Corporation	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan Navigation Co., Ltd.	Mgmt	For	For

## CelcomDigi Bhd.

**Meeting Date:** 05/27/2024

**Country:** Malaysia

**Ticker:** 6947

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y2070F100

**Shares Voted:** 43,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Haakon Bruaset Kjoel as Director	Mgmt	For	Against
2	Elect Iain John Lo as Director	Mgmt	For	For
3	Elect Khatijah Shah Mohamed as Director	Mgmt	For	For
4	Elect Kasper Wold Kaarbo as Director	Mgmt	For	Against
5	Approve Directors' Fees and Benefits	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and Telenor ASA and its Subsidiaries	Mgmt	For	For

## CelcomDigi Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	Mgmt	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	Mgmt	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	Mgmt	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	Mgmt	For	For

## China Resources Double-Crane Pharmaceutical Co., Ltd.

**Meeting Date:** 05/27/2024      **Country:** China      **Ticker:** 600062  
**Record Date:** 05/20/2024      **Meeting Type:** Special  
**Primary Security ID:** Y07701108

**Shares Voted:** 14,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

## CMGE Technology Group Limited

**Meeting Date:** 05/27/2024      **Country:** Cayman Islands      **Ticker:** 302  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** G2347J109

# CMGE Technology Group Limited

Shares Voted: 146,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Jiang Yukai as Director	Mgmt	For	For
2a2	Elect Ng Yi Kum as Director	Mgmt	For	For
2a3	Elect Tang Liang as Director	Mgmt	For	For
2a4	Elect Ho Orlando Yaukai as Director	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For

# Dayang Enterprise Holdings Bhd.

Meeting Date: 05/27/2024

Country: Malaysia

Ticker: 5141

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y202BD104

Shares Voted: 35,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ling Suk Kiong as Director	Mgmt	For	Against
2	Elect Yusof Bin Tengku Ahmad Shahrudin as Director	Mgmt	For	Against
3	Elect Joe Ling Siew Loung @ Lin Shou Long as Director	Mgmt	For	Against
4	Elect Jeanita Anak Gamang as Director	Mgmt	For	Against
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Meeting Allowance	Mgmt	For	For

## Dayang Enterprise Holdings Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
8	Approve Ali Bin Adai to Continue Office as Independent Non-Executive Director	Mgmt	For	For
9	Approve Koh Ek Chong to Continue Office as Independent Non-Executive Director	Mgmt	For	For
10	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## FAWER Automotive Parts Ltd. Co.

**Meeting Date:** 05/27/2024

**Country:** China

**Ticker:** 000030

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** Y2931L106

**Shares Voted:** 37,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statement (Audit) Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For
7	Approve Performance Salary of Chairman of the Board	Mgmt	For	For
8	Approve Election of Board of Directors	Mgmt	For	For
9	Approve Election of Board of Supervisors	Mgmt	For	For

## FAWER Automotive Parts Ltd. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Hu Hanjie as Director	SH	For	For
10.2	Elect Yang Wenzhao as Director	SH	For	For
10.3	Elect Lu Zhigao as Director	SH	For	For
10.4	Elect Sun Jingbo as Director	SH	For	For
10.5	Elect Zhou Xiaofeng as Director	SH	For	For
10.6	Elect Gan Xianguo as Director	SH	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Xu Shili as Director	Mgmt	For	For
11.2	Elect Li Xiao as Director	Mgmt	For	For
11.3	Elect Sun Lirong as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Li Bing as Supervisor	SH	For	For
12.2	Elect Zou Muye as Supervisor	SH	For	For

## Giant Network Group Co. Ltd.

Meeting Date: 05/27/2024

Country: China

Ticker: 002558

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y1593Y109

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Appointment of Auditor	Mgmt	For	For

## Guan Chong Berhad

Meeting Date: 05/27/2024

Country: Malaysia

Ticker: 5102

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y2924C105

Shares Voted: 16,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	Mgmt	For	For
2	Elect Ang Nyee Nyee as Director	Mgmt	For	For
3	Elect Tay Hoe Lian as Director	Mgmt	For	For
4	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For

## Intron Technology Holdings Ltd.

Meeting Date: 05/27/2024

Country: Cayman Islands

Ticker: 1760

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G4914A107

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Luk Wing Ming as Director	Mgmt	For	For
3b	Elect Jiang Yongwei as Director	Mgmt	For	For
3c	Elect Yu Hong as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Intron Technology Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt 2024 Share Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against
9	Amend Articles of Association and Adopt Third Amended and Restated Articles of Association	Mgmt	For	For

## Kangji Medical Holdings Limited

**Meeting Date:** 05/27/2024

**Country:** Cayman Islands

**Ticker:** 9997

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** G5215A100

**Shares Voted:** 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Approve Final Dividend	Mgmt	For	For
2B	Approve Special Dividend	Mgmt	For	For
3A	Elect Zhong Ming as Director	Mgmt	For	For
3B	Elect Shentu Yinguang as Director	Mgmt	For	For
3C	Elect Yin Zixin as Director	Mgmt	For	For
3D	Elect Cai Li as Director	Mgmt	For	For
3E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Kingboard Holdings Limited

Meeting Date: 05/27/2024

Country: Cayman Islands

Ticker: 148

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G52562140

Shares Voted: 106,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Cheung Kwong Kwan as Director	Mgmt	For	For
3B	Elect Cheung Ka Shing as Director	Mgmt	For	For
3C	Elect Chan Wing Kee as Director	Mgmt	For	For
3D	Elect Stanley Chung Wai Cheong as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For

## Kingboard Laminates Holdings Limited

Meeting Date: 05/27/2024

Country: Cayman Islands

Ticker: 1888

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G5257K107



# Kingboard Laminates Holdings Limited

Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Cheung Kwok Wa as Director	Mgmt	For	For
3B	Elect Cheung Kwok Ping as Director	Mgmt	For	For
3C	Elect Zhang Lu Fu as Director	Mgmt	For	For
3D	Elect Kung, Peter as Director	Mgmt	For	For
4	Elect Cheung, Emily Chun Ming as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	For	For

# Lifestyle China Group Ltd.

Meeting Date: 05/27/2024

Country: Cayman Islands

Ticker: 2136

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: G54874105

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2a	Elect Lau Luen Hung, Thomas as Director	Mgmt	For	For
2b	Elect Cheung Mei Han as Director	Mgmt	For	Against

## Lifestyle China Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Lam Kwong Wai as Director	Mgmt	For	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## LifeTech Scientific Corporation

**Meeting Date:** 05/27/2024

**Country:** Cayman Islands

**Ticker:** 1302

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** G54872117

**Shares Voted:** 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Xie Yuehui as Director	Mgmt	For	For
2.2	Elect Liu Jianxiong as Director	Mgmt	For	For
2.3	Elect Jiang Feng as Director	Mgmt	For	For
2.4	Elect Wang Wansong as Director	Mgmt	For	For
2.5	Elect Liang Hsien Tse Joseph as Director	Mgmt	For	For
2.6	Elect Zhou Luming as Director	Mgmt	For	For
2.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## LifeTech Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For

## Poly Property Services Co., Ltd.

**Meeting Date:** 05/27/2024      **Country:** China      **Ticker:** 6049  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y6S9JU104

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Baker Tilly Hong Kong Limited and Baker Tilly China Certified Public Accountants as Overseas Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Amend Rules and Procedures of the Shareholders' General Meetings	Mgmt	For	Against
8	Amend Rules and Procedures of Meetings of the Board of Directors	Mgmt	For	For
9	Amend Rules and Procedures of Meetings of the Supervisory Committee	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
11	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	Against

## Poly Property Services Co., Ltd.

Meeting Date: 05/27/2024

Country: China

Ticker: 6049

Record Date: 05/21/2024

Meeting Type: Extraordinary  
Shareholders

Primary Security ID: Y6S9JU104

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2024 Property Leasing Agreements, Annual Caps and Related Transactions	Mgmt	For	For

## Poly Property Services Co., Ltd.

Meeting Date: 05/27/2024

Country: China

Ticker: 6049

Record Date: 05/21/2024

Meeting Type: Special

Primary Security ID: Y6S9JU104

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Rules and Procedures of the Shareholders' General Meetings	Mgmt	For	Against
2	Amend Articles of Association	Mgmt	For	Against
3	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	For	For

## Roshow Technology Co., Ltd.

Meeting Date: 05/27/2024

Country: China

Ticker: 002617

Record Date: 05/20/2024

Meeting Type: Special

Primary Security ID: Y7325D107

Shares Voted: 17,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	For
2	Approve the Management Measures of Employee Share Purchase Plan	Mgmt	For	For

## Roshow Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For

## Truly International Holdings Limited

**Meeting Date:** 05/27/2024      **Country:** Cayman Islands      **Ticker:** 732  
**Record Date:** 05/22/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G91019136

Shares Voted: 48,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For
1b	Approve Guarantee Agreement and Related Transactions	Mgmt	For	For
1c	Authorize Board to Deal with All Matters in Relation to the Agreements and Related Transactions	Mgmt	For	For

## Yunnan Aluminium Co., Ltd.

**Meeting Date:** 05/27/2024      **Country:** China      **Ticker:** 000807  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y9881Y103

Shares Voted: 25,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Profit Distribution	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Debt Financing Plan	Mgmt	For	For
6	Approve Financial Services Agreement	Mgmt	For	Against
7	Elect Li Guowei as Non-independent Director	Mgmt	For	For

## Zheshang Securities Co., Ltd.

Meeting Date: 05/27/2024

Country: China

Ticker: 601878

Record Date: 05/20/2024

Meeting Type: Special

Primary Security ID: Y989BG109

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Participation in the Auction of Shares	Mgmt	For	For

## China Oilfield Services Limited

Meeting Date: 05/28/2024

Country: China

Ticker: 2883

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y15002101

Shares Voted: 168,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Audited Financial Statements and Report of the Auditor	Mgmt	For	For
2	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve US Dollar Loans Extension by Wholly-Owned Subsidiary and Provision of Guarantee	Mgmt	For	For
7	Elect Chiu Lai Kuen, Susanna as Director	Mgmt	For	For
8	Amend Independent Director System	Mgmt	For	Against
9	Approve Change of Scope of Business and Amend Articles of Association	Mgmt	For	For
10	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	Mgmt	For	For

## China Oilfield Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
12	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For

## China Oilfield Services Limited

**Meeting Date:** 05/28/2024      **Country:** China      **Ticker:** 2883  
**Record Date:** 05/21/2024      **Meeting Type:** Special  
**Primary Security ID:** Y15002101

**Shares Voted:** 168,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

**Meeting Date:** 05/28/2024      **Country:** China      **Ticker:** 3618  
**Record Date:** 05/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y1594G107

**Shares Voted:** 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Final Proposal	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Financial Budget Proposal	Mgmt	For	For
6	Approve Annual Report	Mgmt	For	For
7	Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Chongqing Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Peng Yulong as Director	Mgmt	For	For
9	Approve Related Party Transactions with Chongqing Yufu Capital Operation Group Company Limited and Its Related Parties	SH	For	For
10	Approve Related Party Transactions with Chongqing City Construction Investment (Group) Company Limited and Its Related Parties	SH	For	For
11	Approve Related Party Transactions with Chongqing Development Investment Co., Ltd. and Its Related Parties	SH	For	For
12	Approve Issuance of Financial Bonds	Mgmt	For	For

## CSPC Pharmaceutical Group Limited

**Meeting Date:** 05/28/2024

**Country:** Hong Kong

**Ticker:** 1093

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** Y1837N109

**Shares Voted:** 321,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Cai Dongchen as Director	Mgmt	For	For
3a2	Elect Li Chunlei as Director	Mgmt	For	For
3a3	Elect Law Cheuk Kin Stephen as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For



## DRB-HICOM Berhad

Meeting Date: 05/28/2024

Country: Malaysia

Ticker: 1619

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y21077113

Shares Voted: 139,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Faisal Albar Syed A.R Albar as Director	Mgmt	For	For
3	Elect Idris Abdullah @ Das Murthy as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

## Empire Energy Group Limited

Meeting Date: 05/28/2024

Country: Australia

Ticker: EEG

Record Date: 05/26/2024

Meeting Type: Annual

Primary Security ID: Q3474S101

Shares Voted: 8,621,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Karen Green as Director	Mgmt	For	For
3	Elect John Warburton as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Alexander Underwood	Mgmt	For	For
5	Approve Grant of Director Fee Restricted Rights to Peter Cleary	Mgmt	For	For
6	Approve Grant of Director Fee Restricted Rights to Louis Rozman	Mgmt	For	For
7	Approve Grant of Director Fee Restricted Rights to Karen Green	Mgmt	For	For

## Empire Energy Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional and Sophisticated Investors Under ASX Listing Rule 7.1	Mgmt	For	For
9	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional and Sophisticated Investors Under ASX Listing Rule 7.1A	Mgmt	For	For
10	Approve Issuance of Tranche 2 Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	For
11	Approve Issuance of Director Placement Shares to Peter Cleary	Mgmt	For	For
12	Approve Issuance of Director Placement Shares to Karen Green	Mgmt	For	For
13	Approve Issuance of Director Placement Shares to Louis Rozman	Mgmt	For	For
14	Approve Issuance of Director Placement Shares to John Warburton	Mgmt	For	For
15	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For

## Everbright Securities Company Limited

**Meeting Date:** 05/28/2024

**Country:** China

**Ticker:** 6178

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y2357S114

**Shares Voted:** 35,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Independent Directors' Annual Work Report	Mgmt	For	For
4	Approve Annual Report and Its Summary	Mgmt	For	For
5	Approve Annual Profit Distribution Plan	Mgmt	For	For

# Everbright Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Report on Performance Appraisal and Remuneration of Directors	Mgmt	For	For
7	Approve Report on Performance Appraisal and Remuneration of Supervisors	Mgmt	For	For
8	Approve Cap of Proprietary Trading Businesses Scale	Mgmt	For	For
9	Approve Expected Ordinary Related Party (Connected) Transactions	Mgmt	For	For
10	Approve KPMG Huazhen LLP ("KPMG Huazhen") and KPMG ("KPMG HK") as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE TO ISSUE ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt		
12.1	Approve Issuer	Mgmt	For	For
12.2	Approve Type of Debt Financing Instruments	Mgmt	For	For
12.3	Approve Size of Issuance	Mgmt	For	For
12.4	Approve Method of Issuance	Mgmt	For	For
12.5	Approve Term of Debt Financing Instruments	Mgmt	For	For
12.6	Approve Interest Rates of Debt Financing Instruments	Mgmt	For	For
12.7	Approve Guarantees and Other Credit Enhancement Arrangements	Mgmt	For	For
12.8	Approve Use of Proceeds	Mgmt	For	For
12.9	Approve Issue Price	Mgmt	For	For
12.10	Approve Target Subscribers and Arrangements for Placement to the Shareholders of the Company	Mgmt	For	For
12.11	Approve Listing of the Debt Financing Instruments	Mgmt	For	For
12.12	Approve Measures for Guaranteeing Debt Repayment of the Debt Financing Instruments	Mgmt	For	For
12.13	Approve Authorized Matters Relating to the Issuance of the Onshore and Offshore Debt Financing Instruments of the Company	Mgmt	For	For

# Everbright Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.14	Approve Validity Period of the Resolution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Zhao Ling as Director	Mgmt	For	For
13.2	Elect Liu Qiuming as Director	Mgmt	For	For
13.3	Elect Ma Rentao as Director	Mgmt	For	For
13.4	Elect Lian Yalin as Director	Mgmt	For	For
13.5	Elect Wang Yun as Director	Mgmt	For	For
13.6	Elect Yin Yanwu as Director	Mgmt	For	For
13.7	Elect Xie Song as Director	Mgmt	For	For
13.8	Elect Qin Xiaozheng as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Ren Yongping as Director	Mgmt	For	For
14.2	Elect Yin Junming as Director	Mgmt	For	For
14.3	Elect Lau Ying Pan as Director	Mgmt	For	For
14.4	Elect Chen Xuanjuan as Director	Mgmt	For	For
14.5	Elect Lv Suiqi as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
15.1	Elect Liang Yi as Supervisor	Mgmt	For	For
15.2	Elect Zhou Huajian as Supervisor	Mgmt	For	For
15.3	Elect Ye Shengli as Supervisor	Mgmt	For	For
15.4	Elect Lin Maoliang as Supervisor	Mgmt	For	For
15.5	Elect Li Ruoshan as Supervisor	Mgmt	For	For
15.6	Elect Liu Yunhong as Supervisor	Mgmt	For	For
16	To Hear the Report on Performance of Duty, Performance Appraisal and Remuneration of the Senior Management	Mgmt		

## Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 05/28/2024

Country: Taiwan

Ticker: 2603

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: Y23632105

Shares Voted: 808,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For

## First Foundation Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: FFWM

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 32026V104

Shares Voted: 16,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Max A. Briggs	Mgmt	For	For
1b	Elect Director John A. Hakopian	Mgmt	For	For
1c	Elect Director Scott F. Kavanaugh	Mgmt	For	For
1d	Elect Director Ulrich E. Keller, Jr.	Mgmt	For	For
1e	Elect Director David G. Lake	Mgmt	For	For
1f	Elect Director Elizabeth A. Pagliarini	Mgmt	For	For
1g	Elect Director Mitchell M. Rosenberg	Mgmt	For	For
1h	Elect Director Diane M. Rubin	Mgmt	For	For
1i	Elect Director Jacob P. Sonenshine	Mgmt	For	For
1j	Elect Director Gabriel V. Vazquez	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

## First Foundation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Gildan Activewear Inc.

**Meeting Date:** 05/28/2024      **Country:** Canada      **Ticker:** GIL  
**Record Date:** 04/23/2024      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 375916103

**Shares Voted:** 378,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)	Mgmt		
1	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt		
2.1	Elect Management Nominee Timothy Hodgson	Mgmt	For	Do Not Vote
2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	For	Do Not Vote
2.3	Elect Management Nominee Dhaval Buch	Mgmt	For	Do Not Vote
2.4	Elect Management Nominee Marc Caira	Mgmt	For	Do Not Vote
2.5	Elect Management Nominee Jane Craighead	Mgmt	For	Do Not Vote
2.6	Elect Management Nominee Sharon Driscoll	Mgmt	For	Do Not Vote
2.7	Elect Management Nominee Lynn Loewen	Mgmt	For	Do Not Vote
2.8	Elect Management Nominee Anne Martin-Vachon	Mgmt	For	Do Not Vote
2.9	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	For	Do Not Vote
2.10	Elect Management Nominee Les Viner	Mgmt	For	Do Not Vote
2.11	Elect Dissident Nominee Karen Stuckey	SH	For	Do Not Vote
2.12	Elect Dissident Nominee J.P. Towner	SH	For	Do Not Vote
2.13	Elect Dissident Nominee Michael Kneeland	SH	Withhold	Do Not Vote

# Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.14	Elect Dissident Nominee Michener Chandlee	SH	Withhold	Do Not Vote
2.15	Elect Dissident Nominee Ghislain Houle	SH	Withhold	Do Not Vote
2.16	Elect Dissident Nominee Melanie Kau	SH	Withhold	Do Not Vote
2.17	Elect Dissident Nominee Peter Lee	SH	Withhold	Do Not Vote
2.18	Elect Dissident Nominee Glenn J. Chamandy	SH	Withhold	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote
	Shareholder Proposal	Mgmt		
4	Report on Human Rights Risk Infrastructure	SH	Against	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt		
2.1	Elect Dissident Nominee Karen Stuckey	SH	For	For
2.2	Elect Dissident Nominee J.P. Towner	SH	For	For
2.3	Elect Dissident Nominee Michael Kneeland	SH	For	For
2.4	Elect Dissident Nominee Michener Chandlee	SH	For	For
2.5	Elect Dissident Nominee Ghislain Houle	SH	For	For
2.6	Elect Dissident Nominee Melanie Kau	SH	For	For
2.7	Elect Dissident Nominee Peter Lee	SH	For	For
2.8	Elect Dissident Nominee Glenn J. Chamandy	SH	For	For
2.9	Elect Management Nominee Timothy Hodgson	Mgmt	Withhold	Withhold
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	Withhold	Withhold
2.11	Elect Management Nominee Dhaval Buch	Mgmt	Withhold	Withhold
2.12	Elect Management Nominee Marc Caira	Mgmt	Withhold	Withhold
2.13	Elect Management Nominee Jane Craighead	Mgmt	Withhold	Withhold

## Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.14	Elect Management Nominee Sharon Driscoll	Mgmt	Withhold	Withhold
2.15	Elect Management Nominee Lynn Loewen	Mgmt	Withhold	Withhold
2.16	Elect Management Nominee Anne Martin-Vachon	Mgmt	Withhold	Withhold
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	Withhold	Withhold
2.18	Elect Management Nominee Les Viner	Mgmt	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	None	For
	Shareholder Proposal	Mgmt		
4	Report on Human Rights Risk Infrastructure	SH	None	Against

## Hap Seng Plantations Holdings Berhad

**Meeting Date:** 05/28/2024

**Country:** Malaysia

**Ticker:** 5138

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** Y30686102

**Shares Voted:** 26,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Edward Lee Ming Foo as Director	Mgmt	For	For
2	Elect Chong Kwea Seng as Director	Mgmt	For	For
3	Elect Choy Khai Choon as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
8	Approve Share Repurchase Program	Mgmt	For	For



## IHH Healthcare Berhad

Meeting Date: 05/28/2024

Country: Malaysia

Ticker: 5225

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y374AH103

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ong Ai Lin as Director	Mgmt		
2	Elect Satoshi Tanaka as Director	Mgmt	For	Against
3	Elect Mohammed Azlan bin Hashim as Director	Mgmt		
4	Elect Yoichiro Endo as Director	Mgmt	For	Against
5	Approve Directors' Fees and Other Benefits	Mgmt	For	For
6	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

## Lonking Holdings Limited

Meeting Date: 05/28/2024

Country: Cayman Islands

Ticker: 3339

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: G5636C107

Shares Voted: 47,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li San Yim as Director	Mgmt	For	For
3.2	Elect Chen Chao as Director	Mgmt	For	For
3.3	Elect Zheng Kewen as Director	Mgmt	For	For
3.4	Elect Yin Kunlun as Director	Mgmt	For	For
3.5	Elect Ngai Ngan Ying as Director	Mgmt	For	For
3.6	Elect Yu Taiwei as Director	Mgmt	For	Against
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4.1	Elect Qian Shizheng as Director	Mgmt	For	Against
4.2	Elect Wu Jian Ming as Director	Mgmt	For	For
4.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## Lonking Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Luye Pharma Group Ltd.

**Meeting Date:** 05/28/2024

**Country:** Bermuda

**Ticker:** 2186

**Record Date:** 05/22/2024

**Meeting Type:** Annual

**Primary Security ID:** G57007109

**Shares Voted:** 38,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Yang Rong Bing as Director	Mgmt	For	For
2b	Elect Yuan Hui Xian as Director	Mgmt	For	For
2c	Elect Lyu Dong as Director	Mgmt	For	For
2d	Elect Zhang Hua Qiao as Director	Mgmt	For	For
2e	Elect Choy Sze Chung Jojo as Director	Mgmt	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Proposed Amendments to the Bye-Laws and Adopt Amended and Restated Bye-Laws	Mgmt	For	For

## Merck & Co., Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: MRK

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 528,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgm		For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	MgmtPayne	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

## Saturn Oil & Gas Inc.

Meeting Date: 05/28/2024

Country: Canada

Ticker: SOIL

Record Date: 04/23/2024

Meeting Type: Annual/Special

Primary Security ID: 80412L883

Shares Voted: 205,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director John Jeffrey	Mgmt	For	For
2b	Elect Director Ivan Bergerman	Mgmt	For	Withhold
2c	Elect Director Murray (Jim) Payne	Mgmt	For	For

## Saturn Oil & Gas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Elect Director Christopher Ryan	Mgmt	For	For
2e	Elect Director Grant MacKenzie	Mgmt	For	For
2f	Elect Director Thomas Gutschlag	Mgmt	For	Withhold
2g	Elect Director S. Janet Yang	Mgmt	For	For
2h	Elect Director Andrew Claugus	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Continuance of Company [SBCA to ABCA]	Mgmt	For	Against

## SDIC Capital Co., Ltd.

**Meeting Date:** 05/28/2024      **Country:** China      **Ticker:** 600061  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y8045P107

**Shares Voted:** 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Daily Related-Party Transaction	Mgmt	For	Against
6	Approve Credit Line Application	Mgmt	For	For
7	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For
8	Approve Profit Distribution	Mgmt	For	For
9	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
10.1	Elect Lu Jun as Director	Mgmt	For	For
10.2	Elect Wang Fang as Director	Mgmt	For	For

## Shandong Weigao Group Medical Polymer Company Limited

**Meeting Date:** 05/28/2024      **Country:** China      **Ticker:** 1066  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y76810103

# Shandong Weigao Group Medical Polymer Company Limited

Shares Voted: 324,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Consolidated Financial Statements	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve of Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Elect Cong Rinan as Director	Mgmt	For	For
7	Elect Tang Zhengpeng as Director	Mgmt	For	For
8	Elect Chen Lin as Director	Mgmt	For	For
9	Elect Wang Daoming as Director	Mgmt	For	For
10	Elect Yan Xia as Director	Mgmt	For	For
11	Elect Sun Heng as Director	Mgmt	For	For
12	Elect Gu Meijun as Supervisor	Mgmt	For	For
13	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
14	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	Mgmt	For	For
15	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	For	For
16	Amend Existing Articles of Association and Adopt New Articles of Association	Mgmt	For	Against

# Shanghai Fudan Microelectronics Group Company Limited

Meeting Date: 05/28/2024

Country: China

Ticker: 1385

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y7682H105

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		

## Shanghai Fudan Microelectronics Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Final Account Report	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Utilization of the Surplus Funds Raised from the A Share Offering for Permanent Replenishment of Working Capital	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as Overseas and Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
10	Amend Rules for Procedures of Independent Directors	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against

## Shui On Land Limited

**Meeting Date:** 05/28/2024

**Country:** Cayman Islands

**Ticker:** 272

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** G81151113

**Shares Voted:** 635,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephanie B. Y. Lo as Director	Mgmt	For	For

## Shui On Land Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Shane S. Tedjarati as Director	Mgmt	For	For
3c	Elect Ya Ting Wu as Director	Mgmt	For	For
3d	Elect Gregory K. L. So as Director	Mgmt	For	For
3e	Elect Randy W. S. Lai as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Sitios Latinoamerica SAB De CV

**Meeting Date:** 05/28/2024

**Country:** Mexico

**Ticker:** LASITEB.1

**Record Date:** 05/20/2024

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** P87026103

**Shares Voted:** 24,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Approve CEO's Report	Mgmt	For	Against
1.2	Approve Board's Opinion on CEO's Report	Mgmt	For	Against
1.3	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	Mgmt	For	Against
1.4	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	Against
1.5	Approve Report of Audit and Corporate Practices Committee	Mgmt	For	Against
2	Approve Audited Consolidated Financial Statements; Approve Allocation of Income	Mgmt	For	Against
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For

## Sitios Latinoamerica SAB De CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Dismiss and/or Ratify Directors and Audit and Corporate Practices Committee Members	Mgmt	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Transfar Zhilian Co., Ltd.

Meeting Date: 05/28/2024

Country: China

Ticker: 002010

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y98924106

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Application of Credit Line	Mgmt	For	For
7	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Daily Related-party Transactions	Mgmt	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against
11	Approve to Appoint Auditor	Mgmt	For	For
12	Approve Signing of Financial Service Agreement	Mgmt	For	Against
13	Approve Amendments to Articles of Association	Mgmt	For	For
14	Amend Corporate Governance Systems	Mgmt	For	Against



## Vontier Corporation

Meeting Date: 05/28/2024

Country: USA

Ticker: VNT

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 928881101

Shares Voted: 13,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen C. Francis	Mgmt	For	For
1b	Elect Director Gloria R. Boyland	Mgmt	For	For
1c	Elect Director Maryrose Sylvester	Mgmt	For	For
1d	Elect Director David M. Foulkes	Mgmt	For	For
1e	Elect Director Christopher J. Klein	Mgmt	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## A-Living Smart City Services Co., Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 3319

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: Y0038M100

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	Mgmt	For	For
4	Approve Annual Report	Mgmt	For	For
5	Approve Annual Financial Budget	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Elect Yue Yuan as Director	SH	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Elect Wang Weiqiong as Supervisor	Mgmt	For	For

## A-Living Smart City Services Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For
11	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares and Authorize Board to Amend Articles of Association to Reflect New Capital Structure	Mgmt	For	Against
13	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
14	Amend Articles of Association	Mgmt	For	Against

## Angang Steel Company Limited

**Meeting Date:** 05/29/2024

**Country:** China

**Ticker:** 347

**Record Date:** 05/23/2024

**Meeting Type:** Annual

**Primary Security ID:** Y0132D105

**Shares Voted:** 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ORDINARY RESOLUTIONS	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Approve Audited Financial Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Elect Hu Caimei as Director	Mgmt	For	For

## Angang Steel Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
9.1	Elect Deng Qiang as Director	Mgmt	For	For
9.2	Elect Tan Yuhai as Director	Mgmt	For	For
	SPECIAL RESOLUTIONS	Mgmt		
	RESOLUTIONS IN RELATION TO THE DOMESTIC FINANCING MATTERS	Mgmt		
1.1	Approve Issuance of Ultra-Short-Term Financing Bills in the Inter-Bank Bond Market	Mgmt	For	For
1.2	Approve Issuance of Short-Term Financing Bills in the Inter-Bank Bond Market	Mgmt	For	For
1.3	Approve Issuance of Medium-Term Notes in the Inter-Bank Bond Market	Mgmt	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted Shares	Mgmt	For	For
3	Amend Articles of Association and Approve Adjustment to the Registered Capital	Mgmt	For	Against

## Angang Steel Company Limited

**Meeting Date:** 05/29/2024      **Country:** China      **Ticker:** 347  
**Record Date:** 05/23/2024      **Meeting Type:** Special  
**Primary Security ID:** Y0132D105

**Shares Voted:** 29,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Repurchase and Cancellation of Part of the Restricted Shares	Mgmt	For	For

## Anhui Gujing Distillery Co., Ltd.

**Meeting Date:** 05/29/2024      **Country:** China      **Ticker:** 000596  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y0137M118

## Anhui Gujing Distillery Co., Ltd.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Financial Budget Report	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For
8	Amend Independent Director System	Mgmt	For	Against
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against

## AVIC Industry-Finance Holdings Co., Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 600705

Record Date: 05/20/2024

Meeting Type: Special

Primary Security ID: Y07709101

Shares Voted: 40,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against
2	Approve the Comprehensive Credit Limit and Credit Granting	Mgmt	For	For
3	Approve the 14th Five-Year Plan and 2035 Medium and Long-term Development Plan (Mid-term Revision)	Mgmt	For	Against

## AVIC Industry-Finance Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve the 2023 Company Investment Work Report and 2024 Investment Plan	Mgmt	For	Against
5	Approve the Estimated Guarantee Amount for Controlled Subsidiaries	Mgmt	For	Against
6	Approve Authorization on Guarantee Provision	Mgmt	For	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
7.1	Elect Luo Jide as Director	Mgmt	For	For
7.2	Elect Shi Shiming as Director	Mgmt	For	For

## Chu Kong Shipping Enterprises (Group) Company Limited

**Meeting Date:** 05/29/2024      **Country:** Hong Kong      **Ticker:** 560  
**Record Date:** 05/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y1606J107

**Shares Voted:** 24,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Zhong Yan as Director	Mgmt	For	For
3B	Elect Liu Wuwei as Director	Mgmt	For	For
3C	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## COSCO SHIPPING Holdings Co., Ltd.

**Meeting Date:** 05/29/2024      **Country:** China      **Ticker:** 1919  
**Record Date:** 05/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y1839M109

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE 2023 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2024 INTERIM PROFIT DISTRIBUTION PLAN	Mgmt		
4.1	Approve 2023 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2024 Interim Profit Distribution Plan	Mgmt	For	For
5	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For
6	Approve PricewaterhouseCoopers as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
9	Approve Reduction of the Registered Capital and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against
10	Elect Zhang Feng as Director	SH	For	For

## COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 1919

Record Date: 05/23/2024

Meeting Type: Special

Primary Security ID: Y1839M109

Shares Voted: 46,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

## COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 1919

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: Y1839M109

Shares Voted: 2,676,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Report of the Board	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE 2023 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2024 INTERIM PROFIT DISTRIBUTION PLAN	Mgmt		
4.1	Approve 2023 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2024 Interim Profit Distribution Plan	Mgmt	For	For
5	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For

## COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve PricewaterhouseCoopers as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For
9	Approve Reduction of the Registered Capital and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against
10	Elect Zhang Feng as Director	SH	For	For

## COSCO SHIPPING Holdings Co., Ltd.

**Meeting Date:** 05/29/2024      **Country:** China      **Ticker:** 1919  
**Record Date:** 05/23/2024      **Meeting Type:** Special  
**Primary Security ID:** Y1839M109

**Shares Voted:** 2,676,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

## Diodes Incorporated

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** DIOD  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 254543101

**Shares Voted:** 5,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	Mgmt	For	For



## Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Angie Chen Button	Mgmt	For	For
1.3	Elect Director Warren Chen	Mgmt	For	For
1.4	Elect Director Robert E. Feiger	Mgmt	For	For
1.5	Elect Director Keh-shew Lu	Mgmt	For	For
1.6	Elect Director Christina Wen-chi Sung	Mgmt	For	For
1.7	Elect Director Gary Yu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

## DocuSign, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** DOCU  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 256163106

**Shares Voted:** 13,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Enrique Salem	Mgmt	For	Against
1b	Elect Director Peter Solvik	Mgmt	For	Against
1c	Elect Director Maggie Wilderotter	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## EVA Airways Corp.

**Meeting Date:** 05/29/2024      **Country:** Taiwan      **Ticker:** 2618  
**Record Date:** 03/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y2361Y107

# EVA Airways Corp.

Shares Voted: 292,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Amend Rules and Procedures for Election of Directors	Mgmt	For	For

# Exxon Mobil Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: XOM

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 30231G102

Shares Voted: 114,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	Against

## Glencore Plc

**Meeting Date:** 05/29/2024      **Country:** Jersey      **Ticker:** GLEN  
**Record Date:** 05/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** G39420107

**Shares Voted:** 16,013,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For
8	Re-elect David Wormsley as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

## Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## Golub Capital BDC, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** GBDC  
**Record Date:** 04/05/2024      **Meeting Type:** Special  
**Primary Security ID:** 38173M102

**Shares Voted:** 599,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

## Hap Seng Consolidated Berhad

**Meeting Date:** 05/29/2024      **Country:** Malaysia      **Ticker:** 3034  
**Record Date:** 05/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y6579W100

**Shares Voted:** 15,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Edward Lee Ming Foo as Director	Mgmt	For	For
2	Elect Mohd Fadzmi Bin Che Wan Othman Fadzilah as Director	Mgmt	For	For
3	Elect Leow Ming Fong @ Leow Min Fong as Director	Mgmt	For	Against
4	Elect Wong Yoke Nyen as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## Hap Seng Consolidated Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

## Intracom Holdings SA

**Meeting Date:** 05/29/2024      **Country:** Greece      **Ticker:** INTRK  
**Record Date:** 05/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** X3967S107

**Shares Voted:** 12,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Receive Audit Committee's Activity Report	Mgmt		
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	Against
6	Approve Director Remuneration for 2023	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Pre-approve Director Remuneration for 2024	Mgmt	For	Against
9	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For
10	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For
11	Receive Report of Independent Non-Executive Directors	Mgmt		
12	Various Announcements	Mgmt		

## Keck Seng (Malaysia) Berhad

Meeting Date: 05/29/2024

Country: Malaysia

Ticker: 3476

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y46258102

Shares Voted: 11,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Benefits	Mgmt	For	For
3	Elect Ho Cheng Chong @ Ho Kian Hock as Director	Mgmt	For	For
4	Elect Lee Huee Nan @ Lee Hwee Leng as Director	Mgmt	For	Against
5	Elect Too Hing Yeap @ Too Heng Yip as Director	Mgmt	For	Against
6	Elect Ho Chung Kain (He ChongJing) as Director	Mgmt	For	Against
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Approve Share Repurchase Program	Mgmt	For	For

## Kite Realty Group Trust

Meeting Date: 05/29/2024

Country: USA

Ticker: KRG

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 49803T300

Shares Voted: 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For
1c	Elect Director Derrick Burks	Mgmt	For	For
1d	Elect Director Victor J. Coleman	Mgmt	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	Against
1f	Elect Director Christie B. Kelly	Mgmt	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For
1h	Elect Director David R. O'Reilly	Mgmt	For	For

## Kite Realty Group Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Barton R. Peterson	Mgmt	For	For
1j	Elect Director Charles H. Wurtz bach	Mgmt	For	For
1k	Elect Director Caroline L. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Kweichow Moutai Co., Ltd.

**Meeting Date:** 05/29/2024      **Country:** China      **Ticker:** 600519  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y5070V116

**Shares Voted:** 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For
4	Approve Annual Report and Summary	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Financial Budget Plan	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For
9	Elect Zhang Deqin as Non-independent Director	Mgmt	For	For
10	Approve Daily Related Party Transactions	Mgmt	For	Against
11	Amend the Company's Independent Director System	Mgmt	For	Against

## Maanshan Iron & Steel Company Limited

Meeting Date: 05/29/2024

Country: China

Ticker: 323

Record Date: 05/23/2024

Meeting Type: Extraordinary  
Shareholders

Primary Security ID: Y5361G109

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Jiang Yuxiang as Director	Mgmt SH	For	For
2	Amend Articles of Association	Mgmt	For	Against

## Magazine Luiza SA

Meeting Date: 05/29/2024

Country: Brazil

Ticker: MGLU3

Record Date:

Meeting Type: Extraordinary  
Shareholders

Primary Security ID: P6425Q109

Shares Voted: 443,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Filing of Lawsuit Against Frederico Trajano Inacio Rodrigues	SH	None	Against

## Magnum Berhad

Meeting Date: 05/29/2024

Country: Malaysia

Ticker: 3859

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y61831106

Shares Voted: 145,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For
2	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For
3	Elect Surin Upatsoon as Director	Mgmt	For	For
4	Elect Lim Tiong Chin as Director	Mgmt	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For



## Magnum Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For

## Malaysia Smelting Corporation Berhad

**Meeting Date:** 05/29/2024      **Country:** Malaysia      **Ticker:** 5916  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y5748N108

**Shares Voted:** 29,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Approve Additional Directors' Fees and Benefits	Mgmt	For	For
3	Approve Directors' Fees and Benefits	Mgmt	For	For
4	Elect Roslina Binti Zainal as Director	Mgmt	For	For
5	Elect Yap Seng Chong as Director	Mgmt	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## Meta Platforms, Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** META  
**Record Date:** 04/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30303M102

**Shares Voted:** 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Nancy Killefer	Mgmt	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Against
9	Amend Corporate Governance Guidelines	SH	Against	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against

## Nanya Technology Corp.

**Meeting Date:** 05/29/2024

**Country:** Taiwan

**Ticker:** 2408

**Record Date:** 03/29/2024

**Meeting Type:** Annual

**Primary Security ID:** Y62066108

## Nanya Technology Corp.

Shares Voted: 83,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	Mgmt	For	For
2	Approve Deficit Compensation	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For

## NCR Voyix Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: VYX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 62886E108

Shares Voted: 861,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James G. Kelly	Mgmt	For	For
1b	Elect Director David Wilkinson	Mgmt	For	For
1c	Elect Director Catherine L. Burke	Mgmt	For	For
1d	Elect Director Janet Haugen	Mgmt	For	For
1e	Elect Director Irv Henderson	Mgmt	For	For
1f	Elect Director Kirk T. Larsen	Mgmt	For	For
1g	Elect Director Laura Miller	Mgmt	For	For
1h	Elect Director Kevin Reddy	Mgmt	For	For
1i	Elect Director Laura Sen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## NXP Semiconductors N.V.

Meeting Date: 05/29/2024

Country: Netherlands

Ticker: NXPI

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: N6596X109

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: SSNC

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 690,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan E. Michael	Mgmt	For	Against
1b	Elect Director Debra Walton-Ruskin	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Tan Chong Motor Holdings Berhad

Meeting Date: 05/29/2024

Country: Malaysia

Ticker: 4405

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y85290107

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Nesadurai Kalanithi as Director	Mgmt	For	For
2	Elect Chia Tuang Mooi as Director	Mgmt	For	For
3	Elect Ng Chee Hoong as Director	Mgmt	For	For
4	Elect Chan Choun Sien as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Benefits	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Warisan TC Holdings Berhad and Its Subsidiaries and Jointly-Controlled Entities	Mgmt	For	For

## Tan Chong Motor Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with APM Automotive Holdings Berhad and Its Subsidiaries and Joint Ventures	Mgmt	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Tan Chong International Limited and Its Subsidiaries	Mgmt	For	For
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Auto Dunia Sdn. Bhd.	Mgmt	For	For

## The Carlyle Group Inc.

**Meeting Date:** 05/29/2024      **Country:** USA      **Ticker:** CG  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 14316J108

**Shares Voted:** 2,152,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	For	For
1.2	Elect Director Sharda Cherwoo	Mgmt	For	For
1.3	Elect Director William J. Shaw	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

## Thrace Plastics Holding & Commercial SA

**Meeting Date:** 05/29/2024      **Country:** Greece      **Ticker:** PLAT  
**Record Date:** 05/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** X90047121

## Thrace Plastics Holding & Commercial SA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Receive Audit Committee's Activity Report	Mgmt		
3	Approve Allocation of Income and Dividends	Mgmt	For	
4	Approve Profit Sharing Plan	Mgmt	For	
5	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	
7	Approve Director Remuneration for 2023	Mgmt	For	
8	Advisory Vote on Remuneration Report	Mgmt	For	
9	Pre-Approve Director Remuneration for 2024 and Grant Advance Payment	Mgmt	For	
10	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	
11	Receive Report of Independent Non-Executive Directors	Mgmt		

## Williams-Sonoma, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: WSM

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 969904101

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	For
1.5	Elect Director Anne Finucane	Mgmt	For	For
1.6	Elect Director William Ready	Mgmt	For	For

## Williams-Sonoma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Frits van Paasschen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Xingda International Holdings Limited

Meeting Date: 05/29/2024

Country: Cayman Islands

Ticker: 1899

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: G9827V106

Shares Voted: 93,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A	Elect Zhang Yuxiao as Director	Mgmt	For	For
3B	Elect Hang Youming as Director	Mgmt	For	For
3C	Elect Wang Jin as Director	Mgmt	For	For
3D	Elect Wang Yu as Director	Mgmt	For	For
3E	Elect Koo Fook Sun, Louis as Director	Mgmt	For	For
3F	Elect Xu Chunhua as Director	Mgmt	For	For
3G	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against



## Xingda International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles of Association and Adopt New Amended and Restated Articles of Association	Mgmt	For	For

## Anhui Conch Cement Company Limited

**Meeting Date:** 05/30/2024      **Country:** China      **Ticker:** 914  
**Record Date:** 05/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y01373102

**Shares Voted:** 786,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Reports	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For
6	Approve Provision of Guarantee	Mgmt	For	For
7	Approve Issue and Application for Registration of the Issue of Medium-Term Notes and Related Transactions	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For

## Axiata Group Berhad

Meeting Date: 05/30/2024

Country: Malaysia

Ticker: 6888

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: Y0488A101

Shares Voted: 297,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shahril Ridza Ridzuan as Director	Mgmt	For	For
2	Elect Thayaparan S Sangarapillai as Director	Mgmt	For	For
3	Elect Shahin Farouque Jammal Ahmad as Director	Mgmt	For	For
4	Elect Mohamad Hafiz Kassim as Director	Mgmt	For	For
5	Approve Directors' Fees and Benefits Payable to NEC and NEDs	Mgmt	For	For
6	Approve Accrued Fees of the NEC and NEDs of the Axiata Board Investment Committee ("ABIC")	Mgmt	For	For
7	Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs	Mgmt	For	For
8	Approve Payment of Fees and Benefits Payable by Axiata Digital & Analytics Sdn Bhd ("ADA") to the NED(s)	Mgmt	For	For
9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

## Bank of Shanghai Co., Ltd.

Meeting Date: 05/30/2024

Country: China

Ticker: 601229

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y0R98R107

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

## Bank of Shanghai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements and Financial Budget	Mgmt	For	For
	APPROVE 2023 PROFIT DISTRIBUTION PLAN	Mgmt		
4.1	Approve 2023 Profit Distribution	Mgmt	For	For
4.2	Approve 2024 Interim Profit Distribution Matters	Mgmt	For	For
5	Approve Performance Evaluation Report of Directors	Mgmt	For	For
6	Approve Performance Evaluation Report of Supervisors	Mgmt	For	For
7	Approve Performance Evaluation Report of Senior Management Members	Mgmt	For	For
8	Approve Appointment of External Auditor	Mgmt	For	For
9	Elect Jin Qinglu as Independent Director	Mgmt	For	For

## Beijing-Shanghai High-Speed Railway Co., Ltd.

Meeting Date: 05/30/2024

Country: China

Ticker: 601816

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y0S031107

Shares Voted: 158,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For
8	Approve Financial Budget Report	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against

## Beijing-Shanghai High-Speed Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
	APPROVE SHARE REPURCHASE PLAN	Mgmt		
11.1	Approve Share Repurchase Purpose	Mgmt	For	For
11.2	Approve Share Repurchase Type	Mgmt	For	For
11.3	Approve Share Repurchase Manner	Mgmt	For	For
11.4	Approve Implementation Period for Share Repurchase	Mgmt	For	For
11.5	Approve Purpose, Quantity, Proportion of the Company's Total Share Capital and Total Funds for Repurchasing Shares	Mgmt	For	For
11.6	Approve Price or Price Range and Pricing Principles for Repurchasing Shares	Mgmt	For	For
11.7	Approve Sources of Funds for Share Repurchase	Mgmt	For	For
11.8	Approve Specific Authorization to Handle this Share Repurchase Matter	Mgmt	For	For

## Bumi Armada Berhad

Meeting Date: 05/30/2024

Country: Malaysia

Ticker: 5210

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: Y10028119

Shares Voted: 601,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	Mgmt	For	For
2	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
3	Elect Alizakri bin Raja Muhammad Alias as Director	Mgmt	For	For
4	Elect Gary Neal Christenson as Director	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## Clarus Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: CLAR

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 18270P109

Shares Voted: 35,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	Mgmt	For	Withhold
1.2	Elect Director Donald L. House	Mgmt	For	Withhold
1.3	Elect Director Nicholas Sokolow	Mgmt	For	Withhold
1.4	Elect Director Michael A. Henning	Mgmt	For	Withhold
1.5	Elect Director Susan Ottmann	Mgmt	For	Withhold
1.6	Elect Director Roger Werner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## CompoSecure, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: CMPO

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 20459V105

Shares Voted: 95,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell Hollin	Mgmt	For	Withhold
1b	Elect Director Niloofar Razi Howe	Mgmt	For	Withhold
1c	Elect Director Paul Galant	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Endeavour Mining Plc

Meeting Date: 05/30/2024

Country: United Kingdom

Ticker: EDV

Record Date: 05/28/2024

Meeting Type: Annual

Primary Security ID: G3042J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For
6	Re-elect Sakhila Mirza as Director	Mgmt	For	For
7	Re-elect Naguib Sawiris as Director	Mgmt	For	For
8	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
9	Elect Cathia Lawson-Hall as Director	Mgmt	For	For
10	Elect John Munro as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Ferguson Plc

Meeting Date: 05/30/2024

Country: Jersey

Ticker: FERG

Record Date: 04/15/2024

Meeting Type: Special

Primary Security ID: G3421J106

Shares Voted: 1,261,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For
2.A	Amend Articles	Mgmt	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Against
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	For

## Ferguson Plc

Meeting Date: 05/30/2024

Country: Jersey

Ticker: FERG

Record Date: 05/23/2024

Meeting Type: Special

Primary Security ID: G3421J106

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for Depositary Holders	Mgmt		
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For
2.A	Amend Articles	Mgmt	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Against

## Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	For

## Fufeng Group Limited

**Meeting Date:** 05/30/2024      **Country:** Cayman Islands      **Ticker:** 546  
**Record Date:** 05/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G36844119

**Shares Voted:** 34,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend and Special Final Dividend	Mgmt	For	For
3.1	Elect Li Guangyu as Director	Mgmt	For	For
3.2	Elect Li Ming as Director	Mgmt	For	For
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Iron Mountain Incorporated

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** IRM  
**Record Date:** 04/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 46284V101



# Iron Mountain Incorporated

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
1k	Elect Director Doyle R. Simons	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

# ITEQ Corp.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 6213

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: Y4212E108

Shares Voted: 54,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Amend Profit Distribution	Mgmt	For	For
2	Approve Business Operations Report, Financial Statements and Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

## ITEQ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Zhao-Rong Yang, with ID NO.A110420XXX, as Independent Director	Mgmt	For	For
3.2	Elect Po-Chiao Chou, with SHAREHOLDER NO.00115501, as Independent Director	Mgmt	For	For
3.3	Elect Cheng-En Ko, with ID NO.U100056XXX, as Independent Director	Mgmt	For	For
3.4	Elect Wei-Lung Chen, with ID NO.F122568XXX, as Independent Director	Mgmt	For	For
3.5	Elect Chin-Tsai Chen, with SHAREHOLDER NO.00083732, as Non-Independent Director	Mgmt	For	For
3.6	Elect Hsin-Hui Tsai, with SHAREHOLDER NO.00066698, as Non-Independent Director	Mgmt	For	For
3.7	Elect Ching-Chou Tseng, a REPRESENTATIVE of WIN Semiconductors Corp., with SHAREHOLDER NO.00095045, as Non-Independent Director	Mgmt	For	For
3.8	Elect Yun-An Yu, a REPRESENTATIVE of WIN Semiconductors Corp., with SHAREHOLDER NO.00095045, as Non-Independent Director	Mgmt	For	For
3.9	Elect Hui-Fen Chan, with ID NO.J220207XXX, as Non-Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For

## Laureate Education, Inc.

Meeting Date: 05/30/2024

Country: USA

Ticker: LAUR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 518613203

Shares Voted: 2,626,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	Mgmt	For	For
1.2	Elect Director William J. Davis	Mgmt	For	For
1.3	Elect Director Pedro del Corro	Mgmt	For	For
1.4	Elect Director Aristides de Macedo	Mgmt	For	For

## Laureate Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kenneth W. Freeman	Mgmt	For	For
1.6	Elect Director Barbara Mair	Mgmt	For	For
1.7	Elect Director George Munoz	Mgmt	For	For
1.8	Elect Director Judith Rodin	Mgmt	For	Withhold
1.9	Elect Director Eilif Serck-Hanssen	Mgmt	For	For
1.10	Elect Director Ian K. Snow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## MBM Resources Berhad

**Meeting Date:** 05/30/2024

**Country:** Malaysia

**Ticker:** 5983

**Record Date:** 05/23/2024

**Meeting Type:** Annual

**Primary Security ID:** Y5931L109

**Shares Voted:** 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ng Seng Kong as Director	Mgmt	For	Against
2	Elect Wong Fay Lee as Director	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Approve Directors' Fees and Benefits	Mgmt	For	For
5	Approve Directors' Meeting Allowance	Mgmt	For	For
6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Share Repurchase Program	Mgmt	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

# Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 05/30/2024

Country: China

Ticker: 2318

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y69790106

Shares Voted: 681,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt		
7.01	Elect Ma Mingzhe as Director	Mgmt	For	For
7.02	Elect Xie Yonglin as Director	Mgmt	For	For
7.03	Elect Michael Guo as Director	Mgmt	For	For
7.04	Elect Cai Fangfang as Director	Mgmt	For	For
7.05	Elect Fu Xin as Director	Mgmt	For	For
7.06	Elect Soopakij Chearavanont as Director	Mgmt	For	For
7.07	Elect Yang Xiaoping as Director	Mgmt	For	For
7.08	Elect He Jianfeng as Director	Mgmt	For	For
7.09	Elect Cai Xun as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
8.01	Elect Zhu Xinrong as Supervisor	Mgmt	For	For
8.02	Elect Liew Fui Kiang as Supervisor	Mgmt	For	For
8.03	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	For

## Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against
11	Amend Articles of Association	Mgmt	For	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.01	Elect Ng Sing Yip as Director	Mgmt	For	For
12.02	Elect Chu Yiyun as Director	Mgmt	For	For
12.03	Elect Liu Hong as Director	Mgmt	For	For
12.04	Elect Ng Kong Ping Albert as Director	Mgmt	For	For
12.05	Elect Jin Li as Director	Mgmt	For	For
12.06	Elect Wang Guangqian as Director	Mgmt	For	For

## Preferred Bank

**Meeting Date:** 05/30/2024

**Country:** USA

**Ticker:** PFBC

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 740367404

**Shares Voted:** 289,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Yu	Mgmt	For	For
1.2	Elect Director Clark Hsu	Mgmt	For	Withhold
1.3	Elect Director Kathleen Shane	Mgmt	For	For
1.4	Elect Director William C.Y. Cheng	Mgmt	For	For
1.5	Elect Director Chih-Wei Wu	Mgmt	For	Withhold
1.6	Elect Director J. Richard Belliston	Mgmt	For	For
1.7	Elect Director Gary S. Nunnally	Mgmt	For	Withhold
1.8	Elect Director Wayne Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Preferred Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Crowe LLP as Auditors	Mgmt	For	For

## Realty Income Corporation

**Meeting Date:** 05/30/2024      **Country:** USA      **Ticker:** O  
**Record Date:** 03/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 756109104

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Jeff A. Jacobson	Mgmt	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	For	For
1i	Elect Director Michael D. McKee	Mgmt	For	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Scorpio Tankers Inc.

**Meeting Date:** 05/30/2024      **Country:** Marshall Isl      **Ticker:** STNG  
**Record Date:** 04/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7542C130

Shares Voted: 39,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Bugbee	Mgmt	For	Withhold
1.2	Elect Director Berit Henriksen	Mgmt	For	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	For

## Telekom Malaysia Berhad

Meeting Date: 05/30/2024

Country: Malaysia

Ticker: 4863

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: Y8578H118

Shares Voted: 16,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zainal Abidin Putih as Director	Mgmt	For	For
2	Elect Amar Huzaimi Md Deris as Director	Mgmt	For	For
3	Elect Ahmad Taufek Omar as Director	Mgmt	For	For
4	Elect Shahrazat Haji Ahmad as Director	Mgmt	For	For
5	Elect Suhendran Sockanathan as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Directors' Benefits	Mgmt	For	For
8	Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its subsidiaries (Axiata Group)	Mgmt	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its subsidiaries (TNB Group)	Mgmt	For	For

## Telekom Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its subsidiaries (Petronas Group)	Mgmt	For	For
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its subsidiaries (AMHB Group)	Mgmt	For	For
14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its subsidiaries (CelcomDigi Group)	Mgmt	For	For
15	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad (DNB)	Mgmt	For	For

## Topgolf Callaway Brands Corp.

**Meeting Date:** 05/30/2024

**Country:** USA

**Ticker:** MODG

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 131193104

**Shares Voted:** 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For
1.2	Elect Director John F. Lundgren	Mgmt	For	For
1.3	Elect Director Erik J. Anderson	Mgmt	For	For
1.4	Elect Director Laura J. Flanagan	Mgmt	For	For
1.5	Elect Director Russell L. Fleischer	Mgmt	For	For
1.6	Elect Director Bavan M. Holloway	Mgmt	For	For
1.7	Elect Director Scott M. Marimow	Mgmt	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1.9	Elect Director Varsha R. Rao	Mgmt	For	For
1.10	Elect Director Linda B. Segre	Mgmt	For	For



## Topgolf Callaway Brands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Anthony S. Thornley	Mgmt	For	For
1.12	Elect Director C. Matthew Turney	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Velesto Energy Berhad

**Meeting Date:** 05/30/2024      **Country:** Malaysia      **Ticker:** 5243  
**Record Date:** 05/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y9036W101

**Shares Voted:** 679,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mohd Shahreen Zainooreen Madros as Director	Mgmt	For	For
2	Elect George Ling Kien Sing as Director	Mgmt	For	For
3	Elect Fadzihan Abbas Mohamed Ramlee as Director	Mgmt	For	For
4	Elect Alan Hamzah Sendut as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve Directors' Benefits	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Wynn Macau Limited

**Meeting Date:** 05/30/2024      **Country:** Cayman Islands      **Ticker:** 1128  
**Record Date:** 05/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** G98149100

**Shares Voted:** 2,652,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

## Wynn Macau Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Linda Chen as Director	Mgmt	For	For
3b	Elect Craig S. Billings as Director	Mgmt	For	For
3c	Elect Lam Kin Fung Jeffrey as Director	Mgmt	For	Against
3d	Elect Julie M. Cameron-Doe as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Yageo Corp.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 2327

Record Date: 03/29/2024

Meeting Type: Annual

Primary Security ID: Y9723R100

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	Against
4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

## Yageo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect CHEN TIE-MIN, a Representative of TMC Family Heritage with SHAREHOLDER NO.00807272 as Non-independent Director	Mgmt	For	Against
6.2	Elect WANG DENG-RUE, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against
6.3	Elect WANG CHIN-SAN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against
6.4	Elect YANG SHIN-CHIEN (Shih-Chien Yang), a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against
6.5	Elect YEN CHING-CHANG, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against
6.6	Elect TSAI SHU-CHEN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	Mgmt	For	Against
6.7	Elect LEE CHENG-LING with SHAREHOLDER NO.A110406XXX as Independent Director	Mgmt	For	Against
6.8	Elect LIN HSU TUN SON with SHAREHOLDER NO.A800088XXX as Independent Director	Mgmt	For	Against
6.9	Elect LIN LAI-FU with SHAREHOLDER NO.F102340XXX as Independent Director	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

## Amgen Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: AMGN

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 1,454,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Cadre Holdings, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: CDRE

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 12763L105

Shares Voted: 10,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren B. Kanders	Mgmt	For	For
1.2	Elect Director Nicholas Sokolow	Mgmt	For	Withhold
1.3	Elect Director William Quigley	Mgmt	For	For
1.4	Elect Director Hamish Norton	Mgmt	For	Withhold
1.5	Elect Director Deborah A. DeCotis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Capitec Bank Holdings Ltd.

Meeting Date: 05/31/2024

Country: South Africa

Ticker: CPI

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: S15445109

Shares Voted: 433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Re-elect Santie Botha as Director	Mgmt	For	For
2	Re-elect Michiel du Pre le Roux as Director	Mgmt	For	For
3	Re-elect Vusi Mahlangu as Director	Mgmt	For	For
4	Elect Nadya Bhetay as Director	Mgmt	For	For
5	Elect Naidene Ford-Hoon as Director	Mgmt	For	For
6	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For
7	Appoint KPMG as Auditors	Mgmt	For	For
8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Implementation Report of Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-Executive Directors' Remuneration	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

## China Shineway Pharmaceutical Group Limited

Meeting Date: 05/31/2024

Country: Cayman Islands

Ticker: 2877

Record Date: 05/23/2024

Meeting Type: Annual

Primary Security ID: G2110P100

# China Shineway Pharmaceutical Group Limited

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Li Huimin as Director	Mgmt	For	For
2B	Elect Liu Shun Fai as Director	Mgmt	For	For
2C	Elect Yew Yat On as Director	Mgmt	For	For
2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Ellaktor SA

Meeting Date: 05/31/2024

Country: Greece

Ticker: ELLAKTOR

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: X1959E102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	
2	Receive Audit Committee's Activity Report	Mgmt		
3	Receive Report of Independent Non-Executive Directors	Mgmt		
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	
5	Advisory Vote on Remuneration Report	Mgmt	For	
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	
7	Approve Treatment of Net Loss	Mgmt	For	

## Ellaktor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Profit Sharing Plan	Mgmt	For	
9	Authorize Capitalization of Reserves and Increase in Par Value	Mgmt	For	
10	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	
11	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	
12	Approve Share Distribution Plan	Mgmt	For	
13	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	
14	Authorize the Board to Negotiate and Sign Private Agreements for Out-of-Court Settlement of Disputes and the Withdrawal of Legal Actions	SH	None	
15	Various Announcements	Mgmt		

## Guess, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: GES

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 401617105

Shares Voted: 18,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	For	For
1.2	Elect Director Thomas J. Barrack, Jr.	Mgmt	For	For
1.3	Elect Director Anthony Chidoni	Mgmt	For	For
1.4	Elect Director Paul Marciano	Mgmt	For	For
1.5	Elect Director Elsa Michael	Mgmt	For	For
1.6	Elect Director Deborah Weinswig	Mgmt	For	For
1.7	Elect Director Alex Yemenidjian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Guess, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Update Certain Provisions	Mgmt	For	Against
5b	Amend Certificate of Incorporation *Withdrawn Resolution*	Mgmt		

## Hangzhou Great Star Industrial Co., Ltd.

Meeting Date: 05/31/2024

Country: China

Ticker: 002444

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: Y3037V105

Shares Voted: 2,260,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration of Supervisors	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Profit Distribution	Mgmt	For	For
8	Approve Application of Credit Lines	Mgmt	For	For
9	Approve to Appoint Auditor	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For
12	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	For	Against
13	Approve Shareholder Return Plan	Mgmt	For	For
14	Elect Qiu Fei as Non-independent Director	Mgmt	For	For
15	Approve Accounting Firm Selection System	Mgmt	For	For



## HIWIN Technologies Corp.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 2049

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: Y3226A102

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

## IDEAYA Biosciences, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: IDYA

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 45166A102

Shares Voted: 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Terry J. Rosen	Mgmt	For	Withhold
1.02	Elect Director Wendy L. Yarno	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Lowe's Companies, Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: LOW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For

## Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Withhold
1.11	Elect Director Lawrence Simkins	Mgmt	For	For
1.12	Elect Director Colleen Taylor	Mgmt	For	For
1.13	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Nedbank Group Ltd.

**Meeting Date:** 05/31/2024

**Country:** South Africa

**Ticker:** NED

**Record Date:** 05/24/2024

**Meeting Type:** Annual

**Primary Security ID:** S5518R104

**Shares Voted:** 28,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Elect Jason Quinn as Director	Mgmt	For	For
1.2	Elect Terence Nombembe as Director	Mgmt	For	For
2.1	Re-elect Brian Dames as Director	Mgmt	For	For
2.2	Re-elect Neo Dongwana as Director	Mgmt	For	For
2.3	Re-elect Mfundo Nkuhlu as Director	Mgmt	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	For	For

# Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	Mgmt	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For
4.5	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For
4.6	Elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Place Authorised but Unissued Cumulative, Redeemable, Non-participating, Preference Shares under Control of Directors	Mgmt	For	For
	Advisory Endorsement	Mgmt		
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Fees for the Chairperson	Mgmt	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For

## Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
5.1	Approve Increase in Authorised A Preference Shares	Mgmt	For	For
5.2	Approve Reduction of Par Value of the A Preference Shares	Mgmt	For	For
6	Amend Memorandum of Incorporation	Mgmt	For	For
	Continuation of Ordinary Resolutions	Mgmt		
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For

## Okeanis Eco Tankers Corp.

**Meeting Date:** 05/31/2024

**Country:** Marshall Isl

**Ticker:** ECO

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** Y64177101

## Okeanis Eco Tankers Corp.

Shares Voted: 59,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Ioannis Alafouzos as Director	Mgmt	For	For
1.2	Elect Robert Knapp as Director	Mgmt	For	For
1.3	Elect Daniel Gold as Director	Mgmt	For	Against
1.4	Elect Joshua Nemser as Director	Mgmt	For	For
1.5	Elect Charlotte Stratos as Director	Mgmt	For	For
1.6	Elect Francis Dunne as Director	Mgmt	For	For
1.7	Elect Petros Siakotos Konstantinidis as Director	Mgmt	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For
3	Other Business	Mgmt		

## Old Mutual Ltd.

Meeting Date: 05/31/2024

Country: South Africa

Ticker: OMU

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: S5790B132

Shares Voted: 400,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Re-elect Itumeleng Kgaboesele as Director	Mgmt	For	For
1.2	Re-elect Jaco Langner as Director	Mgmt	For	For
1.3	Re-elect Trevor Manuel as Director	Mgmt	For	For
1.4	Re-elect Nomkhita Nqweni as Director	Mgmt	For	For
1.5	Elect Busisiwe Silwanyana as Director	Mgmt	For	For
1.6	Elect Jurie Strydom as Director	Mgmt	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For

## Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For
2.5	Re-elect Nomkhita Nqweni as Member of the Audit Committee	Mgmt	For	For
2.6	Elect Busisiwe Silwanyana as Member of the Audit Committee	Mgmt	For	For
2.7	Elect Jurie Strydom as Member of the Audit Committee	Mgmt	For	For
3.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For
3.2	Reappoint Ernst & Young as Joint Auditors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For

## Shenzhen Investment Limited

**Meeting Date:** 05/31/2024

**Country:** Hong Kong

**Ticker:** 604

**Record Date:** 05/23/2024

**Meeting Type:** Annual

**Primary Security ID:** Y7743P120

**Shares Voted:** 89,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Cai Xun as Director	Mgmt	For	For
4	Elect Li Wai Keung as Director	Mgmt	For	For

## Shenzhen Investment Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Wong Yau Kar, David as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Approve Mandate to Directors to Grant Options Under the Share Option Scheme	Mgmt	For	Against

## Kuwait Real Estate Co.

Meeting Date: 06/01/2024

Country: Kuwait

Ticker: KRE

Record Date: 05/19/2024

Meeting Type: Annual

Primary Security ID: M78904105

Shares Voted: 40,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
4	Approve Corporate Governance Report and Audit Committee Report for FY 2023	Mgmt	For	Against
5	Approve Special Report on Violations and Penalties for FY 2023	Mgmt	For	For
6	Ratify Related Party Transactions for FY 2023 and Authorize the Board to Enter into Related Party Transactions for FY 2024	Mgmt	For	Against

## Kuwait Real Estate Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Distribution of Bonus Shares of 6 Shares for Every 100 Shares in the Company, and Cash Dividends of KWD 0.004 per Share for FY 2023 and Authorize the Board to Dispose Shares Fractions	Mgmt	For	For
8	Approve Remuneration of Directors of KWD 60,000 for FY 2023	Mgmt	For	For
9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve	Mgmt	For	For
10	Approve Transfer of 10 Percent of Net Income to Optional Reserve	Mgmt	For	For
11	Approve Allocation of Not More than KWD 100,000 from Annual Profits to Social Responsibilities	Mgmt	For	For
12	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Discharge of Directors for FY 2023	Mgmt	For	For
14	Appoint or Reappoint Auditors and Authorize the Board to Fix Their Remuneration for FY 2024	Mgmt	For	For
15	Elect New Board of Directors for the Next Three Years	Mgmt	For	Against

## Barrett Business Services, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: BBSI

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 068463108

Shares Voted: 15,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	For	For
1.2	Elect Director Joseph S. Clabby	Mgmt	For	For
1.3	Elect Director Thomas B. Cusick	Mgmt	For	For
1.4	Elect Director Gary E. Kramer	Mgmt	For	For
1.5	Elect Director Anthony Meeker	Mgmt	For	For
1.6	Elect Director Carla A. Moradi	Mgmt	For	For



## Barrett Business Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Alexandra Morehouse	Mgmt	For	For
1.8	Elect Director Vincent P. Price	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Grocery Outlet Holding Corp.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** GO  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 39874R101

**Shares Voted:** 10,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Kay Haben	Mgmt	For	For
1b	Elect Director Gail Moody-Byrd	Mgmt	For	For
1c	Elect Director Jeffrey R. York	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## TAURON Polska Energia SA

**Meeting Date:** 06/03/2024      **Country:** Poland      **Ticker:** TPE  
**Record Date:** 05/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** X893AL104

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	

# TAURON Polska Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	
6	Elect Members of Vote Counting Commission	Mgmt	For	
7	Receive Reports on Company's and Group's Standing	Mgmt		
8	Approve Supervisory Board Report	Mgmt	For	
9	Approve Financial Statements	Mgmt	For	
10	Approve Consolidated Financial Statements	Mgmt	For	
11	Approve Management Board Report on Company' and Group's Operations	Mgmt	For	
12	Approve Treatment of Net Loss	Mgmt	For	
13	Approve Remuneration Report	Mgmt	For	
14.1	Approve Discharge of Pawel Szczeszek (CEO)	Mgmt	For	
14.2	Approve Discharge of Patryk Demski (Deputy CEO)	Mgmt	For	
14.3	Approve Discharge of Boguslaw Rybacki (Deputy CEO)	Mgmt	For	
14.4	Approve Discharge of Krzysztof Surma (Deputy CEO)	Mgmt	For	
14.5	Approve Discharge of Tomasz Szczegielniak (Deputy CEO)	Mgmt	For	
14.6	Approve Discharge of Artur Warzocha (Deputy CEO)	Mgmt	For	
15.1	Approve Discharge of Dariusz Lubera (CEO)	Mgmt	For	
15.2	Approve Discharge of Aleksander Grad (Deputy CEO)	Mgmt	For	
15.3	Approve Discharge of Katarzyna Rozenfeld (Deputy CEO)	Mgmt	For	
15.4	Approve Discharge of Stanislaw Tokarski (Deputy CEO)	Mgmt	For	
15.5	Approve Discharge of Krzysztof Zawadzki (Deputy CEO)	Mgmt	For	
16.1	Approve Discharge of Piotr Tutak (Supervisory Board Chairman)	Mgmt	For	
16.2	Approve Discharge of Teresa Famulska (Supervisory Board Deputy Chairwoman)	Mgmt	For	

## TAURON Polska Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.3	Approve Discharge of Marcin Wawrzyniak (Supervisory Board Secretary)	Mgmt	For	
16.4	Approve Discharge of Stanislaw Borkowski (Supervisory Board Member)	Mgmt	For	
16.5	Approve Discharge of Dariusz Hryniow (Supervisory Board Member)	Mgmt	For	
16.6	Approve Discharge of Leszek Koziorowski (Supervisory Board Member)	Mgmt	For	
16.7	Approve Discharge of Ryszard Madziar (Supervisory Board Member)	Mgmt	For	
16.8	Approve Discharge of Grzegorz Peczkis (Supervisory Board Member)	Mgmt	For	
17.1	Approve Discharge of Antoni Tajdus (Supervisory Board Chairman)	Mgmt	For	
17.2	Approve Discharge of Agnieszka Wos (Supervisory Board Member)	Mgmt	For	
18	Close Meeting	Mgmt		

## Teekay Tankers Ltd.

**Meeting Date:** 06/03/2024

**Country:** Marshall Isl

**Ticker:** TNK

**Record Date:** 04/09/2024

**Meeting Type:** Annual

**Primary Security ID:** Y8565N300

**Shares Voted:** 23,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth Hvid	Mgmt	For	Withhold
1.2	Elect Director Sai W. Chu	Mgmt	For	Withhold
1.3	Elect Director Richard T. du Moulin	Mgmt	For	Withhold
1.4	Elect Director David Schellenberg	Mgmt	For	For
1.5	Elect Director Peter Antturi	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Buckle, Inc.

Meeting Date: 06/03/2024

Country: USA

Ticker: BKE

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 118440106

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	For
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	For
1.4	Elect Director Kari G. Smith	Mgmt	For	For
1.5	Elect Director Hank M. Bounds	Mgmt	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	For
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	For
1.8	Elect Director Michael E. Huss	Mgmt	For	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	For
1.10	Elect Director Angie J. Klein	Mgmt	For	For
1.11	Elect Director John P. Peetz, III	Mgmt	For	For
1.12	Elect Director Karen B. Rhoads	Mgmt	For	For
1.13	Elect Director James E. Shada	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

## UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 762,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michele Hooper	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

## Warner Bros. Discovery, Inc.

**Meeting Date:** 06/03/2024      **Country:** USA      **Ticker:** WBD  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 934423104

**Shares Voted:** 1,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold
1.4	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold
1.5	Elect Director John C. Malone	Mgmt	For	Withhold
1.6	Elect Director Fazal Merchant	Mgmt	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For
1.8	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Use of Artificial Intelligence	SH	Against	For

## Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Right to Call a Special Meeting	SH	Against	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

## Absa Group Ltd.

Meeting Date: 06/04/2024

Country: South Africa

Ticker: ABG

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: S0270C106

Shares Voted: 64,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint KPMG inc as Auditors with Riaz Muradmia as the Designated Auditor	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	Mgmt	For	For
3.1	Re-elect Arrie Rautenbach as Director	Mgmt	For	For
3.2	Re-elect Ihron Rensburg as Director	Mgmt	For	For
3.3	Re-elect John Cummins as Director	Mgmt	For	For
3.4	Re-elect Rose Keanly as Director	Mgmt	For	For
3.5	Re-elect Sello Moloko as Director	Mgmt	For	For
4.1	Elect Alison Beck as Director	Mgmt	For	For
4.2	Elect Alpheus Mangale as Director	Mgmt	For	For
4.3	Elect Luisa Diogo as Director	Mgmt	For	For
4.4	Elect Peter Mageza as Director	Mgmt	For	For
5.1	Elect Alison Beck as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.2	Elect Peter Mageza as Member of the Group Audit and Compliance Committee	Mgmt	For	For
5.3	Elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	Mgmt	For	For

## Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee	Mgmt	For	Against
5.5	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	For
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

## Ares Management Corporation

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** ARES

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 03990B101

**Shares Voted:** 1,836,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against

## Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Atacadao SA

Meeting Date: 06/04/2024

Country: Brazil

Ticker: CRFB3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0565P138

Shares Voted: 67,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Grupo Big Brasil S.A.	Mgmt	For	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of Grupo Big Brasil S.A.	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Booking Holdings Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BKNG

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 83,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For



## Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Larry Quinlan	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Sumit Singh	Mgmt	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

## Builders FirstSource, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BLDR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 12008R107

Shares Voted: 1,226,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	Against
1.2	Elect Director W. Bradley Hayes	Mgmt	For	Against
1.3	Elect Director Brett N. Milgrim	Mgmt	For	Against
1.4	Elect Director David E. Rush	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Byline Bancorp, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BY

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 124411109

Shares Voted: 86,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roberto R. Herencia	Mgmt	For	For
1.2	Elect Director Phillip R. Cabrera	Mgmt	For	For
1.3	Elect Director Antonio del Valle Perochena	Mgmt	For	For
1.4	Elect Director Mary Jo S. Herseith	Mgmt	For	For
1.5	Elect Director Margarita Hugues Velez	Mgmt	For	For
1.6	Elect Director Steven P. Kent	Mgmt	For	For
1.7	Elect Director William G. Kistner	Mgmt	For	For
1.8	Elect Director Alberto J. Paracchini	Mgmt	For	For
1.9	Elect Director Pamela C. Stewart	Mgmt	For	For
1.10	Elect Director Carlos Ruiz Sacristan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

## Civitas Resources, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: CIVI

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 17888H103

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	For	For
1.5	Elect Director Carrie L. Hudak	Mgmt	For	For

## Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director James M. Trimble	Mgmt	For	For
1.7	Elect Director Howard A. Willard, III	Mgmt	For	For
1.8	Elect Director Jeffrey E. Wojahn	Mgmt	For	For
1.9	Elect Director M. Christopher Doyle	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: CTSH

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 192446102

Shares Voted: 6,218,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For

## Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	Against

## Crocs, Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** CROX  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 227046109

**Shares Voted:** 70,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald L. Frasch	Mgmt	For	Withhold
1.2	Elect Director Andrew Rees	Mgmt	For	Withhold
1.3	Elect Director Charisse Ford Hughes	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Eldorado Gold Corporation

**Meeting Date:** 06/04/2024      **Country:** Canada      **Ticker:** ELD  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 284902509

**Shares Voted:** 1,277,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carissa Browning	Mgmt	For	For
1.2	Elect Director George Burns	Mgmt	For	For
1.3	Elect Director Teresa Conway	Mgmt	For	For

## Eldorado Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Catharine Farrow	Mgmt	For	For
1.5	Elect Director Judith Mosely	Mgmt	For	For
1.6	Elect Director Steven Reid	Mgmt	For	For
1.7	Elect Director Stephen Walker	Mgmt	For	For
1.8	Elect Director John Webster	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Evonik Industries AG

**Meeting Date:** 06/04/2024      **Country:** Germany      **Ticker:** EVK  
**Record Date:** 05/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** D2R90Y117

**Shares Voted:** 3,963,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

## Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

## Fortive Corporation

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** FTV  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 34959J108

**Shares Voted:** 5,699,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine P. Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

## General Motors Company

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** GM  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 37045V100

# General Motors Company

Shares Voted: 506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Against
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Against

# Juniper Networks, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: JNPR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 48203R104

## Juniper Networks, Inc.

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Mirion Technologies, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: MIR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 60471A101

Shares Voted: 74,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1.2	Elect Director Thomas D. Logan	Mgmt	For	For
1.3	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1.4	Elect Director Robert A. Cascella	Mgmt	For	For
1.5	Elect Director Steven W. Etzel	Mgmt	For	For
1.6	Elect Director John W. Kuo	Mgmt	For	For



## Mirion Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jody A. Markopoulos	Mgmt	For	For
1.8	Elect Director Sheila Rege	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Organon & Co.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** OGN  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68622V106

**Shares Voted:** 903,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Ali	Mgmt	For	Against
1b	Elect Director Martha E. McGarry	Mgmt	For	Against
1c	Elect Director Philip Ozuah	Mgmt	For	Against
1d	Elect Director Shalini Sharp	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

**Meeting Date:** 06/04/2024      **Country:** Taiwan      **Ticker:** 2330  
**Record Date:** 04/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y84629107

**Shares Voted:** 183,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

**Meeting Date:** 06/04/2024

**Country:** Taiwan

**Ticker:** 2330

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** Y84629107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For

## The TJX Companies, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: TJX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 25,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Against

## Thungela Resources Ltd.

Meeting Date: 06/04/2024

Country: South Africa

Ticker: TGA

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: S84485101

Shares Voted: 160,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Resolutions	Mgmt		
	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Vuyiswa Khutlang as the Individual Designated Auditor	Mgmt	For	For
2.1	Re-elect Sango Ntsaluba as Director	Mgmt	For	For

## Thungela Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Re-elect Benjamin Kodisang as Director	Mgmt	For	For
3.1	Re-elect Kholeka Mzondeki as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Thero Setiloane as Member of the Audit Committee (WITHDRAWN)	Mgmt	None	Abstain
3.3	Re-elect Benjamin Kodisang as Member of the Audit Committee	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For

## Viper Energy, Inc.

**Meeting Date:** 06/04/2024

**Country:** USA

**Ticker:** VNOM

**Record Date:** 04/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 927959106

**Shares Voted:** 1,739,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie H. Argo	Mgmt	For	For
1.2	Elect Director Spencer D. Armour	Mgmt	For	Against
1.3	Elect Director Frank C. Hu	Mgmt	For	Against
1.4	Elect Director W. Wesley Perry	Mgmt	For	Against
1.5	Elect Director James L. Rubin	Mgmt	For	For
1.6	Elect Director Travis D. Stice	Mgmt	For	For
1.7	Elect Director M. Kaes Van't Hof	Mgmt	For	For

## Viper Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Vivid Seats Inc.

**Meeting Date:** 06/04/2024      **Country:** USA      **Ticker:** SEAT  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 92854T100

**Shares Voted:** 2,300,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	Withhold
1.2	Elect Director Todd Boehly	Mgmt	For	Withhold
1.3	Elect Director Julie Masino	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Antero Resources Corporation

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** AR  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03674X106

**Shares Voted:** 28,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Howard Keenan, Jr.	Mgmt	For	Withhold
1.2	Elect Director Jacqueline C. Mutschler	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Apellis Pharmaceuticals, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: APLS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 03753U106

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Fonteyne	Mgmt	For	Withhold
1.2	Elect Director Stephanie Monaghan O'Brien	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## AppLovin Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: APP

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 03831W108

Shares Voted: 127,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold
1b	Elect Director Craig Billings	Mgmt	For	Withhold
1c	Elect Director Herald Chen	Mgmt	For	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For
1h	Elect Director Edward Oberwager	Mgmt	For	For
1i	Elect Director Eduardo Vivas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## BRP Group, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BWIN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 05589G102

## BRP Group, Inc.

Shares Voted: 485,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Trevor Baldwin	Mgmt	For	Withhold
1.2	Elect Director Jay Cohen	Mgmt	For	Withhold
1.3	Elect Director Barbara Matas	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Bumble Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: BMBL

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 12047B105

Shares Voted: 610,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Whitney Wolfe Herd	Mgmt	For	Withhold
1.2	Elect Director Lidiane S. Jones	Mgmt	For	Withhold
1.3	Elect Director Elisa A. Steele	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cars.com Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: CARS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 14575E105

Shares Voted: 2,142,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	Mgmt	For	For
1.2	Elect Director Scott E. Forbes	Mgmt	For	For
1.3	Elect Director Jill Greenthal	Mgmt	For	For



## Cars.com Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Thomas Hale	Mgmt	For	For
1.5	Elect Director Michael Kelly	Mgmt	For	For
1.6	Elect Director Donald A. McGovern, Jr.	Mgmt	For	For
1.7	Elect Director Greg Revelle	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Bala Subramanian	Mgmt	For	For
1.10	Elect Director T. Alex Vetter	Mgmt	For	For
1.11	Elect Director Bryan Wiener	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Chegg, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** CHGG  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 163092109

**Shares Voted:** 963,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marne Levine	Mgmt	For	Against
1b	Elect Director Paul LeBlanc	Mgmt	For	Against
1c	Elect Director Richard Sarnoff	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Compass, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** COMP.EQ  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20464U100

## Compass, Inc.

Shares Voted: 57,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Josh McCarter	Mgmt	For	Against
1b	Elect Director Steven Sordello	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Devon Energy Corporation.

Meeting Date: 06/05/2024

Country: USA

Ticker: DVN

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 25179M103

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

## DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: DD

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 26614N102

Shares Voted: 3,774,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director James A. Lico	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Against

## Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FIS

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 31620M106

Shares Voted: 3,207,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For

## Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mark D. Benjamin	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Lisa A. Hook	Mgmt	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## FTI Consulting, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FCN

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 302941109

Shares Voted: 156,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director Ely Boglioli	Mgmt	For	For
1d	Elect Director Claudio Costamagna	Mgmt	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For
1h	Elect Director Stephen C. Robinson	Mgmt	For	For
1i	Elect Director Lauren E. Seeger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# Granite Construction Incorporated

Meeting Date: 06/05/2024

Country: USA

Ticker: GVA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 387328107

Shares Voted: 436,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Molly C. Campbell	Mgmt	For	Against
1b	Elect Director Michael F. McNally	Mgmt	For	Against
1c	Elect Director Laura M. Mullen	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on I-80 South Quarry Project	SH	Against	Against

# InterDigital, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: IDCC

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 45867G101

Shares Voted: 317,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	Mgmt	For	For
1b	Elect Director Samir Armaly	Mgmt	For	For
1c	Elect Director Lawrence (Liren) Chen	Mgmt	For	For
1d	Elect Director Joan H. Gillman	Mgmt	For	For
1e	Elect Director S. Douglas Hutcheson	Mgmt	For	For
1f	Elect Director John A. Kritzmacher	Mgmt	For	For
1g	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For
1h	Elect Director John D. Markley, Jr.	Mgmt	For	For
1i	Elect Director Jean F. Rankin	Mgmt	For	For

## InterDigital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Landsea Homes Corporation

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** LSEA  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 51509P103

**Shares Voted:** 17,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ming (Martin) Tian	Mgmt	For	Withhold
1.2	Elect Director John Ho	Mgmt	For	For
1.3	Elect Director Qin (Joanna) Zhou	Mgmt	For	Withhold
1.4	Elect Director Bruce Frank	Mgmt	For	Withhold
1.5	Elect Director Thomas Hartfield	Mgmt	For	For
1.6	Elect Director Elias Farhat	Mgmt	For	Withhold
1.7	Elect Director Mollie Fadule	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Light & Wonder, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** LNW  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 80874P109

**Shares Voted:** 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie R. Odell	Mgmt	For	For
1.2	Elect Director Matthew R. Wilson	Mgmt	For	For
1.3	Elect Director Antonia Korsanos	Mgmt	For	For

## Light & Wonder, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael Marchetti	Mgmt	For	For
1.5	Elect Director Hamish R. McLennan	Mgmt	For	For
1.6	Elect Director Stephen Morro	Mgmt	For	For
1.7	Elect Director Virginia E. Shanks	Mgmt	For	For
1.8	Elect Director Timothy Throsby	Mgmt	For	For
1.9	Elect Director Kneeland C. Youngblood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PennyMac Financial Services, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: PFSI

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 70932M107

Shares Voted: 271,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	For	For
1b	Elect Director James K. Hunt	Mgmt	For	For
1c	Elect Director Jonathon S. Jacobson	Mgmt	For	For
1d	Elect Director Doug Jones	Mgmt	For	For
1e	Elect Director Patrick Kinsella	Mgmt	For	For
1f	Elect Director Anne D. McCallion	Mgmt	For	For
1g	Elect Director Joseph Mazzella	Mgmt	For	For
1h	Elect Director Farhad Nanji	Mgmt	For	For
1i	Elect Director Jeffrey A. Perlowitz	Mgmt	For	For
1j	Elect Director Lisa M. Shalett	Mgmt	For	For
1k	Elect Director Theodore W. Tozer	Mgmt	For	For
1l	Elect Director Emily Youssouf	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## PennyMac Financial Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Resideo Technologies, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** REZI  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76118Y104

**Shares Voted:** 5,770,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	For
1b	Elect Director Jay Geldmacher	Mgmt	For	For
1c	Elect Director Paul Deninger	Mgmt	For	For
1d	Elect Director Cynthia Hostetler	Mgmt	For	For
1e	Elect Director Brian Kushner	Mgmt	For	For
1f	Elect Director Jack Lazar	Mgmt	For	Against
1g	Elect Director Nina Richardson	Mgmt	For	For
1h	Elect Director Andrew Teich	Mgmt	For	For
1i	Elect Director Sharon Wienbar	Mgmt	For	For
1j	Elect Director Kareem Yusuf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Sanlam Ltd.

**Meeting Date:** 06/05/2024      **Country:** South Africa      **Ticker:** SLM  
**Record Date:** 05/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** S7302C137



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	Mgmt	For	For
2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	Mgmt	For	For
2.2	Reappoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	Mgmt	For	For
3	Elect Temba Mvusi as Director	Mgmt	For	For
4.1	Re-elect Anton Botha as Director	Mgmt	For	For
4.2	Re-elect Siphon Nkosi as Director	Mgmt	For	For
4.3	Re-elect Karabo Nondumo as Director	Mgmt	For	For
4.4	Re-elect Johan van Zyl as Director	Mgmt	For	For
4.5	Re-elect Kobus Moller as Director	Mgmt	For	For
5	Re-elect Abigail Mukhuba as Director	Mgmt	For	For
6.1	Re-elect Andrew Birrell as Member of the Audit Committee	Mgmt	For	For
6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	Mgmt	For	For
6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Mgmt	For	For
6.4	Re-elect Kobus Moller as Member of the Audit Committee	Mgmt	For	For
6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Mgmt	For	For
6.6	Elect Ndivhuwo Manyonga as Member of the Audit Committee	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For

## Sanlam Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For
10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2023	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For
A	Approve Remuneration of Non-executive Directors for the Period 1 July 2024 until 30 June 2025	Mgmt	For	For
B	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
C	Authorise Specific Repurchase of the SPV Sanlam Shares from Subscription SPV	Mgmt	For	For

## Savers Value Village, Inc.

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** SVV  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 80517M109

**Shares Voted:** 24,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aaron M. Rosen	Mgmt	For	Withhold
1.2	Elect Director Jordan Smith	Mgmt	For	Withhold
1.3	Elect Director Susan O'Farrell	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Science Applications International Corporation

**Meeting Date:** 06/05/2024      **Country:** USA      **Ticker:** SAIC  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 808625107

# Science Applications International Corporation

Shares Voted: 2,049,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dana S. Deasy	Mgmt	For	For
1b	Elect Director Garth N. Graham	Mgmt	For	For
1c	Elect Director Carolyn B. Handlon	Mgmt	For	For
1d	Elect Director Yvette M. Kanouff	Mgmt	For	For
1e	Elect Director Timothy J. Mayopoulos	Mgmt	For	For
1f	Elect Director Katharina G. McFarland	Mgmt	For	For
1g	Elect Director Milford W. McGuirt	Mgmt	For	For
1h	Elect Director Donna S. Morea	Mgmt	For	For
1i	Elect Director James C. Reagan	Mgmt	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For
1k	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

# Silvercrest Asset Management Group Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: SAMG

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 828359109

Shares Voted: 228,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard R. Hough, III	Mgmt	For	Withhold
1.2	Elect Director Darla M. Romfo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Stifel Financial Corp.

Meeting Date: 06/05/2024

Country: USA

Ticker: SF

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 860630102

Shares Voted: 28,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For
1.8	Elect Director Daniel J. Ludeman	Mgmt	For	For
1.9	Elect Director Maura A. Markus	Mgmt	For	For
1.10	Elect Director David A. Peacock	Mgmt	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	For	For
1.12	Elect Director Michael J. Zimmerman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Walmart Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: WMT

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 7,479,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For

## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	Against
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

## 11 Bit Studios SA

**Meeting Date:** 06/06/2024

**Country:** Poland

**Ticker:** 11B

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** X5969U105

**Shares Voted:** 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

## 11 Bit Studios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Supervisory Board Report on the Company's Standing	Mgmt		
5b	Receive Supervisory Board Report on Its Activities	Mgmt		
6	Approve Supervisory Board Report	Mgmt	For	For
7	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Przemyslaw Marszal (CEO)	Mgmt	For	For
9.2	Approve Discharge of Grzegorz Miechowski (Management Board Member)	Mgmt	For	For
9.3	Approve Discharge of Michal Drozdowski (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Pawel Feldman (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Marek Ziemak (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Radoslaw Marter (Supervisory Board Chairman)	Mgmt	For	For
10.2	Approve Discharge of Jacek Czykiel (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.3	Approve Discharge of Piotr Wierzbicki (Supervisory Board Member)	Mgmt	For	For
10.4	Approve Discharge of Marcin Kuciapski (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Milena Olszewska-Miszuris (Supervisory Board Member)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Amend Remuneration Policy	Mgmt	For	Against
13	Cancel Reserve Capital Created for Purposes of Incentive Plan	Mgmt	For	For

## 11 Bit Studios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Statute Re: Corporate Purpose	Mgmt	For	For
15	Close Meeting	Mgmt		

## Allegion Plc

**Meeting Date:** 06/06/2024      **Country:** Ireland      **Ticker:** ALLE  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** G0176J109

**Shares Voted:** 3,749,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Susan L. Main	Mgmt	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For
1d	Elect Director Nicole Parent Haughey	Mgmt	For	For
1e	Elect Director Lauren B. Peters	Mgmt	For	For
1f	Elect Director Ellen Rubin	Mgmt	For	For
1g	Elect Director John H. Stone	Mgmt	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Ameris Bancorp

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** ABCB  
**Record Date:** 03/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** 03076K108

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	Mgmt	For	For
1b	Elect Director Rodney D. Bullard	Mgmt	For	For
1c	Elect Director Wm. Millard Choate	Mgmt	For	For
1d	Elect Director R. Dale Ezzell	Mgmt	For	For
1e	Elect Director Leo J. Hill	Mgmt	For	For
1f	Elect Director Daniel B. Jeter	Mgmt	For	For
1g	Elect Director Robert P. Lynch	Mgmt	For	For
1h	Elect Director Elizabeth A. McCague	Mgmt	For	For
1i	Elect Director Claire E. McLean	Mgmt	For	For
1j	Elect Director James B. Miller, Jr.	Mgmt	For	For
1k	Elect Director Gloria A. O'Neal	Mgmt	For	For
1l	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1m	Elect Director William H. Stern	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Axalta Coating Systems Ltd.

Meeting Date: 06/06/2024

Country: Bermuda

Ticker: AXTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G0750C108

Shares Voted: 12,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For



## Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Brighthouse Financial, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: BHF

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 10922N103

Shares Voted: 502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
1b	Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For
1c	Elect Director Michael J. (Mike) Inserra	Mgmt	For	For
1d	Elect Director Carol D. Juel	Mgmt	For	For
1e	Elect Director Eileen A. Mallesch	Mgmt	For	For
1f	Elect Director Diane E. Offereins	Mgmt	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	For
1i	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Compagnie de Saint-Gobain SA

**Meeting Date:** 06/06/2024      **Country:** France      **Ticker:** SGO  
**Record Date:** 06/04/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** F80343100

**Shares Voted:** 662,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Jean-Francois Cirelli as Director	Mgmt	For	For
6	Elect Sophie Brochu as Director	Mgmt	For	For
7	Elect Helene de Tissot as Director	Mgmt	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	For	For

## Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For
17	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
18	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Corpay, Inc.

**Meeting Date:** 06/06/2024

**Country:** USA

**Ticker:** CPAY

**Record Date:** 04/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 219948106

**Shares Voted:** 1,153,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For

## Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Gerald Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## Diamondback Energy, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** FANG  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 25278X109

**Shares Voted:** 2,424,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## EMCOR Group, Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** EME  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29084Q100

## EMCOR Group, Inc.

Shares Voted: 71,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For
1f	Elect Director William P. Reid	Mgmt	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## J.Jill, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: JILL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 46620W201

Shares Voted: 112,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jyothi Rao	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Kosmos Energy Ltd.

Meeting Date: 06/06/2024

Country: USA

Ticker: KOS

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 500688106

## Kosmos Energy Ltd.

Shares Voted: 5,427,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adebayo ("Bayo") O. Ogunlesi	Mgmt	For	Against
1B	Elect Director Deanna L. Goodwin	Mgmt	For	Against
1C	Elect Director John Grant	Mgmt	For	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Publish a Tax Transparency Report	SH	Against	Against

## LegalZoom.com, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: LZ

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 52466B103

Shares Voted: 2,895,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth (Liz) Hamren	Mgmt	For	Withhold
1.2	Elect Director John Murphy	Mgmt	For	Withhold
1.3	Elect Director Jeffrey Stibel	Mgmt	For	Withhold
1.4	Elect Director Dan Wernikoff	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## nLIGHT, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: LASR

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 65487K100

## nLIGHT, Inc.

Shares Voted: 10,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Carlisle	Mgmt	For	Withhold
1.2	Elect Director Bill Gossman	Mgmt	For	Withhold
1.3	Elect Director Gary Locke	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ooma, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: OOMA

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 683416101

Shares Voted: 456,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew H. Galligan	Mgmt	For	Withhold
1.2	Elect Director Judi A. Hand	Mgmt	For	Withhold
1.3	Elect Director William D. Pearce	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Patterson-UTI Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: PTEN

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 703481101

Shares Voted: 1,770,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie A. Beyer	Mgmt	For	For

## Patterson-UTI Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.3	Elect Director Robert W. Drummond	Mgmt	For	For
1.4	Elect Director Gary M. Halverson	Mgmt	For	For
1.5	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.6	Elect Director Curtis W. Huff	Mgmt	For	For
1.7	Elect Director Cesar Jaime	Mgmt	For	For
1.8	Elect Director Janeen S. Judah	Mgmt	For	For
1.9	Elect Director Amy H. Nelson	Mgmt	For	For
1.10	Elect Director Julie J. Robertson	Mgmt	For	For
1.11	Elect Director James C. Stewart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

## Restaurant Brands International Inc.

**Meeting Date:** 06/06/2024

**Country:** Canada

**Ticker:** QSR

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** 76131D103

**Shares Voted:** 35,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For



## Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH		
5	Report on Board Oversight of Diversity	SH	Against	Against
6	Report on Supply Chain Water Risk Exposure	SH	Against	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH		
10	Report on Efforts to Reduce Plastic Use	SH	Against	Against
11	Require Independent Board Chairman	SH	Against	For

## Rimini Street, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: RMNI

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 76674Q107

Shares Voted: 140,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack L. Acosta	Mgmt	For	Withhold
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Rimini Street, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Teva Pharmaceutical Industries Limited

**Meeting Date:** 06/06/2024      **Country:** Israel      **Ticker:** TEVA  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** M8769Q102

**Shares Voted:** 6,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1A	Elect Director Varda Shalev	Mgmt	For	Against
1B	Elect Director Rosemary A. Crane	Mgmt	For	Against
1C	Elect Director Gerald M. Lieberman	Mgmt	For	Against
1D	Elect Director Ronit Satchi-Fainaro	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

## The Mosaic Company

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** MOS  
**Record Date:** 04/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 61945C103

**Shares Voted:** 3,375,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tidewater Inc.

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** TDW  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88642R109

**Shares Voted:** 1,957,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darron M. Anderson	Mgmt	For	For
1b	Elect Director Melissa L. Cogle	Mgmt	For	For
1c	Elect Director Dick H. Fagerstal	Mgmt	For	For
1d	Elect Director Quintin V. Kneen	Mgmt	For	For
1e	Elect Director Louis A. Raspino	Mgmt	For	For
1f	Elect Director Robert E. Robotti	Mgmt	For	For
1g	Elect Director Kenneth H. Traub	Mgmt	For	For
1h	Elect Director Lois K. Zabrocky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## World Kinect Corporation

**Meeting Date:** 06/06/2024      **Country:** USA      **Ticker:** WKC  
**Record Date:** 04/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 981475106

## World Kinect Corporation

Shares Voted: 1,214,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For
1.2	Elect Director Ken Bakshi	Mgmt	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	For
1.6	Elect Director John L. Manley	Mgmt	For	For
1.7	Elect Director Stephen K. Roddenberry	Mgmt	For	For
1.8	Elect Director Jill B. Smart	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Alphabet Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: GOOGL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 5,918,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For

## AMERISAFE, Inc.

**Meeting Date:** 06/07/2024

**Country:** USA

**Ticker:** AMSF

**Record Date:** 04/17/2024

**Meeting Type:** Annual

**Primary Security ID:** 03071H100

**Shares Voted:** 41,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	Mgmt	For	Withhold

## AMERISAFE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Randall E. Roach	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## China Resources Land Limited

**Meeting Date:** 06/07/2024      **Country:** Cayman Islands      **Ticker:** 1109  
**Record Date:** 05/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** G2108Y105

**Shares Voted:** 1,331,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Chen Wei as Director	Mgmt	For	For
3.2	Elect Dou Jian as Director	Mgmt	For	For
3.3	Elect Cheng Hong as Director	Mgmt	For	For
3.4	Elect Huang Ting as Director	Mgmt	For	For
3.5	Elect Zhong Wei as Director	Mgmt	For	For
3.6	Elect Sun Zhe as Director	Mgmt	For	For
3.7	Elect Frank Chan Fan as Director	Mgmt	For	For
3.8	Elect Leong Kwok-kuen, Lincoln as Director	Mgmt	For	For
3.9	Elect Qin Hong as Director	Mgmt	For	For
3.10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3.11	Elect Wei Chenglin as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## China Resources Land Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Existing Memorandum of Association and Articles of Association and Adopt Amended Memorandum of Association and Articles of Association	Mgmt	For	For

## First Advantage Corporation

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** FA  
**Record Date:** 04/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31846B108

**Shares Voted:** 993,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Osnoss	Mgmt	For	Withhold
1.2	Elect Director John Rudella	Mgmt	For	Withhold
1.3	Elect Director Judith Sim	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Garmin Ltd.

**Meeting Date:** 06/07/2024      **Country:** Switzerland      **Ticker:** GRMN  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** H2906T109

**Shares Voted:** 1,322,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	For
5b	Elect Director Joseph J. Hartnett	Mgmt	For	For

## Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	For	For
5f	Elect Director Susan M. Ball	Mgmt	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
12	Approve Non-Financial Report	Mgmt	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against

## Glorious Property Holdings Limited

**Meeting Date:** 06/07/2024

**Country:** Cayman Islands

**Ticker:** 845

**Record Date:** 06/03/2024

**Meeting Type:** Annual

**Primary Security ID:** G3940K105



# Glorious Property Holdings Limited

Shares Voted: 604,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Yan Zhi Rong as Director	Mgmt	For	For
2.2	Elect Liu Tao as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

# Hillman Solutions Corp.

Meeting Date: 06/07/2024

Country: USA

Ticker: HLMN

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 431636109

Shares Voted: 90,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana Dowling	Mgmt	For	For
1b	Elect Director Teresa Gendron	Mgmt	For	For
1c	Elect Director Daniel O'Leary	Mgmt	For	For
1d	Elect Director John Swygert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements to Amend Charter	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Hillman Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Charter to Eliminate a Sponsor Corporate Opportunity Provision	Mgmt	For	For
7	Amend Charter to Eliminate a Sponsor Business Combination Provision	Mgmt	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws	Mgmt	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For
10	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## ICF International, Inc.

**Meeting Date:** 06/07/2024      **Country:** USA      **Ticker:** ICFI  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 44925C103

**Shares Voted:** 43,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall Mehl	Mgmt	For	Against
1b	Elect Director Scott Salmirs	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## KGHM Polska Miedz SA

**Meeting Date:** 06/07/2024      **Country:** Poland      **Ticker:** KGH  
**Record Date:** 05/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** X45213109

**Shares Voted:** 10,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

## KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Financial Statements	Mgmt		
5b	Receive Consolidated Financial Statements	Mgmt		
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Management Board Proposal on Allocation of Income	Mgmt		
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt		
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt		
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt		
10b	Receive Supervisory Board Report on Its Activities	Mgmt		
10c	Receive Remuneration Report	Mgmt		
11a	Approve Financial Statements	Mgmt	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
11d	Approve Treatment of Net Loss	Mgmt	For	For
11e	Approve Dividends of PLN 1.50 per Share	Mgmt	For	For
11f	Approve Supervisory Board Report	Mgmt	For	For
11g	Approve Remuneration Report	Mgmt	For	Against
12a	Approve Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	For	For

## KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12b	Approve Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For
12c	Approve Discharge of Marek Swider (Management Board Member)	Mgmt	For	For
12d	Approve Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For
12e	Approve Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For
13a	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For
13b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For
13c	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	Mgmt	For	For
13d	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For
13e	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For
13f	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	Mgmt	For	For
13g	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	For
13h	Approve Discharge of Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For
13i	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	For
13j	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	For
14	Amend Remuneration Policy	Mgmt	For	Against
	Shareholder Proposals Submitted by State Treasury	Mgmt		
15.1	Recall Supervisory Board Member	SH	None	Against
15.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
16	Close Meeting	Mgmt		

## LARGAN Precision Co., Ltd.

Meeting Date: 06/07/2024

Country: Taiwan

Ticker: 3008

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: Y52144105

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

## Mingfa Group (International) Company Limited

Meeting Date: 06/07/2024

Country: Cayman Islands

Ticker: 846

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: G61413103

Shares Voted: 982,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Lam, Lee G. as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against
2b	Elect Chu Kin Wang Peleus as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against
2c	Elect Chan Sing Lai as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against
3	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## OneSpan Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: OSPN

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 68287N100

Shares Voted: 41,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	Mgmt	For	For
1b	Elect Director Garry Capers	Mgmt	For	For
1c	Elect Director Sarika Garg	Mgmt	For	For
1d	Elect Director Marianne Johnson	Mgmt	For	For
1e	Elect Director Michael McConnell	Mgmt	For	For
1f	Elect Director Alfred Nietzel	Mgmt	For	For
1g	Elect Director Marc Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

OPENLANE, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: KAR

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 48238T109

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	For
2b	Elect Director J. Mark Howell	Mgmt	For	For
2c	Elect Director Stefan Jacoby	Mgmt	For	For
2d	Elect Director Peter Kelly	Mgmt	For	For
2e	Elect Director Michael T. Kestner	Mgmt	For	For
2f	Elect Director Sanjeev Mehra	Mgmt	For	For
2g	Elect Director Mary Ellen Smith	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## PetIQ, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: PETQ

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 71639T106

Shares Voted: 961,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director McCord Christensen	Mgmt	For	For
1b	Elect Director Allan Hall	Mgmt	For	For
1c	Elect Director Kimberly Lefko	Mgmt	For	For
1d	Elect Director Sheryl O'Loughlin	Mgmt	For	For
1e	Elect Director Kenneth Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Shift4 Payments, Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: FOUR

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 82452J109

Shares Voted: 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen Roter Davis	Mgmt	For	Withhold
1.2	Elect Director Jared Isaacman	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Upwork Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: UPWK

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 91688F104

## Upwork Inc.

Shares Voted: 112,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hayden Brown	Mgmt	For	Against
1b	Elect Director Gregory C. Gretschi	Mgmt	For	Against
1c	Elect Director Anilu Vazquez-Ubarri	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/07/2024

Country: USA

Ticker: WSC

Record Date: 04/10/2024

Meeting Type: Annual

Primary Security ID: 971378104

Shares Voted: 4,031,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Erika T. Davis	Mgmt	For	For
1c	Elect Director Gerard E. Holthaus	Mgmt	For	For
1d	Elect Director Natalia N. Johnson	Mgmt	For	For
1e	Elect Director Erik Olsson	Mgmt	For	For
1f	Elect Director Rebecca L. Owen	Mgmt	For	For
1g	Elect Director Jeff Sagansky	Mgmt	For	For
1h	Elect Director Bradley L. Soultz	Mgmt	For	For
1i	Elect Director Michael W. Upchurch	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For



## Kuwait Real Estate Co.

**Meeting Date:** 06/09/2024

**Country:** Kuwait

**Ticker:** KRE

**Record Date:** 05/30/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** M78904105

**Shares Voted:** 40,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business	Mgmt		
1	Authorize Increase of Authorized, Issued, and Paid Up Capital by KWD 5,684,190.354 Through Distribution of Bonus Shares	Mgmt	For	For
2	Amend Article 6 of Memorandum of Association and Article 5 of Articles of Association to Reflect Changes in Capital	Mgmt	For	For

## Comcast Corporation

**Meeting Date:** 06/10/2024

**Country:** USA

**Ticker:** CMCSA

**Record Date:** 04/01/2024

**Meeting Type:** Annual

**Primary Security ID:** 20030N101

**Shares Voted:** 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against

## Keurig Dr Pepper Inc.

**Meeting Date:** 06/10/2024      **Country:** USA      **Ticker:** KDP  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49271V100

**Shares Voted:** 735,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	For	For
1B	Elect Director Robert "Bob" Gangort	Mgmt	For	For
1C	Elect Director Oray B. Boston, Jr.	Mgmt	For	For
1D	Elect Director Joachim Creus	Mgmt	For	For
1E	Elect Director Olivier Goudet	Mgmt	For	For
1F	Elect Director Juliette Hickman	Mgmt	For	For
1G	Elect Director Paul Michaels	Mgmt	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce Plastic Use	SH	Against	Against

## Liberty Media Corporation

**Meeting Date:** 06/10/2024      **Country:** USA      **Ticker:** FWONK  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 531229755

## Liberty Media Corporation

Shares Voted: 594,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	For	Withhold
1.2	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.3	Elect Director Andrea L. Wong	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## BRT Apartments Corp.

Meeting Date: 06/11/2024      Country: USA      Ticker: BRT  
Record Date: 03/15/2024      Meeting Type: Annual  
Primary Security ID: 055645303

Shares Voted: 122,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan H. Ginsburg	Mgmt	For	Against
1.2	Elect Director Jeffrey A. Gould	Mgmt	For	Against
1.3	Elect Director Jonathan H. Simon	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against

## Freeport-McMoRan, Inc.

Meeting Date: 06/11/2024      Country: USA      Ticker: FCX  
Record Date: 04/15/2024      Meeting Type: Annual  
Primary Security ID: 35671D857

Shares Voted: 5,198,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For

## Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Green Brick Partners, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** GRBK  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 392709101

**Shares Voted:** 865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	For
1.2	Elect Director Harry Brandler	Mgmt	For	For
1.3	Elect Director James R. Brickman	Mgmt	For	For
1.4	Elect Director David Einhorn	Mgmt	For	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	For
1.6	Elect Director Richard S. Press	Mgmt	For	For
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For

## Green Brick Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For

## Harmonic Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** HLIT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 413160102

Shares Voted: 91,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	Mgmt	For	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	For
1d	Elect Director Stephanie Copeland	Mgmt	For	For
1e	Elect Director Dana Crandall	Mgmt	For	For
1f	Elect Director David Krall	Mgmt	For	For
1g	Elect Director Mitzi Reaugh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Pacira Biosciences, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** PCRX  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 695127100

Shares Voted: 21,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Brege	Mgmt	For	Withhold
1.2	Elect Director Mark I. Froimson	Mgmt	For	Withhold
1.3	Elect Director Mark A. Kronenfeld	Mgmt	For	Withhold

## Pacira Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael Yang	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Rexford Industrial Realty, Inc.

**Meeting Date:** 06/11/2024      **Country:** USA      **Ticker:** REXR  
**Record Date:** 04/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76169C100

**Shares Voted:** 2,638,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Sensata Technologies Holding Plc

**Meeting Date:** 06/11/2024      **Country:** United Kingdom      **Ticker:** ST  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8060N102

**Shares Voted:** 921,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For

## Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John P. Absmeier	Mgmt	For	For
1c	Elect Director Daniel L. Black	Mgmt	For	For
1d	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1e	Elect Director John Mirshekari	Mgmt	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For
1i	Elect Director Jugal Vijayvargiya	Mgmt	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Director Compensation Report	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

## Synchrony Financial

**Meeting Date:** 06/11/2024

**Country:** USA

**Ticker:** SYF

**Record Date:** 04/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 87165B103

Shares Voted: 5,415,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## TripAdvisor, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: TRIP

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 896945201

Shares Voted: 4,277,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Matt Goldberg	Mgmt	For	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	Withhold
1.5	Elect Director M. Greg O'Hara	Mgmt	For	Withhold
1.6	Elect Director Jeremy Philips	Mgmt	For	Withhold
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold



## TripAdvisor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jane Jie Sun	Mgmt	For	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	Withhold
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Report on Implementation of Global Human Rights Policy Concerning Operations in Conflict Affected and High-Risk Areas *Withdrawn Resolution*	SH		

## Ulta Beauty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: ULTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 903845303

Shares Voted: 391,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	For
1c	Elect Director David C. Kimbell	Mgmt	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For
1h	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Addus HomeCare Corporation

Meeting Date: 06/12/2024

Country: USA

Ticker: ADUS

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 006739106

Shares Voted: 107,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Dirk Allison	Mgmt	For	Withhold
1.2	Elect Director Mark L. First	Mgmt	For	Withhold
1.3	Elect Director Darin J. Gordon	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Caterpillar, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: CAT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 1,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For
1.4	Elect Director David W. MacLennan	Mgmt	For	For
1.5	Elect Director Judith F. Marks	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Against

## Consensus Cloud Solutions, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** CCSI  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 20848V105

**Shares Voted:** 8,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Sutton-Wallace	Mgmt	For	Against
1b	Elect Director Scott Turicchi	Mgmt	For	Against
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## DHT Holdings, Inc.

**Meeting Date:** 06/12/2024      **Country:** Marshall Isl      **Ticker:** DHT  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y2065G121

**Shares Voted:** 113,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Andreas Lind	Mgmt	For	For
1.2	Elect Director Sophie Rossini	Mgmt	For	For
2	Ratify Ernst & Young AS as Auditors	Mgmt	For	For

## FirstCash Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: FCFS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 33768G107

Shares Voted: 573,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Wessel	Mgmt	For	Against
1b	Elect Director James H. Graves	Mgmt	For	Against
1c	Elect Director Douglas R. Rippel	Mgmt	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Global Indemnity Group, LLC

Meeting Date: 06/12/2024

Country: USA

Ticker: GBLI

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 37959R103

Shares Voted: 76,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Seth J. Gersch	Mgmt	For	Against
2	Ratify Ernst & Young Global Limited as Auditors	Mgmt	For	For

## Grand Canyon Education, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: LOPE

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 38526M106

Shares Voted: 155,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara Ward	Mgmt	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For

## Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kevin F. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Hainan Meilan International Airport Company Limited

Meeting Date: 06/12/2024

Country: China

Ticker: 357

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: Y3245V103

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For
3	Approve Audited Financial Statements	Mgmt	For	For
4	Approve Non-Distribution of Final Dividend	Mgmt	For	For
5	Approve Annual Remuneration Proposal for Directors and Supervisors	Mgmt	For	For
6	Approve of PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt		
7	Elect Wen Zhe as Director and Authorize Chairman of the Board or Any Executive Director to Execute a Service Contract or Such Other Documents or Supplemental Agreements or Deeds with Him	Mgmt	For	For
8	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against
9	Amend Articles of Association, Adopt Rules of Procedures of General Meetings, Adopt Rules of Procedures of the Board and Adopt Rules of Procedures of the Supervisory Committee	Mgmt	For	Against

## Hainan Meilan International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares or H Shares	Mgmt	For	Against
11	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

## Hainan Meilan International Airport Company Limited

**Meeting Date:** 06/12/2024      **Country:** China      **Ticker:** 357  
**Record Date:** 05/22/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3245V103

**Shares Voted:** 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association and Related Transactions	Mgmt	For	Against
2	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

## Hudson Technologies, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** HDSN  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 444144109

**Shares Voted:** 33,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen L. Houghton	Mgmt	For	Withhold
1.2	Elect Director Loan N. Mansy	Mgmt	For	Withhold
1.3	Elect Director Richard Parrillo	Mgmt	For	Withhold
1.4	Elect Director Eric A. Prouty	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Hudson Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

## International Seaways, Inc.

**Meeting Date:** 06/12/2024      **Country:** Marshall Isl      **Ticker:** INSW  
**Record Date:** 04/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y41053102

**Shares Voted:** 195,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas D. Wheat	Mgmt	For	For
1.2	Elect Director Darron M. Anderson	Mgmt	For	For
1.3	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1.4	Elect Director Ian T. Blackley	Mgmt	For	For
1.5	Elect Director A. Kate Blankenship	Mgmt	For	For
1.6	Elect Director Randee E. Day	Mgmt	For	For
1.7	Elect Director David I. Greenberg	Mgmt	For	For
1.8	Elect Director Kristian K. Johansen	Mgmt	For	For
1.9	Elect Director Craig H. Stevenson, Jr.	Mgmt	For	For
1.10	Elect Director Lois K. Zabrocky	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## PT Mayora Indah Tbk

**Meeting Date:** 06/12/2024      **Country:** Indonesia      **Ticker:** MYOR  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7129D105

## PT Mayora Indah Tbk

Shares Voted: 247,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Ahmad Syakir and Mirawati Sensi Idris as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Board of Directors	Mgmt	For	For

## PT Mayora Indah Tbk

Meeting Date: 06/12/2024

Country: Indonesia

Ticker: MYOR

Record Date: 05/20/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7129D105

Shares Voted: 247,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association in Connection with the Addition of KBLI to the Articles of Association	Mgmt	For	For

## PT Merdeka Copper Gold Tbk

Meeting Date: 06/12/2024

Country: Indonesia

Ticker: MDKA

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y60132100

Shares Voted: 59,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For



## PT Merdeka Copper Gold Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Report on the Use of Proceeds	Mgmt		

## PT Merdeka Copper Gold Tbk

**Meeting Date:** 06/12/2024      **Country:** Indonesia      **Ticker:** MDKA  
**Record Date:** 05/20/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y60132100

**Shares Voted:** 59,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase without Preemptive Rights III (PMTHMETD)	Mgmt	For	For
2	Approve Report on the Implementation of PMTHMETD II	Mgmt		
3	Approve Report on the Realization of the Implementation of Long Term Incentive Program	Mgmt		

## PT Pakuwon Jati Tbk

**Meeting Date:** 06/12/2024      **Country:** Indonesia      **Ticker:** PWON  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y712CA107

**Shares Voted:** 1,364,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For

## PT Surya Citra Media Tbk

**Meeting Date:** 06/12/2024

**Country:** Indonesia

**Ticker:** SCMA

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y7148M110

**Shares Voted:** 2,522,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against

## PT Tunas Baru Lampung Tbk

**Meeting Date:** 06/12/2024

**Country:** Indonesia

**Ticker:** TBLA

**Record Date:** 05/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y7146X126

**Shares Voted:** 211,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For
5	Approve Report on the Use of Proceeds	Mgmt	For	For

## PT Tunas Baru Lampung Tbk

**Meeting Date:** 06/12/2024

**Country:** Indonesia

**Ticker:** TBLA

**Record Date:** 05/20/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y7146X126

## PT Tunas Baru Lampung Tbk

Shares Voted: 211,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Pledging of Assets for Debt	Mgmt	For	Against
2	Elect Sugandhi as Director and Approve Changes in the Boards of the Company	Mgmt	For	Against

## Pure Storage, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: PSTG

Record Date: 04/17/2024

Meeting Type: Annual

Primary Security ID: 74624M102

Shares Voted: 9,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	For	Withhold
1.2	Elect Director Susan Taylor	Mgmt	For	Withhold
1.3	Elect Director Mallun Yen	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Stagwell Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: STGW

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 85256A109

Shares Voted: 970,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlene Barshefsky	Mgmt	For	Withhold
1.2	Elect Director Bradley J. Gross	Mgmt	For	For
1.3	Elect Director Wade Oosterman	Mgmt	For	Withhold
1.4	Elect Director Mark J. Penn	Mgmt	For	For
1.5	Elect Director Desiree Rogers	Mgmt	For	For
1.6	Elect Director Eli Samaha	Mgmt	For	Withhold

## Stagwell Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Irwin D. Simon	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Brandt Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Sun Country Airlines Holdings, Inc.

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** SNCY  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 866683105

**Shares Voted:** 47,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jude Bricker	Mgmt	For	Withhold
1b	Elect Director Dave Davis	Mgmt	For	Withhold
1c	Elect Director Kerry Philipovitch	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Target Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** TGT  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 87612E106

**Shares Voted:** 1,627,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Animal Pain Management	SH	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against

## TE Connectivity Ltd.

**Meeting Date:** 06/12/2024

**Country:** Switzerland

**Ticker:** TEL

**Record Date:** 05/23/2024

**Meeting Type:** Special

**Primary Security ID:** H84989104

**Shares Voted:** 1,589,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	For

## TKO Group Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TKO

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 87256C101

Shares Voted: 133,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Withhold
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For
1.4	Elect Director Egon P. Durban	Mgmt	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	For
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## T-Mobile US, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TMUS

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 2,169,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	For
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Timotheus Hottges	Mgmt	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Valaris Limited

**Meeting Date:** 06/12/2024

**Country:** Bermuda

**Ticker:** VAL

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** G9460G101

**Shares Voted:** 6,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anton Dibowitz	Mgmt	For	For
1b	Elect Director Dick Fagerstal	Mgmt	For	For
1c	Elect Director Joseph Goldschmid	Mgmt	For	For
1d	Elect Director Catherine J. Hughes	Mgmt	For	For
1e	Elect Director Kristian Johansen	Mgmt	For	For
1f	Elect Director Elizabeth D. Leykum	Mgmt	For	For
1g	Elect Director Deepak Munganahalli	Mgmt	For	For
1h	Elect Director James W. Swent, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Valaris Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## W. R. Berkley Corporation

**Meeting Date:** 06/12/2024      **Country:** USA      **Ticker:** WRB  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 084423102

**Shares Voted:** 99,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	Against
1b	Elect Director Christopher L. Augostini	Mgmt	For	Against
1c	Elect Director Marie A. Mattson	Mgmt	For	Against
1d	Elect Director Daniel L. Mosley	Mgmt	For	Against
1e	Elect Director Mark L. Shapiro	Mgmt	For	Against
1f	Elect Director Jonathan Talisman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Weatherford International plc

**Meeting Date:** 06/12/2024      **Country:** Ireland      **Ticker:** WFRD  
**Record Date:** 04/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** G48833118

**Shares Voted:** 2,503,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1b	Elect Director Neal P. Goldman	Mgmt	For	For
1c	Elect Director Jacqueline C. Mutschler	Mgmt	For	For
1d	Elect Director Girishchandra K. Saligram	Mgmt	For	For



## Weatherford International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charles M. Sledge	Mgmt	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Against

## Western Alliance Bancorporation

Meeting Date: 06/12/2024

Country: USA

Ticker: WAL

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 957638109

Shares Voted: 842,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For
1.2	Elect Director Kevin M. Blakely	Mgmt	For	For
1.3	Elect Director Juan R. Figueroa	Mgmt	For	For
1.4	Elect Director Howard N. Gould	Mgmt	For	For
1.5	Elect Director Greta Guggenheim	Mgmt	For	For
1.6	Elect Director Christopher A. Halmy	Mgmt	For	For
1.7	Elect Director Mary Chris Jammet	Mgmt	For	For
1.8	Elect Director Marianne Boyd Johnson	Mgmt	For	For
1.9	Elect Director Mary Tuuk Kuras	Mgmt	For	For
1.10	Elect Director Robert P. Latta	Mgmt	For	For
1.11	Elect Director Anthony T. Meola	Mgmt	For	For
1.12	Elect Director Bryan K. Segedi	Mgmt	For	For

## Western Alliance Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Donald D. Snyder	Mgmt	For	For
1.14	Elect Director Kenneth A. Vecchione	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify RSM US LLP as Auditors	Mgmt	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against

## Xin Feng Ming Group Co. Ltd.

**Meeting Date:** 06/12/2024      **Country:** China      **Ticker:** 603225  
**Record Date:** 06/05/2024      **Meeting Type:** Special  
**Primary Security ID:** Y972EP102

**Shares Voted:** 851,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Equity Structure, Investment Amount and Project Scale of the Indonesia North Canada Refining and Chemical Integration Project of Taikun Petrochemical (Indonesia) Co., Ltd.	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Xue Haojie as Supervisor	SH	For	For

## ASGN Incorporated

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** ASGN  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00191U102

**Shares Voted:** 937,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph W. Dyer	Mgmt	For	Against

## ASGN Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Carol J. Lindstrom	Mgmt	For	Against
1.3	Elect Director Patricia L. Obermaier	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Azelis Group NV

**Meeting Date:** 06/13/2024      **Country:** Belgium      **Ticker:** AZE  
**Record Date:** 05/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** B0R5SJ106

**Shares Voted:** 685,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.22 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.a	Approve Co-optation of AU-R-ORA BV, Permanently Represented by Anna Bertona, as Director	Mgmt	For	For
8.b	Elect Kare Schultz as Independent Director	Mgmt	For	For
8.c	Indicate Kare Schultz as Independent Director	Mgmt	For	For
8.d	Elect Melanie Maas-Brunner as Independent Director	Mgmt	For	For
8.e	Indicate Melanie Maas-Brunner as Independent Director	Mgmt	For	For

## Azelis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.f	Approve Increase in Remuneration of Chairman of the Board of Directors	Mgmt	For	For
9.a	Approve Auditors' Remuneration	Mgmt	For	For
9.b	Ratify PricewaterhouseCoopers, Permanently Represented by Peter Van den Eynde, as Auditors	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

## Azelis Group NV

**Meeting Date:** 06/13/2024

**Country:** Belgium

**Ticker:** AZE

**Record Date:** 05/30/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B0R5SJ106

**Shares Voted:** 685,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Change Date of Annual Meeting and Amend Article 34 Accordingly	Mgmt	For	For

## Blue Owl Capital Inc

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** OWL

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 09581B103

**Shares Voted:** 338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew S. Komaroff	Mgmt	For	Against
1b	Elect Director Douglas I. Ostrover	Mgmt	For	Against
1c	Elect Director Stacy Polley	Mgmt	For	Against
1d	Elect Director Marc Zahr	Mgmt	For	Against

## Blue Owl Capital Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

## Build-A-Bear Workshop, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** BBW  
**Record Date:** 04/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 120076104

**Shares Voted:** 39,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Carrara	Mgmt	For	Against
1.2	Elect Director Sharon John	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Other Business	Mgmt	For	Against

## Exact Sciences Corporation

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** EXAS  
**Record Date:** 04/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 30063P105

**Shares Voted:** 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	For
1b	Elect Director Paul Clancy	Mgmt	For	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Generac Holdings Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: GNRC

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 368736104

Shares Voted: 5,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	Against
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	For	Against
1.3	Elect Director David A. Ramon	Mgmt	For	Against
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Ingersoll Rand Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: IR

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 45687V106

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Julie A. Schertell	Mgmt	For	For
1i	Elect Director JoAnna A. Sohovich	Mgmt	For	For
1j	Elect Director Mark P. Stevenson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Kuaishou Technology

**Meeting Date:** 06/13/2024      **Country:** Cayman Islands      **Ticker:** 1024  
**Record Date:** 06/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** G53263102

**Shares Voted:** 260,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cheng Yixiao as Director	Mgmt	For	Against
3	Elect Su Hua as Director	Mgmt	For	For
4	Elect Zhang Fei as Director	Mgmt	For	For
5	Elect Xiao Xing as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For

## Live Nation Entertainment, Inc.

**Meeting Date:** 06/13/2024      **Country:** USA      **Ticker:** LYV  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 538034109

## Live Nation Entertainment, Inc.

Shares Voted: 89,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	Against
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Lyft, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: LYFT

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 55087P104

Shares Voted: 43,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Lawee	Mgmt	For	Withhold
1.2	Elect Director Janey Whiteside	Mgmt	For	Withhold
1.3	Elect Director John Zimmer	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against



## Monster Beverage Corporation

Meeting Date: 06/13/2024

Country: USA

Ticker: MNST

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 61174X109

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Natural Gas Services Group, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: NGS

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 63886Q109

Shares Voted: 21,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David L. Bradshaw	Mgmt	For	Against
1b	Elect Director Nigel J. Jenvey	Mgmt	For	Against
1c	Elect Director Georganne Hodges	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ham, Langston & Brezina LLP as Auditors	Mgmt	For	For

## Northwest Pipe Company

Meeting Date: 06/13/2024

Country: USA

Ticker: NWPX

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 667746101

Shares Voted: 11,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amanda Julian	Mgmt	For	Withhold
1b	Elect Director Keith Larson	Mgmt	For	Withhold
1c	Elect Director Richard Roman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

## Piedmont Lithium, Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: PLL

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 72016P105

Shares Voted: 28,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Phillips	Mgmt	For	Withhold
1b	Elect Director Michael Bless	Mgmt	For	Withhold
1c	Elect Director Dawne Hickton	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Stock Option Plan Grants to Keith Phillips	Mgmt	For	Against
5	Approve Grant of Restricted Stock Units to Keith Phillips	Mgmt	For	Against
6	Approve Grant of Performance Stock Units to Keith Phillips	Mgmt	For	Against
7	Approve Grant of Restricted Stock Units to Jeff Armstrong	Mgmt	For	For
8	Approve Grant of Restricted Stock Units to Christina Alvord	Mgmt	For	For
9	Approve Grant of Restricted Stock Units to Jorge Beristain	Mgmt	For	For

## Piedmont Lithium, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Grant of Restricted Stock Units to Michael Bless	Mgmt	For	For
11	Approve Grant of Restricted Stock Units to Claude Demby	Mgmt	For	For
12	Approve Grant of Restricted Stock Units to Dawne Hickton	Mgmt	For	For

## PT Blue Bird Tbk

**Meeting Date:** 06/13/2024      **Country:** Indonesia      **Ticker:** BIRD  
**Record Date:** 05/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7140H101

**Shares Voted:** 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

## PT Cisarua Mountain Dairy

**Meeting Date:** 06/13/2024      **Country:** Indonesia      **Ticker:** CMRY  
**Record Date:** 05/21/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y163EZ106

**Shares Voted:** 34,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Feasibility Study Regarding Changes to the Company's Business Activities and Amend Article 3 of the Articles of Association Regarding the Aims and Objectives and Business Activities of the Company	Mgmt	For	For

## PT Cisarua Mountain Dairy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Discuss Feasibility Study Report Prepared by the Independent Appraisal Services Office and Approve Additional Business Activities of the Company's Subsidiary, PT Macroprima Panganutama	Mgmt	For	For

## Taseko Mines Limited

**Meeting Date:** 06/13/2024      **Country:** Canada      **Ticker:** TKO  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 876511106

**Shares Voted:** 155,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Anu Dhir	Mgmt	For	For
2.2	Elect Director Robert A. Dickinson	Mgmt	For	For
2.3	Elect Director Russell E. Hallbauer	Mgmt	For	For
2.4	Elect Director Rita P. Maguire	Mgmt	For	For
2.5	Elect Director Stuart McDonald	Mgmt	For	For
2.6	Elect Director Peter C. Mitchell	Mgmt	For	For
2.7	Elect Director Kenneth W. Pickering	Mgmt	For	For
2.8	Elect Director Ronald W. Thiessen	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Share Option Plan	Mgmt	For	For
5	Re-approve Performance Share Unit Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Walsin Technology Corp.

**Meeting Date:** 06/13/2024      **Country:** Taiwan      **Ticker:** 2492  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y9494B102

## Walsin Technology Corp.

Shares Voted: 548,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

## Worldline SA

Meeting Date: 06/13/2024

Country: France

Ticker: WLN

Record Date: 06/11/2024

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 96,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For
6	Reelect Daniel Schmucki as Director	Mgmt	For	For
7	Ratify Appointment of Wilfried Verstraete as Director	Mgmt	For	For
8	Elect Wilfried Verstraete as Director	Mgmt	For	For
9	Elect Agnes Park as Director	Mgmt	For	For
10	Elect Sylvia Steinmann as Director	Mgmt	For	For
11	Elect Olivier Gavalda as Director	Mgmt	For	For
12	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Bernard Bourigeaud, Chairman of the Board until December 14, 2023	Mgmt	For	For
15	Approve Compensation of Georges Pauget, Chairman of the Board since December 15, 2023	Mgmt	For	For
16	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For
17	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of CEO	Mgmt	For	For
20	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

## Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
33	Authorize up to 0.86 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
34	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Yelp Inc.

**Meeting Date:** 06/13/2024

**Country:** USA

**Ticker:** YELP

**Record Date:** 04/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 985817105

**Shares Voted:** 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	Mgmt	For	For
1b	Elect Director Christine Barone	Mgmt	For	For
1c	Elect Director Robert Gibbs	Mgmt	For	For
1d	Elect Director Diane Irvine	Mgmt	For	For
1e	Elect Director Dan Jedda	Mgmt	For	For
1f	Elect Director Sharon Rothstein	Mgmt	For	For
1g	Elect Director Jeremy Stoppelman	Mgmt	For	For
1h	Elect Director Chris Terrill	Mgmt	For	For
1i	Elect Director Tony Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Yelp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Beijing Roborock Technology Co., Ltd.

**Meeting Date:** 06/14/2024      **Country:** China      **Ticker:** 688169  
**Record Date:** 06/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y077C9108

**Shares Voted:** 211,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For
7	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For
8	Approve Adjustment of Investment Amount and Implementation Method of Fund-raising Investment Project	SH	For	For

## DXP Enterprises, Inc.

**Meeting Date:** 06/14/2024      **Country:** USA      **Ticker:** DXPE  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 233377407

**Shares Voted:** 77,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Little	Mgmt	For	For
1.2	Elect Director Kent Yee	Mgmt	For	For
1.3	Elect Director Joseph R. Mannes	Mgmt	For	For



## DXP Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Timothy P. Halter	Mgmt	For	For
1.5	Elect Director David Patton	Mgmt	For	For
1.6	Elect Director Karen Hoffman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## National Energy Services Reunited Corp.

**Meeting Date:** 06/14/2024      **Country:** Virgin Isl (UK)      **Ticker:** NESR  
**Record Date:** 05/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** G6375R107

**Shares Voted:** 78,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherif Foda	Mgmt	For	For
1.2	Elect Director Antonio J. Campo Mejia	Mgmt	For	Against
1.3	Elect Director Andrew L. Waite	Mgmt	For	Against
1.4	Elect Director Yousef Al Nowais	Mgmt	For	For
1.5	Elect Director Thomas D. Wood	Mgmt	For	Against
1.6	Elect Director Anthony R. (Tony) Chase	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton Audit and Accounting Limited as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## PT Barito Pacific Tbk

**Meeting Date:** 06/14/2024      **Country:** Indonesia      **Ticker:** BRPT  
**Record Date:** 05/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y71198124

## PT Barito Pacific Tbk

Shares Voted: 327,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds III Phase I of 2023 and Shelf Registration Bonds III Phase II of 2023	Mgmt	For	For

## PT Barito Pacific Tbk

Meeting Date: 06/14/2024

Country: Indonesia

Ticker: BRPT

Record Date: 05/22/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y71198124

Shares Voted: 327,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Treasury Shares through the Shares Ownership Program for Management and Employees	Mgmt	For	Against
2	Approve Transfer of Treasury Shares by way of Distribution of Bonus Shares	Mgmt	For	For

## Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Country: USA

Ticker: REGN

Record Date: 04/16/2024

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	Against
1b	Elect Director Kathryn Guarini	Mgmt	For	Against
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against
1d	Elect Director David P. Schenkein	Mgmt	For	Against

## Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director George L. Sing	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

## Shinsegae, Inc.

**Meeting Date:** 06/14/2024      **Country:** South Korea      **Ticker:** 004170  
**Record Date:** 05/23/2024      **Meeting Type:** Special  
**Primary Security ID:** Y77538109

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Seon-jin as Inside Director	Mgmt	For	For

## Tesco Plc

**Meeting Date:** 06/14/2024      **Country:** United Kingdom      **Ticker:** TSCO  
**Record Date:** 06/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8T67X102

Shares Voted: 24,101,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For

# Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ken Murphy as Director	Mgmt	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# China Longevity Group Company Limited

**Meeting Date:** 06/15/2024

**Country:** Cayman Islands

**Ticker:** 1863

**Record Date:** 06/07/2024

**Meeting Type:** Annual

**Primary Security ID:** G2133P103

**Shares Voted:** 93,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Liu Jun as Director	Mgmt	For	For
3	Elect Jiang Shisheng as Director	Mgmt	For	For
4	Elect Lau Chun Pong as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## China Longevity Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Ardmore Shipping Corporation

**Meeting Date:** 06/17/2024      **Country:** Marshall Isl      **Ticker:** ASC  
**Record Date:** 04/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y0207T100

**Shares Voted:** 19,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony Gurnee	Mgmt	For	For
1.2	Elect Director Helen Tveitan de Jong	Mgmt	For	For

## Innoviva, Inc.

**Meeting Date:** 06/17/2024      **Country:** USA      **Ticker:** INVA  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45781M101

**Shares Voted:** 389,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. DiPaolo	Mgmt	For	For
1.2	Elect Director Jules Haimovitz	Mgmt	For	For
1.3	Elect Director Odysseas D. Kostas	Mgmt	For	For
1.4	Elect Director Sarah J. Schlesinger	Mgmt	For	For
1.5	Elect Director Sapna Srivastava	Mgmt	For	Against
1.6	Elect Director Derek Small	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Innoviva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## ChampionX Corporation

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** CHX  
**Record Date:** 05/14/2024      **Meeting Type:** Special  
**Primary Security ID:** 15872M104

**Shares Voted:** 1,009,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Equity Commonwealth

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** EQC  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 294628102

**Shares Voted:** 717,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Helfand	Mgmt	For	For
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For
1.4	Elect Director Peter Linneman	Mgmt	For	For
1.5	Elect Director Mary Jane Robertson	Mgmt	For	For
1.6	Elect Director Gerald A. Spector	Mgmt	For	For
1.7	Elect Director James A. Star	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Evercore Inc.

**Meeting Date:** 06/18/2024

**Country:** USA

**Ticker:** EVR

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** 29977A105

**Shares Voted:** 1,572,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger C. Altman	Mgmt	For	For
1b	Elect Director Pamela G. Carlton	Mgmt	For	For
1c	Elect Director Ellen V. Futter	Mgmt	For	For
1d	Elect Director Gail B. Harris	Mgmt	For	For
1e	Elect Director Robert B. Millard	Mgmt	For	For
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
1g	Elect Director Simon M. Robertson	Mgmt	For	For
1h	Elect Director John S. Weinberg	Mgmt	For	For
1i	Elect Director William J. Wheeler	Mgmt	For	For
1j	Elect Director Sarah K. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Ferroglobe Plc

**Meeting Date:** 06/18/2024

**Country:** United Kingdom

**Ticker:** GSM

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** G33856108

**Shares Voted:** 114,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Authorise UK Political Donations and Expenditure	Mgmt	For	For
4	Authorize Market Purchase of Ordinary Shares	Mgmt	For	Against

## Ferroglobe Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Director Javier Lopez Madrid	Mgmt	For	For
6	Elect Director Marco Levi	Mgmt	For	For
7	Elect Director Marta de Amusatogui y Vergara	Mgmt	For	Against
8	Elect Director Bruce L. Crockett	Mgmt	For	Against
9	Elect Director Stuart E. Eizenstat	Mgmt	For	For
10	Elect Director Manuel Garrido y Ruano	Mgmt	For	For
11	Elect Director Juan Villar-Mir de Fuentes	Mgmt	For	For
12	Elect Director Belen Villalonga Morenes	Mgmt	For	Against
13	Elect Director Silvia Villar-Mir de Fuentes	Mgmt	For	For
14	Elect Director Nicolas De Santis	Mgmt	For	For
15	Elect Director Rafael Barrilero Yarnoz	Mgmt	For	For
16	Ratify KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

## Formosa Chemicals & Fibre Corp.

**Meeting Date:** 06/18/2024      **Country:** Taiwan      **Ticker:** 1326  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y25946107

**Shares Voted:** 216,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Fu Yuan Hong, with Shareholder No. 0000498, as Non-Independent Director	SH	For	Against



## Formosa Chemicals & Fibre Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Wen Yuan Wong, with Shareholder No. 0327181, as Non-Independent Director	SH	For	Against
4.3	Elect Susan Wang, a Representative of Nan Ya Plastics Corporation with Shareholder No. 0003354, as Non-Independent Director	SH	For	Against
4.4	Elect Wilfred Wang, with Shareholder No. 0000008, as Non-Independent Director	SH	For	Against
4.5	Elect Walter Wang, a Representative of Formosa Petrochemical Corporation with Shareholder No. 0234888, as Non-Independent Director	SH	For	Against
4.6	Elect Wen Chin Lu, with Shareholder No. 0289911, as Non-Independent Director	SH	For	Against
4.7	Elect Ching Fen Lee, with Shareholder No. A122251XXX, as Non-Independent Director	SH	For	Against
4.8	Elect Wei Keng Chien, with Shareholder No. M120163XXX, as Non-Independent Director	SH	For	Against
4.9	Elect Ruey Long Chen, with Shareholder No. Q100765XXX, as Independent Director	SH	For	Against
4.10	Elect Hwei Chen Huang, with Shareholder No. N103617XXX, as Independent Director	SH	For	Against
4.11	Elect Tai Lang Chien, with Shareholder No. T102591XXX, as Independent Director	SH	For	Against
4.12	Elect Jia Ruei OU, with Shareholder No. D120572XXX, as Independent Director	SH	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

## Genius Electronic Optical Co., Ltd.

**Meeting Date:** 06/18/2024

**Country:** Taiwan

**Ticker:** 3406

**Record Date:** 04/19/2024

**Meeting Type:** Annual

**Primary Security ID:** Y2692U113

## Genius Electronic Optical Co., Ltd.

Shares Voted: 120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For

## Kaltura, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: KLTR

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 483467106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shay David	Mgmt	For	
1b	Elect Director Naama Halevi Davidov	Mgmt	For	
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	

## Longfor Group Holdings Limited

Meeting Date: 06/18/2024

Country: Cayman Islands

Ticker: 960

Record Date: 06/12/2024

Meeting Type: Annual

Primary Security ID: G5635P109

Shares Voted: 2,969,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Chen Xuping as Director	Mgmt	For	For
3.2	Elect Chan Chi On, Derek as Director	Mgmt	For	Against
3.3	Elect Xiang Bing as Director	Mgmt	For	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## Longfor Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Nexstar Media Group, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** NXST  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 65336K103

**Shares Voted:** 271,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Perry A. Sook	Mgmt	For	For
1.2	Elect Director Geoff Armstrong	Mgmt	For	For
1.3	Elect Director Bernadette S. Aulestia	Mgmt	For	Against
1.4	Elect Director Dennis J. FitzSimons	Mgmt	For	For
1.5	Elect Director Jay M. Grossman	Mgmt	For	Against
1.6	Elect Director C. Thomas McMillen	Mgmt	For	For
1.7	Elect Director Lisbeth McNabb	Mgmt	For	For
1.8	Elect Director John R. Muse	Mgmt	For	For
1.9	Elect Director Tony Wells	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Orthofix Medical Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** OFIX  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68752M108

## Orthofix Medical Inc.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan L. Bazaar	Mgmt	For	
1.2	Elect Director Wayne Burris	Mgmt	For	
1.3	Elect Director Massimo Calafiore	Mgmt	For	
1.4	Elect Director Michael M. Finegan	Mgmt	For	
1.5	Elect Director Jason M. Hannon	Mgmt	For	
1.6	Elect Director John B. Henneman, III	Mgmt	For	
1.7	Elect Director Charles Kummeth	Mgmt	For	
1.8	Elect Director Shweta Singh Maniar	Mgmt	For	
1.9	Elect Director Michael E. Paolucci	Mgmt	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	
4	Amend Omnibus Stock Plan	Mgmt	For	
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	

## Pegasystems Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: PEGA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 705573103

Shares Voted: 214,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Trefler	Mgmt	For	For
1.2	Elect Director Peter Gyenes	Mgmt	For	Against
1.3	Elect Director Richard Jones	Mgmt	For	Against
1.4	Elect Director Christopher Lafond	Mgmt	For	Against
1.5	Elect Director Dianne Ledingham	Mgmt	For	Against
1.6	Elect Director Sharon Rowlands	Mgmt	For	Against

## Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Larry Weber	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Rocket Companies, Inc.

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** RKT  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 77311W101

**Shares Voted:** 8,532,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bill Emerson	Mgmt	For	Withhold
1.2	Elect Director Jennifer Gilbert	Mgmt	For	Withhold
1.3	Elect Director Jonathan Mariner	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

## SLM Corporation

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** SLM  
**Record Date:** 04/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 78442P106

**Shares Voted:** 11,441,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director R. Scott Blackley	Mgmt	For	For
1c	Elect Director Mary Carter Warren Franke	Mgmt	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For
1e	Elect Director Christopher T. Leech	Mgmt	For	For

## SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Ted Manvitz	Mgmt	For	For
1g	Elect Director Jim Matheson	Mgmt	For	For
1h	Elect Director Samuel T. Ramsey	Mgmt	For	For
1i	Elect Director Vivian C. Schneck-Last	Mgmt	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Honda Motor Co., Ltd.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 7267

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: J22302111

Shares Voted: 50,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.2	Elect Director Aoyama, Shinji	Mgmt	For	For
1.3	Elect Director Kaihara, Noriya	Mgmt	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For
1.6	Elect Director Morisawa, Jiro	Mgmt	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For

## Honda Motor Co., Ltd.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 7267

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J22302111

Shares Voted: 5,755,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.2	Elect Director Aoyama, Shinji	Mgmt	For	For
1.3	Elect Director Kaihara, Noriya	Mgmt	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For
1.6	Elect Director Morisawa, Jiro	Mgmt	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For

## Japan Post Holdings Co., Ltd.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 6178

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J2800D109

Shares Voted: 5,670,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
1.3	Elect Director Senda, Tetsuya	Mgmt	For	For
1.4	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.5	Elect Director Kasama, Takayuki	Mgmt	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Koezuka, Miharu	Mgmt	For	For
1.8	Elect Director Kaiami, Makoto	Mgmt	For	For
1.9	Elect Director Satake, Akira	Mgmt	For	For

## Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Suwa, Takako	Mgmt	For	For
1.11	Elect Director Ito, Yayoi	Mgmt	For	For
1.12	Elect Director Oeda, Hiroshi	Mgmt	For	For
1.13	Elect Director Kimura, Miyoko	Mgmt	For	For
1.14	Elect Director Shindo, Kosei	Mgmt	For	For
1.15	Elect Director Shiono, Noriko	Mgmt	For	For

## Komatsu Ltd.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 6301

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J35759125

Shares Voted: 18,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Horikoshi, Takeshi	Mgmt	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Imayoshi, Takuya	Mgmt	For	For
3	Appoint Statutory Auditor Nakao, Mitsuo	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For



## Komatsu Ltd.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 6301

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: J35759125

Shares Voted: 63,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Horikoshi, Takeshi	Mgmt	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Imayoshi, Takuya	Mgmt	For	For
3.1	Appoint Statutory Auditor Nakao, Mitsuo	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## PT Ciputra Development Tbk

Meeting Date: 06/19/2024

Country: Indonesia

Ticker: CTRA

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: Y7121J134

Shares Voted: 741,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

## PT Ciputra Development Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

## PT Erajaya Swasembada Tbk

**Meeting Date:** 06/19/2024      **Country:** Indonesia      **Ticker:** ERAA  
**Record Date:** 05/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y712AZ104

Shares Voted: 449,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
4	Approve Delegation of Duties of Directors and Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against

## PT Erajaya Swasembada Tbk

**Meeting Date:** 06/19/2024      **Country:** Indonesia      **Ticker:** ERAA  
**Record Date:** 05/27/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y712AZ104

Shares Voted: 449,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Partial Transfer of Treasury Stock Owned by the Company Through the Implementation of the Management and Employee Stock Ownership Program	Mgmt	For	Against

## PT Indah Kiat Pulp & Paper Tbk

Meeting Date: 06/19/2024

Country: Indonesia

Ticker: INKP

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: Y71278116

Shares Voted: 119,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against
6	Approve Report on the Use of Proceeds of the Company's Bond Public Offering and Sukuk Mudharabah	Mgmt	For	For

## ST Pharm Co., Ltd.

Meeting Date: 06/19/2024

Country: South Korea

Ticker: 237690

Record Date: 05/22/2024

Meeting Type: Special

Primary Security ID: Y8T6KN109

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For
2	Elect Seong Mu-je as Inside Director	Mgmt	For	For
3	Elect Han Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Kim Cheol-hong as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Kim Dong-pyo as a Member of Audit Committee	Mgmt	For	For

## Subaru Corp.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 7270

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J7676H100

Shares Voted: 1,403,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	Against
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	Against
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	Against
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	Against
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	Against
2.6	Elect Director Doi, Miwako	Mgmt	For	For
2.7	Elect Director Hachiuma, Fuminao	Mgmt	For	Against
2.8	Elect Director Yamashita, Shigeru	Mgmt	For	For
3	Appoint Statutory Auditor Tsutsumi, Hiromi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Alten SA

Meeting Date: 06/20/2024

Country: France

Ticker: ATE

Record Date: 06/18/2024

Meeting Type: Annual/Special

Primary Security ID: F02626103

Shares Voted: 54,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For

## Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint KPMG AUDIT IS as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Appoint GRANT THORNTON as Auditor for the Sustainability Reporting	Mgmt	For	For
7	Reelect Maryvonne Labelle as Director	Mgmt	For	For
8	Reelect Philippe Tribaudeau as Director	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 0.77 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Amend Article 6 of Bylaws Re: Remove References to Preferred Shares B	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Argan, Inc.

**Meeting Date:** 06/20/2024

**Country:** USA

**Ticker:** AGX

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 04010E109

**Shares Voted:** 1,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rainer H. Bosselmann	Mgmt	For	For

## Argan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Cynthia A. Flanders	Mgmt	For	For
1.3	Elect Director Peter W. Getsinger	Mgmt	For	For
1.4	Elect Director William F. Griffin, Jr.	Mgmt	For	For
1.5	Elect Director John R. Jeffrey, Jr.	Mgmt	For	For
1.6	Elect Director William F. Leimkuhler	Mgmt	For	Withhold
1.7	Elect Director W.G. Champion Mitchell	Mgmt	For	Withhold
1.8	Elect Director James W. Quinn	Mgmt	For	Withhold
1.9	Elect Director Karen A. Sweeney	Mgmt	For	For
1.10	Elect Director David H. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## China CITIC Bank Corporation Limited

**Meeting Date:** 06/20/2024      **Country:** China      **Ticker:** 998  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y1434M116

**Shares Voted:** 864,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Report	Mgmt	For	For
3	Approve Profit Distribution Plan	Mgmt	For	For
4	Approve Financial Budget Plan	Mgmt	For	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Fix Their Fees	Mgmt	For	For
6	Approve Special Report of Related Party Transactions	Mgmt	For	For
7	Approve Report of the Board of Directors	Mgmt	For	For

# China CITIC Bank Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Report of the Board of Supervisors	Mgmt	For	For
9	Approve Director Remuneration Policy	Mgmt	For	For
10	Approve Supervisor Remuneration Policy	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.01	Elect Fang Heying as Director	Mgmt	For	For
11.02	Elect Liu Cheng as Director	Mgmt	For	For
11.03	Elect Hu Gang as Director	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.01	Elect Cao Guoqiang as Director	Mgmt	For	For
12.02	Elect Huang Fang as Director	Mgmt	For	For
12.03	Elect Wang Yankang as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
13.01	Elect Liu Tsz Bun Bennett as Director	Mgmt	For	For
13.02	Elect Zhou Bowen as Director	Mgmt	For	For
13.03	Elect Wang Huacheng as Director	Mgmt	For	For
13.04	Elect Song Fangxiu as Director	Mgmt	For	For
	ELECT EXTERNAL SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
14.01	Elect Wei Guobin as Supervisor	Mgmt	For	For
14.02	Elect Sun Qixiang as Supervisor	Mgmt	For	For
14.03	Elect Liu Guoling as Supervisor	Mgmt	For	For
	ELECT SHAREHOLDER REPRESENTATIVE SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
15.01	Elect Li Rong as Supervisor	Mgmt	For	For
16	Approve Shareholder Return Plan for the Years 2024-2026	Mgmt	For	For
17	Approve Report of the Use of Proceeds from the Previous Issuance	Mgmt	For	For

## China CITIC Bank Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	For

## China CITIC Bank Corporation Limited

**Meeting Date:** 06/20/2024      **Country:** China      **Ticker:** 998  
**Record Date:** 05/20/2024      **Meeting Type:** Special  
**Primary Security ID:** Y1434M116

**Shares Voted:** 864,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	Mgmt	For	For

## CTO Realty Growth, Inc.

**Meeting Date:** 06/20/2024      **Country:** USA      **Ticker:** CTO  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 22948Q101

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Albright	Mgmt	For	
1.2	Elect Director George R. Brokaw	Mgmt	For	
1.3	Elect Director Christopher J. Drew	Mgmt	For	
1.4	Elect Director Laura M. Franklin	Mgmt	For	
1.5	Elect Director R. Blakeslee Gable	Mgmt	For	
1.6	Elect Director Christopher W. Haga	Mgmt	For	
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	



## Dave & Buster's Entertainment, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: PLAY

Record Date: 04/25/2024

Meeting Type: Annual

Primary Security ID: 238337109

Shares Voted: 267,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James P. Chambers	Mgmt	For	For
1.2	Elect Director Hamish A. Dodds	Mgmt	For	For
1.3	Elect Director Michael J. Griffith	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Chris Morris	Mgmt	For	For
1.6	Elect Director Atish Shah	Mgmt	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	For
1.8	Elect Director Jennifer Storms	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## eBay Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: EBAY

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 2,433,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Zane Rowe	Mgmt	For	For
1i	Elect Director Mohak Shroff	Mgmt	For	For

## eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Equity Residential

Meeting Date: 06/20/2024

Country: USA

Ticker: EQR

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 29476L107

Shares Voted: 2,535,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	For
1.4	Elect Director Ann C. Hoff	Mgmt	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.6	Elect Director Nina P. Jones	Mgmt	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Lithium Americas (Argentina) Corp.

Meeting Date: 06/20/2024

Country: Canada

Ticker: LAAC

Record Date: 04/30/2024

Meeting Type: Annual/Special

Primary Security ID: 53681K100

## Lithium Americas (Argentina) Corp.

Shares Voted: 102,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director John Kanellitsas	Mgmt	For	For
2.2	Elect Director Sam Pigott	Mgmt	For	For
2.3	Elect Director George Ireland	Mgmt	For	Withhold
2.4	Elect Director Diego Lopez Casanello	Mgmt	For	For
2.5	Elect Director Robert Doyle	Mgmt	For	For
2.6	Elect Director Franco Mignacco	Mgmt	For	For
2.7	Elect Director Calum Morrison	Mgmt	For	For
2.8	Elect Director Monica Moretto	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Equity Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Movado Group, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: MOV

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 624580106

Shares Voted: 117,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Bridgman	Mgmt	For	Withhold
1.2	Elect Director Alex Grinberg	Mgmt	For	For
1.3	Elect Director Efraim Grinberg	Mgmt	For	Withhold
1.4	Elect Director Alan H. Howard	Mgmt	For	For
1.5	Elect Director Richard Isserman	Mgmt	For	For
1.6	Elect Director Ann Kirschner	Mgmt	For	Withhold
1.7	Elect Director Maya Peterson	Mgmt	For	Withhold
1.8	Elect Director Stephen Sadove	Mgmt	For	Withhold

## Movado Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Orion S.A.

Meeting Date: 06/20/2024

Country: Luxembourg

Ticker: OEC

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: L72967109

Shares Voted: 444,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	Mgmt	For	For
1.2	Elect Director Paul Huck	Mgmt	For	For
1.3	Elect Director Mary Lindsey	Mgmt	For	For
1.4	Elect Director Didier Miraton	Mgmt	For	For
1.5	Elect Director Yi Hyon Paik	Mgmt	For	For
1.6	Elect Director Corning F. Painter	Mgmt	For	For
1.7	Elect Director Dan F. Smith	Mgmt	For	For
1.8	Elect Director Hans-Dietrich Winkhaus	Mgmt	For	For
1.9	Elect Director Michel Wurth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Annual Accounts	Mgmt	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	For	For
10	Ratify Ernst & Young LLC as Auditor	Mgmt	For	For

## PT Summarecon Agung Tbk

Meeting Date: 06/20/2024

Country: Indonesia

Ticker: SMRA

Record Date: 05/27/2024

Meeting Type: Annual

Primary Security ID: Y8198G144

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
5	Approve Pledging of Assets for Debt	Mgmt	For	Against
6	Approve Transfer of Assets of Summarecon Mall Kelapa Gading and Other Assets Related to Summarecon Mall Kelapa Gading to PT Summarecon Investment Property	Mgmt	For	For
7	Approve Report on the Use of Proceeds from the Public Offering of Continuous Bond IV Summarecon Agung Tranche II Year 2023	Mgmt	For	For

## PT Unilever Indonesia Tbk

Meeting Date: 06/20/2024

Country: Indonesia

Ticker: UNVR

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y9064H141

Shares Voted: 159,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4a	Reelect Commissioners	Mgmt	For	For
4a.1	Reelect Sanjiv Mehta as President Commissioner	Mgmt	For	For

## PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a.2	Reelect Alexander Rusli as Independent Commissioner	Mgmt	For	For
4a.3	Reelect Alissa Wahid as Independent Commissioner	Mgmt	For	For
4a.4	Reelect Debora Herawati Sadrach as Independent Commissioner	Mgmt	For	For
4a.5	Reelect Fauzi Ichsan as Independent Commissioner	Mgmt	For	For
4.a6	Reelect Ignasius Jonan as Independent Commissioner	Mgmt	For	For
4b	Approve Changes in the Board of Directors	Mgmt	For	For
4b.1	Elect Benjie Yap as President Director	Mgmt	For	Against
4b.2	Elect Ainul Yaqin as Director	Mgmt	For	Against
4b.3	Elect Amaryllis Esti Wijono as Director	Mgmt	For	Against
4b.4	Elect Enny Hartati as Director	Mgmt	For	Against
4b.5	Elect Hernie Raharja as Director	Mgmt	For	Against
4b.6	Elect Nurdiana Darus as Director	Mgmt	For	Against
4b.7	Elect Vivek Agarwal as Director	Mgmt	For	Against
4b.8	Elect Willy Saelan as Director	Mgmt	For	Against
4c	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

## Aon Plc

**Meeting Date:** 06/21/2024

**Country:** Ireland

**Ticker:** AON

**Record Date:** 04/12/2024

**Meeting Type:** Annual

**Primary Security ID:** G0403H108

**Shares Voted:** 721,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For

## Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Fulvio Conti	Mgmt	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

## Blue Owl Capital Corporation

Meeting Date: 06/21/2024

Country: USA

Ticker: OBDC

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 69121K104

Shares Voted: 861,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Temple	Mgmt	For	Against
1b	Elect Director Melissa Weiler	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Blue Owl Capital Corporation III

Meeting Date: 06/21/2024

Country: USA

Ticker: OBDE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 69122G102

## Blue Owl Capital Corporation III

Shares Voted: 145,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Temple	Mgmt	For	Against
1b	Elect Director Melissa Weiler	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Hitachi Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6501

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J20454112

Shares Voted: 101,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.4	Elect Director Isabelle Deschamps	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

## Informa Plc

Meeting Date: 06/21/2024

Country: United Kingdom

Ticker: INF

Record Date: 06/19/2024

Meeting Type: Annual

Primary Security ID: G4770L106



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For
3	Re-elect Mary McDowell as Director	Mgmt	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For
5	Re-elect Gill Whitehead as Director	Mgmt	For	For
6	Re-elect Louise Smalley as Director	Mgmt	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For
8	Re-elect Joanne Wilson as Director	Mgmt	For	For
9	Re-elect Zheng Yin as Director	Mgmt	For	For
10	Re-elect Andrew Ransom as Director	Mgmt	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## International Money Express, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: IMXI

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 46005L101

Shares Voted: 509,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Lisy	Mgmt	For	Withhold
1.2	Elect Director Adam Godfrey	Mgmt	For	Withhold
1.3	Elect Director Michael Purcell	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Match Group, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: MTCH

Record Date: 04/22/2024

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 1,244,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt		
1b	Elect Director Spencer Rascoff	Mgmt	For	Against
1c	Elect Director Glenn H. Schiffman	Mgmt	For	Against
1d	Elect Director Pamela S. Seymon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ON24, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: ONTF

Record Date: 04/24/2024

Meeting Type: Annual

Primary Security ID: 68339B104

## ON24, Inc.

Shares Voted: 48,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Sharat Sharan	Mgmt	For	For
1c	Elect Director Dominique Trempont	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## PlayAGS, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: AGS

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 72814N104

Shares Voted: 870,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yvette E. Landau	Mgmt	For	Withhold
1.2	Elect Director Geoff Freeman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## PT Selamat Sempurna Tbk

Meeting Date: 06/21/2024

Country: Indonesia

Ticker: SMSM

Record Date: 05/21/2024

Meeting Type: Annual

Primary Security ID: Y7139P148

Shares Voted: 99,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

## PT Selamat Sempurna Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Rintis, Jumadi, Rianto and Rekan as Auditors	Mgmt	For	For

## Sandstorm Gold Ltd.

**Meeting Date:** 06/21/2024      **Country:** Canada      **Ticker:** SSL  
**Record Date:** 05/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** 80013R206

**Shares Voted:** 559,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Nolan Watson	Mgmt	For	For
2.2	Elect Director David Awram	Mgmt	For	For
2.3	Elect Director David E. De Witt	Mgmt	For	For
2.4	Elect Director Andrew T. Swarthout	Mgmt	For	For
2.5	Elect Director John P.A. Budreski	Mgmt	For	For
2.6	Elect Director Mary L. Little	Mgmt	For	For
2.7	Elect Director Vera Kobalia	Mgmt	For	For
2.8	Elect Director Elif Levesque	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Sanken Electric Co., Ltd.

**Meeting Date:** 06/21/2024      **Country:** Japan      **Ticker:** 6707  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J67392134

**Shares Voted:** 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahashi, Hiroshi	Mgmt	For	Against
1.2	Elect Director Kawashima, Katsumi	Mgmt	For	For
1.3	Elect Director Utsuno, Mizuki	Mgmt	For	For

## Sanken Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Fujita, Noriharu	Mgmt	For	For
1.5	Elect Director Yamada, Takaki	Mgmt	For	For
1.6	Elect Director Hirano, Hideki	Mgmt	For	For
1.7	Elect Director Ogose, Yumi	Mgmt	For	For
1.8	Elect Director Sugawara, Mariko	Mgmt	For	For

## Xinjiang Zhongtai Chemical Co., Ltd.

**Meeting Date:** 06/21/2024      **Country:** China      **Ticker:** 002092  
**Record Date:** 06/17/2024      **Meeting Type:** Special  
**Primary Security ID:** Y9723L103

**Shares Voted:** 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zhang Guokui as Non-Independent Director	Mgmt	For	For

## Oil India Limited

**Meeting Date:** 06/23/2024      **Country:** India      **Ticker:** 533106  
**Record Date:** 05/20/2024      **Meeting Type:** Special  
**Primary Security ID:** Y64210100

**Shares Voted:** 4,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Postal Ballot Approve Issuance of Bonus Shares by way of Capitalisation of Reserves	Mgmt	For	For

## Emperador, Inc.

**Meeting Date:** 06/24/2024      **Country:** Philippines      **Ticker:** EMI  
**Record Date:** 05/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y2290T104

## Emperador, Inc.

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Minutes of the Annual Meeting of Stockholders	Mgmt	For	For
5	Appoint Independent Auditors	Mgmt	For	For
6	Ratify Acts of the Board of Directors, Board Committees and Officers	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
7.1	Elect Andrew L. Tan as Director	Mgmt	For	Against
7.2	Elect Winston S. Co as Director	Mgmt	For	For
7.3	Elect Kendrick Andrew L. Tan as Director	Mgmt	For	For
7.4	Elect Kevin Andrew L. Tan as Director	Mgmt	For	Against
7.5	Elect Enrique M. Soriano III as Director	Mgmt	For	Against
7.6	Elect Jesli A. Lapus as Director	Mgmt	For	Against
7.7	Elect Ho Poh Wah (Jason Ho) as Director	Mgmt	For	Against

## Janus International Group, Inc.

Meeting Date: 06/24/2024

Country: USA

Ticker: JBI

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 47103N106

Shares Voted: 2,138,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tony Byerly	Mgmt	For	Against
1b	Elect Director Roger Fradin	Mgmt	For	Against
1c	Elect Director Joseph F. Hanna	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

## Panasonic Holdings Corp.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 6752

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J6354Y104

Shares Voted: 5,080,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For
1.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
1.7	Elect Director Shotoku, Ayako	Mgmt	For	For
1.8	Elect Director Matsui, Shinobu	Mgmt	For	For
1.9	Elect Director Nishiyama, Keita	Mgmt	For	For
1.10	Elect Director Noji, Kunio	Mgmt	For	For
1.11	Elect Director Sawada, Michitaka	Mgmt	For	For
1.12	Elect Director Toyama, Kazuhiko	Mgmt	For	For
1.13	Elect Director Shigetomi, Ryusuke	Mgmt	For	For
2.1	Appoint Statutory Auditor Yufu, Setsuko	Mgmt	For	For
2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	Mgmt	For	For

## Vistamalls, Inc.

Meeting Date: 06/24/2024

Country: Philippines

Ticker: STR

Record Date: 05/20/2024

Meeting Type: Annual

Primary Security ID: Y9390P106

Shares Voted: 172,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Last Annual Meeting of Stockholders	Mgmt	For	For
2	Approve Noting of the President's Report and Management Report and Approve the Audited Financial Statements	Mgmt	For	For

## Vistamalls, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify All Acts and Resolutions of the Board of Directors and Management from the Date of the Last Annual Stockholders' Meeting Until the Date of this Meeting	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt		
4.1	Elect Manuel B. Villar Jr. as Director	Mgmt	For	Against
4.2	Elect Manuel Paolo A. Villar as Director	Mgmt	For	Against
4.3	Elect Cynthia J. Javarez as Director	Mgmt	For	Against
4.4	Elect Camille A. Villar as Director	Mgmt	For	Against
4.5	Elect Achawin Asavabhokhin as Director	Mgmt	For	Against
4.6	Elect Cherrylyn P. Caoile as Director	Mgmt	For	For
4.7	Elect Marilou O. Adea as Director	Mgmt	For	For
5	Appoint SGV & Company as External Auditor	Mgmt	For	For

## Expedia Group, Inc.

**Meeting Date:** 06/25/2024

**Country:** USA

**Ticker:** EXPE

**Record Date:** 04/26/2024

**Meeting Type:** Annual

**Primary Security ID:** 30212P303

**Shares Voted:** 1,744,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	For
1d	Elect Director Barry Diller	Mgmt	For	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	For
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold



## Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	For
1l	Elect Director Alexandr Wang	Mgmt	For	For
1m	Elect Director Julie Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Fuji Electric Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6504

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J14112106

Shares Voted: 126,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	Against
1.2	Elect Director Kondo, Shiro	Mgmt	For	Against
1.3	Elect Director Arai, Junichi	Mgmt	For	Against
1.4	Elect Director Hosen, Toru	Mgmt	For	Against
1.5	Elect Director Tetsutani, Hiroshi	Mgmt	For	Against
1.6	Elect Director Kawano, Masashi	Mgmt	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	Against
1.8	Elect Director Tominaga, Yukari	Mgmt	For	Against
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	For	Against
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	Against
2.1	Appoint Statutory Auditor Matsumoto, Junichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Ohashi, Jun	Mgmt	For	For
2.3	Appoint Statutory Auditor Takaoka, Hirohiko	Mgmt	For	For
2.4	Appoint Statutory Auditor Katsuta, Yuko	Mgmt	For	For

## Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Appoint Statutory Auditor Uematsu, Noriyuki	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## Mitsubishi Chemical Group Corp.

**Meeting Date:** 06/25/2024      **Country:** Japan      **Ticker:** 4188  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J44046100

**Shares Voted:** 11,293,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Chikumoto, Manabu	Mgmt	For	For
2.2	Elect Director Fujiwara, Ken	Mgmt	For	Against
2.3	Elect Director Fukuda, Nobuo	Mgmt	For	For
2.4	Elect Director Iida, Jin	Mgmt	For	For
2.5	Elect Director Hodo, Chikatomo	Mgmt	For	Against
2.6	Elect Director Kikuchi, Kiyomi	Mgmt	For	For
2.7	Elect Director Yamada, Tatsumi	Mgmt	For	For
2.8	Elect Director Eto, Akihiro	Mgmt	For	For
2.9	Elect Director Sakamoto, Shuichi	Mgmt	For	For
2.10	Elect Director Geoffrey Coates	Mgmt	For	For

## Mitsubishi Electric Corp.

**Meeting Date:** 06/25/2024      **Country:** Japan      **Ticker:** 6503  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J43873116

**Shares Voted:** 4,993,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For

## Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihiro	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	Against
2.7	Elect Director Uruma, Kei	Mgmt	For	For
2.8	Elect Director Masuda, Kuniaki	Mgmt	For	For
2.9	Elect Director Takeda, Satoshi	Mgmt	For	For
2.10	Elect Director Yabu, Atsuhiko	Mgmt	For	For

## PT Bukalapak.com Tbk

Meeting Date: 06/25/2024

Country: Indonesia

Ticker: BUKA

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: Y1R0GP109

Shares Voted: 5,681,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Changes in the Board of Directors	Mgmt	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
6	Authorize Commissioners to Increase the Issued and Paid-Up Capital in the Context of the Management and Employee Stock Ownership Program ("MESOP") I and II	Mgmt	For	Against
7	Approve Report on the Use of Proceeds from the Initial Public Offering (IPO) Year 2023	Mgmt		

## PT Sri Rejeki Isman Tbk

Meeting Date: 06/25/2024

Country: Indonesia

Ticker: SRIL

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: Y714AG102

Shares Voted: 2,198,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Against
2	Approve Auditors	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

## Sony Group Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6758

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 19,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Elect Director Wendy Becker	Mgmt	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.8	Elect Director Neil Hunt	Mgmt	For	For
1.9	Elect Director William Morrow	Mgmt	For	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For	For

## Sony Group Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6758

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J76379106

## Sony Group Corp.

Shares Voted: 503,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Elect Director Wendy Becker	Mgmt	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.8	Elect Director Neil Hunt	Mgmt	For	For
1.9	Elect Director William Morrow	Mgmt	For	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For	For

## Stelco Holdings Inc.

Meeting Date: 06/25/2024

Country: Canada

Ticker: STLC

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: 858522105

Shares Voted: 56,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Monty Baker	Mgmt	For	For
1.2	Elect Director Michael Dees	Mgmt	For	For
1.3	Elect Director Elizabeth DelBianco	Mgmt	For	For
1.4	Elect Director Alan Kestenbaum	Mgmt	For	For
1.5	Elect Director Michael Mueller	Mgmt	For	For
1.6	Elect Director Heather Ross	Mgmt	For	For
1.7	Elect Director Indira Samarasekera	Mgmt	For	For
1.8	Elect Director Daryl Wilson	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Suzuken Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 9987

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J78454105

Shares Voted: 636,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Asano, Shigeru	Mgmt	For	For
1.2	Elect Director Miyata, Hiromi	Mgmt	For	For
1.3	Elect Director Tanaka, Hirofumi	Mgmt	For	For
1.4	Elect Director Takahashi, Chie	Mgmt	For	For
1.5	Elect Director Samura, Shunichi	Mgmt	For	For
1.6	Elect Director Nakagaki, Hideaki	Mgmt	For	For
2	Elect Director and Audit Committee Member Shimizu, Ayako	Mgmt	For	For

## Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 06/25/2024

Country: China

Ticker: 603501

Record Date: 06/18/2024

Meeting Type: Annual

Primary Security ID: Y9584K103

Shares Voted: 212,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Report on Performance of Independent Directors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For
8	Approve Related Party Transactions	Mgmt	For	For
9	Approve Provision of Guarantees	Mgmt	For	For

## Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Application of Bank Credit Lines and Authorization to Sign Bank Loan-related Contract	Mgmt	For	For
11	Approve Remuneration of Directors and Senior Management Members	Mgmt	For	For
12	Approve Remuneration of Independent Directors	Mgmt	For	For
13	Approve Remuneration of Supervisors	Mgmt	For	For

## Can Fin Homes Limited

**Meeting Date:** 06/26/2024      **Country:** India      **Ticker:** 511196  
**Record Date:** 05/20/2024      **Meeting Type:** Special  
**Primary Security ID:** Y1083T149

**Shares Voted:** 3,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Vikram Saha as Director and Approve Appointment and Remuneration of Vikram Saha as Whole-Time Director (designated as Deputy Managing Director)	Mgmt	For	For

## Encore Wire Corporation

**Meeting Date:** 06/26/2024      **Country:** USA      **Ticker:** WIRE  
**Record Date:** 05/17/2024      **Meeting Type:** Special  
**Primary Security ID:** 292562105

**Shares Voted:** 105,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Phreesia, Inc.

Meeting Date: 06/26/2024

Country: USA

Ticker: PHR

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 71944F106

Shares Voted: 28,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa Egbuonu-Davis	Mgmt	For	Withhold
1.2	Elect Director Lainie Goldstein	Mgmt	For	Withhold
1.3	Elect Director Ramin Sayar	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Resona Holdings, Inc.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 8308

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J6448E106

Shares Voted: 9,771,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Minami, Masahiro	Mgmt	For	Against
2.2	Elect Director Ishida, Shigeki	Mgmt	For	For
2.3	Elect Director Noguchi, Mikio	Mgmt	For	For
2.4	Elect Director Oikawa, Hisahiko	Mgmt	For	For
2.5	Elect Director Baba, Chiharu	Mgmt	For	For
2.6	Elect Director Iwata, Kimie	Mgmt	For	For
2.7	Elect Director Egami, Setsuko	Mgmt	For	For
2.8	Elect Director Ike, Fumihiko	Mgmt	For	For
2.9	Elect Director Nohara, Sawako	Mgmt	For	For
2.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
2.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
2.12	Elect Director Yasuda, Ryuji	Mgmt	For	For



## Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 4502

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J8129E108

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	Against
2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Furuta, Mirano	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For
2.7	Elect Director John Maraganore	Mgmt	For	For
2.8	Elect Director Michel Orsinger	Mgmt	For	For
2.9	Elect Director Tsusaka, Miki	Mgmt	For	For
2.10	Elect Director Higashi, Emiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kimberly A. Reed	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Jean-Luc Butel	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	Against

## Triangle Tyre Co., Ltd.

Meeting Date: 06/26/2024

Country: China

Ticker: 601163

Record Date: 06/20/2024

Meeting Type: Annual

Primary Security ID: Y89772100

Shares Voted: 1,990,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For

## Triangle Tyre Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Profit Distribution	Mgmt	For	For
5	Approve Annual Report and Summary	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Approve Remuneration of Supervisors	Mgmt	For	Against
8	Approve Comprehensive Credit Line and Daily Loans	Mgmt	For	Against
9	Approve Amendments to Articles of Association	Mgmt	For	For
10	Amend Company Management Systems	Mgmt	For	Against
11	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For

## Yuexiu Property Company Limited

**Meeting Date:** 06/26/2024

**Country:** Hong Kong

**Ticker:** 123

**Record Date:** 06/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y9863Z128

**Shares Voted:** 2,891,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lin Zhaoyuan as Director	Mgmt	For	For
3b	Elect Zhang Yibing as Director	Mgmt	For	Against
3c	Elect Yu Lup Fat Joseph as Director	Mgmt	For	For
3d	Elect Lau Hon Chuen Ambrose as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## Yuexiu Property Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## Yuexiu Property Company Limited

**Meeting Date:** 06/26/2024      **Country:** Hong Kong      **Ticker:** 123  
**Record Date:** 06/20/2024      **Meeting Type:** Special  
**Primary Security ID:** Y9863Z128

**Shares Voted:** 2,891,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transaction Documents and the Consummation of Transactions Contemplated Thereunder in Relation to the Acquisition and Related Transactions	Mgmt	For	For

## China Gold International Resources Corp. Ltd.

**Meeting Date:** 06/27/2024      **Country:** Canada      **Ticker:** CGG  
**Record Date:** 05/23/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 16890P103

**Shares Voted:** 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Junhu Tong	Mgmt	For	For
2.2	Elect Director Yuanhui Fu	Mgmt	For	For
2.3	Elect Director Weibin Zhang	Mgmt	For	Withhold
2.4	Elect Director Na Tian	Mgmt	For	Withhold
2.5	Elect Director Wanming Wang	Mgmt	For	For
2.6	Elect Director Yingbin Ian He	Mgmt	For	For
2.7	Elect Director Wei Shao	Mgmt	For	For
2.8	Elect Director Bielin Shi	Mgmt	For	For
2.9	Elect Director Ruixia Han	Mgmt	For	For

## China Gold International Resources Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	For	Against
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Other Business	Mgmt	For	Against
8	Approve Financial Service Agreement and the Annual Cap Thereunder	Mgmt	For	Against

## CTS International Logistics Corp. Ltd.

**Meeting Date:** 06/27/2024

**Country:** China

**Ticker:** 603128

**Record Date:** 06/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y18234107

**Shares Voted:** 4,718,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Operating and Financial Budget	Mgmt	For	Against
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Daily Related Party Transactions	Mgmt	For	For
8	Approve Amendments to Articles of Association	Mgmt	For	For
	AMEND SOME OF THE COMPANY'S GOVERNANCE SYSTEMS	Mgmt		
9.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against

## CTS International Logistics Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
9.3	Amend Related Party Transaction Management System	Mgmt	For	Against
9.4	Amend Raised Funds Management System	Mgmt	For	Against

## CWT International Limited

**Meeting Date:** 06/27/2024      **Country:** Hong Kong      **Ticker:** 521  
**Record Date:** 06/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y3320Y113

**Shares Voted:** 680,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2A	Elect Wang Kan as Director	Mgmt	For	Against
2B	Elect Wang Qi as Director	Mgmt	For	For
2C	Elect Huang Fenglin as Director	Mgmt	For	For
2D	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Dell Technologies Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** DELL  
**Record Date:** 05/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 24703L202

**Shares Voted:** 5,866,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For
1.4	Elect Director David Grain	Mgmt	For	For

## Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director William D. Green	Mgmt	For	For
1.6	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

## Indoco Remedies Limited

**Meeting Date:** 06/27/2024      **Country:** India      **Ticker:** 532612  
**Record Date:** 05/21/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3939C106

**Shares Voted:** 2,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Ajay Mulgaokar as Director	Mgmt	For	For
2	Elect Satish Shenoy as Director	Mgmt	For	For
3	Approve Loans, Give any Guarantees, or to Provide Security as Specified under Section 185 of the Companies Act, 2013	Mgmt	For	Against
4	Approve Increase in Borrowing Limits	Mgmt	For	For
5	Approve Pledging of Assets for Debt	Mgmt	For	For

## Kansai Paint Co., Ltd.

**Meeting Date:** 06/27/2024      **Country:** Japan      **Ticker:** 4613  
**Record Date:** 03/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** J30255129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Mori, Kunishi	Mgmt	For	For
3.2	Elect Director Takahara, Shigeki	Mgmt	For	For
3.3	Elect Director Nishibayashi, Hitoshi	Mgmt	For	For
3.4	Elect Director Kajima, Junichi	Mgmt	For	For
3.5	Elect Director Tomioka, Takashi	Mgmt	For	For
3.6	Elect Director Omori, Shinichiro	Mgmt	For	For
3.7	Elect Director Yomo, Yukari	Mgmt	For	For
3.8	Elect Director Asli Meziyet Colpan	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Hasebe, Hideshi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Yamamoto, Tokuo	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Nakai, Hiroe	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Kuroda, Ai	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## Keisei Electric Railway Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9009

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J32233108

Shares Voted: 485,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	For
2.2	Elect Director Amano, Takao	Mgmt	For	For
2.3	Elect Director Mochinaga, Hideki	Mgmt	For	For
2.4	Elect Director Yamada, Koji	Mgmt	For	For
2.5	Elect Director Oka, Tadakazu	Mgmt	For	For
2.6	Elect Director Shimizu, Takeshi	Mgmt	For	For
2.7	Elect Director Emmei, Makoto	Mgmt	For	For
2.8	Elect Director Tochigi, Shotaro	Mgmt	For	For
2.9	Elect Director Kikuchi, Misao	Mgmt	For	For
2.10	Elect Director Ashizaki, Takeshi	Mgmt	For	For
2.11	Elect Director Amitani, Takako	Mgmt	For	For
2.12	Elect Director Taguchi, Kazumi	Mgmt	For	For
2.13	Elect Director Kawai, Yoshikazu	Mgmt	For	For
2.14	Elect Director Nakajima, Akiko	Mgmt	For	For
2.15	Elect Director Ishiuchi, Toshiyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Teshima, Tsuneaki	Mgmt	For	Against
3.2	Appoint Statutory Auditor Kawasumi, Makoto	Mgmt	For	For
4	Amend Articles to Add Provision on Capital Allocation Policy and Management of Investment Securities	SH	Against	For

## Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 7011

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J44002178



## Mitsubishi Heavy Industries, Ltd.

Shares Voted: 1,616,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3	Elect Director and Audit Committee Member Fujisawa, Masayuki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8306

Record Date: 03/31/2024

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 1,050,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.6	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.8	Elect Director David Sneider	Mgmt	For	For

## Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Tsuji, Koichi	Mgmt	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Nagashima, Iwao	Mgmt	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.16	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

## Plymouth Industrial REIT, Inc.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** PLYM  
**Record Date:** 04/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 729640102

**Shares Voted:** 34,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip S. Cottone	Mgmt	For	Withhold
1.2	Elect Director Richard J. DeAgazio	Mgmt	For	Withhold
1.3	Elect Director David G. Gaw	Mgmt	For	For
1.4	Elect Director John W. Guinee	Mgmt	For	For
1.5	Elect Director Caitlin Murphy	Mgmt	For	For
1.6	Elect Director Pendleton P. White, Jr.	Mgmt	For	For
1.7	Elect Director Jeffrey E. Witherell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Plymouth Industrial REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## PT Capital Financial Indonesia Tbk

**Meeting Date:** 06/27/2024      **Country:** Indonesia      **Ticker:** CASA  
**Record Date:** 06/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y711DH103

**Shares Voted:** 55,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For

## PT Capital Financial Indonesia Tbk

**Meeting Date:** 06/27/2024      **Country:** Indonesia      **Ticker:** CASA  
**Record Date:** 06/04/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y711DH103

**Shares Voted:** 55,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	Against
2	Approve Pledging of Assets for Debt	Mgmt	For	Against

## PT Paninvest Tbk

**Meeting Date:** 06/27/2024      **Country:** Indonesia      **Ticker:** PNIN  
**Record Date:** 06/04/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7133J205

## PT Paninvest Tbk

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Approve Auditors	Mgmt	For	For
5	Elect Commissioners	Mgmt	For	Against

## Qifu Technology, Inc.

Meeting Date: 06/27/2024

Country: Cayman Islands

Ticker: 3660

Record Date: 05/24/2024

Meeting Type: Annual

Primary Security ID: G8851G100

Shares Voted: 3,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt		
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Salesforce, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: CRM

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For

## Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against

## Sumitomo Mitsui Financial Group, Inc.

**Meeting Date:** 06/27/2024

**Country:** Japan

**Ticker:** 8316

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J7771X109

**Shares Voted:** 1,469,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
3.2	Elect Director Nakashima, Toru	Mgmt	For	For
3.3	Elect Director Kudo, Teiko	Mgmt	For	For

## Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Ito, Fumihiko	Mgmt	For	For
3.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For
3.6	Elect Director Gono, Yoshiyuki	Mgmt	For	For
3.7	Elect Director Yamazaki, Shozo	Mgmt	For	For
3.8	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
3.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.10	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
3.11	Elect Director Sakurai, Eriko	Mgmt	For	For
3.12	Elect Director Charles D. Lake II	Mgmt	For	For
3.13	Elect Director Jenifer Rogers	Mgmt	For	For
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	Against
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

## Sumitomo Mitsui Financial Group, Inc.

**Meeting Date:** 06/27/2024

**Country:** Japan

**Ticker:** 8316

**Record Date:** 03/28/2024

**Meeting Type:** Annual

**Primary Security ID:** J7771X109

**Shares Voted:** 232,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
3.2	Elect Director Nakashima, Toru	Mgmt	For	For
3.3	Elect Director Kudo, Teiko	Mgmt	For	For
3.4	Elect Director Ito, Fumihiko	Mgmt	For	For

## Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For
3.6	Elect Director Gono, Yoshiyuki	Mgmt	For	For
3.7	Elect Director Yamazaki, Shozo	Mgmt	For	For
3.8	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
3.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.10	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
3.11	Elect Director Sakurai, Eriko	Mgmt	For	For
3.12	Elect Director Charles D. Lake II	Mgmt	For	For
3.13	Elect Director Jenifer Rogers	Mgmt	For	For
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

## Suzuki Motor Corp.

**Meeting Date:** 06/27/2024

**Country:** Japan

**Ticker:** 7269

**Record Date:** 03/31/2024

**Meeting Type:** Annual

**Primary Security ID:** J78529138

**Shares Voted:** 1,523,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	Against
2.2	Elect Director Ishii, Naomi	Mgmt	For	Against
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For
2.4	Elect Director Torii, Shigetoshi	Mgmt	For	For
2.5	Elect Director Okajima, Aritaka	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	Against
2.7	Elect Director Egusa, Shun	Mgmt	For	Against
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For

## Suzuki Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Toyota, Taisuke	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamagishi, Shigeo	Mgmt	For	For
3.3	Appoint Statutory Auditor Nagano, Norihisa	Mgmt	For	For
3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For
3.5	Appoint Statutory Auditor Kito, Junko	Mgmt	For	For

## The Kroger Co.

**Meeting Date:** 06/27/2024      **Country:** USA      **Ticker:** KR  
**Record Date:** 04/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** 501044101

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hogue	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
5	Report on Charitable Contributions	SH	Against	Against



## The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on "Just Transition"	SH	Against	Against

## Central China Management Company Limited

**Meeting Date:** 06/28/2024      **Country:** Cayman Islands      **Ticker:** 9982  
**Record Date:** 06/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** G206AR105

**Shares Voted:** 168,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2A	Elect Hu Bing as Director	Mgmt	For	Against
2B	Elect Wu Wallis (alias Li Hua) as Director	Mgmt		
2C	Elect Zhu Baoguo as Director	Mgmt	For	Against
2D	Elect Liu Dianchen as Director	Mgmt	For	Against
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Amend Existing Articles of Association and Adopt New Articles of Association	Mgmt	For	For

## China Tianrui Group Cement Company Limited

**Meeting Date:** 06/28/2024      **Country:** Cayman Islands      **Ticker:** 1252  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** G84408106

# China Tianrui Group Cement Company Limited

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2.1a	Elect Ding Jifeng as Director	Mgmt	For	For
2.1b	Elect Xu Wuxue as Director	Mgmt	For	For
2.1c	Elect Kong Xiangzhong as Director	Mgmt	For	Against
2.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Elect Li Wenfeng as Director	Mgmt	For	For

# Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 06/28/2024

Country: China

Ticker: 000651

Record Date: 06/19/2024

Meeting Type: Annual

Primary Security ID: Y2882R102

Shares Voted: 2,653,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Report	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For
7	Approve Appointment of Auditor	Mgmt	For	For

## Gree Electric Appliances, Inc. of Zhuhai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve Bulk Material Futures Hedging Business	Mgmt	For	For
10	Approve Foreign Exchange Derivatives Hedging Business	Mgmt	For	For
11	Approve Bill Pool Business	Mgmt	For	Against

## Hellenic Telecommunications Organization SA

**Meeting Date:** 06/28/2024      **Country:** Greece      **Ticker:** HTO  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** X3258B102

**Shares Voted:** 759,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For
2	Receive Audit Committee's Activity Report	Mgmt		
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Director/Officer Liability and Indemnification	Mgmt	For	For
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Deutsche Telecom	Mgmt		
11.1	Elect Konstantinos Nebis as Director	SH	For	Against
11.2	Elect Charalampos Mazarakis as Director	SH	For	Against

## Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Elect Dominique Yvette M. Leroy as Director	SH	For	Against
11.4	Elect Kyra Elen Sibylle Orth as Director	SH	For	Against
11.5	Elect Daniel Daub as Director	SH	For	Against
11.6	Elect Elvira Gonzalez Sevilla as Director	SH	For	Against
11.7	Elect Eelco Blok as Director	SH	For	For
11.8	Elect Konstantinos Gkravas as Director	SH	For	For
	Shareholder Proposals Submitted by Greek State	Mgmt		
11.9	Elect Alexandros Athanassiou as Director	SH	For	For
11.10	Elect Christina Bousoulega as Director	SH	For	Against
12	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For
13	Receive Information on Related Party Transactions	Mgmt		
14	Receive Report of Independent Non-Executive Directors	Mgmt		
15	Various Announcements	Mgmt		

## Polyplex Corporation Ltd.

**Meeting Date:** 06/28/2024

**Country:** India

**Ticker:** 524051

**Record Date:** 05/23/2024

**Meeting Type:** Special

**Primary Security ID:** Y7062F125

**Shares Voted:** 2,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Yogesh Kapur as Director	Mgmt	For	Against
2	Approve S.R. Batliboi & Co., LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Payment of Commission to Non-Executive Directors (Including Independent Directors)	Mgmt	For	For

## Polyplex Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Payment of Remuneration to Pranay Kothari as Whole Time Director	Mgmt	For	Against
5	Approve Material Related Party Transactions by and between Polyplex (Thailand) Public Company Limited and Polyplex USA LLC	Mgmt	For	For
6	Approve Material Related Party Transactions by and between Polyplex Europa Polyester Film Sanayi Ve Ticaret Anonim Sirketi, Turkey, and Polyplex USA LLC, USA	Mgmt	For	For

## PT Trias Sentosa Tbk

**Meeting Date:** 06/28/2024      **Country:** Indonesia      **Ticker:** TRST  
**Record Date:** 06/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7145Q171

**Shares Voted:** 697,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors	Mgmt	For	For
4	Approve Changes in the Board of Commissioners	Mgmt	For	Against

## Redco Properties Group Limited

**Meeting Date:** 06/28/2024      **Country:** Cayman Islands      **Ticker:** 1622  
**Record Date:** 06/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** G73310131

**Shares Voted:** 142,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	2022 ANNUAL GENERAL MEETING	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Huang Ruoqing as Director	Mgmt	For	Against

## Redco Properties Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Chau On Ta Yuen as Director	Mgmt	For	Against
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## Redco Properties Group Limited

**Meeting Date:** 06/28/2024      **Country:** Cayman Islands      **Ticker:** 1622  
**Record Date:** 06/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** G73310131

**Shares Voted:** 142,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	2023 ANNUAL GENERAL MEETING	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wong Yeuk Hung as Director	Mgmt	For	For
2b	Elect Tang Chengyong as Director	Mgmt	For	For
2c	Elect Tam Kam Kau as Director	Mgmt	For	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Yongtuo Fuson CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Amend Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For

## SHUAA Capital PSC

**Meeting Date:** 06/28/2024      **Country:** United Arab Emirates      **Ticker:** SHUAA  
**Record Date:** 06/27/2024      **Meeting Type:** Annual  
**Primary Security ID:** M84076104

Shares Voted: 201,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	For	For
4	Approve Absence of Dividends for FY 2023	Mgmt	For	For
5	Approve Discharge of Directors for FY 2023	Mgmt	For	For
6	Approve Absence of Directors Remuneration for FY 2023	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Ratify Board's Resolution Regarding Amending the Terms and Conditions of the Outstanding USD 150 Million Bonds, Issued by SHUAA-affiliated SPV	Mgmt	For	For

## Taiwan Land Development Corp.

Meeting Date: 06/28/2024

Country: Taiwan

Ticker: N/A

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: Y8T00WAJ3

Shares Voted: 58,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Against
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	Against
	ELECT 1 SUPERVISOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Supervisor No.1	Mgmt	For	Against
4	Other Business	Mgmt	For	Against

## Tencent Music Entertainment Group

**Meeting Date:** 06/28/2024

**Country:** Cayman Islands

**Ticker:** 1698

**Record Date:** 05/21/2024

**Meeting Type:** Annual

**Primary Security ID:** G87577113

**Shares Voted:** 18,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Elect Director Min Hu	Mgmt	For	Against

## Venus Medtech (Hangzhou) Inc.

**Meeting Date:** 06/28/2024

**Country:** China

**Ticker:** 2500

**Record Date:** 06/24/2024

**Meeting Type:** Annual

**Primary Security ID:** Y9277Y105

**Shares Voted:** 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Work Report of the Board	Mgmt	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Zhonghui Anda CPA Limited as Overseas Auditor and Zhonghui Anda Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Weichai Power Co., Ltd.

**Meeting Date:** 06/28/2024

**Country:** China

**Ticker:** 2338

**Record Date:** 06/24/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y9531A109



## Weichai Power Co., Ltd.

Shares Voted: 1,603,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules of Procedure for General Meetings	Mgmt	For	For

## Weichai Power Co., Ltd.

Meeting Date: 06/28/2024

Country: China

Ticker: 2338

Record Date: 06/21/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9531A109

Shares Voted: 10,219,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Amend Rules of Procedure for General Meetings	Mgmt	For	For

## The Italian Sea Group SpA

Meeting Date: 07/01/2024

Country: Italy

Ticker: TISG

Record Date: 06/20/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6217V106

Shares Voted: 50,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Long Term Incentive Plan 2027-2029	Mgmt	For	Against
2	Approve Remuneration Policy	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For

## The Italian Sea Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by GC Holding SpA	Mgmt		
5	Elect Simona Del Re as Board Chair	SH	None	For
	Extraordinary Business Management Proposals	Mgmt		
1	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2027-2029	Mgmt	For	Against
2	Amend Company Bylaws	Mgmt	For	Against

## Alight, Inc.

**Meeting Date:** 07/02/2024      **Country:** USA      **Ticker:** ALIT  
**Record Date:** 06/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 01626W101

Shares Voted: 2,476,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. Foley, II	Mgmt	For	Withhold
1b	Elect Director Siobhan Nolan Mangini	Mgmt	For	Withhold
1c	Elect Director Coretha M. Rushing	Mgmt	For	Withhold
1d	Elect Director Denise Williams	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Marks & Spencer Group Plc

**Meeting Date:** 07/02/2024      **Country:** United Kingdom      **Ticker:** MKS  
**Record Date:** 06/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** G5824M107

Shares Voted: 4,154,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For
5	Re-elect Stuart Machin as Director	Mgmt	For	For
6	Re-elect Evelyn Bourke as Director	Mgmt	For	For
7	Re-elect Fiona Dawson as Director	Mgmt	For	For
8	Re-elect Ronan Dunne as Director	Mgmt	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For
10	Re-elect Justin King as Director	Mgmt	For	For
11	Re-elect Cheryl Potter as Director	Mgmt	For	For
12	Re-elect Sapna Sood as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Midea Group Co. Ltd.

**Meeting Date:** 07/02/2024

**Country:** China

**Ticker:** 000333

**Record Date:** 06/25/2024

**Meeting Type:** Special

**Primary Security ID:** Y6S40V103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Mgmt	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Mgmt	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Mgmt	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Mgmt	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan	Mgmt	For	For
6	Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	Mgmt	For	Against
7	Approve Asset Pool and Provision of Guarantee	Mgmt	For	Against
8	Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	Mgmt	For	Against
9	Approve Allowance Standard for Independent Directors	Mgmt	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
11.1	Elect Fang Hongbo as Director	Mgmt	For	Against
11.2	Elect Zhao Jun as Director	Mgmt	For	For
11.3	Elect Wang Jianguo as Director	Mgmt	For	Against
11.4	Elect Fu Yongjun as Director	Mgmt	For	Against
11.5	Elect Gu Yanmin as Director	Mgmt	For	Against
11.6	Elect Guan Jinwei as Director	Mgmt	For	For

## Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
12.1	Elect Xiao Geng as Director	Mgmt	For	For
12.2	Elect Xu Dingbo as Director	Mgmt	For	For
12.3	Elect Liu Qiao as Director	Mgmt	For	For
12.4	Elect Qiu Lili as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
13.1	Elect Dong Wentao as Supervisor	Mgmt	For	For
13.2	Elect Ren Lingyan as Supervisor	Mgmt	For	For

## NICE Ltd. (Israel)

Meeting Date: 07/03/2024

Country: Israel

Ticker: NICE

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: M7494X101

Shares Voted: 817,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Reelect David Kostman as Director	Mgmt	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For
2	Reelect Zehava Simon as External Director	Mgmt	For	For
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

## NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
4	Approve CEO Equity Award	Mgmt	For	For
4.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt		

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 07/04/2024 **Country:** Spain **Ticker:** BBVA  
**Record Date:** 06/30/2024 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** E11805103

**Shares Voted:** 885,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## JD Sports Fashion Plc

**Meeting Date:** 07/04/2024 **Country:** United Kingdom **Ticker:** JD  
**Record Date:** 07/02/2024 **Meeting Type:** Annual  
**Primary Security ID:** G5144Y120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For
10	Re-elect Suzi Williams as Director	Mgmt	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	For
12	Re-elect Ian Dyson as Director	Mgmt	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	For
14	Re-elect Darren Shapland as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Guizhou Tyre Co., Ltd.

Meeting Date: 07/05/2024

Country: China

Ticker: 000589

Record Date: 06/28/2024

Meeting Type: Special

Primary Security ID: Y2943C102

## Guizhou Tyre Co., Ltd.

Shares Voted: 1,617,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For
2	Amend Related-Party Transaction Management System	Mgmt	For	Against

## Xiamen Xiangyu Co., Ltd.

Meeting Date: 07/05/2024

Country: China

Ticker: 600057

Record Date: 06/28/2024

Meeting Type: Special

Primary Security ID: Y9722J109

Shares Voted: 4,430,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For

## Beijing Roborock Technology Co., Ltd.

Meeting Date: 07/08/2024

Country: China

Ticker: 688169

Record Date: 07/02/2024

Meeting Type: Special

Primary Security ID: Y077C9108

Shares Voted: 211,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Business Partner Share Purchase Plan	Mgmt	For	Against
2	Approve Management Method of Business Partner Share Purchase Plan	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Matters Related to Business Partner Share Purchase Plan	Mgmt	For	Against
4	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For
5	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	For	For



## Beijing Roborock Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Authorization of the Board to Handle All Matters Related to Performance Shares Incentive Plan	Mgmt	For	For

## Top Frontier Investment Holdings, Inc.

**Meeting Date:** 07/09/2024      **Country:** Philippines      **Ticker:** TFHI  
**Record Date:** 05/28/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y8898C104

**Shares Voted:** 38,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect 7 Directors by Cumulative Voting	Mgmt		
1a	Elect Inigo U. Zobel as Director	Mgmt	For	For
1b	Elect Ramon S. Ang as Director	Mgmt	For	Withhold
1c	Elect John Paul L. Ang as Director	Mgmt	For	Withhold
1d	Elect Aurora T. Calderon as Director	Mgmt	For	Withhold
1e	Elect Consuelo M. Ynares-Santiago as Director	Mgmt	For	For
1f	Elect Teresita J. Leonardo-De Castro as Director	Mgmt	For	For
1g	Elect Ricardo C. Marquez as Director	Mgmt	For	For
2	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For
3	Approve Annual Report of the Company	Mgmt	For	For
4	Ratify All Acts of the Board of Directors and Corporate Officers	Mgmt	For	For
5	Appoint R.G. Manabat & Co. as External Auditors of the Company	Mgmt	For	For
6	Approve Per Diem Allowance for Directors	Mgmt	For	For

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 07/10/2024      **Country:** Netherlands      **Ticker:** AD  
**Record Date:** 06/12/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0074E105

## Koninklijke Ahold Delhaize NV

Shares Voted: 366,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Nomad Foods Limited

Meeting Date: 07/10/2024

Country: Virgin Isl (UK)

Ticker: NOMD

Record Date: 05/13/2024

Meeting Type: Annual

Primary Security ID: G6564A105

Shares Voted: 6,248,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	For
1.2	Elect Director Noam Gottesman	Mgmt	For	For
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	For
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	For
1.5	Elect Director James E. Lillie	Mgmt	For	For
1.6	Elect Director Stuart M. MacFarlane	Mgmt	For	For
1.7	Elect Director Victoria Parry	Mgmt	For	For
1.8	Elect Director Amit Pilowsky	Mgmt	For	For
1.9	Elect Director Melanie Stack	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Verint Systems Inc.

Meeting Date: 07/10/2024

Country: USA

Ticker: VRNT

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: 92343X100

## Verint Systems Inc.

Shares Voted: 178,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For
1.2	Elect Director Linda Crawford	Mgmt	For	For
1.3	Elect Director Reid French	Mgmt	For	For
1.4	Elect Director Stephen Gold	Mgmt	For	For
1.5	Elect Director William Kurtz	Mgmt	For	For
1.6	Elect Director Andrew Miller	Mgmt	For	For
1.7	Elect Director Richard Nottenburg	Mgmt	For	For
1.8	Elect Director Kristen Robinson	Mgmt	For	For
1.9	Elect Director Yvette Smith	Mgmt	For	For
1.10	Elect Director Jason Wright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bajaj Auto Limited

Meeting Date: 07/16/2024

Country: India

Ticker: 532977

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: Y05490100

Shares Voted: 14,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Pradeep Shrivastava as Director	Mgmt	For	For
4	Reelect Rakesh Sharma as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Amend Bajaj Auto Employee Stock Option Scheme 2019	Mgmt	For	For

## Bajaj Auto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Extension of Benefits and Grant of Options to the Employee(s) of Associate and Group Company(ies), if any, in Addition to Holding and Subsidiary Company(ies) under Bajaj Auto Employee Stock Option Scheme 2019	Mgmt	For	Against

## Euroseas Ltd.

**Meeting Date:** 07/16/2024      **Country:** Marshall Isl      **Ticker:** ESEA  
**Record Date:** 06/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y23592135

**Shares Voted:** 29,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Panagiotis Kyriakopoulos	Mgmt	For	Withhold
2	Ratify Deloitte Certified Public Accountants, S.A. as Auditors	Mgmt	For	For

## Fidelity Investment Trust

**Meeting Date:** 07/16/2024      **Country:** USA      **Ticker:** N/A  
**Record Date:** 05/20/2024      **Meeting Type:** Special  
**Primary Security ID:** ZZZZ00015549

**Shares Voted:** 733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bettina Doulton	Mgmt	For	For
1.2	Elect Director Robert A. Lawrence	Mgmt	For	For
1.3	Elect Director Vijay C. Advani	Mgmt	For	For
1.4	Elect Director Thomas P. Bostick	Mgmt	For	For
1.5	Elect Director Donald F. Donahue	Mgmt	For	For
1.6	Elect Director Vicki L. Fuller	Mgmt	For	For
1.7	Elect Director Patricia L. Kampling	Mgmt	For	For
1.8	Elect Director Thomas A. Kennedy	Mgmt	For	For
1.9	Elect Director Oscar Munoz	Mgmt	For	For

## Fidelity Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Karen B. Peetz	Mgmt	For	For
1.11	Elect Director David M. Thomas	Mgmt	For	For
1.12	Elect Director Susan Tomasky	Mgmt	For	For
1.13	Elect Director Michael E. Wiley	Mgmt	For	For

## U.S. Silica Holdings, Inc.

**Meeting Date:** 07/16/2024      **Country:** USA      **Ticker:** SLCA  
**Record Date:** 06/10/2024      **Meeting Type:** Special  
**Primary Security ID:** 90346E103

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Constellation Brands, Inc.

**Meeting Date:** 07/17/2024      **Country:** USA      **Ticker:** STZ  
**Record Date:** 05/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 21036P108

Shares Voted: 901,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For
1b	Elect Director Christy Clark	Mgmt	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	For
1d	Elect Director Nicholas I. Fink	Mgmt	For	For
1e	Elect Director William Giles	Mgmt	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For

## Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director William A. Newlands	Mgmt	For	For
1j	Elect Director Richard Sands	Mgmt	For	For
1k	Elect Director Robert Sands	Mgmt	For	For
1l	Elect Director Judy A. Schmeling	Mgmt	For	For
1m	Elect Director Luca Zaramella	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	Against
6	Report on Support for a Circular Economy for Packaging	SH	Against	For

## Kangwon Land, Inc.

**Meeting Date:** 07/17/2024      **Country:** South Korea      **Ticker:** 035250  
**Record Date:** 06/13/2024      **Meeting Type:** Special  
**Primary Security ID:** Y4581L105

**Shares Voted:** 293,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Gwang-tae as Outside Director	Mgmt	For	For

## Advanced Drainage Systems, Inc.

**Meeting Date:** 07/18/2024      **Country:** USA      **Ticker:** WMS  
**Record Date:** 05/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 00790R104

**Shares Voted:** 1,282,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For

## Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael B. Coleman	Mgmt	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	For
1e	Elect Director Alexander R. Fischer	Mgmt	For	For
1f	Elect Director Tanya D. Fratto	Mgmt	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For
1i	Elect Director Luther C. Kissam, IV	Mgmt	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1k	Elect Director Anil Seetharam	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## CRA International, Inc.

**Meeting Date:** 07/18/2024

**Country:** USA

**Ticker:** CRAI

**Record Date:** 05/24/2024

**Meeting Type:** Annual

**Primary Security ID:** 12618T105

**Shares Voted:** 46,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alva Taylor	Mgmt	For	Withhold
1.2	Elect Director Heather Tookes	Mgmt	For	Withhold
1.3	Elect Director Karen Keenan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## EQT Corporation

**Meeting Date:** 07/18/2024

**Country:** USA

**Ticker:** EQT

**Record Date:** 05/16/2024

**Meeting Type:** Special

**Primary Security ID:** 26884L109

Shares Voted: 4,415,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

**SSE Plc**

Meeting Date: 07/18/2024      Country: United Kingdom      Ticker: SSE  
 Record Date: 07/16/2024      Meeting Type: Annual  
 Primary Security ID: G8842P102

Shares Voted: 5,921,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For
5	Re-elect John Bason as Director	Mgmt	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For
7	Re-elect Debbie Crosbie as Director	Mgmt	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For
9	Re-elect Sir John Manzoni as Director	Mgmt	For	For
10	Elect Barry O'Regan as Director	Mgmt	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For
15	Elect Maarten Wetselaar as Director	Mgmt	For	For



## SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Net Zero Transition Report	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Hibbett, Inc.

**Meeting Date:** 07/19/2024      **Country:** USA      **Ticker:** HIBB  
**Record Date:** 06/03/2024      **Meeting Type:** Special  
**Primary Security ID:** 428567101

**Shares Voted:** 38,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## SharkNinja, Inc.

**Meeting Date:** 07/19/2024      **Country:** Cayman Islands      **Ticker:** SN  
**Record Date:** 05/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** G8068L108

Shares Voted: 174,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Barrocas	Mgmt	For	For
1b	Elect Director Kathryn Barton	Mgmt	For	For
1c	Elect Director Peter Feld	Mgmt	For	Against
1d	Elect Director Chi Kin Max Hui	Mgmt	For	Against
1e	Elect Director Dennis Paul	Mgmt	For	Against
1f	Elect Director Tianhao (Barney) Wang	Mgmt	For	For
1g	Elect Director Timothy R. Warner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ICON plc

Meeting Date: 07/23/2024

Country: Ireland

Ticker: ICLR

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: G4705A100

Shares Voted: 2,329,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

**BOE Technology Group Co., Ltd.**

**Meeting Date:** 07/24/2024      **Country:** China      **Ticker:** 000725  
**Record Date:** 07/16/2024      **Meeting Type:** Special  
**Primary Security ID:** Y0920M101

**Shares Voted:** 32,390,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF CORPORATE BONDS	Mgmt		
2.1	Approve Issue Size	Mgmt	For	For
2.2	Approve Par Value and Issue Price	Mgmt	For	For
2.3	Approve Issue Time	Mgmt	For	For
2.4	Approve Bond Maturity	Mgmt	For	For
2.5	Approve Use of Proceeds	Mgmt	For	For
2.6	Approve Issue Manner and Target Subscribers	Mgmt	For	For
2.7	Approve Interest Rate	Mgmt	For	For
2.8	Approve Repayment Manner	Mgmt	For	For
2.9	Approve Guarantee Matters	Mgmt	For	For
2.10	Approve Special Issuance Terms	Mgmt	For	For
2.11	Approve Placing Arrangement for Shareholders	Mgmt	For	For
2.12	Approve Underwriting Manner	Mgmt	For	For
2.13	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
4	Approve Issuance of Medium-term Notes and Super Short-term Commercial Papers	Mgmt	For	For

## BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Song Ligong as Supervisor	SH	For	For

## Booz Allen Hamilton Holding Corporation

Meeting Date: 07/24/2024

Country: USA

Ticker: BAH

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 099502106

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For
1c	Elect Director Melody C. Barnes	Mgmt	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	For	For
1e	Elect Director Mark E. Gaumond	Mgmt	For	For
1f	Elect Director Ellen Jewett	Mgmt	For	For
1g	Elect Director Arthur E. Johnson	Mgmt	For	For
1h	Elect Director Gretchen W. McClain	Mgmt	For	For
1i	Elect Director Rory P. Read	Mgmt	For	For
1j	Elect Director Charles O. Rossotti	Mgmt	For	For
1k	Elect Director William M. Thornberry	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## LB Group Co., Ltd.

Meeting Date: 07/24/2024

Country: China

Ticker: 002601

Record Date: 07/17/2024

Meeting Type: Special

Primary Security ID: Y3122W109

## LB Group Co., Ltd.

Shares Voted: 1,333,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Provision of Guarantee	Mgmt	For	For
4	Approve Foreign Exchange Hedging Business	Mgmt	For	For

## Polyplex (Thailand) Public Company Limited

Meeting Date: 07/24/2024

Country: Thailand

Ticker: PTL

Record Date: 06/04/2024

Meeting Type: Annual

Primary Security ID: Y6987E106

Shares Voted: 28,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Results and Approve Directors' Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Dividend Payment	Mgmt	For	For
5.1	Elect Sanjiv Saraf as Director	Mgmt	For	Against
5.2	Elect Iyad Malas as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Increase in Number of Directors and Elect Pranay Kothari as Director	Mgmt	For	For
9	Other Business	Mgmt	For	Against

## Greenlight Capital Re, Ltd.

Meeting Date: 07/25/2024

Country: Cayman Islands

Ticker: GLRE

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: G4095J109

## Greenlight Capital Re, Ltd.

Shares Voted: 66,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg Richardson	Mgmt	For	For
1.2	Elect Director David Einhorn	Mgmt	For	For
1.3	Elect Director Johnny Ferrari	Mgmt	For	For
1.4	Elect Director Ursuline Foley	Mgmt	For	For
1.5	Elect Director Leonard Goldberg	Mgmt	For	For
1.6	Elect Director Victoria Guest	Mgmt	For	For
1.7	Elect Director Ian Isaacs	Mgmt	For	For
1.8	Elect Director Bryan Murphy	Mgmt	For	For
1.9	Elect Director Joseph Platt	Mgmt	For	For
1.10	Elect Director Daniel Roitman	Mgmt	For	For
2	Ratify Deloitte Ltd. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Haemonetics Corporation

Meeting Date: 07/25/2024

Country: USA

Ticker: HAE

Record Date: 05/22/2024

Meeting Type: Annual

Primary Security ID: 405024100

Shares Voted: 344,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For
1.2	Elect Director Diane M. Bryant	Mgmt	For	For
1.3	Elect Director Michael J. Coyle	Mgmt	For	For
1.4	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.5	Elect Director Lloyd E. Johnson	Mgmt	For	For
1.6	Elect Director Mark W. Kroll	Mgmt	For	For
1.7	Elect Director Claire Pomeroy	Mgmt	For	For
1.8	Elect Director Christopher A. Simon	Mgmt	For	For
1.9	Elect Director Ellen M. Zane	Mgmt	For	For

## Haemonetics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Hengyi Petrochemical Co., Ltd.

**Meeting Date:** 07/25/2024      **Country:** China      **Ticker:** 000703  
**Record Date:** 07/22/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3183A103

**Shares Voted:** 7,483,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

## Jazz Pharmaceuticals plc

**Meeting Date:** 07/25/2024      **Country:** Ireland      **Ticker:** JAZZ  
**Record Date:** 05/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** G50871105

**Shares Voted:** 5,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	For	Against
1b	Elect Director Patrick Kennedy	Mgmt	For	Against
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	Against
1d	Elect Director Mark D. Smith	Mgmt	For	Against
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
6	Adjourn Meeting	Mgmt	For	For

## Ujjivan Small Finance Bank Limited

Meeting Date: 07/26/2024

Country: India

Ticker: 542904

Record Date: 07/19/2024

Meeting Type: Annual

Primary Security ID: Y9037F107

Shares Voted: 105,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Declare Final Dividend	Mgmt	For	For
3	Approve Deloitte Haskins & Sells, Chartered Accountants and Abarna & Ananthan, Chartered Accountants as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Reelect Samit Kumar Ghosh as Director	Mgmt	For	Against
5	Approve Appointment of Sanjeev Nautiyal as Executive Director	Mgmt	For	For
6	Approve Appointment and Remuneration of Sanjeev Nautiyal as Managing Director and Chief Executive Officer	Mgmt	For	For
7	Approve Appointment of Carol Kripanayana Furtado as Executive Director	Mgmt	For	For
8	Approve Appointment and Remuneration of Carol Kripanayana Furtado as Whole-time Director	Mgmt	For	For
9	Reelect Banavar Anantharamaiah Prabhakar as Director	Mgmt	For	For
10	Reelect Ravichandran Venkataraman as Director	Mgmt	For	For
11	Elect Mona Kachhwaha as Director	Mgmt	For	Against
12	Amend Articles/Memorandum of Association (Non-Routine)	Mgmt	For	For

## Singapore Airlines Limited

Meeting Date: 07/29/2024

Country: Singapore

Ticker: C6L

Record Date:

Meeting Type: Annual

Primary Security ID: Y7992P128



# Singapore Airlines Limited

Shares Voted: 589,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Gautam Banerjee as Director	Mgmt	For	For
3b	Elect Simon Cheong Sae Peng as Director	Mgmt	For	For
3c	Elect Goh Swee Chen as Director	Mgmt	For	For
3d	Elect Jeanette Wong Kai Yuan as Director	Mgmt	For	For
4	Approve Directors' Emoluments	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Issuance of ASA Shares	Mgmt	For	For
10	Adopt SIA Performance Share Plan 2024	Mgmt	For	For
11	Adopt SIA Restricted Share Plan 2024	Mgmt	For	For

# Xinjiang Zhongtai Chemical Co., Ltd.

Meeting Date: 07/29/2024

Country: China

Ticker: 002092

Record Date: 07/22/2024

Meeting Type: Special

Primary Security ID: Y9723L103

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Company, Directors, Supervisors and Senior Management Members	Mgmt	For	For

## Xinjiang Zhongtai Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Provision of Guarantee	Mgmt	For	For

## Cavco Industries, Inc.

**Meeting Date:** 07/30/2024      **Country:** USA      **Ticker:** CVCO  
**Record Date:** 06/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 149568107

**Shares Voted:** 2,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven G. Bunger	Mgmt	For	Against
1b	Elect Director Steven W. Moster	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

## DXC Technology Company

**Meeting Date:** 07/30/2024      **Country:** USA      **Ticker:** DXC  
**Record Date:** 05/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** 23355L106

**Shares Voted:** 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	For	For
1b	Elect Director Raul J. Fernandez	Mgmt	For	For
1c	Elect Director Anthony Gonzalez	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For
1e	Elect Director Pinkie D. Mayfield	Mgmt	For	For
1f	Elect Director Karl Racine	Mgmt	For	For
1g	Elect Director Dawn Rogers	Mgmt	For	For
1h	Elect Director Carrie W. Teffner	Mgmt	For	For
1i	Elect Director Akihiko Washington	Mgmt	For	For
1j	Elect Director Robert F. Woods	Mgmt	For	For

## DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

## Hainan Poly Pharm. Co., Ltd.

**Meeting Date:** 07/30/2024      **Country:** China      **Ticker:** 300630  
**Record Date:** 07/23/2024      **Meeting Type:** Special  
**Primary Security ID:** Y2985Q100

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Li Jianqiang as Independent Director	Mgmt	For	For

## Linde Plc

**Meeting Date:** 07/30/2024      **Country:** Ireland      **Ticker:** LIN  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G54950103

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For

## Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## McKesson Corporation

Meeting Date: 07/31/2024

Country: USA

Ticker: MCK

Record Date: 06/05/2024

Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 749,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

## McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

## Thermon Group Holdings, Inc.

**Meeting Date:** 07/31/2024      **Country:** USA      **Ticker:** THR  
**Record Date:** 06/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** 88362T103

**Shares Voted:** 12,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Clarke	Mgmt	For	For
1.2	Elect Director Linda Dalgetty	Mgmt	For	For
1.3	Elect Director Roger Fix	Mgmt	For	For
1.4	Elect Director Marcus George	Mgmt	For	For
1.5	Elect Director Victor L. Richey	Mgmt	For	For
1.6	Elect Director Angela Strzelecki	Mgmt	For	For
1.7	Elect Director Bruce Thames	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Tower Semiconductor Ltd.

**Meeting Date:** 07/31/2024      **Country:** Israel      **Ticker:** TSEM  
**Record Date:** 06/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** M87915274

**Shares Voted:** 431,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Amir Elstein as Director	Mgmt	For	For

# Tower Semiconductor Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Russell Ellwanger as Director	Mgmt	For	For
1.3	Elect Kalman Kaufman as Director and Approve His Remuneration	Mgmt	For	For
1.4	Elect Dana Gross as Director and Approve Her Remuneration	Mgmt	For	For
1.5	Elect Ilan Flato as Director and Approve His Remuneration	Mgmt	For	For
1.6	Elect Yoav Chelouche as Director and Approve His Remuneration	Mgmt	For	For
1.7	Elect Iris Avner as Director and Approve Her Remuneration	Mgmt	For	For
1.8	Elect Michal Vakrat Wolkin as Director and Approve His Remuneration	Mgmt	For	For
1.9	Elect Avi Hasson as Director and Approve His Remuneration	Mgmt	For	For
1.10	Elect Sagi Ben Moshe as Director and Approve His Remuneration	Mgmt	For	For
2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	Mgmt	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
4	Approve Amended Compensation of Russell Ellwanger, CEO	Mgmt	For	For
5	Approve Grant of Equity to Russell Ellwanger, CEO	Mgmt	For	For
6	Approve Grant of Long-Term Equity to Russell Ellwanger, CEO	Mgmt	For	For
7	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	Mgmt	For	For
8	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Eagle Materials Inc.

Meeting Date: 08/01/2024

Country: USA

Ticker: EXP

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: 26969P108

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	For	Against
1b	Elect Director Mauro Gregorio	Mgmt	For	Against
1c	Elect Director Michael R. Haack	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Electronic Arts Inc.

Meeting Date: 08/01/2024

Country: USA

Ticker: EA

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: 285512109

Shares Voted: 54,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubina	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## EnerSys

**Meeting Date:** 08/01/2024

**Country:** USA

**Ticker:** ENS

**Record Date:** 06/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 29275Y102

**Shares Voted:** 432,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Habiger	Mgmt	For	Against
1.2	Elect Director Lauren Knausenberger	Mgmt	For	Against
1.3	Elect Director Tamara (Tammi) Morytko	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ralph Lauren Corporation

**Meeting Date:** 08/01/2024

**Country:** USA

**Ticker:** RL

**Record Date:** 06/04/2024

**Meeting Type:** Annual

**Primary Security ID:** 751212101

**Shares Voted:** 840,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	For	For
1.2	Elect Director Hubert Joly	Mgmt	For	For
1.3	Elect Director Darren Walker	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## STERIS plc

**Meeting Date:** 08/01/2024

**Country:** Ireland

**Ticker:** STE

**Record Date:** 06/03/2024

**Meeting Type:** Annual

**Primary Security ID:** G8473T100



Shares Voted: 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	Against

**PlayAGS, Inc.**

Meeting Date: 08/06/2024

Country: USA

Ticker: AGS

Record Date: 07/01/2024

Meeting Type: Special

Primary Security ID: 72814N104

Shares Voted: 988,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

## PlayAGS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Spectrum Brands Holdings, Inc.

**Meeting Date:** 08/06/2024      **Country:** USA      **Ticker:** SPB  
**Record Date:** 06/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 84790A105

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherianne James	Mgmt	For	For
1b	Elect Director Leslie L. Campbell	Mgmt	For	For
1c	Elect Director Joan Chow	Mgmt	For	For
1d	Elect Director Hugh R. Rovit	Mgmt	For	For
1e	Elect Director Gautam Patel	Mgmt	For	For
1f	Elect Director David M. Maura	Mgmt	For	For
1g	Elect Director Terry L. Polistina	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Universal Corporation

**Meeting Date:** 08/06/2024      **Country:** USA      **Ticker:** UVV  
**Record Date:** 06/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 913456109

Shares Voted: 275,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diana F. Cantor	Mgmt	For	Withhold
1.2	Elect Director Robert C. Sledd	Mgmt	For	Withhold
1.3	Elect Director Thomas H. Tullidge, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Universal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Albertsons Companies, Inc.

**Meeting Date:** 08/08/2024      **Country:** USA      **Ticker:** ACI  
**Record Date:** 06/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 013091103

**Shares Voted:** 117,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	Against
1b	Elect Director James Donald	Mgmt	For	For
1c	Elect Director Kim Fennebresque	Mgmt	For	For
1d	Elect Director Chan Galbato	Mgmt	For	For
1e	Elect Director Allen Gibson	Mgmt	For	For
1f	Elect Director Lisa Gray	Mgmt	For	For
1g	Elect Director Sarah Mensah	Mgmt	For	For
1h	Elect Director Vivek Sankaran	Mgmt	For	For
1i	Elect Director Alan Schumacher	Mgmt	For	For
1j	Elect Director Brian Kevin Turner	Mgmt	For	For
1k	Elect Director Mary Elizabeth West	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ares Capital Corporation

**Meeting Date:** 08/08/2024      **Country:** USA      **Ticker:** ARCC  
**Record Date:** 05/13/2024      **Meeting Type:** Special  
**Primary Security ID:** 04010L103

**Shares Voted:** 297,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares Below Net Asset Value (NAV)	Mgmt	For	For

## Flex Ltd.

**Meeting Date:** 08/08/2024

**Country:** Singapore

**Ticker:** FLEX

**Record Date:** 06/10/2024

**Meeting Type:** Annual

**Primary Security ID:** Y2573F102

**Shares Voted:** 20,302,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	Mgmt	For	For
1b	Elect Director John D. Harris, II	Mgmt	For	For
1c	Elect Director Michael E. Hurlston	Mgmt	For	For
1d	Elect Director Erin L. McSweeney	Mgmt	For	For
1e	Elect Director Charles K. Stevens, III	Mgmt	For	For
1f	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1g	Elect Director Lay Koon Tan	Mgmt	For	For
1h	Elect Director Patrick J. Ward	Mgmt	For	For
1i	Elect Director William D. Watkins	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	Against
5	Authorize Share Repurchase Program	Mgmt	For	For

## Reservoir Media, Inc.

**Meeting Date:** 08/08/2024

**Country:** USA

**Ticker:** RSVR

**Record Date:** 06/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 76119X105

**Shares Voted:** 57,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ezra S. Field	Mgmt	For	Withhold
1b	Elect Director Golnar Khosrowshahi	Mgmt	For	Withhold
1c	Elect Director Ryan P. Taylor	Mgmt	For	Withhold

## Reservoir Media, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Zydus Lifesciences Limited

**Meeting Date:** 08/09/2024      **Country:** India      **Ticker:** 532321  
**Record Date:** 08/02/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y1R73U123

**Shares Voted:** 285,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reelect Pankaj R. Patel as Director	Mgmt	For	For
5	Reelect Mukesh M. Patel as Director	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Approve Reappointment and Remuneration of Ganesh N. Nayak as Whole Time Director designated as Executive Director	Mgmt	For	For
8	Elect Shelina P. Parikh as Director	Mgmt	For	For

## LiveRamp Holdings, Inc.

**Meeting Date:** 08/13/2024      **Country:** USA      **Ticker:** RAMP  
**Record Date:** 06/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 53815P108

**Shares Voted:** 373,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John L. Battelle	Mgmt	For	Against
1b	Elect Director Omar Tawakol	Mgmt	For	Against
1c	Elect Director Debora B. Tomlin	Mgmt	For	Against

## LiveRamp Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Qorvo, Inc.

**Meeting Date:** 08/13/2024      **Country:** USA      **Ticker:** QRVO  
**Record Date:** 06/17/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74736K101

**Shares Voted:** 84,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director John R. Harding	Mgmt	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	For
1f	Elect Director Walden C. Rhines	Mgmt	For	For
1g	Elect Director Susan L. Spradley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Kovai Medical Center & Hospital Limited

**Meeting Date:** 08/14/2024      **Country:** India      **Ticker:** 523323  
**Record Date:** 08/07/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y49654109

## Kovai Medical Center & Hospital Limited

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend	Mgmt	For	For
3	Reelect Mohan S Gounder as Director	Mgmt	For	For
4	Approve Reappointment and Remuneration of Nalla G Palaniswami as Managing Director	Mgmt	For	For
5	Reelect V. Bhuvaneshwari as Director	Mgmt	For	Against
6	Elect Vasanth Kumar Venkatasamy as Director	Mgmt	For	For
7	Approve Reappointment and Remuneration of Cost Auditors	Mgmt	For	For

## SouthState Corporation

Meeting Date: 08/14/2024

Country: USA

Ticker: SSB

Record Date: 07/11/2024

Meeting Type: Special

Primary Security ID: 840441109

Shares Voted: 189,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Stericycle, Inc.

Meeting Date: 08/14/2024

Country: USA

Ticker: SRCL

Record Date: 07/09/2024

Meeting Type: Special

Primary Security ID: 858912108

Shares Voted: 18,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

# The J. M. Smucker Company

Meeting Date: 08/14/2024

Country: USA

Ticker: SJM

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: 832696405

Shares Voted: 2,094,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For
1b	Elect Director Tarang Amin	Mgmt	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	For
1d	Elect Director Jay Henderson	Mgmt	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	For
1f	Elect Director Kirk Perry	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark Smucker	Mgmt	For	For
1i	Elect Director Jodi Taylor	Mgmt	For	For
1j	Elect Director Dawn Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# 8x8, Inc.

Meeting Date: 08/15/2024

Country: USA

Ticker: EGHT

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: 282914100

Shares Voted: 5,688,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jaswinder Pal Singh	Mgmt	For	For
1.2	Elect Director Monique Bonner	Mgmt	For	For
1.3	Elect Director Andrew Burton	Mgmt	For	For
1.4	Elect Director Todd Ford	Mgmt	For	For
1.5	Elect Director Alison Gleeson	Mgmt	For	For
1.6	Elect Director Elizabeth Theophile	Mgmt	For	For



## 8x8, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Samuel (Sam) C. Wilson	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Capital Bancorp, Inc.

**Meeting Date:** 08/15/2024      **Country:** USA      **Ticker:** CBNK  
**Record Date:** 06/20/2024      **Meeting Type:** Special  
**Primary Security ID:** 139737100

Shares Voted: 23,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Lifecore Biomedical, Inc.

**Meeting Date:** 08/15/2024      **Country:** USA      **Ticker:** LFCR  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 514766104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	
2a	Elect Director Raymond Diradoorian	Mgmt	For	
2b	Elect Director Paul Josephs	Mgmt	For	
2c	Elect Director Joshua E. Schechter	Mgmt	For	
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	

## Lifecore Biomedical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	
7	Increase Authorized Common Stock	Mgmt	For	

## Fathom Holdings Inc.

**Meeting Date:** 08/19/2024      **Country:** USA      **Ticker:** FTHM  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 31189V109

**Shares Voted:** 53,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Fregenal	Mgmt	For	For
1.2	Elect Director Scott N. Flanders	Mgmt	For	For
1.3	Elect Director Ravila Gupta	Mgmt	For	For
1.4	Elect Director David C. Hood	Mgmt	For	For
1.5	Elect Director Stephen H. Murray	Mgmt	For	For
1.6	Elect Director Jennifer B. Venable	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Gree Electric Appliances, Inc. of Zhuhai

**Meeting Date:** 08/19/2024      **Country:** China      **Ticker:** 000651  
**Record Date:** 08/13/2024      **Meeting Type:** Special  
**Primary Security ID:** Y2882R102

**Shares Voted:** 788,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Change the Usage of Partial Repurchased Shares and Cancellation and Reduction of the Company's Registered Capital	Mgmt	For	For
2	Approve the Phase 3 Employee Share Purchase Plan (Draft)	Mgmt	For	Against

## Gree Electric Appliances, Inc. of Zhuhai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Matters Related to Phase 3 Employee Share Purchase Plan	Mgmt	For	Against

## Nextracker Inc.

**Meeting Date:** 08/19/2024      **Country:** USA      **Ticker:** NXT  
**Record Date:** 06/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 65290E101

**Shares Voted:** 25,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie Blunden	Mgmt	For	Withhold
1.2	Elect Director Steven Mandel	Mgmt	For	Withhold
1.3	Elect Director Willy Shih	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Bosideng International Holdings Limited

**Meeting Date:** 08/20/2024      **Country:** Cayman Islands      **Ticker:** 3998  
**Record Date:** 08/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** G12652106

**Shares Voted:** 3,928,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Gao Xiaodong as Director	Mgmt	For	For
3.2	Elect Wang Yao as Director	Mgmt	For	Against
3.3	Elect Ngai Wai Fung as Director	Mgmt	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

## Bosideng International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Share Option Scheme	Mgmt	For	Against
9	Adopt Service Provider Sublimit	Mgmt	For	Against

## Microchip Technology Incorporated

Meeting Date: 08/20/2024

Country: USA

Ticker: MCHP

Record Date: 06/21/2024

Meeting Type: Annual

Primary Security ID: 595017104

Shares Voted: 5,954,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	For
1e	Elect Director Robert A. Rango	Mgmt	For	For
1f	Elect Director Karen M. Rapp	Mgmt	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

## Vector Group Ltd.

Meeting Date: 08/20/2024

Country: USA

Ticker: VGR

Record Date: 06/27/2024

Meeting Type: Annual

Primary Security ID: 92240M108

Shares Voted: 1,616,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bennett S. LeBow	Mgmt	For	For
1b	Elect Director Howard M. Lorber	Mgmt	For	For
1c	Elect Director Richard J. Lampen	Mgmt	For	For
1d	Elect Director Henry C. Beinstein	Mgmt	For	Against
1e	Elect Director Ronald J. Bernstein	Mgmt	For	For
1f	Elect Director Paul V. Carlucci	Mgmt	For	For
1g	Elect Director Jean E. Sharpe	Mgmt	For	For
1h	Elect Director Barry Watkins	Mgmt	For	Against
1i	Elect Director Wilson L. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

## ALLETE, Inc.

Meeting Date: 08/21/2024

Country: USA

Ticker: ALE

Record Date: 07/01/2024

Meeting Type: Special

Primary Security ID: 018522300

Shares Voted: 32,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Anhui Conch Cement Company Limited

**Meeting Date:** 08/21/2024

**Country:** China

**Ticker:** 914

**Record Date:** 08/14/2024

**Meeting Type:** Extraordinary  
Shareholders

**Primary Security ID:** Y01373102

**Shares Voted:** 1,785,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1a	Elect Zhu Shengli as Director	Mgmt	For	For
1b	Elect Yu Shui as Director	Mgmt	For	For

## Alibaba Group Holding Limited

**Meeting Date:** 08/22/2024

**Country:** Cayman Islands

**Ticker:** 9988

**Record Date:** 07/02/2024

**Meeting Type:** Annual

**Primary Security ID:** G01719114

**Shares Voted:** 4,221,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For

# Alibaba Group Holding Limited

Meeting Date: 08/22/2024

Country: Cayman Islands

Ticker: 9988

Record Date: 07/02/2024

Meeting Type: Annual

Primary Security ID: G01719114

Shares Voted: 12,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Memorandum and Articles of Association	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For

# International General Insurance Holdings Ltd.

Meeting Date: 08/22/2024

Country: Bermuda

Ticker: IGIC

Record Date: 06/28/2024

Meeting Type: Annual

Primary Security ID: G4809J106

Shares Voted: 26,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David King	Mgmt	For	Withhold
1.2	Elect Director David Anthony	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

# Power Grid Corporation of India Limited

Meeting Date: 08/22/2024

Country: India

Ticker: 532898

Record Date: 08/16/2024

Meeting Type: Annual

Primary Security ID: Y7028N105

Shares Voted: 11,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Payment of First and Second Interim Dividends and Declare Final Dividend	Mgmt	For	For
3	Reelect Ravisankar Ganesan as Director	Mgmt	For	Against
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	For	For
5	Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director	Mgmt	For	For
6	Approve Appointment of Yatindra Dwivedi as Whole-Time Director [Director (Personnel)]	Mgmt	For	Against
7	Elect Lalit Bohra as Government Nominee Director	Mgmt	For	Against
8	Approve Remuneration of Cost Auditors	Mgmt	For	For
9	Approve Increase in Borrowing Limits	Mgmt	For	For
10	Approve Raising of Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/ Offers	Mgmt	For	For
11	Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]	Mgmt	For	Against

# Dynatrace, Inc.

Meeting Date: 08/23/2024

Country: USA

Ticker: DT

Record Date: 06/28/2024

Meeting Type: Annual

Primary Security ID: 268150109



Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	For	Withhold
1b	Elect Director Kirsten O. Wolberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

**Hainan Poly Pharm. Co., Ltd.**

Meeting Date: 08/23/2024

Country: China

Ticker: 300630

Record Date: 08/16/2024

Meeting Type: Annual

Primary Security ID: Y2985Q100

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	Against
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	Against
5	Approve Profit Distribution	Mgmt	For	For
6	Amend System for Selection and Hiring of Accounting Firms	Mgmt	For	Against
7	Approve Formulation of System for Management of External Donations	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For
10	Approve External Guarantees	Mgmt	For	For
11	Approve Provision for Asset Impairment	Mgmt	For	For

## Liberty Media Corporation

**Meeting Date:** 08/23/2024

**Country:** USA

**Ticker:** FWONK

**Record Date:** 07/17/2024

**Meeting Type:** Special

**Primary Security ID:** 531229755

**Shares Voted:** 280,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## SMART Global Holdings, Inc.

**Meeting Date:** 08/26/2024

**Country:** Cayman Islands

**Ticker:** SGH

**Record Date:** 06/27/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G8232Y101

**Shares Voted:** 542,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Penguin Solutions, Inc.	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## Chambal Fertilisers and Chemicals Limited

**Meeting Date:** 08/27/2024

**Country:** India

**Ticker:** 500085

**Record Date:** 08/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Y12916139

**Shares Voted:** 509,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reelect Saroj Kumar Poddar as Director	Mgmt	For	Against
4	Approve Remuneration of Cost Auditors	Mgmt	For	For
5	Approve Payment by Way of Commission to Non-Executive Directors	Mgmt	For	For

# Chambal Fertilisers and Chemicals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Pradeep Jyoti Banerjee as Director	Mgmt	For	Against

## SEWON E&C Co., Ltd.

Meeting Date: 08/27/2024

Country: South Korea

Ticker: 091090

Record Date: 07/30/2024

Meeting Type: Special

Primary Security ID: Y7675F116

Shares Voted: 898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Dismiss Inside Director: Kim Dong-hwa (Shareholder Proposal)	SH	Against	Against
1.2	Dismiss Inside Director: Song Ui-jun (Shareholder Proposal)	SH	Against	Against
1.3	Dismiss Inside Director: Choi Jeong-hwan (Shareholder Proposal)	SH	Against	Against
1.4	Dismiss Inside Director: Lee Seong-yeol (Shareholder Proposal)	SH	Against	Against
1.5	Dismiss Inside Director: Lee Jong-in (Shareholder Proposal)	SH	Against	Against
1.6	Dismiss Inside Director: Lee Seung-woo (Shareholder Proposal)	SH	Against	Against
1.7	Dismiss Inside Director: Kim Jong-seo (Shareholder Proposal)	SH	Against	Against
1.8	Dismiss Outside Director: Yoon Ik-roh (Shareholder Proposal)	SH	Against	Against
1.9	Dismiss Outside Director: Oh Seong-yong (Shareholder Proposal)	SH	Against	Against
1.10	Dismiss Inside Director: Lee Jong-in	Mgmt	For	Against
2.1	Elect Kim Gang-woo as Inside Director (Shareholder Proposal)	SH	Against	Against
2.2	Elect Kim Jong-seong as Inside Director (Shareholder Proposal)	SH	Against	Against
2.3	Elect Kang Hong-cheol as Inside Director (Shareholder Proposal)	SH	Against	Against
2.4	Elect Nah Yoo-shin as Outside Director (Shareholder Proposal)	SH	Against	Against

## SEWON E&C Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Cho Sang-ik as Outside Director (Shareholder Proposal)	SH	Against	Against
2.6	Elect Baek Seong-hyeon as Inside Director	Mgmt	For	For
2.7	Elect Ju Ui-sik as Inside Director	Mgmt	For	For
2.8	Elect Shin Seong-hyeon as Inside Director	Mgmt	For	For
2.9	Elect Kim Young-jun as Inside Director	Mgmt	For	For
2.10	Elect Lee Jong-seop as Outside Director	Mgmt	For	For
2.11	Elect Oh Yong-gyu as Outside Director	Mgmt	For	For
3	Dismiss Internal Auditor: Gam Gyu-soon (Non-contentious)	Mgmt	For	For
4.1	Appoint Kim Hong-sik as Internal Auditor	Mgmt	For	For
4.2	Appoint Kwon Ui-jae as Internal Auditor	Mgmt	For	For

## UPL Limited

Meeting Date: 08/27/2024

Country: India

Ticker: 512070

Record Date: 08/20/2024

Meeting Type: Annual

Primary Security ID: Y9305P100

Shares Voted: 404,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Reelect Vikram R. Shroff as Director	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For
6	Approve Investing in and/or Providing Loans/Guarantees/Securities to Certain Subsidiaries	Mgmt	For	For

## PT Bakrie Telecom Tbk

Meeting Date: 08/28/2024

Country: Indonesia

Ticker: BTEL

Record Date: 08/05/2024

Meeting Type: Annual

Primary Security ID: Y71187101

Shares Voted: 40,137,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Against
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Changes in the Boards of the Company and Determination of Their Remuneration	Mgmt	For	Against

## Wuxi NCE Power Co., Ltd.

Meeting Date: 08/28/2024

Country: China

Ticker: 605111

Record Date: 08/23/2024

Meeting Type: Special

Primary Security ID: Y971E1107

Shares Voted: 2,587,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For
2	Approve Interim Profit Distribution	Mgmt	For	For

## Bajaj Auto Limited

Meeting Date: 08/30/2024

Country: India

Ticker: 532977

Record Date: 07/19/2024

Meeting Type: Special

Primary Security ID: Y05490100

Shares Voted: 14,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect Sangita Reddy as Director	Mgmt	For	For

## Mesa Laboratories, Inc.

Meeting Date: 08/30/2024

Country: USA

Ticker: MLAB

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: 59064R109

Shares Voted: 4,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Alltoft	Mgmt	For	For
1.2	Elect Director Shiraz S. Ladiwala	Mgmt	For	For
1.3	Elect Director Shannon M. Hall	Mgmt	For	For
1.4	Elect Director R. Tony Tripeny	Mgmt	For	For
1.5	Elect Director Gary M. Owens	Mgmt	For	For
1.6	Elect Director John J. Sullivan	Mgmt	For	For
1.7	Elect Director Mark C. Capone	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Prologis Property Mexico SA de CV

Meeting Date: 09/04/2024

Country: Mexico

Ticker: FIBRAPL14

Record Date: 08/27/2024

Meeting Type: Special

Primary Security ID: P4559M101

Shares Voted: 1,036,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt		
	Extraordinary Business	Mgmt		
1	Amend Trust Agreement, Global Certificate and Transaction Documents Re: Distributions in Kind	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Multi-value Program for Issuance of Real Estate Trust Certificates (CBFIs) and Long-Term Trust Certificates (Cebures) to be Issued by Trustee as Recurring Issuer; Approve Issuance of Additional CBFIs and/or Cebures to be Used in Offers	Mgmt	For	Against

## Prologis Property Mexico SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Receive Report from Administrator on Triggering of Incentive Fee During Incentive Fee Period Which Concluded on June 4, 2024	Mgmt	For	For
4	Approve Issuance of Additional Real Estate Trust Certificates in Order to Carry out Payment of Incentive Fee	Mgmt	For	For
	Ordinary and Extraordinary Business	Mgmt		
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Motorcar Parts of America, Inc.

**Meeting Date:** 09/05/2024      **Country:** USA      **Ticker:** MPAA  
**Record Date:** 07/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 620071100

**Shares Voted:** 99,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Selwyn Joffe	Mgmt	For	For
1b	Elect Director David Bryan	Mgmt	For	For
1c	Elect Director Joseph Edwin Ferguson	Mgmt	For	For
1d	Elect Director Philip Gay	Mgmt	For	For
1e	Elect Director F. Jack Liebau, Jr.	Mgmt	For	For
1f	Elect Director Jeffrey Mirvis	Mgmt	For	For
1g	Elect Director Anil Shrivastava	Mgmt	For	For
1h	Elect Director Douglas Trussler	Mgmt	For	For
1i	Elect Director Patricia (Tribby) W. Warfield	Mgmt	For	For
1j	Elect Director Barbara L. Whittaker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

# Chengxin Lithium Group Co., Ltd.

Meeting Date: 09/09/2024

Country: China

Ticker: 002240

Record Date: 09/04/2024

Meeting Type: Special

Primary Security ID: Y2931D104

Shares Voted: 859,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application for Issuance of Overseas Listed Foreign Shares (H Shares) and Listing in The Stock Exchange of Hong Kong Limited  APPROVE PLAN ON APPLICATION FOR ISSUANCE OF OVERSEAS LISTED FOREIGN SHARES (H SHARES) AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED	Mgmt	For	For
2.1	Approve Listing Location	Mgmt	For	For
2.2	Approve Share Type and Par Value	Mgmt	For	For
2.3	Approve Issuance and Listing Time	Mgmt	For	For
2.4	Approve Issuance Method	Mgmt	For	For
2.5	Approve Issuance Scale	Mgmt	For	For
2.6	Approve Pricing Method	Mgmt	For	For
2.7	Approve Target Subscribers	Mgmt	For	For
2.8	Approve Offering Principles	Mgmt	For	For
2.9	Approve Resolution Validity Period	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For
5	Approve Usage Plan of Raised Funds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
8	Elect Xiong Zeke as Independent Director	Mgmt	For	For
9	Approve to Determine the Roles of Company Directors	Mgmt	For	For



## Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance	Mgmt	For	For
11	Approve Formulation of Articles of Association (Draft) and Relevant Rules of Procedure (Draft)	Mgmt	For	For
	AMEND THE INTERNAL CORPORATE GOVERNANCE SYSTEMS	Mgmt		
12.1	Amend Related-Party Transaction Management System	Mgmt	For	For
12.2	Amend Independent Director System	Mgmt	For	For
13	Approve to Appoint Auditor	Mgmt	For	For
14	Approve to Adjust the Repurchase Price and Repurchase and Cancellation of Performance Shares	Mgmt	For	For
15	Approve Termination of the Performance Share Incentive Plan, Adjustment of Repurchase Price, Repurchase and Cancellation of Relevant Performance Shares	Mgmt	For	For
16	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For

## Gen Digital Inc.

**Meeting Date:** 09/10/2024

**Country:** USA

**Ticker:** GEN

**Record Date:** 07/15/2024

**Meeting Type:** Annual

**Primary Security ID:** 668771108

**Shares Voted:** 5,906,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	For
1e	Elect Director Nora M. Denzel	Mgmt	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For

## Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Emily Heath	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## NetApp, Inc.

**Meeting Date:** 09/11/2024      **Country:** USA      **Ticker:** NTAP  
**Record Date:** 07/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 64110D104

**Shares Voted:** 1,066,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For
1d	Elect Director Gerald Held	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For
1i	Elect Director June Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## HANWHA SOLUTIONS CORP.

Meeting Date: 09/12/2024

Country: South Korea

Ticker: 009830

Record Date: 08/14/2024

Meeting Type: Special

Primary Security ID: Y3065K104

Shares Voted: 31,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Nam Jeong-woon as Inside Director	Mgmt	For	For
1.2	Elect Hong Jeong-gwon as Inside Director	Mgmt	For	For

## Open Text Corporation

Meeting Date: 09/12/2024

Country: Canada

Ticker: OTEX

Record Date: 08/01/2024

Meeting Type: Annual

Primary Security ID: 683715106

Shares Voted: 46,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against
1.8	Elect Director Annette Rippert	Mgmt	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

# Ryanair Holdings Plc

Meeting Date: 09/12/2024

Country: Ireland

Ticker: RYA

Record Date: 09/08/2024

Meeting Type: Annual

Primary Security ID: G7727C186

Shares Voted: 205,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Bertrand Grabowski as Director	Mgmt	For	For
4b	Elect Jinane Laghrari Laabi as Director	Mgmt	For	For
4c	Elect Roberta Neri as Director	Mgmt	For	For
4d	Elect Amber Rudd as Director	Mgmt	For	For
4e	Re-elect Stan McCarthy as Director	Mgmt	For	For
4f	Re-elect Eamonn Brennan as Director	Mgmt	For	For
4g	Re-elect Roisin Brennan as Director	Mgmt	For	Against
4h	Re-elect Emer Daly as Director	Mgmt	For	Against
4i	Re-elect Geoff Doherty as Director	Mgmt	For	For
4j	Re-elect Elisabeth Kostinger as Director	Mgmt	For	For
4k	Re-elect Howard Millar as Director	Mgmt	For	For
4l	Re-elect Anne Nolan as Director	Mgmt	For	For
4m	Re-elect Michael O'Brien as Director	Mgmt	For	For
4n	Re-elect Michael O'Leary as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For

## BGC Group, Inc.

**Meeting Date:** 09/16/2024

**Country:** USA

**Ticker:** BGC

**Record Date:** 07/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 088929104

**Shares Voted:** 7,833,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold
1.2	Elect Director David P. Richards	Mgmt	For	Withhold
1.3	Elect Director Arthur U. Mbanefo	Mgmt	For	Withhold
1.4	Elect Director Linda A. Bell	Mgmt	For	Withhold
1.5	Elect Director William Addas	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Stelco Holdings Inc.

**Meeting Date:** 09/16/2024

**Country:** Canada

**Ticker:** STLC

**Record Date:** 08/09/2024

**Meeting Type:** Special

**Primary Security ID:** 858522105

**Shares Voted:** 60,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 13421422 Canada Inc. a Wholly-Owned Subsidiary of Cleveland-Cliffs Inc.	Mgmt	For	For

## AAR Corp.

**Meeting Date:** 09/17/2024

**Country:** USA

**Ticker:** AIR

**Record Date:** 07/25/2024

**Meeting Type:** Annual

**Primary Security ID:** 000361105

**Shares Voted:** 341,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Boyce	Mgmt	For	Against
1b	Elect Director Billy J. Nolen	Mgmt	For	Against

## AAR Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jennifer L. Vogel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## AudioCodes Ltd.

**Meeting Date:** 09/17/2024      **Country:** Israel      **Ticker:** AUDC  
**Record Date:** 08/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** M15342104

**Shares Voted:** 49,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Doron Nevo as Director	Mgmt	For	Against
2	Reelect Shabtai Adlersberg as Director	Mgmt	For	For
3	Reelect Stanley Stern as Director	Mgmt	For	For
4	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	Against
5	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Darden Restaurants, Inc.

**Meeting Date:** 09/18/2024      **Country:** USA      **Ticker:** DRI  
**Record Date:** 07/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 237194105

**Shares Voted:** 565,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For

## Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Nana Mensah	Mgmt	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH		
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

## Hangzhou Great Star Industrial Co., Ltd.

**Meeting Date:** 09/18/2024      **Country:** China      **Ticker:** 002444  
**Record Date:** 09/11/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3037V105

**Shares Voted:** 1,516,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
3	Approve Interim Profit Distribution	Mgmt	For	For

## PT Sri Rejeki Isman Tbk

Meeting Date: 09/18/2024

Country: Indonesia

Ticker: SRIL

Record Date: 08/26/2024

Meeting Type: Extraordinary  
Shareholders

Primary Security ID: Y714AG102

Shares Voted: 2,198,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	Mgmt	For	Against
2	Approve Provision of Securities to Creditors	Mgmt	For	Against
3	Approve Changes to The Number of the Indonesian Standard Industrial Classification	Mgmt	For	Against

## Quectel Wireless Solutions Co. Ltd.

Meeting Date: 09/18/2024

Country: China

Ticker: 603236

Record Date: 09/11/2024

Meeting Type: Special

Primary Security ID: Y6299R100

Shares Voted: 336,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For
2	Approve Changing the Use of Shares Repurchased in 2023 and 2024 to Cancellation and Reduction of Registered Capital	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Wu Jianmin as Director	Mgmt	For	For
4.2	Elect Liu Meiyu as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Qian Penghe as Director	Mgmt	For	For
5.2	Elect Zhang Dong as Director	Mgmt	For	For
5.3	Elect Zhang Yongxing as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		



## Quectel Wireless Solutions Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Xin Jian as Supervisor	Mgmt	For	For
6.2	Elect Li Xinjun as Supervisor	Mgmt	For	For

## Take-Two Interactive Software, Inc.

**Meeting Date:** 09/18/2024      **Country:** USA      **Ticker:** TTWO  
**Record Date:** 07/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 874054109

**Shares Voted:** 1,260,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For
1c	Elect Director J Moses	Mgmt	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For
1g	Elect Director Paul Viera	Mgmt	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Goldwind Science & Technology Co., Ltd.

**Meeting Date:** 09/19/2024      **Country:** China      **Ticker:** 2208  
**Record Date:** 09/13/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y97237112

## Goldwind Science & Technology Co., Ltd.

Shares Voted: 1,648,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt		
1.01	Approve Purpose and Usage of the Share Repurchase	Mgmt	For	For
1.02	Approve Fulfilment of Relevant Conditions for the Share Repurchase	Mgmt	For	For
1.03	Approve Methods of the Share Repurchase	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and the Proposed Total Amount of Repurchase Fund	Mgmt	For	For
1.05	Approve Source of Funds for the Share Repurchase	Mgmt	For	For
1.06	Approve Price or Price Range and Pricing Principle for the Share Repurchase	Mgmt	For	For
1.07	Approve Period of the Share Repurchase	Mgmt	For	For
1.08	Approve Authorization Matters for the Share Repurchase	Mgmt	For	For

## STO Express Co., Ltd.

Meeting Date: 09/19/2024

Country: China

Ticker: 002468

Record Date: 09/12/2024

Meeting Type: Special

Primary Security ID: Y988B5105

Shares Voted: 1,715,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Related Party Transaction	Mgmt	For	For
2	Approve Provision of Guarantee	Mgmt	For	For

## Thai Beverage Public Company Limited

**Meeting Date:** 09/20/2024

**Country:** Thailand

**Ticker:** Y92

**Record Date:** 08/30/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y8588A103

**Shares Voted:** 8,037,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the 2024 AGM	Mgmt	For	For
2	Approve Share Swap	Mgmt	For	For
3	Other Business (Voting)	Mgmt	For	Against

## Algoma Steel Group Inc.

**Meeting Date:** 09/24/2024

**Country:** Canada

**Ticker:** ASTL

**Record Date:** 08/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 015658107

**Shares Voted:** 99,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mary Anne Bueschkens	Mgmt	For	For
1B	Elect Director Sean Donnelly	Mgmt	For	For
1C	Elect Director Michael Garcia	Mgmt	For	For
1D	Elect Director James Gouin	Mgmt	For	For
1E	Elect Director Andy Harshaw	Mgmt	For	For
1F	Elect Director Ave G. Lethbridge	Mgmt	For	For
1G	Elect Director Sanjay Nakra	Mgmt	For	For
1H	Elect Director Eric S. Rosenfeld	Mgmt	For	For
1I	Elect Director Gale Rubenstein	Mgmt	For	For
1J	Elect Director David D. Sgro	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## General Mills, Inc.

Meeting Date: 09/24/2024

Country: USA

Ticker: GIS

Record Date: 07/26/2024

Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director John G. Morikis	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For

## Kirloskar Ferrous Industries Ltd.

Meeting Date: 09/24/2024

Country: India

Ticker: 500245

Record Date: 09/17/2024

Meeting Type: Annual

Primary Security ID: Y4807J132

Shares Voted: 8,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For

## Kirloskar Ferrous Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Mahesh Ramchand Chhabria as Director	Mgmt	For	Against
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Atul Chandrakant Kirloskar	Mgmt	For	For
5	Approve that the Vacancy on the Board Not be Filled From the Retirement of Anil Narayan Alawani	Mgmt	For	For
6	Approve P G BHAGWAT LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For
8	Elect Nishikant Balkrishna Ektare as Director	Mgmt	For	For
9	Approve Appointment and Remuneration of Nishikant Balkrishna Ektare as Executive Director (Operations)	Mgmt	For	Against
10	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For
11	Elect Maruthuvakudi Sankaranarayana Srinivasan as Director	Mgmt	For	For
12	Elect Pattanasetty Rajashekhar as Director	Mgmt	For	For
13	Elect Sourirajan Rajagopalan as Director	Mgmt	For	For
14	Reelect Vijaydipak Mukundprasad Varma as Director	Mgmt	For	For
15	Approve Borrowing Powers	Mgmt	For	Against
16	Approve Pledging of Assets for Debt	Mgmt	For	Against
17	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate(s)	Mgmt	For	Against
18	Amend Articles of Association - Board Related	Mgmt	For	Against

## Teekay Tankers Ltd.

**Meeting Date:** 09/24/2024

**Country:** Marshall Isl

**Ticker:** TNK

**Record Date:** 08/01/2024

**Meeting Type:** Special

**Primary Security ID:** G8726X106

## Teekay Tankers Ltd.

Shares Voted: 1,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt the Constitutive Documents	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Korn Ferry

**Meeting Date:** 09/25/2024      **Country:** USA      **Ticker:** KFY  
**Record Date:** 07/31/2024      **Meeting Type:** Annual  
**Primary Security ID:** 500643200

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For
1d	Elect Director Matthew J. Espe	Mgmt	For	For
1e	Elect Director Russell A. Hagey	Mgmt	For	For
1f	Elect Director Charles L. Harrington	Mgmt	For	For
1g	Elect Director Jerry P. Leamon	Mgmt	For	For
1h	Elect Director Angel R. Martinez	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Lori J. Robinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Silicon Motion Technology Corp.

**Meeting Date:** 09/25/2024      **Country:** Cayman Islands      **Ticker:** SIMO  
**Record Date:** 08/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 82706C108

## Silicon Motion Technology Corp.

Shares Voted: 21,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt		
1	Elect Lien-Chun Liu and Kuan-Ming Lin as Director	Mgmt	For	For
2	Approve Appointment of Deloitte & Touche as Independent Auditor	Mgmt	For	For

## Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024

Country: USA

Ticker: LW

Record Date: 07/29/2024

Meeting Type: Annual

Primary Security ID: 513272104

Shares Voted: 885,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Sunwoda Electronic Co., Ltd.

Meeting Date: 09/26/2024

Country: China

Ticker: 300207

Record Date: 09/18/2024

Meeting Type: Special

Primary Security ID: Y8309D105

Shares Voted: 1,497,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2	Approve Foreign Exchange Hedging Business	Mgmt	For	For
3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
4	Approve Authorization of the Board to Handle Matters Related to Purchase of Liability Insurance	Mgmt	For	For

## Augmedix, Inc.

Meeting Date: 09/27/2024

Country: USA

Ticker: AUGX

Record Date: 08/26/2024

Meeting Type: Special

Primary Security ID: 05105P107

Shares Voted: 171,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Chennai Super Kings Cricket Limited

Meeting Date: 09/27/2024

Country: India

Ticker: N/A

Record Date: 09/20/2024

Meeting Type: Annual

Primary Security ID: Y1R2A3118

Shares Voted: 478,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	Against
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against



## Chennai Super Kings Cricket Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reelect E. Jayashree as Director	Mgmt	For	Against
4	Approve Brahmayya & Co., Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
5	Approve Appointment and Remuneration of K. S. Viswanathan as Managing Director	Mgmt	For	Against
6	Elect Sanjay Shantilal Patel as Director	Mgmt	For	Against
7	Elect V. Manickam as Director	Mgmt	For	Against

## Andrada Mining Ltd.

**Meeting Date:** 09/30/2024

**Country:** Guernsey

**Ticker:** ATM

**Record Date:** 09/26/2024

**Meeting Type:** Annual

**Primary Security ID:** G012B4107

**Shares Voted:** 7,755,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Re-elect Terence Goodlace as Director	Mgmt	For	Against
3	Re-elect Laurence Robb as Director	Mgmt	For	Against
4	Ratify BDO LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity Pursuant to the Share Option Schemes	Mgmt	For	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For

## NATCO Pharma Limited

Meeting Date: 09/30/2024

Country: India

Ticker: 524816

Record Date: 09/20/2024

Meeting Type: Annual

Primary Security ID: Y6211C157

Shares Voted: 167,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Three Interim Dividends	Mgmt	For	For
3	Reelect D. Linga Rao as Director	Mgmt	For	For
4	Reelect Pavan Ganapati Bhat as Director	Mgmt	For	For
5	Approve B S R and Co as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For
7	Elect Lakshminarayana Bolisetty as Director	Mgmt	For	For
8	Elect Kantipudi Suma as Director	Mgmt	For	For
9	Elect Nitin Jain as Director	Mgmt	For	For
10	Approve Revision of Remuneration to P.S.R.K. Prasad as Director and Executive Vice President(Corporate Engineering Services)	Mgmt	For	For
11	Approve Revision of Remuneration to D. Linga Rao as Director and President (Tech. Affairs)	Mgmt	For	For
12	Approve Revision of Remuneration to Pavan Ganapati Bhat as Director & Executive Vice President (Technical Operations)	Mgmt	For	For

## NOVATEK JSC

Meeting Date: 09/30/2024

Country: Russia

Ticker: NVTK

Record Date: 09/06/2024

Meeting Type: Special

Primary Security ID: X5880H100

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for GDR Holders Approve Interim Dividends of RUB 35.50 per Share for First Six Months of Fiscal 2024	Mgmt	For	For

**Peijia Medical Limited**

Meeting Date: 09/30/2024      Country: Cayman Islands      Ticker: 9996  
 Record Date: 09/24/2024      Meeting Type: Annual  
 Primary Security ID: G6981F109

Shares Voted: 37,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a1	Elect Yi Zhang as Director	Mgmt	For	For
2a2	Elect Hong Ye as Director	Mgmt	For	For
2a3	Elect Robert Ralph Parks as Director	Mgmt	For	For
2a4	Elect Wai Ming Yip as Director	Mgmt	For	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
5	Approve Amendments to the Existing Tenth Amended and Restated Memorandum and Articles of Association and Adopt the Eleventh Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

## Pinstripes Holdings, Inc.

Meeting Date: 10/07/2024

Country: USA

Ticker: PNST

Record Date: 08/21/2024

Meeting Type: Annual

Primary Security ID: 06690B107

Shares Voted: 110,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane Aigotti	Mgmt	For	Withhold
1.2	Elect Director Jerry Hyman	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## The Procter & Gamble Company

Meeting Date: 10/08/2024

Country: USA

Ticker: PG

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 33,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Against

## ICL Group Ltd.

**Meeting Date:** 10/09/2024      **Country:** Israel      **Ticker:** ICL  
**Record Date:** 08/29/2024      **Meeting Type:** Special  
**Primary Security ID:** M53213100

**Shares Voted:** 357,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Dafna Gruber as External Director	Mgmt	For	For
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For

## Geely Automobile Holdings Limited

**Meeting Date:** 10/10/2024      **Country:** Cayman Islands      **Ticker:** 175  
**Record Date:** 10/04/2024      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G3777B103

**Shares Voted:** 2,308,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For
2	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For	For
3	Approve Operation Services Agreement, Annual Caps and Related Transactions	Mgmt	For	For

## Venus Medtech (Hangzhou) Inc.

Meeting Date: 10/10/2024

Country: China

Ticker: 2500

Record Date: 10/04/2024

Meeting Type: Extraordinary  
Shareholders

Primary Security ID: Y9277Y105

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Li Xiaojuan as Supervisor	Mgmt	For	For
2	Approve Amendment to the Articles of Association and to Authorize the Board to Deal with on Behalf of the Company the Relevant Matters Arising from the Amendment to the Articles of Association	Mgmt	For	Against
3	Amend Rules of Procedures for the General Meeting	Mgmt	For	For
4	Amend Rules of Procedures for the Board of Directors	Mgmt	For	For
5	Amend Rules of Procedures for the Supervisory Committee	Mgmt	For	For
6	Approve Grant of General Mandate to the Board to Issue Shares	Mgmt	For	Against
7	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

## Venus Medtech (Hangzhou) Inc.

Meeting Date: 10/10/2024

Country: China

Ticker: 2500

Record Date: 10/04/2024

Meeting Type: Special

Primary Security ID: Y9277Y105

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Amendment to the Articles of Association and to Authorize the Board to Deal with on Behalf of the Company the Relevant Matters Arising from the Amendment to the Articles of Association	Mgmt	For	Against
2	Amend Rules of Procedures for the General Meeting	Mgmt	For	For
3	Amend Rules of Procedures for the Board of Directors	Mgmt	For	For

## Venus Medtech (Hangzhou) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Rules of Procedures for the Supervisory Committee	Mgmt	For	For
5	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For

## CACI International Inc

**Meeting Date:** 10/17/2024      **Country:** USA      **Ticker:** CACI  
**Record Date:** 08/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 127190304

**Shares Voted:** 3,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For
1d	Elect Director William L. Jews	Mgmt	For	For
1e	Elect Director Ryan D. McCarthy	Mgmt	For	For
1f	Elect Director John S. Mengucci	Mgmt	For	For
1g	Elect Director Scott C. Morrison	Mgmt	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	For	For
1k	Elect Director Charles L. Szews	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Medtronic Plc

**Meeting Date:** 10/17/2024      **Country:** Ireland      **Ticker:** MDT  
**Record Date:** 08/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** G5960L103

Shares Voted: 643,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Against
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

**Newmark Group, Inc.**

Meeting Date: 10/17/2024

Country: USA

Ticker: NMRK

Record Date: 08/20/2024

Meeting Type: Annual

Primary Security ID: 65158N102

Shares Voted: 195,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold
1.2	Elect Director Virginia S. Bauer	Mgmt	For	Withhold



## Newmark Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kenneth A. McIntyre	Mgmt	For	Withhold
1.4	Elect Director Jay Itzkowitz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against

## PT Pool Advista Indonesia Tbk

**Meeting Date:** 10/17/2024      **Country:** Indonesia      **Ticker:** POOL  
**Record Date:** 10/09/2024      **Meeting Type:** Annual  
**Primary Security ID:** Y7012Q106

**Shares Voted:** 111,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Agenda for the Adjourned Annual General Meeting dated 03/10/23	Mgmt		
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Against
2	Approve Auditors	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For
4	Approve Changes in the Composition of the Board of Commissioners	Mgmt	For	Against

## Resources Connection, Inc.

**Meeting Date:** 10/17/2024      **Country:** USA      **Ticker:** RGP  
**Record Date:** 08/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76122Q105

**Shares Voted:** 31,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger Carlile	Mgmt	For	Against

## Resources Connection, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Lisa M. Pierozzi	Mgmt	For	Against
1c	Elect Director A. Robert Pisano	Mgmt	For	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Kovai Medical Center & Hospital Limited

**Meeting Date:** 10/19/2024      **Country:** India      **Ticker:** 523323  
**Record Date:** 09/13/2024      **Meeting Type:** Special  
**Primary Security ID:** Y49654109

**Shares Voted:** 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		
1	Elect M.Balasubramaniam as Director	Mgmt	For	For
2	Elect M.Alagiriswamy as Director	Mgmt	For	For

## PetIQ, Inc.

**Meeting Date:** 10/22/2024      **Country:** USA      **Ticker:** PETQ  
**Record Date:** 09/13/2024      **Meeting Type:** Special  
**Primary Security ID:** 71639T106

**Shares Voted:** 88,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Preferred Bank

**Meeting Date:** 10/22/2024      **Country:** USA      **Ticker:** PFBC  
**Record Date:** 09/03/2024      **Meeting Type:** Special  
**Primary Security ID:** 740367404

## Preferred Bank

Shares Voted: 362,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	For	For

## Barratt Developments Plc

Meeting Date: 10/23/2024

Country: United Kingdom

Ticker: BTRW

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: G08288105

Shares Voted: 19,056,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect Jasi Halai as Director	Mgmt	For	For
6	Re-elect Nigel Webb as Director	Mgmt	For	For
7	Re-elect David Thomas as Director	Mgmt	For	For
8	Re-elect Steven Boyes as Director	Mgmt	For	For
9	Re-elect Mike Scott as Director	Mgmt	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
11	Re-elect Jock Lennox as Director	Mgmt	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For
13	Elect Matthew Pratt as Director	Mgmt	For	For
14	Elect Nicky Dulieu as Director	Mgmt	For	For
15	Elect Geeta Nanda as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

## Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Broadwind, Inc.

**Meeting Date:** 10/23/2024      **Country:** USA      **Ticker:** BWEN  
**Record Date:** 08/26/2024      **Meeting Type:** Special  
**Primary Security ID:** 11161T207

**Shares Voted:** 100,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ratification of Prior Filing and Amendment, and Ratification of Previous Increase in Authorized Shares	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Parker-Hannifin Corporation

**Meeting Date:** 10/23/2024      **Country:** USA      **Ticker:** PH  
**Record Date:** 09/06/2024      **Meeting Type:** Annual  
**Primary Security ID:** 701094104

**Shares Voted:** 547,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For
1c	Elect Director Linda A. Harty	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For
1f	Elect Director E. Jean Savage	Mgmt	For	For

## Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## South32 Ltd.

**Meeting Date:** 10/24/2024      **Country:** Australia      **Ticker:** S32  
**Record Date:** 10/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** Q86668102

**Shares Voted:** 118,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Wayne Osborn as Director	Mgmt	For	For
3	Elect Sharon Warburton as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	For
6	Approve Leaving Entitlements	Mgmt	For	For

## Federated Hermes Money Market Obligations Trust

**Meeting Date:** 10/25/2024      **Country:** USA      **Ticker:** ACMXX  
**Record Date:** 08/26/2024      **Meeting Type:** Special  
**Primary Security ID:** ZZZZ00188651

**Shares Voted:** 7,383,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John G. Carson	Mgmt	For	For
1.2	Elect Director J. Christopher Donahue	Mgmt	For	For
1.3	Elect Director Thomas R. Donahue	Mgmt	For	For

## Federated Hermes Money Market Obligations Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director G. Thomas Hough	Mgmt	For	For
1.5	Elect Director Karen L. Larrimer	Mgmt	For	For
1.6	Elect Director Max F. Miller	Mgmt	For	For
1.7	Elect Director Frank J. Nasta	Mgmt	For	For
1.8	Elect Director Thomas M. O'Neill	Mgmt	For	For
1.9	Elect Director Madelyn A. Reilly	Mgmt	For	For
1.10	Elect Director John S. Walsh	Mgmt	For	For

## Federated Hermes Money Market Obligations Trust

**Meeting Date:** 10/25/2024      **Country:** USA      **Ticker:** ACMXX  
**Record Date:** 08/26/2024      **Meeting Type:** Special  
**Primary Security ID:** ZZZZ00188651

**Shares Voted:** 5,434,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John G. Carson	Mgmt	For	For
1.2	Elect Director J. Christopher Donahue	Mgmt	For	For
1.3	Elect Director Thomas R. Donahue	Mgmt	For	For
1.4	Elect Director G. Thomas Hough	Mgmt	For	For
1.5	Elect Director Karen L. Larrimer	Mgmt	For	For
1.6	Elect Director Max F. Miller	Mgmt	For	For
1.7	Elect Director Frank J. Nasta	Mgmt	For	For
1.8	Elect Director Thomas M. O'Neill	Mgmt	For	For
1.9	Elect Director Madelyn A. Reilly	Mgmt	For	For
1.10	Elect Director John S. Walsh	Mgmt	For	For

## Concentrix Corporation

**Meeting Date:** 10/28/2024      **Country:** USA      **Ticker:** CNXC  
**Record Date:** 08/30/2024      **Meeting Type:** Special  
**Primary Security ID:** 20602D101

## Concentrix Corporation

Shares Voted: 222,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

## Hangzhou Chang Chuan Technology Co., Ltd.

Meeting Date: 10/28/2024      Country: China      Ticker: 300604  
Record Date: 10/22/2024      Meeting Type: Special  
Primary Security ID: Y3032N108

Shares Voted: 217,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Equity of Controlled Subsidiary	Mgmt	For	For
2	Approve Authorization of the Board to Handle All Matters Related to Acquisition of Equity	Mgmt	For	For

## Hangzhou Great Star Industrial Co., Ltd.

Meeting Date: 10/28/2024      Country: China      Ticker: 002444  
Record Date: 10/21/2024      Meeting Type: Special  
Primary Security ID: Y3037V105

Shares Voted: 1,521,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

## Hoymiles Power Electronics, Inc.

Meeting Date: 10/28/2024      Country: China      Ticker: 688032  
Record Date: 10/23/2024      Meeting Type: Special  
Primary Security ID: Y3129P107

## Hoymiles Power Electronics, Inc.

Shares Voted: 139,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Participation in the Establishment of Venture Capital Funds and Related Party Transactions	Mgmt	For	For
2	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For
3	Approve the Implementation Assessment and Management Measures for the Performance Share Incentive Plan	Mgmt	For	For
4	Approve Authorization of the Board to Handle All Matters Related to Performance Share Incentive Plan	Mgmt	For	For
5	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	For	Against
6	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	For	Against
7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against

## Angel Yeast Co., Ltd.

Meeting Date: 10/29/2024

Country: China

Ticker: 600298

Record Date: 10/22/2024

Meeting Type: Special

Primary Security ID: Y3746S104

Shares Voted: 994,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Eligibility for Corporate Bonds	Mgmt	For	For
2	Approve Issuance of Corporate Bonds	Mgmt	For	For
3	Approve Establishment of Special Account for Corporate Bonds Proceeds	Mgmt	For	For
4	Approve Authorization of the Board to Handle Relevant Matters	Mgmt	For	For



## Unifi, Inc.

**Meeting Date:** 10/29/2024

**Country:** USA

**Ticker:** UFI

**Record Date:** 09/03/2024

**Meeting Type:** Annual

**Primary Security ID:** 904677200

**Shares Voted:** 341,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Albert P. Carey	Mgmt	For	For
1d	Elect Director Edmund M. Ingle	Mgmt	For	For
1e	Elect Director Kenneth G. Langone	Mgmt	For	For
1f	Elect Director Suzanne M. Present	Mgmt	For	For
1g	Elect Director Rhonda L. Ramlo	Mgmt	For	For
1h	Elect Director Eva T. Zlotnicka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Yunnan Yuntianhua Co., Ltd.

**Meeting Date:** 10/30/2024

**Country:** China

**Ticker:** 600096

**Record Date:** 10/22/2024

**Meeting Type:** Special

**Primary Security ID:** Y9882C100

**Shares Voted:** 2,445,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For
2	Approve Change in the Extension of Commitment Matters	Mgmt	For	For

## Check Point Software Technologies Ltd.

**Meeting Date:** 10/31/2024

**Country:** Israel

**Ticker:** CHKP

**Record Date:** 09/18/2024

**Meeting Type:** Annual

**Primary Security ID:** M22465104

## Check Point Software Technologies Ltd.

Shares Voted: 2,811,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Size of the Board to Ten Directors	Mgmt	For	For
2a	Reelect Gil Shwed as Director	Mgmt	For	For
2b	Elect Nadav Zafrir as Director	Mgmt	For	For
2c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For
2d	Reelect Tal Shavit as Director	Mgmt	For	For
2e	Reelect Jill D. Smith as Director	Mgmt	For	For
2f	Reelect Jerry Ungerman as Director	Mgmt	For	For
2g	Reelect Shai Weiss as Director	Mgmt	For	For
3a	Reelect Yoav Z. Chelouche as External Director	Mgmt	For	For
3b	Elect Dafna Gruber as External Director	Mgmt	For	For
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Compensation of Nadav Zafrir, CEO	Mgmt	For	For
6	Approve Compensation of Gil Shwed, Chairman	Mgmt	For	For
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Mgmt	For	For

## Hongfa Technology Co., Ltd.

Meeting Date: 11/01/2024

Country: China

Ticker: 600885

Record Date: 10/28/2024

Meeting Type: Special

Primary Security ID: Y9716T105

Shares Voted: 1,130,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	For	Against

## Kellanova

**Meeting Date:** 11/01/2024

**Country:** USA

**Ticker:** K

**Record Date:** 09/24/2024

**Meeting Type:** Special

**Primary Security ID:** 487836108

**Shares Voted:** 275,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

## Amlak International for Real Estate Financing

**Meeting Date:** 11/03/2024

**Country:** Saudi Arabia

**Ticker:** 1182

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** M7S61E106

**Shares Voted:** 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business	Mgmt		
1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumbe the Articles of Bylaws in Accordance with the Proposed Amendments	Mgmt	For	For
2	Amend Audit Committee Charter	Mgmt	For	For
3	Amend Remuneration and Nomination Committee Charter	Mgmt	For	For
4	Amend Policies, Standards and Procedures for Board Membership	Mgmt	For	For
5	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	For	Against
6	Approve Competing Business Standards	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	For	For

## Shenzhen Topband Co., Ltd.

**Meeting Date:** 11/04/2024

**Country:** China

**Ticker:** 002139

**Record Date:** 10/28/2024

**Meeting Type:** Special

**Primary Security ID:** Y77436106

**Shares Voted:** 2,651,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

## Lam Research Corporation

**Meeting Date:** 11/05/2024

**Country:** USA

**Ticker:** LRCX

**Record Date:** 09/06/2024

**Meeting Type:** Annual

**Primary Security ID:** 512807306

**Shares Voted:** 34,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For
1g	Elect Director Mark Fields	Mgmt	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## LSI Industries Inc.

**Meeting Date:** 11/05/2024

**Country:** USA

**Ticker:** LYTS

**Record Date:** 09/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 50216C108

Shares Voted: 201,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert P. Beech	Mgmt	For	For
1.2	Elect Director Ronald D. Brown	Mgmt	For	For
1.3	Elect Director James A. Clark	Mgmt	For	For
1.4	Elect Director Amy L. Hanson	Mgmt	For	For
1.5	Elect Director Chantel E. Lenard	Mgmt	For	For
1.6	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	For
1.7	Elect Director Wilfred T. O'Gara	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**Matrix Service Company**

Meeting Date: 11/05/2024      Country: USA      Ticker: MTRX  
 Record Date: 09/13/2024      Meeting Type: Annual  
 Primary Security ID: 576853105

Shares Voted: 41,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose L. Bustamante	Mgmt	For	For
1b	Elect Director Martha Z. Carnes	Mgmt	For	For
1c	Elect Director John D. Chandler	Mgmt	For	For
1d	Elect Director Carlin G. Conner	Mgmt	For	For
1e	Elect Director John R. Hewitt	Mgmt	For	For
1f	Elect Director Liane K. Hinrichs	Mgmt	For	For
1g	Elect Director James H. Miller	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Brinker International, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: EAT

Record Date: 09/09/2024

Meeting Type: Annual

Primary Security ID: 109641100

Shares Voted: 305,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frances L. Allen	Mgmt	For	For
1.2	Elect Director Cynthia L. Davis	Mgmt	For	For
1.3	Elect Director Joseph M. DePinto	Mgmt	For	For
1.4	Elect Director Harriet Edelman	Mgmt	For	For
1.5	Elect Director William T. Giles	Mgmt	For	For
1.6	Elect Director Kevin D. Hochman	Mgmt	For	For
1.7	Elect Director Ramona T. Hood	Mgmt	For	For
1.8	Elect Director James C. Katzman	Mgmt	For	For
1.9	Elect Director Frank D. Liberio	Mgmt	For	For
1.10	Elect Director Prashant N. Ranade	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## H&R Block, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: HRB

Record Date: 09/13/2024

Meeting Type: Annual

Primary Security ID: 093671105

Shares Voted: 2,611,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For

## H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Mia F. Mends	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For
1h	Elect Director Matthew E. Winter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## KLA Corporation

Meeting Date: 11/06/2024

Country: USA

Ticker: KLAC

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 40,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Lifecore Biomedical, Inc.

Meeting Date: 11/07/2024

Country: USA

Ticker: LFCR

Record Date: 10/04/2024

Meeting Type: Annual

Primary Security ID: 514766104

## Lifecore Biomedical, Inc.

Shares Voted: 9,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Humberto C. Antunes	Mgmt	For	For
1b	Elect Director Katrina L. Houde	Mgmt	For	Against
1c	Elect Director Matthew Korenberg	Mgmt	For	For
1d	Elect Director Nelson Obus	Mgmt	For	Against
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## America Movil SAB de CV

Meeting Date: 11/08/2024

Country: Mexico

Ticker: AMXB

Record Date: 10/31/2024

Meeting Type: Ordinary Shareholders

Primary Security ID: P0280A192

Shares Voted: 15,759,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Set Aggregate Nominal Share Repurchase Reserve	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## America Movil SAB de CV

Meeting Date: 11/08/2024

Country: Mexico

Ticker: AMXB

Record Date: 10/31/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0280A192

Shares Voted: 15,759,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	Mgmt	For	For



## America Movil SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Equity Commonwealth

**Meeting Date:** 11/12/2024      **Country:** USA      **Ticker:** EQC  
**Record Date:** 10/01/2024      **Meeting Type:** Special  
**Primary Security ID:** 294628102

**Shares Voted:** 955,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Company Assets	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

## Coherent Corp.

**Meeting Date:** 11/14/2024      **Country:** USA      **Ticker:** COHR  
**Record Date:** 09/11/2024      **Meeting Type:** Annual  
**Primary Security ID:** 19247G107

**Shares Voted:** 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	Against
1b	Elect Director Michael L. Dreyer	Mgmt	For	Against
1c	Elect Director Stephen Pagliuca	Mgmt	For	Against
1d	Elect Director Elizabeth A. Patrick	Mgmt	For	Against
1e	Elect Director Howard H. Xia	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Embraer SA

**Meeting Date:** 11/14/2024

**Country:** Brazil

**Ticker:** EMBR3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P3700H201

**Shares Voted:** 203,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Forvis Mazars Auditores Independentes - Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
2	Approve Independent Firm's Appraisal	Mgmt	For	For
3	Approve Agreement to Absorb ELEB Equipamentos Ltda.	Mgmt	For	For
4	Approve Absorption of ELEB Equipamentos Ltda.	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Elect Alternate Fiscal Council Members	Mgmt	For	For

## Embraer SA

**Meeting Date:** 11/14/2024

**Country:** Brazil

**Ticker:** EMBR3

**Record Date:** 10/17/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P3700H201

**Shares Voted:** 98,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Ratify Forvis Mazars Auditores Independentes - Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
2	Approve Independent Firm's Appraisal	Mgmt	For	For
3	Approve Agreement to Absorb ELEB Equipamentos Ltda.	Mgmt	For	For
4	Approve Absorption of ELEB Equipamentos Ltda.	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Elect Alternate Fiscal Council Members	Mgmt	For	For

## Extreme Networks, Inc.

Meeting Date: 11/14/2024

Country: USA

Ticker: EXTR

Record Date: 09/17/2024

Meeting Type: Annual

Primary Security ID: 30226D106

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ingrid J. Burton	Mgmt	For	For
1.2	Elect Director Charles P. Carinalli	Mgmt	For	For
1.3	Elect Director Kathleen M. Holmgren	Mgmt	For	For
1.4	Elect Director Edward H. Kennedy	Mgmt	For	For
1.5	Elect Director Rajendra ("Raj") Khanna	Mgmt	For	For
1.6	Elect Director Edward B. Meyercord	Mgmt	For	For
1.7	Elect Director John C. Shoemaker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Ginlong Technologies Co., Ltd.

Meeting Date: 11/14/2024

Country: China

Ticker: 300763

Record Date: 11/07/2024

Meeting Type: Special

Primary Security ID: Y6367E106

Shares Voted: 124,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wang Yiming as Director	SH	For	Against
2.2	Elect Guo Junqiang as Director	SH	For	For
2.3	Elect Zhang Chan as Director	SH	For	Against
2.4	Elect He Rui as Director	SH	For	For

## Ginlong Technologies Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Lou Hongying as Director	Mgmt	For	For
3.2	Elect Hu Huaquan as Director	Mgmt	For	For
3.3	Elect Li Yushan as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect He Huating as Supervisor	Mgmt	For	For
4.2	Elect Chen Yidan as Supervisor	Mgmt	For	For

## Ningbo Deye Technology Co., Ltd.

**Meeting Date:** 11/14/2024      **Country:** China      **Ticker:** 605117  
**Record Date:** 11/07/2024      **Meeting Type:** Special  
**Primary Security ID:** Y6368K101

**Shares Voted:** 220,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution Plan for the First Three Quarters	Mgmt	For	For

## Oracle Corporation

**Meeting Date:** 11/14/2024      **Country:** USA      **Ticker:** ORCL  
**Record Date:** 09/16/2024      **Meeting Type:** Annual  
**Primary Security ID:** 68389X105

**Shares Voted:** 5,510,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For

## Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

## R1 RCM Inc.

**Meeting Date:** 11/14/2024      **Country:** USA      **Ticker:** RCM  
**Record Date:** 10/11/2024      **Meeting Type:** Special  
**Primary Security ID:** 77634L105

Shares Voted: 641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Tapestry, Inc.

**Meeting Date:** 11/14/2024      **Country:** USA      **Ticker:** TPR  
**Record Date:** 09/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 876030107

Shares Voted: 1,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For
1d	Elect Director David Elkins	Mgmt	For	For

## Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For
1f	Elect Director Anne Gates	Mgmt	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For
1h	Elect Director Kevin Hourican	Mgmt	For	For
1i	Elect Director Alan Lau	Mgmt	For	For
1j	Elect Director Pamela Lifford	Mgmt	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Angel Yeast Co., Ltd.

**Meeting Date:** 11/15/2024      **Country:** China      **Ticker:** 600298  
**Record Date:** 11/08/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3746S104

**Shares Voted:** 384,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Establishment of Subsidiary in Indonesia	Mgmt	For	For
2	Approve Change of Use of Repurchased Shares and Cancellation	Mgmt	For	For

## Hangzhou Great Star Industrial Co., Ltd.

**Meeting Date:** 11/15/2024      **Country:** China      **Ticker:** 002444  
**Record Date:** 11/08/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3037V105

**Shares Voted:** 1,492,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution Plan for the First Three Quarters of 2024	Mgmt	For	For
2	Approve Change in Usage of Share Repurchase and Cancellation	Mgmt	For	For

## Hangzhou Great Star Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles of Association	Mgmt	For	For

## Hoymiles Power Electronics, Inc.

**Meeting Date:** 11/15/2024      **Country:** China      **Ticker:** 688032  
**Record Date:** 11/12/2024      **Meeting Type:** Special  
**Primary Security ID:** Y3129P107

**Shares Voted:** 57,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For

## Radiant Logistics, Inc.

**Meeting Date:** 11/15/2024      **Country:** USA      **Ticker:** RLGT  
**Record Date:** 09/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 75025X100

**Shares Voted:** 103,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bohn H. Crain	Mgmt	For	For
1b	Elect Director Richard P. Palmieri	Mgmt	For	Against
1c	Elect Director Michael Gould	Mgmt	For	Against
1d	Elect Director Kristin E. Toth	Mgmt	For	Against
2	Ratify Moss Adams, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## STO Express Co., Ltd.

**Meeting Date:** 11/15/2024      **Country:** China      **Ticker:** 002468  
**Record Date:** 11/12/2024      **Meeting Type:** Special  
**Primary Security ID:** Y988B5105

## STO Express Co., Ltd.

Shares Voted: 1,684,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
3	Approve to Change the Implementation Entity of Some Daily Related Transactions	Mgmt	For	For

## Goldwind Science & Technology Co., Ltd.

Meeting Date: 11/19/2024

Country: China

Ticker: 2208

Record Date: 11/14/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y97237112

Shares Voted: 1,609,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2024 Restricted A Share Incentive Scheme (Draft) and its Summary	Mgmt	For	Against
2	Approve Implementation and Appraisal Management Measures of the 2024 Restricted Share Incentive Scheme	Mgmt	For	Against
3	Authorize Board to Handle Matters Related to the 2024 Restricted Share Incentive Scheme	Mgmt	For	Against
4	Approve Application for Estimated Annual Cap for Connected Transactions Conducted in the Ordinary Course of Business (A Share) for 2025	Mgmt	For	For

## Northeast Bank

Meeting Date: 11/19/2024

Country: USA

Ticker: NBN

Record Date: 09/26/2024

Meeting Type: Annual

Primary Security ID: 66405S100



Shares Voted: 237,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew B. Botein	Mgmt	For	Withhold
1.2	Elect Director Cheryl Lynn Dorsey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Performance Food Group Company

Meeting Date: 11/20/2024

Country: USA

Ticker: PFGC

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 71377A103

Shares Voted: 79,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Danielle M. Brown	Mgmt	For	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	For	For
1f	Elect Director Laura Flanagan	Mgmt	For	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	For
1i	Elect Director Jeffrey M. Overly	Mgmt	For	For
1j	Elect Director David V. Singer	Mgmt	For	For
1k	Elect Director Randall N. Spratt	Mgmt	For	For
1l	Elect Director Warren M. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Western Digital Corporation

**Meeting Date:** 11/20/2024      **Country:** USA      **Ticker:** WDC  
**Record Date:** 09/23/2024      **Meeting Type:** Annual  
**Primary Security ID:** 958102105

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sunwoda Electronic Co., Ltd.

**Meeting Date:** 11/21/2024      **Country:** China      **Ticker:** 300207  
**Record Date:** 11/13/2024      **Meeting Type:** Special  
**Primary Security ID:** Y8309D105

Shares Voted: 1,474,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	For	For
2	Amend the Accounting Firm Selection System	Mgmt	For	Against
3	Approve to Appoint Auditor	Mgmt	For	For

## Avnet, Inc.

Meeting Date: 11/22/2024

Country: USA

Ticker: AVT

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 053807103

Shares Voted: 650,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Brenda L. Freeman	Mgmt	For	For
1c	Elect Director Philip R. Gallagher	Mgmt	For	For
1d	Elect Director Helmut Gassel	Mgmt	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Oleg Khaykin	Mgmt	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Wipro Limited

Meeting Date: 11/22/2024

Country: India

Ticker: 507685

Record Date: 10/28/2024

Meeting Type: Special

Primary Security ID: Y96659142

Shares Voted: 370,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Meeting for ADR Holders Approve Issuance of Bonus Shares	Mgmt	For	For

## Ryohin Keikaku Co., Ltd.

Meeting Date: 11/23/2024

Country: Japan

Ticker: 7453

Record Date: 08/31/2024

Meeting Type: Annual

Primary Security ID: J6571N105

Shares Voted: 1,596,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Domae, Nobuo	Mgmt	For	For
2.2	Elect Director Shimizu, Satoshi	Mgmt	For	For
2.3	Elect Director Takahashi, Hirotaka	Mgmt	For	For
2.4	Elect Director Yagyu, Masayoshi	Mgmt	For	For
2.5	Elect Director Yoshikawa, Atsushi	Mgmt	For	For
2.6	Elect Director Ito, Kumi	Mgmt	For	For
2.7	Elect Director Kato, Yuriko	Mgmt	For	For
2.8	Elect Director Yamazaki, Mayuka	Mgmt	For	For

## Chongqing Baiya Sanitary Products Co. Ltd.

Meeting Date: 11/25/2024

Country: China

Ticker: 003006

Record Date: 11/15/2024

Meeting Type: Special

Primary Security ID: Y1R85T106

Shares Voted: 839,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For

## Shenzhen Topband Co., Ltd.

Meeting Date: 11/25/2024

Country: China

Ticker: 002139

Record Date: 11/18/2024

Meeting Type: Special

Primary Security ID: Y77436106

Shares Voted: 2,602,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For

## Shenzhen Topband Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For
4	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For
5	Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan	Mgmt	For	For
6	Approve Authorization of the Board to Handle All Related Matters Regarding Stock Option Incentive Plan	Mgmt	For	For

## TechTarget, Inc.

**Meeting Date:** 11/26/2024      **Country:** USA      **Ticker:** TTGT  
**Record Date:** 10/18/2024      **Meeting Type:** Special  
**Primary Security ID:** 87874R100

**Shares Voted:** 11,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

## Galliford Try Holdings Plc

**Meeting Date:** 11/28/2024      **Country:** United Kingdom      **Ticker:** GFRD  
**Record Date:** 11/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G3776D100

**Shares Voted:** 458,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

## Galliford Try Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alison Wood as Director	Mgmt	For	For
5	Re-elect Bill Hocking as Director	Mgmt	For	For
6	Elect Kris Hampson as Director	Mgmt	For	For
7	Re-elect Marisa Cassoni as Director	Mgmt	For	For
8	Re-elect Sally Boyle as Director	Mgmt	For	For
9	Re-elect Michael Topham as Director	Mgmt	For	For
10	Elect Kevin Boyd as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## Chorokbaem Media Co., Ltd.

**Meeting Date:** 11/29/2024

**Country:** South Korea

**Ticker:** 047820

**Record Date:** 10/28/2024

**Meeting Type:** Special

**Primary Security ID:** Y66466106

**Shares Voted:** 2,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Kim Dong-jun as Inside Director	Mgmt	For	For
1.2	Elect Yoon Dong-hyeon as Inside Director	Mgmt	For	For

## Chorokbaem Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Kwon Gyeong-hun as Non-Independent Non-Executive Director	Mgmt	For	For
1.4	Elect Kim Oh-ram as Outside Director	Mgmt	For	For
2	Elect Kim Oh-ram as a Member of Audit Committee	Mgmt	For	For

## Legacy Housing Corporation

**Meeting Date:** 12/04/2024      **Country:** USA      **Ticker:** LEGH  
**Record Date:** 10/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 52472M101

Shares Voted: 6,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Curtis D. Hodgson	Mgmt	For	For
1.2	Elect Director Kenneth E. Shipley	Mgmt	For	For
1.3	Elect Director Jeffrey K. Stouder	Mgmt	For	Against
1.4	Elect Director Brian J. Ferguson	Mgmt	For	Against
1.5	Elect Director Skyler M. Howton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Zhejiang NHU Co. Ltd.

**Meeting Date:** 12/04/2024      **Country:** China      **Ticker:** 002001  
**Record Date:** 11/27/2024      **Meeting Type:** Special  
**Primary Security ID:** Y98910105

Shares Voted: 1,686,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Usage of Repurchased Shares and Cancellation	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For

## Ferguson Enterprises Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: FERG

Record Date: 10/09/2024

Meeting Type: Annual

Primary Security ID: 31488V107

Shares Voted: 781,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## IBEX Limited

Meeting Date: 12/05/2024

Country: Bermuda

Ticker: IBEX

Record Date: 10/10/2024

Meeting Type: Annual

Primary Security ID: G4690M101

Shares Voted: 194,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director Mohammed Khaishgi	Mgmt	For	Against
2b	Elect Director Shuja Keen	Mgmt	For	Against
2c	Elect Director Fiona Beck	Mgmt	For	For



## IBEX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## RXO, Inc.

**Meeting Date:** 12/05/2024      **Country:** USA      **Ticker:** RXO  
**Record Date:** 10/23/2024      **Meeting Type:** Special  
**Primary Security ID:** 74982T103

**Shares Voted:** 46,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Common Stock Upon the Exercise of Pre-Funded Warrants	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## Stride, Inc.

**Meeting Date:** 12/05/2024      **Country:** USA      **Ticker:** LRN  
**Record Date:** 10/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** 86333M108

**Shares Voted:** 12,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Steven B. Fink	Mgmt	For	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1d	Elect Director Allison Lawrence	Mgmt	For	For
1e	Elect Director Liza McFadden	Mgmt	For	For
1f	Elect Director James J. Rhyu	Mgmt	For	For
1g	Elect Director Ralph Smith	Mgmt	For	For
1h	Elect Director Joseph A. Verbrugge	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Venus Medtech (Hangzhou) Inc.

**Meeting Date:** 12/05/2024

**Country:** China

**Ticker:** 2500

**Record Date:** 11/29/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y9277Y105

**Shares Voted:** 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect John Junhua Gu as Director	Mgmt	For	For
2	Approve Amendments to the Articles of Association in Relation to Rule 2.07A of Listing Rules and Related Transactions	Mgmt	For	For
3	Approve Other Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

## Venus Medtech (Hangzhou) Inc.

**Meeting Date:** 12/05/2024

**Country:** China

**Ticker:** 2500

**Record Date:** 11/29/2024

**Meeting Type:** Special

**Primary Security ID:** Y9277Y105

**Shares Voted:** 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Amendments to the Articles of Association in Relation to Rule 2.07A of Listing Rules and Related Transactions	Mgmt	For	For
2	Approve Other Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against

## Copart, Inc.

**Meeting Date:** 12/06/2024

**Country:** USA

**Ticker:** CPRT

**Record Date:** 10/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 217204106

Shares Voted: 185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nano Dimension Ltd.

Meeting Date: 12/06/2024

Country: Israel

Ticker: NNDM

Record Date: 10/22/2024

Meeting Type: Proxy Contest

Primary Security ID: 63008G203

Shares Voted: 930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy	Mgmt		
1	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Do Not Vote
	Re: 2A-2D: Two Directors Will Be Elected out of the Four	Mgmt		
2A	Reelect Yoav Stern as Director	Mgmt	For	Do Not Vote
2B	Reelect Michael X. Garrett as Director	Mgmt	For	Do Not Vote

## Nano Dimension Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2C	Elect Robert (Bob) Pons as Director	SH	Against	Do Not Vote
2D	Elect Ofir Baharav as Director	SH	Against	Do Not Vote
3	Approve Annual Cash Retainer and Equity-Based Compensation for All Non-ExecutiveDirectors and Approve Amendment of Compensation Policy accordingly	Mgmt	For	Do Not Vote
4	Approve Employment Terms of Yoav Stern, CEO	Mgmt	For	Do Not Vote
5	Amend Article 39 of the Company's Amended and Restated Articles of Association	SH	Against	Do Not Vote
	Dissident Proxy (Gold Proxy)	Mgmt		
1	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Abstain	For
	Re: 2A-2D: Two Directors Will Be Elected out of the Four	Mgmt		
2A	Reelect Yoav Stern as Director	Mgmt	Against	Against
2B	Reelect Michael X. Garrett as Director	Mgmt	Against	Against
2C	Elect Robert (Bob) Pons as Director	SH	For	For
2D	Elect Ofir Baharav as Director	SH	For	For
3	Approve Annual Cash Retainer and Equity-Based Compensation for All Non-ExecutiveDirectors and Approve Amendment of Compensation Policy accordingly	Mgmt	For	Against
4	Approve Employment Terms of Yoav Stern, CEO	Mgmt	Against	Against
5	Amend Article 39 of the Company's Amended and Restated Articles of Association	SH	For	For

## State Street Institutional Investment Trust

Meeting Date: 12/06/2024

Country: USA

Ticker: N/A

Record Date: 10/07/2024

Meeting Type: Special

Primary Security ID: 85748RAA6

## State Street Institutional Investment Trust

Shares Voted: 756,313,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Riley	Mgmt	For	For
1.2	Elect Director Donna M. Rapaccioli	Mgmt	For	For
1.3	Elect Director Margaret K. McLaughlin	Mgmt	For	For
1.4	Elect Director George M. Pereira	Mgmt	For	For
1.5	Elect Director Mark E. Swanson	Mgmt	For	For
1.6	Elect Director Jeanne LaPorta	Mgmt	For	For

## State Street Institutional Investment Trust

Meeting Date: 12/06/2024 Country: USA Ticker: N/A  
Record Date: 10/07/2024 Meeting Type: Special  
Primary Security ID: 85748RAA6

Shares Voted: 1,800,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Riley	Mgmt	For	For
1.2	Elect Director Donna M. Rapaccioli	Mgmt	For	For
1.3	Elect Director Margaret K. McLaughlin	Mgmt	For	For
1.4	Elect Director George M. Pereira	Mgmt	For	For
1.5	Elect Director Mark E. Swanson	Mgmt	For	For
1.6	Elect Director Jeanne LaPorta	Mgmt	For	For

## Viatrix Inc.

Meeting Date: 12/06/2024 Country: USA Ticker: VTRS  
Record Date: 10/11/2024 Meeting Type: Annual  
Primary Security ID: 92556V106

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For

## Viatris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1C	Elect Director Elisha Finney	Mgmt	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For
1G	Elect Director Harry Korman	Mgmt	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For
1I	Elect Director Richard Mark	Mgmt	For	For
1J	Elect Director Mark Parrish	Mgmt	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## WH Group Limited

**Meeting Date:** 12/06/2024

**Country:** Cayman Islands

**Ticker:** 288

**Record Date:** 12/02/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G96007102

**Shares Voted:** 6,545,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Spin-off and Related Transactions	Mgmt	For	For

## Cisco Systems, Inc.

**Meeting Date:** 12/09/2024

**Country:** USA

**Ticker:** CSCO

**Record Date:** 10/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 17275R102

## Cisco Systems, Inc.

Shares Voted: 1,340,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Bowlero Corp.

Meeting Date: 12/10/2024

Country: USA

Ticker: BOWL

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 10258P102

Shares Voted: 1,669,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Withhold
1.2	Elect Director Robert J. Bass	Mgmt	For	Withhold
1.3	Elect Director Sandeep Mathrani	Mgmt	For	For
1.4	Elect Director Brett I. Parker	Mgmt	For	For
1.5	Elect Director Alberto Perlman	Mgmt	For	For
1.6	Elect Director Thomas F. Shannon	Mgmt	For	Withhold
1.7	Elect Director Rachael A. Wagner	Mgmt	For	For
1.8	Elect Director John A. Young	Mgmt	For	Withhold

## Bowlero Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Microsoft Corporation

**Meeting Date:** 12/10/2024      **Country:** USA      **Ticker:** MSFT  
**Record Date:** 09/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** 594918104

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For



## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Against

## Lojas Renner SA

**Meeting Date:** 12/11/2024      **Country:** Brazil      **Ticker:** LREN3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P6332C102

**Shares Voted:** 895,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
2	Approve Increase in Authorized Capital	Mgmt	For	For
3	Amend Articles 5 and 6 to Reflect Changes in Capital	Mgmt	For	For
4	Approve Agreement to Absorb Renner Administradora de Cartoes de Credito Ltda.	Mgmt	For	For
5	Ratify Contplan Contabilidade Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
6	Approve Independent Firm's Appraisal	Mgmt	For	For
7	Approve Absorption of Renner Administradora de Cartoes de Credito Ltda.	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Premier Financial Corp.

**Meeting Date:** 12/11/2024      **Country:** USA      **Ticker:** PFC  
**Record Date:** 10/28/2024      **Meeting Type:** Special  
**Primary Security ID:** 74052F108

## Premier Financial Corp.

Shares Voted: 28,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

## KEPCO Plant Service & Engineering Co. Ltd.

Meeting Date: 12/12/2024

Country: South Korea

Ticker: 051600

Record Date: 09/27/2024

Meeting Type: Special

Primary Security ID: Y7076A104

Shares Voted: 46,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Heo Sang-guk as CEO	Mgmt	For	For

## OSI Systems, Inc.

Meeting Date: 12/12/2024

Country: USA

Ticker: OSIS

Record Date: 10/16/2024

Meeting Type: Annual

Primary Security ID: 671044105

Shares Voted: 139,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deepak Chopra	Mgmt	For	For
1b	Elect Director William F. Ballhaus, Jr.	Mgmt	For	For
1c	Elect Director Kelli Bernard	Mgmt	For	For
1d	Elect Director Gerald Chizever	Mgmt	For	For
1e	Elect Director James B. Hawkins	Mgmt	For	For
1f	Elect Director Meyer Luskin	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## RCM Technologies, Inc.

Meeting Date: 12/12/2024

Country: USA

Ticker: RCMT

Record Date: 10/16/2024

Meeting Type: Annual

Primary Security ID: 749360400

Shares Voted: 11,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley S. Vizi	Mgmt	For	For
1b	Elect Director Chigozie O. Amadi	Mgmt	For	For
1c	Elect Director Swarna Srinivas Kakodkar	Mgmt	For	For
1d	Elect Director Jayanth S. Komarneni	Mgmt	For	For
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vanguard Funds PLC - Vanguard U.S. Treasury 0-1 Year Bond UCITS ETF

Meeting Date: 12/12/2024

Country: Ireland

Ticker: VDST

Record Date: 12/11/2024

Meeting Type: Annual

Primary Security ID: G9T17Y802

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Do Not Vote
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	Do Not Vote

## Sodexo SA

Meeting Date: 12/17/2024

Country: France

Ticker: SW

Record Date: 12/13/2024

Meeting Type: Annual/Special

Primary Security ID: F84941123

Shares Voted: 144,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

## Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	For	For
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## AutoZone, Inc.

**Meeting Date:** 12/18/2024

**Country:** USA

**Ticker:** AZO

**Record Date:** 10/21/2024

**Meeting Type:** Annual

**Primary Security ID:** 053332102

## AutoZone, Inc.

Shares Voted: 286,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

## Pharmaron Beijing Co., Ltd.

Meeting Date: 12/18/2024

Country: China

Ticker: 3759

Record Date: 12/12/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y989K6119

Shares Voted: 527,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Change in Board Composition	Mgmt	For	For
2	Amend Independent Non-Executive Directors Working Policy	Mgmt	For	For

## Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Cancellation of Repurchased A Shares and Reduction of Registered Capital	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For

## Pharmaron Beijing Co., Ltd.

**Meeting Date:** 12/18/2024 **Country:** China **Ticker:** 3759  
**Record Date:** 12/12/2024 **Meeting Type:** Special  
**Primary Security ID:** Y989K6119

Shares Voted: 527,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Cancellation of Repurchased A Shares and Reduction of Registered Capital	Mgmt	For	For

## SEI Daily Income Trust

**Meeting Date:** 12/18/2024 **Country:** USA **Ticker:** N/A  
**Record Date:** 08/16/2024 **Meeting Type:** Special  
**Primary Security ID:** ZZZZ00262293

Shares Voted: 120,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Neshor	Mgmt	For	For
1.2	Elect Director Nina Lesavoy	Mgmt	For	For
1.3	Elect Director James M. Williams	Mgmt	For	For
1.4	Elect Director James B. Taylor	Mgmt	For	For
1.5	Elect Director Susan C. Cote	Mgmt	For	For
1.6	Elect Director Christine Reynolds	Mgmt	For	For
1.7	Elect Director Thomas Melendez	Mgmt	For	For
1.8	Elect Director Dennis McGonigle	Mgmt	For	For
1.9	Elect Director Eli Powell Niepoky	Mgmt	For	For
1.10	Elect Director Kimberly Walker	Mgmt	For	For

## Kerry Group Plc

Meeting Date: 12/19/2024

Country: Ireland

Ticker: KRZ

Record Date: 12/15/2024

Meeting Type: Special

Primary Security ID: G52416107

Shares Voted: 893,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For

## Primis Financial Corp.

Meeting Date: 12/19/2024

Country: USA

Ticker: FRST

Record Date: 10/29/2024

Meeting Type: Annual

Primary Security ID: 74167B109

Shares Voted: 286,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Y. Clagett	Mgmt	For	Withhold
1.2	Elect Director Deborah B. Diaz	Mgmt	For	Withhold
1.3	Elect Director Charles A. Kabbash	Mgmt	For	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bandhan Bank Limited

Meeting Date: 12/26/2024

Country: India

Ticker: 541153

Record Date: 11/22/2024

Meeting Type: Special

Primary Security ID: Y0567Q100

Shares Voted: 426,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot	Mgmt		

## Bandhan Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of Appointment and Remuneration of Ratan Kumar Kesh as Interim Managing Director and Chief Executive Officer designated as Key Managerial Personnel of the Bank	Mgmt	For	For
2	Elect Partha Pratim Sengupta as Director	Mgmt	For	For
3	Approve Appointment and Remuneration of Partha Pratim Sengupta as Managing Director and Chief Executive Officer and Key Managerial Personnel of the Bank	Mgmt	For	For

## Contemporary Amperex Technology Co., Ltd.

**Meeting Date:** 12/26/2024

**Country:** China

**Ticker:** 300750

**Record Date:** 12/19/2024

**Meeting Type:** Special

**Primary Security ID:** Y1R48E105

**Shares Voted:** 231,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1.1	Elect Zeng Yuqun as Director	Mgmt	For	Against
1.2	Elect Li Ping as Director	Mgmt	For	Against
1.3	Elect Zhou Jia as Director	Mgmt	For	For
1.4	Elect Pan Jian as Director	Mgmt	For	Against
1.5	Elect Ouyang Chuying as Director	Mgmt	For	For
1.6	Elect Zhao Fenggang as Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
2.1	Elect Wu Yuhui as Director	Mgmt	For	Against
2.2	Elect Lin Xiaoxiong as Director	Mgmt	For	Against
2.3	Elect Zhao Bei as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For



## Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Feng Chunyan as Supervisor	Mgmt	For	For
4	Approve Special Dividends Plan	Mgmt	For	For
5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

## Amedisys, Inc.

**Meeting Date:** 12/30/2024      **Country:** USA      **Ticker:** AMED  
**Record Date:** 12/05/2024      **Meeting Type:** Annual  
**Primary Security ID:** 023436108

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Ashworth	Mgmt	For	For
1.2	Elect Director Vickie L. Capps	Mgmt	For	For
1.3	Elect Director Molly J. Coye	Mgmt	For	For
1.4	Elect Director Julie D. Klapstein	Mgmt	For	For
1.5	Elect Director Teresa L. Kline	Mgmt	For	For
1.6	Elect Director Paul B. Kusserow	Mgmt	For	For
1.7	Elect Director Bruce D. Perkins	Mgmt	For	For
1.8	Elect Director Jeffrey A. Rideout	Mgmt	For	For
1.9	Elect Director Ivanetta Davis Samuels	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## RingCentral, Inc.

**Meeting Date:** 12/31/2024      **Country:** USA      **Ticker:** RNG  
**Record Date:** 11/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 76680R206

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For
1.2	Elect Director Mignon Clyburn	Mgmt	For	Withhold
1.3	Elect Director Kenneth Goldman	Mgmt	For	Withhold
1.4	Elect Director Robert Theis	Mgmt	For	Withhold
1.5	Elect Director Prat Bhatt	Mgmt	For	For
1.6	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against